

2022



Anglican Diocese
of Adelaide

REPORTS & ACCOUNTS

2022

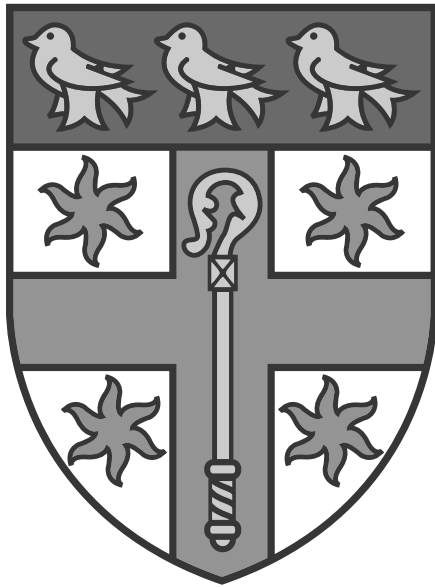
ANGLICAN DIOCESE OF ADELAIDE

2022

REPORTS & ACCOUNTS

FOR THE FIRST SESSION OF
THE 45TH TRIENNIAL SYNOD

168TH ANNUAL SESSION



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MEMBERS OF SYNOD

<i>President</i>	The Most Rev'd Geoffrey Smith
<i>Chancellor</i>	Mr Philip Adams
<i>Registrar & Secretary of Synod</i>	Mr Joe Thorp

CLERGY

All clergy eligible to attend are listed

Rev'd	David	Amol	Playford City Church South Sudanese Community
Rev'd Assoc Prof	Matthew	Anstey	Toorak Gardens
Rev'd Dr	Josephine	Armour	Fullarton
Rev'd Dr	Lynn	Arnold AO	St Peter's Cathedral
Rev'd	Samson	Asirvatham	Woodville
Rev'd	July	Ayuen	Elizabeth/Salisbury
Rev'd	Peter	Balabanski	St John's Halifax
Venerable	David	Bassett	Anglican Diocese of Adelaide/St Luke's Adelaide
Rev'd	Benjamin	Bleby	St Peter's College
Rev'd	Stephen	Bloor	Christ Church, North Adelaide
Rev'd	Craig	Broman	Anglican Diocese of Adelaide
Rev'd	David	Brown	Tea Tree Gully
Rev'd	Paula	Bullock	AnglicareSA
Rev'd	Sue	Burgess	Lockleys
Rev'd	Cameron	Burr	Modbury
Rev'd	Rachel	Chapman	St Andrew's School
Rev'd Dr	Joseph	Chung	Ingle Farm and Para Hills
Rev'd	Joan	Claring-Bould	St Peter's Cathedral
Rev'd	David	Covington-Groth	Mitcham
Rev'd Canon	Stephen	Daughtry	Belair
Rev'd	Steve	Davis	Golden Grove
Rev'd	Steven	de Kleer	The Barossa
Rev'd Canon	William	Deng	St Marys
Rev'd	Julia	Denny-Dimitriou	St Peters All Souls
Rev'd Dr	Gethzi	Devasagayam	Central Adelaide Local Health Network
Rev'd	Paul	Devenport	Glen Osmond



Rev'd Canon	Mara	Di Francesco	Campbelltown
Rev'd	Shane	Ellery	Norwood
Right Rev'd	Denise	Ferguson	Assistant Bishop, Anglican Diocese of Adelaide
Rev'd	Karl	Forsyth	Holy Trinity Adelaide
Rev'd	Marian	Giles	AnglicareSA - All Hallows Residential Care Facility
Venerable	Sam	Goodes	Walkerville
Rev'd	Tracey	Gracey	Pulteney Grammar School
Rev'd	Zinkoo	Han	Kidman Park and Mile End
Rev'd	Paul	Harrington	Holy Trinity Adelaide
Rev'd	Paul	Harris	Burnside
Right Rev'd Dr	Tim	Harris	Kensington
Rev'd	Gwilym	Henry-Edwards	Semaphore
Rev'd Dr	Simon	Hill	Largs Bay
Rev'd Dr	Warren	Huffa	Hawthorn
Rev'd	Deborah	Jeanes	Mitcham
Rev'd	Peter	Jin	Salisbury
Rev'd	Chris	Jolliffe	Holy Trinity Adelaide
Rev'd Dr	Santhosh	Kumar	Broadview & Enfield
Rev'd	Michael	Lane	Plympton
Rev'd	Stuart	Langshaw	Anglican Diocese of Adelaide/Payneham
Venerable	Mee Ping	Lau	Unley & Multicultural Ministry
Rev'd	Matthew	Lehmann	Holy Trinity Adelaide
Rev'd	Bernie	Leo	Holy Trinity Adelaide
Rev'd	Geoff	Lin	Holy Trinity Adelaide
Rev'd	Dave	MacGillivray	Trinity College Gawler
Rev'd	John	Magak	Sudanese Congregation - St Luke's, Whitmore Square

CLERGY

Rev'd Dr	Simon	Marshman	Holy Trinity Adelaide
Rev'd	Rick	Maude	Tea Tree Gully
Rev'd	Chris	McAleer	Parafield Gardens
Rev'd Dr	Theo	McCall	St Peter's College
Rev'd	Andrea	McDougall	Clarence Gardens
Right Rev'd	Chris	McLeod	St Peter's Cathedral & National Aboriginal Bishop
Rev'd	Elizabeth	McWhae	Adelaide Clinic
Rev'd	John	Miller	Henley and Grange
Venerable	Andrew	Mintern	Glenelg
Rev'd	Paul	Monash	Unley
Rev'd	Scott	Moncrieff	Goodwood
Rev'd	Grant	Moore	St Cyprian's North Adelaide
Rev'd Dr	Steven	Ogden	St Mary Magdalene's
Rev'd	Don	Owers	Modbury
Venerable	Conrad	Patterson	Woodville
Rev'd	Barbara	Paull-Hunt	Somerton Park & Warradale
Rev'd	Donna	Petersen	Gawler
Rev'd	Janet	Phillips	Anglican Diocese of Adelaide
Rev'd Dr	Wayne	Philp	Port Adelaide
Rev'd	Hilary	Reddrop	Southern Adelaide Local Health Network
Rev'd Canon	Sophie	Relf-Christopher	Brighton
Rev'd	Nat	Reuss	Norwood
Rev'd Dr	Joan	Riley	St Barnabas College
Rev'd	Yvonne	Riley	Woodville
Rev'd	Michael	Rogers	Somerton Park, Warradale & AnglicareSA
Rev'd	Michael	Russell	Magill
Rev'd Canon	Peter	Sandeman	Anglican Diocese of Adelaide
Rev'd	Sally	Sandford-Morgan	Brighton

Rev'd	Dianne	Schaefer	Women's & Children's Hospital
Rev'd	Tim	Sherwell	Prospect
Rev'd	Jo	Smith	Golden Grove
Rev'd	Desmond	Smith	Holy Trinity Adelaide
Very Rev'd	Dirk	van Dissel	Port Adelaide
Rev'd Canon	Jenny	Wilson	St Peter's Cathedral
Rev'd	Ben	Woodd	Experimental Congregation of St Barnabas Croydon
Rev'd	Martyn	Woodsford	Coromandel Valley
Rev'd	Julie	Worrall	St Barnabas College
Rev'd	Alison	Wurm	Parkside
Rev'd	Andy	Wurm	Stirling
Rev'd	Michele	Yuen	Glenelg

LAITY

List correct at time of printing.

Holy Trinity Adelaide

Chapman, Ben
Gitsham, Brian
Gitsham, Helen
Severin, Andrew

St John's Halifax Street

Hardie-Campbell, Nicola

St Luke's Adelaide

Marini, Sharon

St Mary Magdalene's

Durham, Ashley
Freriks, Catherine

Christ Church North Adelaide

Savage, Joel
Woolman, Neil

St Cyprian's North Adelaide

Martin, Kevin

Belair

Hall, David
Trogenza, Jan

Brighton

Felgate, Heather
Pugh, Kathryn
Wenzel, John

Broadview and Enfield

Nelson, Margaret
Simpson, Ajith

Burnside

Harch, Warren
Kernick, Phil

Campbelltown

Cook, Lynette
Lander, Barbara

Clarence Gardens

Heyer, Marilyn

Coromandel Valley

Bleby, Vivien
Roper, Joan

Elizabeth

Lees, Elizabeth

Elizabeth Downs

Greeneklee, Charles

Fullarton

Wilson, Meriel

Gawler

Mott, Brenda
Withers, Craig

Glen Osmond

Bishop, Sue
Phillips, Katherine

Glenelg

Croser, Robert
Falcon, Benjamin
Greaves, Anne
Riggs, Emma

Golden Grove

Caddy, Peter
Harrison, Eric

Goodwood

Brindal, Mark
Heathcote, Richard

Hawthorn

Black, Sarah
Gehling, Bill
Nadge, Ann

Henley and Grange

Eustace, Sandra
Smith, Liz

Ingle Farm and Para Hills

Burgess, Pat
Rogers, Peter

Kangaroo Island

Cass, Roger

Kapunda

Mosy, Liz
Shannon, Pam

Kensington

Bowyer, Richard
Chapman, Grant

Kidman Park and Mile End

Carroll, Connie
Clay, James

Largs Bay

Lawn, Hagen

Lockleys

Gill, Jeannie
Harris, Susan

Magill

Clark, Daniel
Jaeschke, Samuel
Purton, David

Mallala

Halford, Terry

Mitcham

Ferguson, Elizabeth
Rayner, Philippa
Wotton, The Hon. David AM

Modbury

Curd, Margaret
Ho, Lyn
Richmond, Tessa

Norton Summit

Burro, Donald
Giles, Mnemosyne

Norwood

Davis, Cooper
Mayfield, Gemma

Parkside

Henning, Paul
Webb, Heather

Payneham

Graham, Lachlan

Plympton

Fort, Carol
Thorne, John

Port Adelaide

Gordon, Andrea

Prospect

Dillon, Linda

Salisbury

Condie-Drummond, Lesley

Semaphore

Fagan, Karen

Somerton Park

Geekie, Robert
Kirby, Dallas

St Francis' Congregation

Bures, Lillian

St Marys

Southwood, Charles
Young, James

St Peter's Cathedral

Evans, Angela AM
Jacob, Reuben
Mitchell, Sandy
Monahan, Jack
Stracey, Kevin

St Peters All Souls

Robinson, David

Stirling

Martin, Helen
Shillabeer, Elizabeth
Shillabeer, Paul

Tea Tree Gully

Field, William
Phillips, David
Salagaras, Stelianne

The Barossa

Adams, Sandra
Blackwell, Prudence
Lightburn, Greg
Pennington, Tim
Sutherland, Steve

Toorak Gardens

Burke, Peter
Jones, Angela

Two Wells

Gordon, Margaret

Unley

Li, Tianming
Palmer, Don

Walkerville

Owen, Liz
Stoba, Dana
Thomas, Michael

Warradale

Ingram, Elizabeth
Langley, Alan

Woodville

Dellit, Katherine

Archbishop's Appointment

Sarah, Tim

DIOCESAN REPORTS

DIOCESAN COUNCIL

JULY 2021 TO JUNE 2022

Diocesan Council met on ten occasions over the 2021/2022 period. Most Diocesan Council meetings have been conducted face-to-face with only one held via Zoom. Three Diocesan Council meetings were held in the Parishes of St Peters All Souls, Plympton and Tea Tree Gully.

During the twelve months July 2021 to June 2022, Diocesan Council, chaired by the Archbishop, The Most Rev'd Geoffrey Smith, considered a range of matters relating to governance, property, professional standards, safe ministry, the financial affairs of the Synod and the vitality of our parishes.

Inspired by the book "How Change comes to your Church: A Guidebook for Church Innovations" by Patrick Keifert & Wesley Granberg-Michaelson, two meetings of Diocesan Council were devoted to "Dwelling in the Word" where Mark 4.35-41 was discussed.

Elections and Appointments to various Diocesan Committees, entities and Anglican schools is a standing item on the Diocesan Council agenda. Diocesan Council places significant importance on all appointments and is grateful and encouraged that so many people of high calibre volunteer their time and skills to support the mission of the Church in a variety of ways. We thank Committee members for their commitment to serve the Diocese and grow mission in many ways.

Diocesan Council received presentations from Children & Youth Ministry Unit, Leadership

& Education Ministry Unit, Community Engagement Ministry Unit, Archdeaconry reports from Sturt, City and The Port and The Para, Professional Standards, Anglican Funds South Australia and met with representatives from the Survivor Advocacy Group.

The following members of Diocesan Council resigned during the course of the financial year: The Rev'd David Covington Groth, The Rev'd Nat Reuss, The Rev'd Dr Cathy Thomson (Principal of St Barnabas College and representative of Leadership & Education Ministry Unit on Diocesan Council) and Mr Ian Gray. We give thanks to these members for their service to Diocesan Council and to the life of the Diocese.

Listed below are the resolutions passed by Diocesan Council for the twelve months 1 July 2021 to 30 June 2022. Resolutions have been catalogued in date order and highlight the range of issues that Diocesan Council has considered throughout that period.

Meeting 14 July 2021

Children & Youth Ministry Unit (CYMU)

- That Diocesan Council thanks The Rev'd Jo Smith for her presentation and to members of CYMU for their work.

Archdeaconry Report – Sturt

- That Diocesan Council thanks The Venerable Ruth Mathieson for her presentation.

Archdeaconry Report – City & The Port

- That Diocesan Council thanks The Venerable David Bassett for his presentation.

Minutes of Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes

of the meeting held on 9 June 2021

- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the updated Delegations Register.

Archbishop's Matters

- That Diocesan Council notes the Archbishop's report.
- That Diocesan Council endorses the "10 Commitments for preventing and responding to domestic and family violence" and recommends their adoption by Synod at its meeting in October 2021.

Property Finance & Resource Committee (PFRC) – Charter Amendment

- That Diocesan Council approves the proposed amendments to clause 2.1 of the PFRC Charter.

Pedare Christian College – Constitution Change

- That Diocesan Council approves the amendments to the Constitution of Pedare Christian College Inc.

Legislation for Synod 2021

- (a) Assessment Ordinance 1985
- That Diocesan Council notes amendments are proposed to the Assessment Ordinance 1985 and recommends consideration of amendments by Synod.
- (b) Election of Members of Synod Ordinance 1985
- That Diocesan Council notes amendments are proposed to the Election of Members of Synod Ordinance 1985 and recommends con-

sideration of amendments by Synod.

(c) The Insurance of Property Ordinance 1984

- That Diocesan Council notes amendments are proposed to The Insurance of Property Ordinance 1984 and recommends consideration of amendments by Synod.
- (d) Parochial Administration Ordinance 1985

- That Diocesan Council notes amendments are proposed to the Parochial Administration Ordinance 1985 and recommends consideration of amendments by Synod.
- (e) Repeal of Redundant Ordinances

- That Diocesan Council recommends the repeal of the Continuing Ministry Education Ordinance 2003 by Synod.

- That Diocesan Council recommends the repeal of the Long Service Leave Ordinance 1992 by Synod.

(f) Retirement Ordinance 1988

- That Diocesan Council notes amendments are proposed to the Retirement Ordinance 1988 and recommends consideration of amendments by Synod.

(g) St Barnabas Theological College Ordinance 2010

- That Diocesan Council notes amendments are proposed to the St Barnabas Theological College Ordinance 2010 and recommends consideration of amendments by Synod.

(h) Standing Orders Ordinance 1980

- That Diocesan Council notes amendments are proposed to the Standing Orders Ordinance 1980 and recommends consideration of amendments by Synod.

(i) Trusts of The See Ordinance

- That Diocesan Council notes amendments are proposed to the Trusts of The See Ordinance and recommends consideration of amendments by Synod.

(j) Constitution

- That Diocesan Council notes amendments are proposed to the Constitution and recommends consideration of amendments by Synod.

Community Engagement Ministry Unit Workplan

- That Diocesan Council thanks CEMU for its report and approves the proposed 2021 CEMU Work Plan.

Episcopal Standards Proposal - Perth

- That Diocesan Council authorises the Secretary of Synod be authorised to continue discussions with the Registrar of Perth in order to:
 - a. Constitute the Episcopal Standards Committee and Board;
 - b. Appoint the respective Professionals Standards Directors for Adelaide and Perth as the Episcopal Standards Directors for Perth and Adelaide respectively;
 - c. Set a rate for reimbursing the time of the Episcopal Standards Director, Committee and Board.

Safe Ministry Provincial Solution

- That Diocesan Council notes progress toward a Provincial Solution for Safe Ministry Approvals.

Cathedral Precinct Update

- That Diocesan Council notes progress on the Cathedral Precinct Development Advisor process.

Diocesan Learning and Development

- That Diocesan Council notes the progress towards addressing the training and education needs of Vision 2022.

Proposed Synod Workshop

- That Diocesan Council endorses the conduct of an Open Space discussion on Marriage, Marriage Equality and the Anglican Church of Australia during the third Session of the 44th Triennial Synod to be held on 16th October 2021.

Diocesan Consultation - Ministry, Wellbeing and Development Document

- That Diocesan Council notes the draft "Ministry, Wellbeing and Development: Policy, Guidelines and Resources" document and authorises the Registrar to provide the Diocesan Safe Ministry Authority's feedback.

Leigh Trust – Audited Annual Report

- That Diocesan Council notes the Audited Annual Report for the Leigh Trust for the year ended 31 March 2021.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA)- Committee Minutes

- That Diocesan Council notes the draft minutes of the Asset and Liability Meeting held on 31 May 2021.

- That Diocesan Council notes the draft minutes of the Investment Meeting held on 25 May 2021.

Professional Standards Committee

- That Diocesan Council appoints The Rev'd Michael Hillier (Willochra) to the Professional Standards Committee in accordance with the Professional Standards Ordinance 2015 Pt 4 s11.
- That Diocesan Council appoints The Rev'd Dr Steven Ogden (Adelaide) to the Professional Standards Committee in accordance with the Professional Standards Ordinance 2015 Pt 4 s11.

The Rev'd David Covington-Groth - Resignation from DC

- That Diocesan Council thanks The Rev'd David Covington-Groth for his contribution to the Council since his election at Synod in 2019.

Meeting 11 August 2021**Minutes**

- That Diocesan Council confirmed the minutes of the meeting held on 14 July 2021 and they were signed as a correct record.

Meeting 8 September 2021**Archdeaconry Report – The Para**

- That Diocesan Council thanks The Venerable Sam Goodes for his presentation.

Leadership & Education Ministry Unit (LEMU)

- That Diocesan Council thanks LEMU for the presentation.

Minutes of Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 11 August 2021.
- That Diocesan Council notes the future actions list subject to update.
- That Diocesan Council notes the delegations register.

Archbishop's Matters

- That Diocesan Council endorses adopting the approach taken in the Diocese of Melbourne's Professional Supervision Policy and directs the Secretary of Synod to prepare policies accordingly.
- That Diocesan Council agrees in principle to the establishment of the proposed Learning Community for discipleship and ministry development that would include St Barnabas College, which would have a principal and dean of students and continue to offer certificate, diploma, undergraduate and post graduate programs.

2021 Financial Statements

- That Diocesan Council receives the financial statements for the year ended 30 June 2021 and authorises the Archbishop and Secretary of Synod to sign the Statement by Diocesan Council on behalf of Diocesan Council for the following entities:
 - The Synod of the Diocese of Adelaide of the Anglican Church in Australia Inc.
 - Anglican Funds SA, Community Fund
 - Anglican Funds SA, Endowment Fund

Parish Synod Attendance

- That Diocesan Council notes that the following parishes have unpaid assessment, long service leave or superannuation obligations and resolves:
- not to exclude the Parish of St Mary Magdalene from the 2021 Annual Session of Synod;
- not to exclude the Parish of Unley from the 2021 Annual Session of Synod; and to write to those parishes and synod representatives advising them of this decision.

Observers List 2021

- That Diocesan Council approves the invitation of the specified Observers to the 2021 Annual Session of Synod in accordance with the Standing Orders Ordinance 1980 s51.

AFSA

- That Diocesan Council notes the ongoing development AFSA's new Enhanced Income Fund for a proposed launch date of 1/10/2021.

Churches Together SA

That Diocesan Council notes the update.

Redress Scheme Update

- That Diocesan Council notes the report.

Safe Ministry Audit Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA) Board Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 21 July 2021.

Property Finance & Resource Committee Minutes

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 25 August 2021.

Diocesan Risk & Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the DRAC Meeting held on 17 August 2021.

Community Engagement Ministry Unit

- That Diocesan Council thanks CEMU for the work plan.

Leigh Trust

- That Diocesan Council reappoints The Rev'd Ben Bleby (Adelaide) to the Leigh Trust, backdated to 28 October 2020, subject to his undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.

The Rev'd Nat Reuss – Leave of Absence

- That Diocesan Council grants The Rev'd Nat Reuss leave of absence for the remainder of 2021.

Meeting 6 October 2021

Minutes

- That Diocesan Council confirms the minutes of the meeting held on 8 September 2021.

Termination of Registration of Parish of Seacliff – Ratification of Circular Resolution

- That Diocesan Council notes the proposal for the termination of the registration of All

Saints Seacliff initiated by the parish.

- That Diocesan Council consults the Bishop.
- That Diocesan Council requests the Secretary of Synod to seek submissions from the Area Archdeacon and the Parish.
- That Diocesan Council requests that the public consultations be held with members of the Parish.

Meeting 10 November 2021

Representatives of the Survivor Advocacy Group

- That Diocesan Council thanks the representatives of the Survivor Advocacy Group for their heartfelt presentation.

Professional Standards

- That Diocesan Council thanks the Professional Standards Director for her presentation and report.

Community Engagement Ministry Unit

- That Diocesan Council thanks CEMU for their presentation.

Minutes of the Previous Meetings, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of the meeting held on 6 October 2021.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the Delegations Register.

Archbishop's Matters: Administrator Arrangements

- That Diocesan Council notes the report.

COVID-19 Vaccinations

- That Diocesan Council notes the report.

Naming Rights Policy – Para Hills

- That Diocesan Council notes the report.

Cathedral Precinct Advisors Report

- That Diocesan Council notes the report.

Stipends and Allowances 2022

- That Diocesan Council, pursuant to the Stipends Ordinance s.4(1), determines the minimum stipend of \$57,466.73 to take effect from 1st January 2022.
- That Diocesan Council determines that allowances effective 1st January 2022 be as follows:
 - a. Housing Allowance \$17,862pa
 - b. Utilities and communication allowance \$2,995pa
 - c. Travel allowance \$0.37 per kilometre, and a standing rate of \$8,278pa
 - d. Supply fees – unchanged pending further review.

Supervision

- That Diocesan Council adopts the Clergy and Lay Ministers' Professional Supervision Policy v1.0 with minor amendments.
- That Diocesan Council authorises the Secretary of Synod to determine the effective date of the Clergy and Lay Ministers' Professional Supervision Policy v1.0 in consultation with the Archbishop.

Deductions Policy

- That Diocesan Council adopts the Deduc-

tions Policy.

Redress Scheme Update

- That Diocesan Council notes the report.

Synod 2021 Minutes & Annual Session of Synod 2022

- That Diocesan Council confirms the minutes of the Third Session of the Forty Fourth Triennial (167th Annual Session) of Synod together with the attached Certificates of Measures.
- That Diocesan Council notes the date the legislation, which was passed at Synod 2021, will come into operation as determined by the Archbishop in his letter dated 29 October 2021.
- That Diocesan Council notes the Archbishop has indicated his preference to summon the First Session of the Forty-Fifth Triennial of Synod on Friday 14, Saturday 15 and Sunday 16 October 2022.

Business Arising from Synod 2021

- That Diocesan Council notes the business arising from Synod.

Safe Ministry Audit Update

- That Diocesan Council as the Safe Ministry Authority for Adelaide notes the Safe Ministry to Children Canon 2017: Report of the Diocesan audit of the Diocese of Adelaide.

Anglican Funds SA (AFSA) Board Minutes/ Investment Committee Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 18 August 2021.
- That Diocesan Council notes the draft min-

utes of the AFSA Board Meeting held on 15 September 2021.

- That Diocesan Council notes the draft minutes of the AFSA Investment Committee Meeting held on 24 August 2021.

Property Finance & Resource Committee Minutes

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 10 September 2021.
- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 27 October 2021.

The Rev'd Dr Cathy Thomson – Retirement from St Barnabas College, Diocesan Council & LEMU

- That Diocesan Council notes the retirement of The Rev'd Dr Cathy Thomson as Principal of St Barnabas College and thanks her for her significant contribution to the life of the Diocese.
- That Diocesan Council notes that The Rev'd Dr Cathy Thomson has retired from the Leadership & Education Ministry Unit (LEMU) and is therefore no longer the Ministry Unit's representative on Diocesan Council.

Meeting 8 December 2021 – a Eucharist Service

Meeting 9 February 2022

Minutes of The Previous Meetings, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 10 November 2021

- That Diocesan Council confirms the minutes of the meeting held on 8 December 2021.

- That Diocesan Council notes the future actions list and requests the matters arising from Synod be included in the future actions list.

- That Diocesan Council notes the delegations register.

Archbishop's Matters

- That Diocesan Council notes the Archbishop's report.
- That Diocesan Council notes that it has been consulted by the Archbishop re funding being provided from the O'Leary Bakewell Fund to assist with the curacy placement of Cameron Burr in the Parish of Modbury for the next two years.

Clergy Housing Policy

- That Diocesan Council notes the Clergy Housing Policy v1.0.
- That Diocesan Council notes the Rectory Management Framework, namely the Occupancy Agreement, the Rectory Rental Management Agreement and the Rectory Management Agreement – Incumbent in residence and asks the Secretary of Synod to distribute the draft document to clergy and Parishes for a three-month consultation period.

Safe Ministry Policy Amendment

- That Diocesan Council adopts Safe Ministry Policy v1.2.

Professional Standards

- That Diocesan Council notes the correspondence from the Professional Standards Director of The Murray (23 November 2021)

and from the Registrar of the Diocese of Willochra (14 December 2021).

Administrator Arrangements

- That Diocesan Council notes the procedural advice.

Domestic Violence Response – Training

- That Diocesan Council approves funding of \$21,550 to enable key Clergy and Lay people to access MATE Bystander Training for Faith Based Communities.

Trauma-informed Training

- That Diocesan Council approves the provision by The Survivor Advocate of trauma-informed training for members of Diocesan Council and Clergy.

Funding for SAMSN Workshop

- That Diocesan Council approves funding for two SAMSN workshops to be held in Adelaide.

Termination of Registration of the Parish of All Saints Seacliff

- That Diocesan Council approves by a majority of at least 2/3 the termination of the registration of All Saints Seacliff subject to the agreement of the Archbishop.

Redress Scheme Update

- That Diocesan Council notes the report.

Provincial Council Minutes 2021

- That Diocesan Council notes the Minutes for the Provincial Council held in November 2021.

Anglican Funds SA (AFSA) Board Minutes/ Investment Committee Minutes

- That Diocesan Council notes the minutes of the AFSA Board Meeting held on 17 November 2021.
- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 14 December 2021.
- That Diocesan Council notes the draft minutes of the AFSA Investment Committee Meeting held on 23 November 2021.
- That Diocesan Council notes the draft minutes of the AFSA Assets & Liability Committee Meeting held on 8 November 2021.

Property Finance & Resource Committee Minutes

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 24 November 2021.

Diocesan Risk and Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee Meeting held on 16 November 2021.

Elections and Appointments

- That Diocesan Council congratulates The Venerable David Bassett on his appointment as Chair of the Pedare Christian College Board and thanks him for his service to the Diocese.

St Peter's College – Appointment to the Council of Governors

- That Diocesan Council reappoints Ms Carol Sim to the St Peter's College Council in accordance with Clause IVA of the School

Statutes for a further 4 years until July 2026.

Professional Standards Committee – Resignation Mrs Carolyn Grantskalns

- That Diocesan Council notes the resignation of Mrs Carolyn Grantskalns from the Professional Standards Committee and thanks her for her considerable contribution to the life of the Diocese since her appointment to the Committee in 2013.

Meeting 9 March 2022

- That Diocesan Council notes with sadness the resignation of Mr Ian Gray from Diocesan Council due to health reasons and thanks him for his considerable contribution to the Diocese over a number of years.

- That Diocesan Council notes the Register of Interests.

Archdeaconry Report – City & The Port

- That Diocesan Council thanks The Venerable David Bassett for his presentation.

Minutes of The Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 9 February 2022.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.

Delegation Policy and Register and Associated Procedures

- That Diocesan Council adopts the Principles of Delegation Policy v2.0 subject to the omission of the “strikethrough” at 3.9, the Delegation

Register v2.0 and the Property Finance and Resources Committee Charter v2.2.

- That Diocesan Council adopts the Instrument of Delegation – Authority to affix Synod Seal.
- That Diocesan Council notes the procedures being adopted to record delegations made by it and to record decisions made under delegated authority.
- That Diocesan Council notes the development of a decision-making Matrix.

Diocesan Risk and Audit Committee Charter

- That Diocesan Council adopts the Diocesan Risk and Audit Committee Charter v4.0.

Proposed Legislative programme for Synod 2022

- That Diocesan Council notes the proposed legislative program for Synod 2022 and requests the Secretary of Synod to convene the Drafting Committee.

Safe Ministry Policy Amendment

- That Diocesan Council adopts the Safe Ministry Policy 1.3.

Synod Office Projects Work Plan (including DRAC & AFSA)

- That Diocesan Council notes the work plans for Synod Office, Diocesan Risk & Audit Committee and AFSA for 2022.

Calendar 2022

- That Diocesan Council notes the calendar for DC meetings for 2022.

Delegation Instrument Update

- That Diocesan Council resolves to delegate its power with respect to the resolution of legal

proceedings (including any pre-action measures) brought by survivors of sexual abuse and their families, vested in it by THE CONSTITUTION to the person occupying the positions of REGISTRAR and SECRETARY OF SYNOD as set out in the Instrument of Delegation tabled before the Council.

Parish of Ingle Farm & Para Hills

- That Diocesan Council notes the report.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA) Board Minutes/ Investment Committee Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 16 February 2022.
- That Diocesan Council notes the draft minutes of the AFSA Investment Committee Meeting held on 22 February 2022.

Property Finance & Resource Committee Minutes

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 23 February 2022.

Diocesan Risk and Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee Meeting held on 15 February 2022.

Synod Operations Financial Report to 31 December 2021

- That Diocesan Council notes the Synod Operations Finance Report for the six months ended 31 December 2021.

Elections and Appointments

- That Diocesan Council congratulates The Rev'd Michael Lane on his appointment as Chair of the St Peter's Woodlands Council.

Trinity College – Appointment to the Council of Governors

- That Diocesan Council appoints Dr Ken Heath to the Board of Trinity College Board for the 2022/2023 year in accordance with s8(b)(iv) of the Constitution.
- That Diocesan Council appoints Mr David Russell to the Board of Trinity College Board for the 2022/2023 year in accordance with s8(b)(iv) of the Constitution.

Meeting 13 April 2022

- That Diocesan Council notes the resignation of The Rev'd Nat Reuss and thanks him for his contribution.

Minutes of the Previous Meeting, Future Actions, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 9 March 2022.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Vision Refresh Discussion

Diocesan Council discussed and agreed a new vision statement and noted that the Secretary of

Synod will consult widely across the Diocese to develop priorities for the next three years.

Synod Legislation

Diocesan Council resolved that some legislation being drafted for Synod should go out for consultation prior to it being presented formally to a meeting Diocesan Council.

Meeting 18 May 2022

Archdeaconry Report – Sturt (Archdeacon Ruth Mathieson)

- That Diocesan Council thanks The Venerable Ruth Mathieson for her report and hopes that she makes a quick and full recovery from COVID-19.
- That Diocesan Council thanks The Venerable Ruth Mathieson for her service to the Diocese as an Archdeacon twice, as a School Chaplain and as Parish Priest of Semaphore.

Anglican Funds South Australia – Blaine Fitzgerald

- That Diocesan Council thanks Blaine Fitzgerald for his presentation.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 13 April 2022.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during

the current financial year.

Policy for the Application of Net Proceeds of Sale of Parish Trust Property

- That Diocesan Council provided feedback on the draft Policy for the Application of Net Proceeds of Sale of Parish Trust Property for further review by the Secretary of Synod.

Revised Protocol Candidates for Ordination

- That Diocesan Council adopts the Protocol for the Comprehensive Psychological Assessment of Candidates for Ordination v2.0.

Synod's registration as a Registered Australian Body

- That Diocesan Council notes the implications of Synod's registration as a Registered Australian Body under the Corporations Law.

AFSA Structure

- That Diocesan Council notes the paper on the structure of Anglican Funds South Australia.
- That Diocesan Council encourages management to explore suitable alternative structures for Anglican Funds South Australia.

Review of "Faithfulness in Service"

- That Diocesan Council requests that General Synod review the language used in the national code 'Faithfulness in Service' to reflect recommendations of the Royal Commission and to reduce the possibility of re-traumatising survivors of sexual abuse.
- That Diocesan Council requests that General Synod review the national code 'Faithfulness in Service' in the light of the Ten Commitments for Prevention and Response to

Domestic and Family Violence.

- That Diocesan Council notes 'Faithfulness in Service' v9.0 for use in the Diocese and requested that there should be further work on the document before it is formally adopted.

Professional Standards Arrangements

- That Diocesan Council notes the report and appoints the persons named effective 1st August 2022.
- That Diocesan Council rescinds the current appointments to:
 - Professional Standards Committee
 - Professional Standards Director
 - Professional Standards Board President and Deputy President
 - Professional Standards Panel
 - Secretary to the Professional Standards Board
 - Professional Standards Review Board President and Deputy President
 - Professional Standards Review Panel
 - Secretary Professional Standards Review Board

as from 31st July 2022.

- That, noting the positive and constructive consultation with the Registrars and Bishops of the Dioceses of Willochra and The Murray for a consistent approach to PS appointments through Kooyoora, Diocesan Council authorises the Secretary of Synod to give six months' notice to end the Professional Standards MOU with the Dioceses of The Murray and Willochra in accordance with s5.3 of the MOU immediately.

Vision 2023

- That Diocesan Council notes progress on Vision 2022 and the process for a refresh of the Vision and priorities for the next three years.

Supervision and Professional Clergy Reviews

- That Diocesan Council notes the report and asks that the Secretary of Synod and Bishop Denise to report back to Diocesan Council with an implementation plan before the end of 2022.

St Barnabas College Partnership

- That Diocesan Council notes the process for partnership arrangements for St Barnabas College.

Synod - 45th Triennium – Entitlement & Timeline

- That Diocesan Council notes the report on Synod Entitlement for the 45th Triennium
- That Diocesan Council notes the timeline for Synod 2022.

Episcopal Standards implementation

- That Diocesan Council requests that a Measure revoking the Episcopal Standards Ordinance 2015 be prepared for consideration at Synod 2022.

(a) Seacliff – Sale

- That Diocesan Council authorises the Secretary of Synod to enter into contracts to effect the sale of property at All Saints Seacliff (2 Seawynd Cr & 610 Brighton Road, Seacliff Park: CT Vol 5661 Folio 706).
- That Diocesan Council directs the investment of the net proceeds from the sale of the site of All Saints Seacliff be invested in the Anglican

Funds South Australia Endowment Fund known as the Strategic Property Fund.

(b) Seacliff – Sale ADDENDUM

- That Diocesan Council appoints the Registrar and Secretary of Synod as the Public Officer of the Anglican Home Mission Society Inc.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA) Board Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 16 March 2022.

Property Finance & Resource Committee Minutes

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 27 April 2022.

Synod Operations Finance Report to 31 March 2022

- That Diocesan Council notes the Synod Operations Finance Report to 31 March 2022.

Resignation – Leigh Trust

- That Diocesan Council notes the resignation of Nicholas Iles from the Leigh Trust effective 2nd July 2022 and thanks him for his service to the Synod.

USE OF THE SYNOD SEAL**July 2021 – 30 June 2022**

The Seal was not used in August, October and December 2021 and January, February and March 2022.

July 2021

30/07/2021

Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and English Nugent Co Pty Ltd and AC Demolition and Services Pty Ltd re portion of land in Certificate of Title Volume 6237 Folio 533 & Volume 5386 Folio 954 being 10 Denis Street, St Marys.

September 2021

07/09/2021

Deed of Extension and Valuation of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & GJ Mystery Pty Ltd, Yifan Lin, Haodi Wu, Zhixuan Lei and Ying Lui and Qizhe Sun re Level 1, 28 Moore Street, Adelaide (St Mary Magdalene's Parish Trust Property Deed).

07/09/2021

Annexe to a Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & SK St Marys Pty Ltd (88 Fifth Avenue, Joslin) re 1163-1165 South Road, St Marys 5042 (right of entry to Bendigo Bank).

07/09/2021

Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Adtrans Automotive Group Pty Ltd of 1 Main North Road, Medindie re the whole of land in Certificate of Title Volume 6133 Folio 967) being 3 Cemetery Avenue, Nailsworth.

20/09/2021

General Security Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Anglican Community Care Inc regarding a loan for the purchase of a property at 95 Curren Road, Berri SA 5343.

November 2021

07/11/2021

Loan Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Anglicare North Coast (Borrower) required to be executed by AFSA.

25/11/2021

Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Vodafone Network Pty Ltd re 49 Prospect Road, Prospect SA 5082 being Parish Trust Property of Prospect Parish (the lease being for a period of 20 years 1/10/2022 to 30/11/2042).

25/11/2021

Deed of Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Wendy Pty Ltd re 39 King William Road, North Adelaide (Cathedral Deli) to Man Thi Huynh (Mandy Deli Family Trust).

April 2022

06/04/2022

Loan Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Camfar

Properties Pty Ltd (borrower) and Camella R Flannagan (Guarantor) required to be executed by Anglican Funds SA (AFSA).

06/04/2022

Priority Deed, Postponement of Mortgage, General Security Agreement, Term Loan Agreement, Loan Agreement Overdraft between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (First Mortgagee) & The Corporate Trustees of the Diocese of Grafton (Secured Lender) & Clarence Valley Anglican School (Mortgagor) required to be executed by Anglican Funds SA (AFSA).

May 2022

05/05/2022

Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Alexander John Fahey of 20 Reeces Lane, Adelaide SA 5000 re 152 Sturt Street Adelaide being Parish Trust Property (Parish of St Luke's Whitmore Square) for a five-year term with one further five-year term right of renewal commencing (retrospectively) 1 January 2021.

June 2022

03/06/2022

Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Accept Caregroup Pty Ltd c/- RCR Partners, Level 1, 105B The Parade, Norwood SA 5006 re whole of land in Certificate of Title Volume 5987 Folio 245 26 King William Road, North Adelaide SA 5006.

03/06/2022

Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Katherine Jean English re 594 Portrush Road, Glen Osmond SA 5064.

03/06/2022

Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Healing Life Church and Ministries re 26 Clark Street, Wayville SA 5034

03/06/2022

Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and DI and DM Hamilton Ltd re Lot 77 Bowker Street, Somerton Park SA 5044

ATTENDANCE AT DIOCESAN COUNCIL

Between 1 July 2021 and 30 June 2022 Diocesan Council met on 10 occasions.

The attendance of members has been

	Total	Apologies	Attended
The Most Rev'd Geoffrey Smith (Archbishop)	10		10
Mr Philip Adams (Chancellor)	10	5	5
Mr Joe Thorp	10		10
The Right Rev'd Dr Tim Harris	10		10
The Right Rev'd Chris McLeod	10	1	9
The Right Rev'd Denise Ferguson	10	4	6
The Ven David Bassett	10	1	9
The Ven Andrew Mintern	10	3	7
The Rev'd Janet Phillips	10	2	8
The Rev'd Canon Jenny Wilson	10	3	7
The Rev'd Michael Lane	10		10
The Rev'd Julia Denny-Dimitriou	10	1	9
Dr Geoff Bloor	10	3	7
Ms Katherine Dellit	10	2	8
Ms Sandy Mitchell	10		10
Mr Kevin Stracey	10	1	9
Dr David Phillips	10		10
Mr Don Palmer	10	5	5
Resigned/Retired			
The Rev'd David Covington-Groth	-	-	-
The Rev'd Dr Cathy Thomson	4	3	1
Mr Ian Gray	7	1	6
The Rev'd Nat Reuss	8	6	2

SECRETARY OF SYNOD'S REPORT

Synod Office exists to support the management of the affairs of the Synod of Adelaide. Its purpose statement is "We support Anglican com-

munities to flourish in the Diocese of Adelaide" and we do this by:

- Providing services & tools to support parish administration
- Managing the Synod's real and intellectual property, data and other assets
- Ensuring safe ministry
- Facilitating redress for survivors of abuse
- Providing low-cost investment, finance & transactional services for Anglican entities
- Promoting awareness of the work of the Anglican Diocese of Adelaide

We are very fortunate for the highly capable and committed staff and volunteers in Synod Office, Archives, North Road Cemetery, Professional Standards Office, and Anglican Funds SA. Despite the challenges visited upon us by COVID-19, I am grateful for the efforts of my team who have continued to manage their functions and support parishes through working from home, absenteeism, and family illness.

This year 608 church workers were issued with safe ministry clearances. The online approval and training system now solidly embedded, such that Adelaide achieved a totally clean report from the General Synod Safe Ministry to Children Canon 2007 compliance audit team, the only Diocese to have done so.

The Provincial safe ministry process has been implemented with Adelaide providing safe ministry clearances for all three Dioceses. I am also very grateful for the willingness of parishes to appoint the Safe Ministry Co-ordinator required by the policy and for their regular reports delivered diligently on time to the Safe Ministry Unit.

This year Diocesan Council approved a suite of new policies and renewed policies:

- Safe ministry
- Principles of delegation together with a new delegation matrix
- Net proceeds of sale of parish trust property
- Supervision
- Protocol for comprehensive psychological assessment of candidates for ordination
- Privacy

In addition, work has progressed on the development of a Clergy Housing Policy and associated procedures, and I sincerely thank all who have contributed during the three-month consultation period. The resulting policy and processes are considerably stronger and more useful for it.

Extensive consultation involving over 150 people in deanery gatherings, SBC, ministry units, networks and staff on the development of a new Vision and plans for 2023-2025 proved to be a very useful in developing proposals that are to be discussed at this Synod. I am grateful for the efforts of Marianne Gillard and everyone who participated and contributed.

The Diocesan Council, supported by the Diocesan Risk and Audit Committee has continued to progress its oversight of the Synod's Risk Management framework, implementing and monitoring the controls and risk treatment plans.

Strategic property proposals for the Cathedral Precinct as well as several parishes were completed during the year, with options for deliberation developed. The new Bishop's residence in Prospect was completed. A number of parishes have

been assisted with their property maintenance, development and transactions as well as the regrettable closure, sale and relocation.

Synod Office provided continued support for our chaplaincy program, ministry units and parish support activities, St Barnabas College in its consideration of a new partner, as well as assisting the survivors of historical abuse seeking redress. I have been delighted by the impact that our Survivor Advocate, Sharon Lockwood has made. We have supported two SAMSN workshops and developed MATE Bystander Training as well as Trauma Informed Training for synod leadership.

The Survivor Advocacy Group has been helpful in developing Synod's Model Litigant Guidelines and reviewing the Diocesan Code of Conduct: Faithfulness in Service resulting in several recommendations for improvement being made by our Diocesan Council to Standing Committee of General Synod. Sharon continues to provide helpful support for victims/survivors of abuse as well as assisting the Domestic and Family Violence task group in implementing the Ten Commitments.

Much work has again gone into preparing a suite of legislation for this year's Synod. I am very grateful for the efforts of Diocesan Governance Manager, Helen Clarke, and the Drafting Committee members Richard Dennis, Katherine Delitt and Emma Riggs. I also thank those who have provided feedback to us as a result of our consultation processes, which I am hopeful will become a greater part of the life of the Synod in future.

Diocesan Council has reviewed both episcopal standards arrangements and professional standards arrangements and has resolved to

bring recommendations to Synod for Episcopal Standards jurisdictional responsibility. The professional standards machinery has been outsourced to Kooyoora Limited which has a considerable track record and service offering for Anglican Dioceses as well as other churches and institutions.

I thank outgoing Professional Standards Director, Paula Davies and members of the Professional Standards Committee, Professional Standards Board and Panel and Professional Standards Review Board for their important ministry and service to the Synod.

The Synod would not operate effectively without the many Councils and Committees which make up its governance structure.

We owe a great deal of gratitude for the efforts of all involved in Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee, St Barnabas College Council, Survivor Advocacy Group, Anglican Funds SA Board and its Investment and Asset Allocation Committees.

North Road Cemetery

Established and consecrated by Bishop Augustus Short in 1853, North Road Cemetery is the resting place for close to 26,500 persons and is included on the State Heritage Register.

The number of burials remain consistent with previous years although the number of ashes burials has increased at the expense of the earth/vault burials.

All Staff continue to provide the highest professional standards and service to the public. They are to be commended for the work they do and for their dedication and loyalty especially during the difficult time we were in lockdown.

Archives

The Archives Office preserves and manages the permanent record of our diocesan life. This allows us to make a good and accurate account of our activities over time – the cornerstone of good governance. It also enables us to know our own story - who we are, where we have come from and why we are steering our current course. The archives are located at Church Office and serve the needs of the Synod, including parishes, individuals and Anglican societies, entities and networks.

During 2021-2022 we have experienced a significant increase in research requests, as for many in our church and community life is getting back to post-covid normal. We have logged 74 new accessions and made disposal of over 4 lineal metres of materials to other locations. We have worked with a team to develop new systems for tracking the transfer of liturgical goods between parishes. An increased focus on digitising images has enabled many to be used for exhibitions and publications.

Thanks to all those who have generously donated items of archival value for inclusion in our collection. The archives office is always interested in the archival records of the diocese, including items such as clergy papers and publications, records of church organisations in the diocese, parish histories, artworks, photographs and artefacts. We value greatly the work of our volunteers, who this year have included Bruce Gould, Brian Dickey and Janet Scarfe.

Those who would like to help in the work of the diocesan archives office are encouraged to contact the Archivist, Dr Sarah Black, who is happy to train volunteers for both short and long-term projects.

PROPERTY, FINANCE AND RESOURCE COMMITTEE (PFRC)

Ven. David Bassett

CHAIR

The Property, Finance and Resource Committee (PFRC) is a sub-committee of Diocesan Council. In the financial year 1 July 2021 to 30 June 2022 the PRFC met on six occasions.

Property, Finance and Resources Committee operates in accordance with a Charter established by Diocesan Council and exercises powers delegated to it by Diocesan Council in accordance with the Principles of Delegation Policy.

The primary function of the PFRC is to assist the Diocesan Council of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (the Synod) to fulfill its responsibilities concerning management of the property, finance and resources of the Synod. To this end, the PFRC is able to appoint up to five independent members, who have demonstrated expertise in the field of property, finance and resource management, subject to Diocesan Council approval.

Current Membership:

The Archbishop, the Registrar and Secretary of Synod, Archdeacon David Bassett (Chair), Rev'd Lyn McRostie, Mr Kevin Stracey. Our co-opted experts: Mr Andrew Phillips (Director, Swanbury Penglase) and Mr Stephen Ludlum (former Chief Executive of ASC Pty Ltd) continued to provide sound advice to the Committee.

Throughout the last financial year, the PFRC has continued to work in line with its charter and has provided guidance and direction to Diocesan Council on a number of strategic property

and finance matters.

The decisions made by the PFRC under Delegated Authority from Diocesan Council during the last financial year were reported to each subsequent meeting of Diocesan Council and are listed below.

25/08/2021

08.1 3 Cemetery Avenue Nailsworth

- That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the Extension of Lease of the land at 3 Cemetery Avenue, Nailsworth to Adtrans Automotive Group Pty Ltd for the period commencing 1 July 2021 to 30 June 2026.

25/08/2021

08.2 St Mary Magdalene's Parish

- That the Property, Finance and Resource Committee authorises the affixing of the Synod seal to the Deed of Extension and Variation of Lease for Level 1/28 Moore Street, Adelaide.

25/08/2021

08.3 St Mary's Parish Trust Property Lease

- That the Property, Finance and Resource Committee approves the Right of Entry lease annexure to the current lease for 1163-1165 South Road, St Marys (Lessee: SK St Mary's Pty Ltd).
- That the Property, Finance and Resource Committee authorises the Synod seal holders to affix the Seal to the Right of Entry document.

25/08/2021

08.4 Campbelltown Rectory Proposal

- That the Property, Finance and Resources

Committee rejects the proposal to construct a new Rectory and asks the Parish to negotiate alternative options in consultation with Synod Office.

25/08/2021

08.5 Christ Church North Adelaide

- That the Property, Finance and Resources Committee approves a Deductible Expense of \$81,904 against the Assessable income to the Parish of Christ Church North Adelaide per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for Heritage Conservation works relating to the "maintenance of the Christ Church North Adelaide heritage buildings.

27/10/2021

08.2 Parish of Glenelg Loan Approval

- That the Property, Finance and Resources Committee pursuant to section 85A of the Parochial Administration Ordinance approves the Synod act as a Guarantor for the Parish of Glenelg with respect to the loan facility with a limit of \$100,000 as detailed in the letter from the Head of AFSA dated 8 September 2021.

27/10/2021

08.3 Western Suburbs Rectories

- That the Property, Finance and Resources Committee approves that the Synod purchase two residential properties in the Western suburbs as potential rectories for clergy.

That the Property Finance and Resources Committee approves that the Synod borrow up to \$1.8m from AFSA on an interest only basis pending clearance from the sale or redevelopment

of the Synod property at Alberton to fund the purchase with the security to be a pledge over units held in the Endowment Fund sufficient to cover the borrowing exposure supported by a letter of guarantee.

27/10/2021

08.5 Unley

- That the Property, Finance and Resources Committee authorises the parish contract expenditure for the William Morris Window restoration project of \$70,000 excl. GST (s.85 PAO) and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

24/11/2021

6.1 Clergy Housing Policy

- That the Property Finance and Resource Committee endorses the draft Rectory Management Policy and recommends it to Diocesan Council for adoption.
- That the Property, Finance and Resources Committee endorses proposed Rectory Management Framework and recommends it to Diocesan Council for adoption.

24/11/2021

07.1 St Elizabeth of Hungary Warradale

- That the Property, Finance and Resources Committee agrees in principle to the sale of Lot 91 to provide a church and clergy dwelling.

24/11/2021

07.5 Prospect Road, Prospect (St Cuthbert's)

- That the Property, Finance and Resources Committee approves the ongoing Lease of the Parish Trust Property (portion) at 49 Prospect Road, Prospect (St Cuthbert's) to Vodafone for the period commencing 1 December 2022 to 30 November 2042.

- That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the formal Lease document.

24/11/2021

07.6 39 King William Road, North Adelaide (Cathedral Deli)

- That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the Deed of Assignment of Lease (Wendy Pty Ltd to Man Thi Huynh).

24/11/2021

07.7 Accept Caregroup for 26 King William Road, North Adelaide

- That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the formal Lease document with Accept Caregroup Pty Ltd.

24/11/2021

07.8 Parish of St Luke's Whitmore Square

That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the formal Lease document with Sparkke Change Beverage Company Pty Ltd.

23/02/2022

04.2 Circular Resolution – St Peter's Cathedral December 2021 – RATIFICATION

- That the Property, Finance and Resources Committee pursuant to section 35 of the

Cathedral Ordinance 2013 approves all contracts entered into for the maintenance and refurbishment of the Cathedral Deanery and authorises the Secretary of Synod to execute the related contracts as necessary.

- That the Property, Finance and Resources Committee approves the Synod act as a Guarantor for the Cathedral Church of St Peter with respect to the loan facility with a limit of \$130,000

23/02/2022

04.3 Circular Resolution - Magill December 2021 – RATIFICATION

- That the Property, Finance and Resources Committee authorises the parish contract expenditure for the Parish kitchen grease trap project up to \$20,000 incl. GST (s.85 PAO) subject to faculty approval.

- That the Property, Finance and Resources Committee authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

23/02/2022

06.5 Delegations Policy & Register and Associated Procedures

- That the Property, Finance and Resources Committee notes the Principles of Delegation Policy v2.0 and the Delegations Register v2.0 and endorses the consequential changes to the Property Finance and Resources Committee Charter v2.2 and recommends its adoption by the Diocesan Council.

- That the Property, Finance and Resources Committee notes the Instrument of Delegation – Authority to affix Synod Seal and endorses its adoption by the Diocesan Council.

- That the Property, Finance and Resources Committee notes the procedures being adopted to record delegations made by it and to record decisions made under delegated authority.

- That the Property, Finance and Resources Committee notes the development of a decision-making Matrix.

- That the Property, Finance and Resources Committee requests that the Secretary of Synod provide Diocesan Council members with access to PFRC and DRAC papers to ensure greater transparency.

23/02/2022

07.3 Church of the Holy Redeemer, Ingle Farm update

- That the Property Finance and Resource Committee having considered the Tonkin Engineering Report resolved that the Church of the Holy Redeemer should not be accessed until the structural risks have been eliminated amid safety concerns.

27/04/2022

07.1 Anglican Parish of Largs Bay - Glenn Ian Phillips

- That the Property, Finance and Resources Committee notes the bequest of \$1,952,373.65 for the benefit of the Anglican Parish of Largs Bay which is to be deposited into an Anglican FundsSA Endowment Fund, in accordance with the Bequest Policy.

27/04/2022

07.2 Parish of Seacliff – Update

- That the Property, Finance and Resources Committee authorises the sale of the Parish

Property that comprise the soon to be de-registered Parish of All Saints Seacliff.

- That the Property, Finance and Resources Committee authorises the Secretary of Synod to negotiate terms for the sale of the site in response to an unsolicited offer.

22/06/2022

08.1 Parish of Kidman Park and Mile End

- That the Property, Finance and Resources Committee pursuant to its delegation from the Diocesan vary the condition attached to AFSA Endowment Fund (insert name and number) to instead read: “the gross proceeds continue to be invested with AFSA to provide for the maintenance of the Church of St James, Mile End and The Church of the Resurrection, Kidman Park and for future ministry in the Parish of Kidman Park and Mile End.”

22/06/2022

08.2 Parish of Gawler

- That the Property, Finance and Resources Committee approves the request by the Parish of Gawler for a loan of \$35,000.00 to support the Parish to be repaid from the proceeds of settlement.

22/06/2022

08.3 Parish of Mitcham

- That the Property, Finance and Resources Committee gives approval to the Flexible Worship Space Project and the Reroofing of the Church of St Michael project.
- That the Property, Finance and Resources Committee gives approval in principle to the Upgrade of the Hall.

- That the Property, Finance and Resources Committee approves a Deductible Expense against the Assessable income to the Parish of Mitcham as per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for works relating to the Flexible Worship Space Project and the Reroofing of the Church of St Michael project. The deduction for the Flexible Worship Space Project is to be no more than \$15,000 and the deduction for the Reroofing of the Church of St Michael Project shall be for the full amount.
- That the Property, Finance and Resources Committee subject to AFSA's recommendation, approves the Parish of Mitcham obtaining a loan from AFSA.

CHILDREN & YOUTH MINISTRY UNIT (CYMU)

The Rev'd Jo Smith
CONVENOR

Unfortunately, the Children and Youth Ministry Unit must report that it did not meet many of its intended objectives during this year. Circumstances due to Covid were significant but were not the only difficulty we faced. Several attempts to engage with schools had to be cancelled due to schools' operational difficulties during Covid outbreaks or taking an understandably cautious approach regarding extra activities, excursions and visitors during this period.

Energy within parishes has also been depleted during this period, making it difficult to draw energy towards a diocesan focus. Having said that, there are several congregations and parishes with thriving Children's and Youth Ministries, and whilst it would be wonderful if every parish had a Sunday School and Youth Group, and

regular activities for families, the reality is that this will not be a ministry focus for many.

We have a wonderful opportunity to engage with young people and families in our Anglican Schools. Youth @ Saints has proved to be a successful experiment and welcomes young people from all schools and parishes on Friday evenings during school terms. Partnering with schools to provide ministry to children, youth and families where they naturally gather is seen as a positive strategy for the future. We note that several Anglican schools do not currently have chaplains; we would encourage schools and the diocese to work together to make sure that Anglican schools have suitably formed and trained chaplains or youth workers who could facilitate this kind of ministry and connect families and young people to parishes.

LEADERSHIP & EDUCATION MINISTRY UNIT (LEMU)

Ann Nadge
CONVENOR

In a year of uncertainty and transition to a new education and formation structure, LEMU continued to research and develop a range of resources and learning opportunities.

A collated range of discipleship resources for use by parishes, deaneries and individuals can be found on the Ministry Units section of the Adelaide Anglicans website.

Material for Lent studies was distributed via Deaneries and resources for Lay Leaders to conduct services at short notice during COVID were also shared.

At the request of the South Eastern Deanery, LEMU members were asked to assist with the formation of a network to explore the stewardship of quality liturgical music. Thus the Ade-

laide Anglican Music Network has been formed in partnership with the Royal School of Church Music. Several training and concert events are being planned.

Previous consultation with stakeholders, including St Barnabas College (SBC), had led to the development of a range of seminars in the areas of exploring faith, ministry and discipleship, all under the banner of the Bishops' Certificate. With LEMU's role ending, delivery of courses remains uncertain. They are in a repository and can eventually be adapted for local contexts, for instance, for Pastoral Care, Leading Small Groups and Reflective Practice.

After her retirement from SBC and LEMU, The Rev'd Dr Cathy Thomson ran the Thinking Theologically Course she had developed. It was delivered at Mitcham as a Lent Study. Material for seminars on Prayer is also available and training for Intercessors has recently been conducted at St Columba's, Hawthorn.

In this triennium, membership of LEMU included The Rev'd Dr Cathy Thomson and Mark Porter, both of whom retired at the end of 2021, as well as Dr Geoff Bloor, The Rev'd Michael Lane and Ann Nadge (Convener). Although the season of Ministry Units has ended, the years of collegial research, course development and engagement with SBC, parishes and individuals has been fruitful. We thank those who have contributed over the years and trust that the new structures and processes will value and benefit from this foundational work.

COMMUNITY ENGAGEMENT MINISTRY UNIT (CEMU)

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the past year?

The main activity during the past year has been the three 'Anglicans in Conversation' sessions, focusing on identified matters of common interest.

Session 1: Food, Fellowship and Friendship in a COVID World

- Over 30 people from 12 parishes attended the session at St Margaret's Woodville in September 2021.
- Darian Leckie from St Martin's Campbelltown shared his experience from a hospitality industry perspective with a focus on safe food handling and service.
- Bishop Chris McLeod, then Priest at St Margaret's Woodville, gave an example of how they offer hospitality during and after worship including the safe distribution of wine at communion.
- Lively discussion after the presentations, included the difference between recyclable, compostable and biodegradable cups and utensils.
- Delegates enjoyed a COVID Safe morning tea hosted by St Margaret's.

Session 2: Greening the Parish at St Luke's Modbury

- This and the following 'Greening' session was co-sponsored by CEMU and the Anglican Creation Care Network (ACCN). The Modbury session was held in April when 15 people attended from 10 parishes.
- Peter Burke (CEMU/ACCN) spoke about the Voluntary Environmental Audits which was piloted in six parishes in January with good feedback for its future development.
- Beth Walton (ACCN/St Saviour's Glen

Osmond) spoke about examples of parish and community creation care engagement, such as community gardens, butterfly and bird friendly gardens, nature play areas, veggie swaps, op shops etc. Involvement in ‘Green Adelaide’ a state government initiative was a focus, with the Parish of St Saviours Glen Osmond involved.

- The main feature of the session was a presentation and tour of the St Luke’s community gardens.
- The Parish provided a generous morning tea and CEMU provided a small potted plant as a gift for each participant.

Session 3: Greening the Parish at Good Shepherd Plympton

- Held in July, the focus of the session was ‘Liturgy and Learning’ and included a quiet time in the community garden; 14 people attended from 7 parishes.
- Reverend Michael Lane opened and closed the session in prayer, and provided an overview of the Quiet Gardens Movement of which the community garden at Good Shepherd is a part. He also provided homemade scones for morning tea and hearty soup and bread for lunch.
- Reverend Canon Jenny Wilson (Precentor St Peter’s Cathedral) spoke about ‘Liturgy and Learning’, sharing insights on the Seasons of Creation and other liturgical resources.
- Reverend Margo Holt (Deacon, Strathalbyn) provided an insight into a Franciscan approach to creation care.
- Reverend David Thompson (Priest Wakefield Ministry District) offered an insight into

the Diocese of Willochra’s Eco Spirituality program.

- Good and insightful conversation followed, with a focus on balancing activism and the appreciation of being more consciously in God’s creation.

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

- It is a good sign that people are willing to participate in conversations that focus on ministry and mission in local parishes, though this was hampered by COVID 19 and communication limits.

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- CEMU’s term of office will end at the end of the Synod Triennium. It is hoped that there may be some equivalent structures developed, based on the refreshed Vision 2022, to bring people in parishes together around areas of shared interest in ministry and mission, including a focus on wider community engagement.
- CEMU has identified three areas of future need in relation to an ‘Anglicans in Conversation’ style of engagement: Women’s Rights, Reconciliation with First Nations Peoples and Creation Care.

Leadership Development

What support has been given to the support of lay ministry?

- The three events have brought together a good balance of lay and clergy leaders, to

consider new ways of hospitality and creation care engagement. There is competent, often hidden, lay leadership that we need to identify and nurture.

- CEMU believes there is an ongoing need to identify lay leaders in a range of wider community engagements and to link this leadership more effectively with the ministry and mission of local parishes and the wider church.
- One of the major issues identified by CEMU, is internal communication – how do we communicate with each other ‘horizontally’ as people and parish communities – how do we find out what interests ordinary Anglicans who are seeking to be disciples in their lives and community – and how can we gather them together around common interests for conversation and more, including shared planning and initiatives.

Current CEMU Members: Reverend Julia Denny – Dimitriou, Don Palmer, Peter Burke, Marianne Gillard (Diocesan Liaison) and Ann Inglis (Note Taker).

DIOCESAN RISK & AUDIT COMMITTEE

Members of the Diocesan Risk and Audit Committee for 2020-2021 were:

- Mr Nick Edwards (Chair – Independent member)
- Ms Courtney Tasker (Independent)
- Mr Kevin Stracey (AFSA nominee)
- Rev’d Michael Lane (Diocesan Council appointment)
- Mr Timothy Hender (Independent)

The Diocesan Risk and Audit Committee is a committee of the Diocesan Council constituted

pursuant to section 7 of the Diocesan Council and Ministry Units Ordinance 2007. The Committee met on four occasions in 2021-2022.

The Committee’s responsibilities include assisting the Diocesan Council to monitor the effectiveness of risk management measures and internal controls within the Synod’s operations, to review and report on the effectiveness and independence of the Synod’s external auditor, to review the Synod’s annual statutory financial statements and the external auditor’s audit report and to report to the Diocesan Council on these matters.

The Committee’s key activities in 2021-2022 included the following:

- Meeting with management and with the external auditors to consider the Synod’s 2020/2021 Financial Statements.
- Reviewing the external auditor’s audit report to the Diocesan Council for the year ended 30 June 2021.
- Recommending the 2020/2021 Financial Statements to Diocesan Council for signing.
- Providing oversight on the adequacy of the Diocese’s insurance cover.
- Providing oversight on the Synod’s compliance with the Safe Ministry to Children Canon 2017, as audited by Prolegis on behalf of General Synod in 2021.
- Reviewing the Diocese’s WHS system and procedures, and progress with implementation of WHS forms.
- Reviewing the progress of the recent Property Condition assessment and valuations of Synod and Parish assets, and the implications that arise therein.

- Making recommendations to the Diocesan Council concerning the implementation of the recommendations of the BDO Enterprise Risk Assessment report and the Risk Management framework of the Synod's operations.
- Reporting to Diocesan Council on Risk Management within the Synod.
- Reviewing from a governance perspective the following:
 - Safe Ministry Policy.
 - Delegations Policy and Associated Procedures.
 - Privacy Policy.
 - Direct Personal Response Policy.
 - Review of Register of Interests report.
 - Review of Synod Office KPIs.
 - Review of ATO job keeper audit results.



ANGLICAN FUNDS
SOUTH AUSTRALIA

Kevin Stracey
CHAIR OF THE AFSA BOARD

Blaine Fitzgerald
HEAD OF AFSA

Introduction

Anglican Funds South Australia (AFSA) again has had a successful year, despite the challenging operating environment during the second half of the financial year as the crisis in Ukraine

and inflationary pressures impacted global and domestic markets.

Through good governance and strong leadership AFSA continues to take steps forward in many areas of its operations and offerings to members. AFSA has a solid foundation to work from and is evolving into a mature business.

During the 2021/22 Financial Year Funds under Management remained stable at \$140m and Funds under Administration reduced from \$158m to \$148m as the other dioceses we support withdrew funds for local projects.

AFSA was able to provide the following benefits over the period:

- Interest paid on Community Fund investments \$193,000.
- Saved the community borrowers \$52,000 in loan interest expenses.
- Made combined distributions of \$5.1 million.

These financial returns directly support the mission, educational, and charitable works of the Anglican community.

The Community Fund

Thanks to the continuing support of the Anglican community the Community Fund investor base on average remains around \$45m.

We are proud to help many Parishes and Anglican organisations with their day-to-day financial operations, their investments, and with loan funding when required for suitable projects.

The Community Fund proposes to declare a Participant Distribution for 2022 of \$50,000, which is funded through an allocation from its operating surpluses. Since inception the fund has distributed over \$465,000. We are pleased to see

this unique initiative continue and look forward to seeing the rewards gained from putting this money to good use in our community.

The Community Fund continues to support a number of other dioceses by carrying out back office functions for their Community Funds. This collaborative approach assists long term sustainability for all parties to the agreement.

The Endowment Fund

Whilst the COVID-19 pandemic continued to affect financial markets around the world, the year ended 30 June 2022 concluded with geopolitical instability and sustained inflation as the key narratives driving market sentiment. International equity markets experienced a downturn to begin 2022 as the Russian invasion of Ukraine dramatically increased food and energy prices, adding to inflationary pressures already present from record levels of fiscal and monetary stimulus. Bond yields were higher and credit spreads wider amid this volatile environment, whilst the US Dollar again showed its resilience as investors sought safety in the world's reserve currency. The aggressive response from central banks around the world quelled growth expectations and sparked fears of a global recession should monetary policy continue to tighten.

AFSA acknowledges that, as a result, the last financial year was tough for financial markets. Global share markets were down 13.6%* and the Australian share market dropped 6.8%** . Even government bonds, normally a safe haven, were down 10.5%***. This coupled with rising inflation has resulted in the poor performance for this financial year. Our results are not isolated, however, with comparable funds posting similar negative returns.

The tough conditions in 2022 have had a flow-

on effect impacting 5 year performance, however on a 10 year basis, total returns have remained consistent with our goals, preserving the real value of investors' capital. Since June 2012, the Fund has achieved a total return of 7.2% p.a. after fees, slightly underperforming its target by 0.1% pa.

Income stability, a key feature of the Endowment Fund has been maintained, providing investors with consistency of distributions for budgeting and cashflow. The Fund has performed in line with its primary objective whilst paying income semi-annually equivalent to a yield of 5.4% p.a. since June 2012.

Investments in the Endowment Fund ended the year at \$93.1m.

**MSCI ACWI Index - 100% hedged to AUD – Net*
***S&P/ASX 300 Accumulation Index*
****Bloomberg AusBond Composite 0+ year Index*

The Enhanced Income Fund

During the financial year The Enhanced Income Fund was added as an additional fund offering to investors, with formal sign off by the external regulator ASIC achieved in November 2021. The Enhanced Income Fund is a medium risk fund, which suits the investment needs of organisations associated with the Anglican Church who wish to:

- Receive an income focussed investment.
- Have access to funds for short to medium term liquidity.

Invest ethically.

This new Fund completes AFSA's investor offering ranging from overnight liquidity to an investment horizon exceeding 5 years.

AFSA Board and Committee Changes

Membership of the Board and Asset and Liability Committee was unchanged during the year, while the Investment Committee and Board had the opportunity to say thankyou and congratulations to one of AFSA’s long serving advocates Mr Grant Reubenicht who was appointed as the CEO of AnglicareSA. We wish him all the success in his new position. We also offer our thanks to all past and present Board and Committee members for their contribution to the fund, shaping it into the fund that it is today.

Our Staff

The work of the Board and management has been greatly assisted during this year by the staff who have again worked very hard to make sure that Anglican Funds South Australia continues to be a success. We benefit especially from the stability and experience of our team, with no staff changes during the year. It is only through their dedication and hard work we are able to continue making a significant contribution to the mission and charitable endeavours of the Anglican Community.



ST BARNABAS COLLEGE

The Rev'd Dr Joan Riley
PRINCIPAL

St Barnabas College has experienced significant changes in staffing and direction in 2022. With

the commencement of a new Principal in March, and news that the relationship with Charles Sturt University through St Mark’s National Theological Centre is to conclude, efforts are being made to secure another higher education provider for the college. This process is ongoing, and the college is now engaging with a potential provider and applying for accreditation. The wellbeing of students and ensuring there is no academic disadvantage through the forthcoming transition is a priority for St Barnabas. The college continues to function as usual, and delivery of high-quality academic programs is unchanged this year.

St Barnabas College continues to be invested in education and learning as its core business. 14 graduates were honoured at the Commencement Service in February from across the Bachelor of Theology, Bachelor of Theology (Hons), Graduate Certificate in Ministry and Graduate Diploma in Theology. Two students were ordained deacon in November. A new vision and mission for St Barnabas College is being worked out alongside the wider Diocese’s process of vision setting. The new vision aims for academic excellence in Theology and related disciplines, provision of professional development for the church, and engaging in the educational work of the whole people of God. The college vision is intended to align with the Diocese’s forthcoming vision.

The college has responded to the priorities of Vision 2022, despite the challenges of beginning the year with remote learning.

Growth in Discipleship: Graduates are emerging from St Barnabas College as well-formed disciples eager to contribute what they have learned in service to God, the church, and the world.

The college is the training ground for ministry, lay and ordained, and it serves the Diocese and

the Province. Access to Personal Enrichment Places (PEPs, audit) and an intentional forward-looking focus on professional development is contributing to the education and nurture of disciples.

Flourishing Churches: The college contributes to the flourishing of churches by nurturing vocations and enabling people to connect with God through learning. There is a healthy worship life at the college, with regular morning prayer and a weekly Eucharist. The Rev'd Julie Worrall, Director of Formation and Ministry Discernment, oversees the spiritual formation of students and Ms Susan McLeod has been appointed as student chaplain.

Innovation and Advocacy: The excitement of entering a partnership with a new university opens possibilities for training and equipping people in new areas of ministry not offered through the current arrangement with CSU. The college is exploring new courses which will lead to alternative pathways in vocation and employment.

Leadership Development: The appointment of The Rev'd Julie Worrall as Coordinator of Lay Ministry Development is a key role in supporting lay education and ministry. This role is emerging, and St Barnabas College is committed to ensuring the accessibility of education for the whole people of God.

We look forward to an exciting year ahead and seek the prayers of the Synod as we move forward.

FORMATION & MINISTRY DISCERNMENT

The Rev'd Julie Worrall
DIRECTOR OF FORMATION & MINISTRY DISCERNMENT

We have several stages to the Ministry Discern-

ment and Formation Process which continues to be developed by Bishop Denise, Archbishop Geoff and I, along with the Archbishop’s Examining Chaplains. To help make the process clearer for candidates and members of the diocese, we have formulated some Process Guides: one document has been released, Ministry Discernment Process which cover this process up to the Ministry Discernment Event, while the second one, Ministry Formation Process is still under review.

The focus of the role remains broad, companionship, supporting and encouraging people at all stages from their initial enquiries regarding ordination through to their First Solo Appointment as Priest or Chaplain in a ministry setting. I am open to suggestions from clergy in the diocese about the needs they identify post ordination that can be included in pre-ordination formation.

A key component for me is always their spiritual life as it appears it is often the health of one’s spiritual life that provides the grounding when ministry is demanding. This year we have re-introduced a Discernment & Formation Retreat for those engaged in the process with the Revd Grant Bullen offering his insight and skill to ‘teach’ retreatants how to get the most out of a retreat – a model which I hope will continue.

The Ministry Discernment and Formation Pathway looks like this:

Enquiry Stage

We have nine candidates in this stage of the process.

- Initial Enquiry to Director of Ministry Discernment and Formation (DOF).
- Approximately 12 months’ work one on one

with the DOF and Enquirer.

- Enquirer commences B.Th. through SBC; meets with Parish Priest and attends Enquiry sessions (based on theological reflection processes) at SBC (2 hours; 1st Saturday of each month)

Exploration Stage

We have three candidates in this stage of the process.

- Approximately 12 months.
- Explorer continues B.Th. through SBC; meets with Parish Priest and attends Exploration Sessions to consider the notion of vocation, write a spiritual autobiography and some other personal reflection processes at SBC (2 hours; 1st Saturday of each month).
- Explorer also attends the Enquirer Sessions (based on theological reflection processes) at SBC (2 hours, 1st Saturday of each month).
- Meets with the Assistant Bishop annually to assess readiness for Discernment.

Discernment Stage

We have one candidate in this stage of the process.

- Approximately 12 months.
- Discernment Candidate continues B.Th. through SBC (must have completed 4 subjects prior to entry into Formal Discernment); meets with Parish Priest; and attends Discernment Sessions to learn some basic lay ministry skills, some intra and inter-personal skills and hear the stories of lay and ordained people who have been through a process of discernment at SBC (4 hours; 1st Saturday of each month)

- Explorer also attends the Enquirer Sessions (based on theological reflection processes) at SBC (2 hours, 1st Saturday of each month)
- A Psychological Assessment, Medical Assessment, and 3 Referee Reports are completed this year.
- Candidate engages in a Special Ministry project within their parish or ministry unit (they report on this at the MDE).
- DOF makes recommendation to the Assistant Bishop and Archbishop if candidate should attend Ministry Discernment event.

Ministry Discernment Event

- Dinner where the candidate presents a verbal report on their Ministry Project – what they learnt, what they didn't expect and what they learnt about themselves.
- A series of panel interviews with Examining Chaplains over one day.
- DOF (on behalf of the Examining Chaplains) makes recommendation to the Archbishop on the next step for the candidate: either Lay Ministry Development or Formation for Ordination.
- DOF communicates Archbishop's decision to candidate:

If Lay Ministry – Parish Priest and DOF work with the candidate to determine what needs and support can be offered to develop their ministry. We still need to develop some formal processes in this area; OR

If the recommendation is formation for ordination, candidate moves to Formation.

Formation for Ordination Stage

We have three candidates in this stage of the process.

- Usually 24 months.
- Discernment Candidate continues B.Th. through SBC
- Completes Working with Children and Safe Ministry Checks
- Appointed to one or two Parishes/Ministry Settings for Ministry Placement (Field Education)
- Attends SBC for 4 Formation intensives per year (Friday, Saturday & Sunday) Sunday is usually worship at a parish and then conversations about that experience.
- Attends an annual silent retreat organized by DOF.
- Candidate meets with Examining Chaplains six monthly to assess readiness for ordination to the Diaconate. DOF (on behalf of Examining Chaplains) makes recommendation to the Archbishop based on these reports.

Ordination to the Diaconate – Ministry Practice

- We have 2 deacons in this stage of the process. Usually 12 months.
- Newly ordained Deacon continues B.Th. through SBC (if not yet completed). Must be completed before ordination to the Priesthood.
- Licensed and Appointed to a Parish/Ministry Setting
- Attends SBC for 4 Ministry Practice Days per year (Saturday).

- Meets Archbishop's requirements for all clergy (annual retreat, study leave, parish/ministry obligations, etc.)
- Candidate meets with Examining Chaplains six monthly to assess readiness for Ordination to the Priesthood.
- DOF (on behalf of Examining Chaplains) makes recommendation to the Archbishop based on these reports.

Ordination to the Priesthood – Ministry Practice

We have two Priests from the Diocese of Willochra in this stage of the process.

- Usually 12 months.
- Licensed and Appointed to a Parish/Ministry Setting
- Attends SBC for 4 Ministry Practice Days per year (Saturday).
- Meets Archbishop's requirements for all clergy (annual retreat, study leave, parish/ministry obligations, etc.)
- Candidate meets with Assistant Bishop and/or Archbishop to assess readiness for first solo appointment.

First Solo Appointment

- We have 5 Priests in this stage of the process. Licensed and Appointed to a Parish/Ministry Setting
- Is given a mentor for ongoing Ministry Support (usually for 12 months), meeting monthly
- Meets Archbishop's requirements for all clergy (annual retreat, study leave, parish/ministry obligations, etc.)

While numbers may still be small, it is always encouraging to see willing, enthusiastic people respond to the call of God to consider the vocation for their life – whether it is as a teacher, nurse, builder, counsellor, priest or deacon, everyone’s journey to find their God-given purpose is different. It is a joy to journey with these people.

May we continue to pray for those involved in the process and all those who offer their gifts to help others discern their vocation.

CHAPLAINCY

Susan McLeod

SENIOR CHAPLAIN FOR THE DIOCESE OF ADELAIDE & ANGLICARESA

This report begins with acknowledgement and thanks to Bishop Denise and Peter Burke for their continued guidance, support and mentoring of myself in the Senior Chaplain role for (Health, Community and Anglicare SA).

Growth in Discipleship

Health Sector

There has been growing interest from lay people in Chaplaincy. Chaplaincy offers lay people ministry opportunities as volunteers in the health sector, as locum tenens in the health sector, and training through St Barnabas College, to gain accreditation to be employed in a permanent Chaplaincy ministry. Lay people are also attending the Clinical Pastoral Education courses (CPE) which is a training tool for Chaplaincy and ministry. Mark Ferguson and Ian Walsh are new members on our locum tenens lay chaplains team having both filled the Anglican Chaplains role at the QEH for a period. Gemma Mayfield has qualified as a lay Chaplain, having also filled locum tenens roles in the health sector.

Anglicare

Our Anglicare SA Chaplains have had a busy year with the extra factor of COVID outbreaks occurring in many of the Anglicare SA Residential Aged Care sites for short periods of time. Our Chaplains have been adaptable in their approaches to how they would be able to continue to offer support to residents, clients, and staff. They have donned full PPE, led services via Zoom, called residents, volunteered when there have been staff shortages in Aged Care sites, organised newsletters, and many other ways to continue Chaplaincy within Anglicare SA.

Community

Over the past year I have been made aware of many of our lay people who are employed or volunteer as Chaplains in the community. These faithful people are now part of our Anglican Chaplains network and are invited to take part in our Chaplain gatherings, professional development, and celebrations.

Flourishing Churches

An area of growth in Chaplaincy has been seen in the mental health area. Elizabeth McWhae is the Chaplain at the Adelaide Clinic. As demand and need for Chaplaincy grew in this health service the Diocese was able to extend Elizabeth’s presence by an extra day a week. Elizabeth holds church services, support groups, meditation, and individual support to the clients at the health service.

Peter Chapman has also been placed as Chaplain at the Glenside Health Service one day a week under the Central Adelaide Health Network and has connected with many of the clients and staff, meeting a large request from clients and staff to access a Chaplain, someone who will listen and support them as they reflect.

Chaplaincy across Anglicare SA, the Health and Community sectors is in high demand. With the

advent of COVID and its effect on the community, many people are struggling with mental health issues, financial issues, and isolation. Our Chaplains are working in all areas to bring God’s love and care to all who seek it through their presence and care.

Innovation and Advocacy

2022 was the first year of having a designated focus on Chaplaincy during the month of May. All parishes were invited to have a Chaplain speak or preach in their churches about Chaplaincy during the month of May. 13 parishes accepted this invitation, and 13 chaplains went and spoke about their roles as Chaplains and Chaplaincy in its diversity.

As part of this focus on Chaplaincy a Celebration of Chaplaincy Choral Evensong was held at St Peter’s Cathedral. Five Chaplains were interviewed during the sermon spot and chaplains from wide and far, our parishes and their Priest’s, including our ecumenical chaplaincy partners, Anglicare leaders, Health Network Managers were all invited. Over 100 people attended. It was an important time of recognition of Chaplaincy and the importance and outreach it gives to bring God’s love and presence into the world.

Leadership Development

The formation for Chaplains is being reviewed with a clear pathway being developed.

As part of my time overseas for the Lambeth Conference I was able to meet with Chaplains and Chaplaincy leaders and educators to discuss models and approaches of Chaplaincy. This was very informative, and I have received some journal articles and written materials which I will be able to share with the Chaplains.

The Lambeth conference for spouses also involved being part of much of the Bishops’ conference. We were present for the addresses and the Bible studies and had our own 2-day retreat. The addresses and Bible study

on 1 Peter were excellent and it is my hope that the Chaplains as a group will be able to view and reflect on the addresses and studies as well. The Chaplains will be consulted on this possibility.

2022 has been a very demanding, busy but successful year for our Chaplains. Appreciation and thanks is offered to all our Chaplains across Anglicare SA, the health sector and in the community.

FINANCIAL OPERATIONS

Financial Statements

YEAR ENDED 30 JUNE 2022

Audited financial statements for the activities of the Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. for the year ended 30 June 2022 follows.



Anglican Diocese
of Adelaide

Financial Statements

for the year ended 30 June 2022

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Statement of profit or loss and other comprehensive income
For the year ended 30 June 2022

	Notes	2022 \$	2021 \$
Revenue from contracts with customers	4	879,628	1,062,108
Other income	5	13,464,436	11,280,575
Staff costs		(3,673,567)	(3,377,368)
Administration expenses		(1,607,722)	(1,092,734)
Property costs		(423,249)	(402,762)
Grant expenses		(134,427)	(160,354)
Management fees		(215,042)	(50,612)
Depreciation expenses	11	(140,622)	(145,137)
Critical incidents claims		(55,713)	(353,403)
Interest expenses		(186,615)	(411,695)
		7,907,107	6,348,618
Finance costs attributable to unitholders			
Distributions paid		(3,022,543)	(2,626,301)
Movement in net assets attributable to outside parties		(894,180)	(3,423,276)
		(3,916,723)	(6,049,577)
Profit for the year		3,990,384	299,041
Other comprehensive (loss)/income			
<i>Other comprehensive (loss)/income that will not be reclassified to profit or loss in subsequent periods:</i>			
Gain on revaluation of property		2,095,897	24,000
Net (loss)/gain on revaluation of investments at fair value through other comprehensive income		(8,005,791)	6,081,861
Other comprehensive (loss)/income for the year		(5,909,894)	6,105,861
Total comprehensive (loss)/income for the year		(1,919,510)	6,404,902

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of financial position
As at 30 June 2022

	Notes	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	6	1,816,092	15,393,787
Trade and other receivables	7	2,458,478	930,324
Loans	8	391,597	256,141
Investments	9	37,954,828	35,361,761
Assets held for sale	10	1,430,000	-
Other assets		42,188	424,897
Total current assets		44,093,183	52,366,910
Non-current assets			
Trade and other receivables	7	57,600	57,600
Loans	8	3,484,187	860,961
Investments	9	89,570,914	96,169,900
Property, plant and equipment	11	21,908,557	18,253,504
Total non-current assets		115,021,258	115,341,965
Total assets		159,114,441	167,708,875
Liabilities and equity			
Current liabilities			
Trade and other payables	12	1,841,794	2,532,662
Borrowings	13	37,084,254	43,830,351
Provisions	14	1,132,682	1,010,551
Distributions payable		1,614,103	1,365,714
Total current liabilities		41,672,833	48,739,278
Non-current liabilities			
Provisions	14	217,916	195,801
Amounts due to related parties	16	54,087,998	53,718,592
Total non-current liabilities		54,305,914	53,914,393
Total liabilities		95,978,747	102,653,671
Net assets		63,135,694	65,055,204
Equity			
Accumulated surplus		15,751,074	13,686,732
Capital	15.1	9,313,488	9,313,488
Endowments		329,149	329,149
Reserves	15.2	37,741,983	41,725,835
Total equity		63,135,694	65,055,204

The above statement of financial position should be read in conjunction with the accompanying notes.

**Statement of changes in equity
For the year ended 30 June 2022**

	Accumulated surplus	Capital (Note 15.1)	Endowments	Reserves (Note 15.2)	Total equity
	\$	\$	\$	\$	\$
At 1 July 2021	13,686,732	9,313,488	329,149	41,725,835	65,055,204
Profit for the year	3,990,384	-	-	-	3,990,384
Realised loss on sale of investments	(270,269)	-	-	270,269	-
Other comprehensive income	-	-	-	(5,909,894)	(5,909,894)
Total comprehensive income for the year	3,720,115	-	-	(5,639,625)	(1,919,510)
Transfers to reserves (Note 15.2)	(1,655,773)	-	-	1,655,773	-
At 30 June 2022	15,751,074	9,313,488	329,149	37,741,983	63,135,694
At 1 July 2020	16,270,092	9,313,488	329,149	32,737,573	58,650,302
Profit for the year	299,041	-	-	-	299,041
Realised profit on sale of investments	634,541	-	-	(634,541)	-
Other comprehensive income	-	-	-	6,105,861	6,105,861
Total comprehensive income for the year	933,582	-	-	5,471,320	6,404,902
Transfers to reserves (Note 15.2)	(3,516,942)	-	-	3,516,942	-
At 30 June 2021	13,686,732	9,313,488	329,149	41,725,835	65,055,204

The above statement of changes in equity should be read in conjunction with the accompanying notes.

**Statement of cash flows
For the year ended 30 June 2022**

	2022	2021
Notes	\$	\$
Operating activities		
Assessments received from Parishes	1,106,945	979,108
Fees for services received	647,685	1,168,319
Grants received	1,175,448	2,318,198
Property income received	194,967	172,273
Donations received	106,871	652,935
Grants paid	(134,427)	(160,354)
Payment to suppliers and employees	(5,851,997)	(5,629,372)
Critical incident claims	(190,713)	(543,403)
Other receipts	177,625	109,605
Investment income received	24,707	712,871
Net increase/(decrease) in members debentures	(6,746,097)	4,522,531
Net(increase)/decrease in loans to members	(2,758,683)	621,799
Interest paid to members	(186,615)	(420,371)
Interest received	288,878	307,560
Net cash flows (used in) / from operating activities	(12,145,406)	4,811,699
Investing activities		
Proceeds from sale of property, plant and equipment	127,921	10,806,946
Purchase of property, plant and equipment	(1,799,313)	(1,775,957)
Proceeds from sale of investments	2,864,352	17,709,598
Purchase of investments	(7,342,144)	(28,695,347)
Net cash flows used in investing activities	(6,149,184)	(1,954,760)
Financing activities		
Applications for units received	8,188,222	2,417,912
Redemptions paid to unitholders	(783,677)	(301,726)
Distributions paid	(2,194,416)	(1,846,186)
Net cash flows from financing activities	5,210,129	270,000
Net (decrease) / increase in cash and cash equivalents	(13,084,461)	3,126,939
Cash and cash equivalents at 1 July	24,900,553	21,773,614
Cash and cash equivalents at 30 June	11,816,092	24,900,553

The above statement of cash flows should be read in conjunction with the accompanying notes.

**Notes to the financial statements
For the year ended 30 June 2022**

1. Corporate information

The financial statements are for The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the Association), for the year ended 30 June 2022 were authorised for issue by the Diocesan Council on 14 September 2022.

The Association is the governing body for the management of the affairs of The Synod of the Diocese of Adelaide. The objective of the Synod is to provide for the life and growth and the order and government of The Anglican Church of Australia within the Diocese.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is an association incorporated in South Australia under the Associations Incorporation Act 1985.

The registered office and principal place of the Association is located at 18 King William Road, North Adelaide, South Australia.

2. Significant accounting policies**2.1 Basis of preparation**

These general purpose financial statements have been prepared in compliance requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 1985 and the Australian Accounting Standards - Simplified Disclosures as set out in AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. The Association is a not-for-profit entity for the purposes of preparing these financial statements.

The financial statements have been prepared on a historical cost basis, except for investments and freehold land & buildings that have been measured at fair value.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollars (\$).

2.2 Changes in accounting policies and disclosures**New and amended standards and interpretations**

The Association early adopted *AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* in the prior reporting period. Several other amendments and interpretations apply for the first time in 2022 but do not have an impact on the financial statements of the Fund.

Impact of the coronavirus (COVID-19) outbreak

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020.

We have not seen a significant impact on the business to date. The outbreak and the response of the Governments in dealing with the pandemic has interfered with general activity levels within the community, the economy and the operations of the Association and has seen a corresponding increase in financial market volatility and corresponding fluctuations in the fair value of the Association's investment portfolio. The scale and duration of these developments remain uncertain as at the date of this report however they may continue making an impact on the earnings, cash flow and financial condition.

**Notes to the financial statements
For the year ended 30 June 2022**

2.3 Summary of significant accounting policies**a) Current versus non-current classification**

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Association classifies all other liabilities as non-current.

b) Financial instruments**(i) Financial assets****Initial recognition and measurement**

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade and other receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Association's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Association commits to purchase or sell the asset.

**Notes to the financial statements
For the year ended 30 June 2022**

2. **Significant accounting policies (continued)**
2.3 **Summary of significant accounting policies (continued)**

- b) **Financial instruments (continued)**
(i) **Financial assets (continued)**

Subsequent measurement**Financial assets at amortised cost**

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Association's financial assets at amortised cost includes trade and other receivables and loans.

Financial assets designated at fair value through OCI

Upon initial recognition, the Association can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB 132 *Financial Instruments: Presentation* and are not held for trading.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss and other comprehensive income when the right of payment has been established, except when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Association elected to classify irrevocably its investments under this category.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Association's statement of financial position) when:

- The rights to receive cash flows from the asset have expired, or
- The Association has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Association has transferred substantially all the risks and rewards of the asset, or (b) the Association has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Association has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Association continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Association also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Association has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Association could be required to repay.

**Notes to the financial statements
For the year ended 30 June 2022**

2. **Significant accounting policies (continued)**
2.3 **Summary of significant accounting policies (continued)**

- b) **Financial instruments (continued)**
(i) **Financial assets (continued)**

Impairment of financial assets

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade and other receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Financial liabilities**Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, as loans and borrowings and payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of borrowings and trade and other payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Subsequent measurement for the Fund's liabilities have been disclosed at the relevant notes of the financial statements

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2022**

2. Significant accounting policies (continued)
2.3 Summary of significant accounting policies (continued)

c) Fair value measurement

The Association measures financial instruments such as derivatives, and non-financial assets such as investment properties, at fair value at each balance sheet date.

The principal or the most advantageous market must be accessible by the Association.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

d) Impairment of non-financial assets

The Association assesses if any indication exists, or when annual impairment testing for an asset is required, the association estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash generating unit's (CGU's) fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Association bases its impairment calculation on most recent budgets and forecast calculations, which are prepared separately for each of the Association's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses of continuing operations are recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2022**

2. Significant accounting policies (continued)
2.3 Summary of significant accounting policies (continued)

d) Impairment of non-financial assets (continued)

For assets, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Association estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss and other comprehensive income unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

e) Finance costs

All finance costs are expensed in the period in which they occur. Finance costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

f) Distributions

Distributions are paid semi-annually to unitholders of the Anglican Funds SA Endowment Fund and from time to time to members of the Anglican Funds SA Community Fund. The Anglican Funds SA Board determines the amount and timing of the distributions in accordance with Diocesan Council approved policy. Distributions to members are recognised in the statement of profit or loss and other comprehensive income as finance costs. A distribution payable is recognised in the statement of financial position where the amounts remain unpaid at reporting date.

g) Taxes**Current income tax**

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the taxation authority, in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable
- When receivables and payables are stated with the amount of GST included

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as part of operating cash flows.

m) Comparatives

Where necessary, comparative figures have been reclassified to conform with changes in presentation in the current year.

**Notes to the financial statements
For the year ended 30 June 2022**

3. Significant accounting judgements, estimates and assumptions

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

	2022	2021
	\$	\$

4. Revenue from contracts with customers**4.1 Disaggregated revenue information**

Set out below is the disaggregation of the Association's revenue from contracts with customers:

Type of service

	2022	2021
	\$	\$
Fees for services	879,628	1,062,108
Total revenue from contracts with customers	879,628	1,062,108

Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those goods or services. The Association has generally concluded that it is the principal in its revenue arrangements, except for the procurement services below, because it typically controls the goods or services before revenue transferring them to the customer.

Fees for services

Fees for services revenue from contracts with customers is recognised when control of the services is transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those services.

All revenue from contracts with customers is recognised at a point in time and from customers based in Australia.

**Notes to the financial statements
For the year ended 30 June 2022**

	2022	2021
	\$	\$
5. Other income		
Investment income	8,863,529	5,286,196
Assessment	1,237,893	979,108
Grant income	1,175,448	2,204,698
Transfer of parish trust assets	1,536,872	645,858
Property income	194,967	172,273
Gain/(loss) on sale of assets	28,385	1,568,031
Interest income	249,717	307,729
Other income	177,625	116,682
	13,464,436	11,280,575

Other income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is realised as income in equal amounts over the expected useful life of the related asset.

When the Association receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual instalments.

Dividend income is recognised as investment income in the statement of profit or loss and other comprehensive income when the right to receive has been established, except from when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income (OCI).

All revenue is stated net of gross services tax (GST).

6. Cash and cash equivalents

Cash on Hand	945	900
Cash at bank	1,815,147	15,392,887
	1,816,092	15,393,787

Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash	1,816,092	15,393,787
Term deposits (Note 9)	10,000,000	9,506,766
Cash and cash equivalents	11,816,092	24,900,553

**Notes to the financial statements
For the year ended 30 June 2022**

	2022	2021
	\$	\$
7. Trade and other receivables		
Current		
Parish debtors	324,232	193,284
Accrued income	163,221	120,928
Net GST receivable	72,667	-
Imputation credits receivable	1,043,130	350,384
Trade and other debtors	855,228	265,728
	<u>2,458,478</u>	<u>930,324</u>
Non-current		
Equity mortgage - Anglican Housing Association Inc.	65,000	65,000
Provision for diminution in value	(7,400)	(7,400)
	<u>57,600</u>	<u>57,600</u>
Trade and other receivables		
A receivable represents the Association's right to an amount of consideration that is unconditional (i.e. only the passage of time is required before payment of the consideration is due) and is carried at amortised cost.		
8. Loans		
Current		
Loans to Community Fund members	<u>391,597</u>	<u>256,141</u>
Non-current		
Loans to Community Fund members	<u>3,484,187</u>	<u>860,961</u>
Loans		
The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. These loans are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. As a result, they are classified and measured as debt instruments at amortised costs using the EIR method.		
Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 3.59% and 5.79% per annum.		
9. Investments		
Current		
Term deposits	10,000,000	9,506,766
Fixed interest and money market investments	18,747,612	24,704,505
Cash management trusts	844,136	1,150,490
Listed on the Australian Stock Exchange - at market value	8,363,080	-
	<u>37,954,828</u>	<u>35,361,761</u>
Non-current		
Listed on the Australian Stock Exchange - at market value	31,369,111	33,328,671
Unlisted investments in managed funds - at market value	58,118,139	62,752,426
Cash management trusts	83,664	88,803
	<u>89,570,914</u>	<u>96,169,900</u>

**Notes to the financial statements
For the year ended 30 June 2022**

	2022	2021																																																																																																
	\$	\$																																																																																																
9. Investments (continued)																																																																																																		
Current investments are held to meet short to medium term liquidity requirements, while non-current assets are purchased primarily as long term investments and are not held for trading purposes.																																																																																																		
Investments are classified as fair value through other comprehensive income and carried at market value at the end of the year. Any revaluations to market value are reflected in the investment revaluation reserve. Investment income is brought to account on an accruals basis, when the right to receive payment is established.																																																																																																		
10. Assets held for sale																																																																																																		
Freehold land and buildings - at valuation	<u>1,430,000</u>	<u>-</u>																																																																																																
11. Property, plant and equipment																																																																																																		
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Freehold land and buildings are revalued annually based on capital values delivered by the State Valuer-General, with all adjustments to the net book value being included in the fair value adjustment. Depreciation on buildings is therefore deemed to be immaterial and is not recorded. The effective date of the State Valuer-General valuation is 1 January 2022.																																																																																																		
Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Repair and maintenance costs are recognised in profit or loss as incurred.																																																																																																		

Notes to the financial statements
For the year ended 30 June 2022

	2022	2021
	\$	\$

11. Property, plant and equipment (continued)

A revaluation surplus is recorded in OCI and credited to the property revaluation reserve in equity. However, to the extent that it reverses a revaluation deficit of the same asset previously recognised in profit or loss, the increase is recognised in profit and loss. A revaluation deficit is recognised in the statement of profit or loss, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation surplus. Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Depreciation is calculated on a straight-line basis using the following depreciation rate:

Motor vehicles	12 - 33%
Plant and equipment	12 - 20%

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss and other comprehensive income when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

12. Trade and other payables

	2022	2021
Current		
Trade creditors and accruals	1,640,576	1,659,725
Pending unitholder applications	201,218	770,030
Net GST payable	-	102,907
	1,841,794	2,532,662

Trade and other payables

Trade and other payables are carried at amortised cost and due to their short-term nature they are not discounted. They represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

13. Borrowings

	2022	2021
Current		
Community fund member liability	37,084,254	43,830,351

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. After initial recognition, borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss and other comprehensive income.

Investments from members are either repayable on demand or at a fixed maturity date. Interest paid is currently in the range of 0.00% to 2.45% per annum.

Notes to the financial statements
For the year ended 30 June 2022

	2022	2021
	\$	\$

14. Provisions**Current**

Provision for employee entitlements	207,921	191,144
Provision for ministry benefits	924,761	819,407
	1,132,682	1,010,551

Non-current

Provision for employee entitlements	217,916	195,801
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Provision is made for the Associations' liability for employee entitlements arising from services rendered by employees as at balance date. Employee entitlements expected to be settled within one year have been measured at their nominal amounts. Employee entitlements payable later than one year have been measured at their nominal amounts and are not expected to be materially different to the present value of the estimated future cash outflows to be made for those entitlements.

15. Capital and reserves**15.1 Capital**

Capital	9,313,488	9,313,488
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15.2 Reserves

	Capital reserves	Property revaluation reserve	Investment revaluation reserve	Other reserves	Total
	\$	\$	\$	\$	\$
At 1 July 2020	14,291,721	14,681,741	2,602,013	1,162,098	32,737,573
Transfer from accumulated surplus	3,472,655	-	-	44,287	3,516,942
Transfer on sale	8,160,118	(8,160,118)	-	-	-
<i>Other Comprehensive Income</i>					
Realised gains on sale of investments	-	-	(634,541)	-	(634,541)
Revaluation of investments to market value	-	-	6,081,861	-	6,081,861
Increment on revaluation of properties (Note 11)	-	24,000	-	-	24,000
At 30 June 2021	25,924,494	6,545,623	8,049,333	1,206,385	41,725,835
Transfer from accumulated surplus	1,536,871	-	-	118,902	1,655,773
Transfer on sale	-	-	-	-	-
<i>Other Comprehensive Income</i>					
Realised loss on sale of investments	-	-	270,269	-	270,269
Revaluation of investments to market value	-	-	(8,005,791)	-	(8,005,791)
Increment on revaluation of properties (Note 11)	-	2,095,897	-	-	2,095,897
At 30 June 2022	27,461,365	8,641,520	313,811	1,325,287	37,741,983

**Notes to the financial statements
For the year ended 30 June 2022**

	2022	2021
15. Capital and reserves (continued)	\$	\$

Nature and purpose of capital and reserves**Capital**

Capital consists of historical contributions of cash and other assets.

Capital reserves

The capital reserve balance consists of gains on disposals of assets, bequests received, and contributions of cash and other assets previously recognised in the statement of profit or loss and other comprehensive income that are set aside for future use.

Property revaluation reserves

The property revaluation reserve is used to record increments and decrements in the fair value of freehold land and buildings to the extent that they offset one another.

Investment revaluation reserves

The investment revaluation reserve records unrealised write-ups and write-downs on investments as valued and reported by the investment funds manager as at reporting period.

Other reserves

Other reserves consists of amounts reserved for potential future expenditure.

16. Related party disclosures

The Diocesan Council is the controlling body of the Association and was comprised of 18 members at financial year end (2021: 22 members).

Of these members the following were remunerated by the Association during 2021:2022:

The Most Revd. Geoffrey Smith
The Right Revd. Christopher McLeod
The Right Revd. Denise Ferguson
Mr Joseph Thorp

Compensation of key management personnel of the Association

Short-term benefits	295,813	298,135
Post-employment benefits	56,342	42,554
Total compensation paid to key management personnel	352,155	340,689

Amounts due to related parties

Outside parties' share of the net assets of AFSA endowment fund	54,087,998	53,718,592
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Outside parties are unitholders in the Anglican Funds SA Endowment Fund that are external to the legal entity of the Association, such as parishes and other Anglican entities. For the purposes of the financial statements, these entities' share of the assets of the endowment fund, as represented by their unit holding, are regarded as a liability of the Association.

**Notes to the financial statements
For the year ended 30 June 2022**

	2022	2021
17. Commitments and contingencies	\$	\$

(a) Guaranteed mortgage and other loans

The Association has no guaranteed mortgage or other loans for clergy or other Anglican entities.

(b) Critical incidents

The Association settled \$190,713 in claims against it for critical incidents in the twelve months ended 30 June 2022. \$135,000 was provided for these claims at the end of the previous financial year leading to a net expense for the year of \$55,713 (2021: \$353,000).

The Association may have potential liabilities for claims arising from critical incidents. The Association cannot reasonably estimate the amount of the potential liability and it is uncertain whether any part of these claims or future potential claims will be covered by insurance. No provision (2021: \$135,000) has been recognised in the financial statements in relation to claims settled but not paid as at 30 June 2022.

(c) Commitments

The Association has no commitments at 30 June 2022 (2021: nil).

(d) Perpetual care - cemeteries

There is a general expectation that the cemeteries will be maintained in perpetuity. While there may be significant ongoing cash outflows for future maintenance, the Synod is unable to calculate a sufficiently reliable estimate of any present obligation which may arise under the accounting standards and accordingly has not recognised a liability for this obligation in the financial statements.

18. Auditor's remuneration

The auditor of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is Ernst & Young (Australia).

Amounts received or due and receivable by Ernst & Young (Australia) for:

An audit or review of the financial report of the entity	47,850	41,500
Compilation fee	-	14,500
	47,850	56,000

19. Events after the reporting period

Subsequent to the reporting period, a contract of sale was signed for one of the properties recorded as an asset held for sale. After settlement any adjustment will be recorded in OCI.

There were no other significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

Statement by Diocesan Council

In the opinion of the Diocesan Council the accompanying financial report as set out on pages 1 to 18:

- (a) Presents fairly the financial position of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2022 and its performance for the year ended on that date in accordance with Australian Accounting Standards; other mandatory professional reporting requirements and the policies described in Note 2 to the financial statements;
- (b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) Satisfies the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985.

Diocesan Council reports that no officer of the Association or firm of which the officer is a member or a corporation in which the officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, the firm or corporation and the Association.

Diocesan Council also reports that no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value other than as stated in Note 16 to the financial statements.

This statement is signed for and on behalf of Diocesan Council by:



The Most Rev'd Geoffrey Smith
Archbishop of the Diocese of Adelaide
14 September 2022



Mr Joseph Thord
Registrar and Secretary of Synod
14 September 2022



Building a better
working world

Ernst & Young
121 King William Street
Adelaide SA 5000 Australia
GPO Box 1271 Adelaide SA 5001

Tel: +61 8 8417 1600
Fax: +61 8 8417 1775
ey.com/au

Independent Auditor's Report to the Members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Opinion

We have audited the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the registered entity), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the council's declaration.

In our opinion, the accompanying financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:

- (a) giving a true and fair view of the financial position of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2022 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Diocesan Council's Responsibility for the Financial Report

The Diocesan Council of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal controls as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.



Auditor's Responsibilities for the Audit of the Financial Report

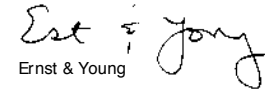
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

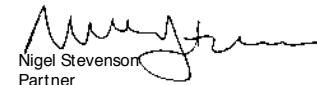
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Ernst & Young


Nigel Stevenson
Partner
Adelaide
14 September 2022



Ernst & Young
121 King William Street
Adelaide SA 5000 Australia
GPO Box 1271 Adelaide SA 5001

Tel: +61 8 8417 1600
Fax: +61 8 8417 1775
ey.com/au



Charity name

Synod Of Diocese Of Adelaide Of Anglican Church Of Aust Inc

Australian Business Number (ABN)

63198215958

Information about your charity

Charity Details

Your charity's website address:

<http://adelaideanglicans.com>

Your charity's Address For Service:

governance@adelaideanglicans.com

18 King William Rd
North Adelaide
South Australia
5006
Australia

Reporting details

Is your charity an incorporated association? Yes

Incorporated in:

State or territory	Incorporated Association number
South Australia	A13

Does your charity intend to fundraise in the next reporting period? No

Your charity's size for the 2021 reporting period:

Large, Annual revenue of \$1 million or more (large charity)



2021 Annual Information Statement
PDF of your submitted form
acnc.gov.au

Auditor's Independence Declaration to the members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

In relation to our audit of the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated for the financial year ended 30 June 2022 and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.

Ernst & Young
Ernst & Young

Nigel Stevenson

Nigel Stevenson
Partner
Adelaide
14 September 2022



Charity Programs

Operations

Did your charity operate in the 2021 reporting period? Yes

Description of how your charity's programs helped achieve your purpose:

We provide support and direction to parishes and related Anglican entities within the Anglican Diocese of Adelaide in their mission to provide places for regular worship and prayer, outreach programmes in the community and pastoral care to those in need. We deliver education and professional development to clergy and church workers. We advise parishes and related Anglican entities on governance and compliance issues. We provide a range of financial services to parishes, Anglican entities and employees who wish to support the work of the Anglican Church.

Programs

Program information

Program 1

Name: Education and professional development to clergy and church workers

Classification: Anglicanism

Beneficiaries: 'General community in Australia';

Location(s): South Australia, Australia;

Website:



People, finance and reporting

Human Resources

Full time employees: 55
Part time employees: 79
Casual employees: 12
Full time equivalent staff: 95.6
Volunteers: 20

Financial Report Details

Charity reporting period: 01/07- 30/06

Are you reporting for a period longer or shorter than 12 months? No

Financial reporting:

What type of financial report does your charity prepare? General purpose financial statements – reduced disclosure regime
Consolidated financial report provided? No
Modified conclusion on financial report? No
Did your charity have related party transactions? Yes
Does your charity have a related party transaction policy? Yes

Financial Report:

Uploaded financial report: Synod Financial Report.pdf

Income and Expenses

Revenue

Revenue from government (including grants): \$971,830.00
Donations and bequests: \$.00

Revenue from providing goods or services: \$1,062,108.00
Revenue from investments: \$5,286,196.00
Other revenue: \$3,454,518.00
Total revenue: \$10,774,652.00
Other income: \$1,568,031.00
Total gross income: \$12,342,683.00

Expenses

Employee expenses: \$3,377,368.00
Interest expenses: \$411,695.00
Grants and donations made for use in Australia: \$160,354.00
Grants and donations made for use outside Australia: \$.00
All other expenses: \$8,094,225.00
Total expenses: \$12,043,642.00

Net surplus/(deficit): \$299,041.00

Other comprehensive income: \$6,105,861.00
Total comprehensive income: \$6,404,902.00

Balance Sheet

Assets

Total current assets: \$52,366,910.00
Non-current loans receivable: \$918,561.00
Other non-current assets: \$114,423,404.00
Total non-current assets: \$115,341,965.00
Total assets: \$167,708,875.00

Liabilities

Total current liabilities: \$48,728,711.00
Non-current loans payable: \$10,567.00

Other non-current liabilities: \$53,914,393.00

Total non-current liabilities: \$53,924,960.00

Total liabilities: \$102,653,671.00

Net assets/liabilities: \$65,055,204.00

Responsible People

Changes to existing Responsible People

Family name	Given name	Current position	New position or End date
Denny-Dimitriou	Julia	Committee Member	
Thorp	Joseph	Public Officer	
Palmer	Don	Committee Member	
Phillips	David	Committee Member	
Lane	Michael	Committee Member	
Mintern	Andrew	Committee Member	
Ferguson	Denise	Committee Member	
Reuss	Nathanael	Committee Member	
Adams	Philip	Other	
McLeod	Christopher	Other	
Wilson	Jenny	Committee Member	
Gray	Ian	Committee Member	
Dellit	Katherine	Committee Member	
Smith	Geoffrey	Chairperson	
Tracey	Kevin	Committee Member	
Bassett	David	Committee Member	
Mitchell	Sandra	Other	
Phillips	Janet	Other	
Bloor	Geoffrey	Other	
Harris	Timothy	Committee Member	

New Responsible People

Family name	Given name	Current position	Start date
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Declaration

Title: Ms
 Given name: Helen
 Family name: Clarke
 Primary phone number: 0883059350
 Secondary phone number:
 Email address: governance@adelaideanglicans.com
 Position held:
 The declaration relevant to you: Authorised person

PARISH & MINISTRY REPORTS

ADELAIDE DEANERY

Clergy from the Adelaide Deanery meet on the third Wednesday of each month in different parishes to share lunch, offer one another support, hear about the goings on in the parish we are visiting and, at times, ponder the gospel for the following Sunday together. Our deanery has met in person where possible as the coronavirus restrictions have dictated.

Our December meeting took place at my home where we shared a “Christmas” lunch. On our Wednesday gathering in Lent this year, The Rev’d David Thornton-Wakeford led us in a quiet morning of reflection at St Theodore’s, Toorak Gardens, a time of reflection that was greatly appreciated by those who attended.

Rev’d Canon Jenny Wilson
 Adelaide Area Dean

BROADVIEW & ENFIELD

The Parish of Broadview and Enfield comprises of three congregations: St Philip’s, St Clement’s, and the CSI Malayalam Congregation. These congregations have separate worship services and tea fellowships on Sundays - and worship together on Patronal Festivals and on the fifth Sundays which are followed by luncheons appropriate to those occasions.

The pandemic stormed us when we, in line with the Vision 2022, was about to launch several important decisions to invigorate the life of the Parish to new levels. The priorities had to be changed to adapt the ministry of the church to the new situation. This year we were able to take up some of those ideas into action.

It was encouraging to note that the Parish welcomed fifteen new members into its life during this year. Five of them got confirmed as well. We have a sound children’s Christian education program that allows different age groups to come together. Other major programs of the Parish include a Knit ‘n Natter fellowship and a Centering Prayer & Lectio Divina. This provides participants the space to voice concerns and joys in a trusted company and to clarify questions on the scripture and teachings of the Church.

The team spirit of the Parish Council is tremendous. Our Mission focus is on ‘Connections’: connecting with God; connecting across our congregations; and building new connections with our broader community. We are building on our existing strength by offering opportunities to strengthen faith, develop cross-cultural understanding and promote community engagement. Over the years the multi-cultural nature and bonding of this Parish has grown tremendously.

We hope, work, and pray to bloom into a flourishing Anglican community, untied and connected, in worship and the mission of God in our place.

Rev’d Santhosh S Kumar
 Parish Priest

CHRIST CHURCH, NORTH ADELAIDE

On 20th December 2021 we celebrated the 172nd year since the consecration of Christ Church North Adelaide.

The Book of Common Prayer liturgy and the magnificent heritage building in which we worship, enhanced by the provision of the high standard of music excellence, continues to draw

new worshippers to the parish.

The past year has seen the continuation of many of the building works projects for Christ Church that were started in the year before, and for some, to come to completion. These projects have involved significant restoration works on the buildings.

The process of discerning new ways to develop leaders for ministry and identifying the ministries of the parish has commenced.

The Parish has been able to offer a Youtube channel providing the Book of Common Prayer Daily Morning and Evening Prayer Services, and to continue the weekly email of each Sunday Services booklets (and for those without email, AustPost) for parishioner's home devotion

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

The parish has been able to offer Lenten Studies and Bible Discovery reading groups that have helped us explore the scriptures. In the New Year we were also able to offer the Resolve course to a few brave people who came out during the heat of January.

During the year baptisms were celebrated during the morning Choral Eucharist services and in December last year we saw two of our young people confirmed, after exploring the faith and deciding to make it their own.

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

Christ Church continues to see people regularly worshipping God each week. There are a significant number of people serving in ministry

with people taking their place to serve as Wardens, Select Vestry, sides-persons, morning teas (preparation & tidy up), providing cakes for the monthly birthday observances, flower arranging, laundering choir robes and church linen, on committees, pastoral care visiting, play group leaders and helpers, collection counters, Epistle readers & Evensong readers, crucifer, servers, supporting the Mission fund-raising for Anglicare, ABM and BCA and the provision and delivery of food and bread for the Magdalene Centre.

We have seen significant events in the life of the Parish, from celebrating the Queen's Birthday in the presence of the Governor of South Australia, South Australian Politicians, and representatives of Local Government, Legal and other Community Organisations, and our Patronal Festival being highlights. These services in particular allow us to share our faith, our worship, our wonderful Choir under the leadership of Andrew Georg and identify "who we are" within the wider community.

Christ Church also welcomes other Community Organisations, including the Order of St John of Jerusalem for their Annual Induction Service and annual Evensong Service, Aquinas College for its Annual Student Commencement Service, and the Royal Australian Navy (SA Branch) for its annual Navy Service.

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond existing congregations or ministry setting?

Currently the ministries that reach out beyond our existing congregations at Christ Church, is our Playgroup that meets on Fridays during school term time and our continued ministry of

running a Holy Communion service at Helping Hand North Adelaide. Pastoral visitation is offered weekly at Helping Hand by Rosemary Woolman and until recently by Zena Chapman. Regular Home communion to the house bound and pastoral visitation of Calvary North Adelaide is provided by the Clergy.

Leadership Development

What support has been given to the development of lay ministry?

Christ Church continues to be developing lay ministry by encouraging people to serve as Readers, Servers, as part of the Sanctuary Guild, Sidesmen, and morning tea rosters. We provide pastoral visiting to the North Adelaide Helping Hand. Opportunities for growing in these ministries continues to be offered.

The Parish is currently in the process of developing a new model of discerning lay leaders and providing clearer pathways of lay leadership within the parish for our outreach.

Rev'd Stephen Bloor
Rector

HOLY TRINITY

Whilst the last couple of years have been challenging, we are very thankful to God for the provision of many evangelistic and ministry opportunities over the last year.

The city precinct continues to provide many evangelistic and ministry opportunities, especially with the continued development along North Terrace.

- We continue to receive a flow of newcomers to the church, both local and international.
- Our internationals ministry continues to

grow gathering people from a range ethnic backgrounds.

We give thanks to God for continued growth, both in number and maturity.

We are eternally thankful to see people pass from death to life and place their trust in Jesus. One way we have seen this happen is through the regular evangelistic programs and events that we run.

Our Sunday gatherings and small groups are designed to continue to grow and encourage faithful disciples of Jesus.

We have continued to develop discipleship programs and work on growing healthy churches and ministries as well as looking for opportunities to start new ministries and congregations.

Rev'd Paul Harrington

PROSPECT

First we acknowledge the life of St Christopher's Church Kilburn which was closed last year. We honour its people, the memories and the many prayers that rose from St Christophers church. We carry forward the faith legacy of our friends.

St Cuthbert's congregation has enjoyed a good year. We have developed our church health and we are a happy mob. We believe we have grown in faith, in fellowship and the way we are engaging one another. Our spirituality is informed by the tradition of mysticism. Our worship life has remained lively with a vibrant musical tradition, relevant liturgy and preaching.

The church is engaged in mission to the local community which brings life. We have employed a community worker, accommodated various events, initiated the local minister's fraternal, and worked our way through covid with all the

ups and down of that.

We are a smaller group, but we are strong, hopeful and well informed. We don't so much see this as an 'end of term' report, but more of a declaration that our feet are on the starting blocks..

Rev'd Tim Sherwell

ST CYPRIAN'S, NORTH ADELAIDE

St Cyprian's Anglican Church, heritage listed and possessor of a splendid rose garden, is located in Melbourne St, North Adelaide. It serves an ageing demographic drawn from various suburbs in the inner metropolitan area of Adelaide. While membership is stable and one new member has been added to the Parish as well as two former members returning after a long stint overseas, there are currently no families with children, or young couples or singles attending services on a regular basis.

The 10.00 am Sunday worship service is an APBA Sung Eucharist on the first Sunday in each month (and fifth Sundays when they occur), with BCP Sung Eucharists on the remaining second, third, and fourth Sundays. Eucharistic services for certain occasions during Lent and Easter as well as some Saints' Feast Days are held at 6 pm on weekday evenings. A monthly morning tea is held in the church hall at the conclusion of the service on the second Sunday of the month while some members meet at a local venue for coffee on the remaining Sundays.

Notable events during the past twelve months include a visit from Archbishop Geoff Smith on December 5, 2021, when he celebrated the Eucharist and preached. In addition, the Church held its Patronal Festival on September 12, 2021, followed by an excellent lunch at the ad-

jacent Lord Melbourne Hotel. Several baptisms have been performed including a BCP baptism, and at another time, a double baptism for a brother and sister, a joyful occasion which filled the church. During 2021/22 weekly attendance figures averaged 20. Rev'd Grant Moore is the current locum tenens until January 1, 2023, assisted by Kevin Martin (Priest's Warden) and Cheryl Pascoe (People's Warden). Grant took leave during late June and July while Rev'd Graham Head conducted services and pastored the congregation..

Rev'd Grant Moore

ST JOHNS, HALIFAX STREET

As I have been overseas for the past few months, I present below excerpts from the vestry report of our Chair of Parish Council, David Plumridge. I add that we are grateful to Canon Bill Goodes for his work as locum tenens among us, and particularly for the way he with wardens and council have progressed our Mission Action Plan using the five marks of mission as our framework.

David writes - We have dealt with the various challenges of the Covid pandemic and we acknowledge the hard work of our Covid Marshalls in making sure that we have followed the varying requirements of SA Health. For those who are unable to attend our worship in person, our services and other events continue to be live-streamed.

We have shown active support for our refugee families and we are pleased to be able to help them make new lives and to apply for secure residency in Australia. We support the work being done by the Anglican Church of Australia to obtain better and fairer policies for refugees and those seeking asylum in this country.

The major restoration work this year has been the work on the church windows which were done last year after we finished the painting and repairs to the upper levels of the church building. Now painting and repairs to the rectory will begin soon. Salt damp in the rectory has again manifested itself in many places. Thanks to an unexpected contribution of funds, we hope to be able to properly under-set the affected walls and that this work can be done in the near future. We hope to be able to attract some heritage funding to help offset the cost of this very necessary (and expensive) work.

We installed solar panels on the west-facing roof of the hall to generate enough power to meet all of the needs of our own energy consumption and that of our tenants. This not only delivers the energy we need at very limited cost, but also enables us to do our bit in reducing our carbon footprint.

As required, we have developed Work, Health and Safety policies to make sure that we worship in a safe environment.

We are thankful for the work of the Community Store, and the many other fund-raising activities of parishioners. Many other generous donations of money, time and other talents have helped to keep the work of St John's ever present in our community. We delight in the presentation of the church and the quality of our music

*Rev'd Peter Balabanski
David Plumridge*

ST LUKE'S, WHITMORE SQUARE

The Parish of St Luke's Whitmore Square is a small but faithful congregation with a focus on care for the needy in and around the city. The parish is currently in the process of seeking a

new Parish Priest to lead the ministry.

Growth in Discipleship

The Sunday service is the main focus of both worship and discipleship in the parish. There is a faithful group of parishioners who do the bible readings and lead the prayers.

Flourishing Churches

The monthly Men's breakfast continues to be a place of growing in community and encouragement. The Op Shop and Food Support provided by the parish continues well under the leadership of members of the parish.

Innovation, Advocacy & Leadership Development

These areas have not had focus while we wait for a new priest.

ST MARY MAGDALENE'S

In 2022 the parish entered a third year of intentional locum ministry, with the lay leadership devoting considerable time and effort to the stabilisation of the parish's financial position. Through a combination of prudent management, some good fortune, and active consultation with the Synod Office, substantial arrears to the Synod were fully remediated in December 2021, without the need for external intervention.

Sacramental ministry was provided by The Rev'd Gwilym Henry-Edwards to December 2021, and The Rev'd Dr Steven Ogden from January 2022, with the support of retired clergy in the parish community including The Rev'd Sr Juliana SI, The Rev'd Philip Carter, and The Rev'd Graeme Kaines. Pastoral care for the community was supported by a Pastoral Care Network which involves lay and ordained leaders taking responsibility for maintaining contact with groups of parishioners, an activity

that has been warmly welcomed by all.

The sustained impact of the Covid-19 pandemic saw the continuation of many of the initiatives developed in 2020, including two weekly newsletters, a blog that publishes the meditations of Fr Philip Carter, regular Facebook posts, and frequent updating of the web page. The traffic on all of these social media platforms has been very gratifying.

The Parish made some headway with backlog maintenance on the church building, and completed a major project to fully implement new Work Health and Safety policies and procedures.

This included servicing of plant and equipment including hot water and air conditioning; replacement of smoke detectors and fire extinguishers; testing and tagging of all electrical equipment; and replacement of plumbing fixtures and fittings. A schedule of inspections and maintenance has been developed, and the decision taken to allocate 10% of rental revenue to maintenance.

2021 also saw substantial expenditure on the rectory, including the replacement of the air conditioning system.

The engagement of a single provider of plumbing, electrical and air conditioning services has proved to be successful and cost-effective.

Keeping the community engaged and committed during a long period of locum ministry has required much effort on the part of the lay leaders of the parish. The Wardens met regularly with the Archdeacon to discuss strategy and plans. This ongoing and sincere commitment to consultation with the Diocese positioned the parish to appoint a permanent priest in the first half of 2022.

The Rev'd Dr Steven Ogden was appointed in June, and his ministry is already having a tangible impact, with a steady growth of significant links in the wider community, as we explore new ways of engaging in a changing world.

We believe that God accompanies us all on our journey, both individually and as a community of faith. We want to encourage the community to be open and willing to being surprised by God on this path. We pray that in discerning the opportunities for our ministry in the city in the years to come, we may all be emboldened to make brave decisions that sustain the work of the kingdom in the heart of the city.

Rev'd Dr Steven Ogden

ST PETER'S CATHEDRAL

On Sunday 31st October 2021, The Right Rev'd Chris McLeod was installed at a glorious service of Choral Evensong in St Peter's Cathedral. We thanked the Locum Dean Fr Adrian Stephens for his time supporting the Cathedral during the interregnum and gladly welcomed Bp Chris and Susan to the Cathedral community. Bp Chris and Susan have settled in quickly to Cathedral life embracing the diversity of ministries that take place here.

The heartbeat of Cathedral life is worship. Nine services take place in the cathedral each week. On Sundays we have the 8am BCP said service, the 10.30am Choral Eucharist and 6pm Choral Evensong with the wonderful music of the St Peter's Cathedral Choir and recently restored organ. Each weekday morning at 7.30am a Eucharist takes place in the Lady Chapel together with a well-attended 10am BCP Eucharist on Wednesdays. Those who are too frail to attend at other times, including several in wheelchairs, attend this service. The Cathedral hosts diocesan and civic services as there is a need. Cathedral liturgy is ably supported by our fine liturgy team led by Les Milner.

The Cathedral clergy are Rev'd Canon Jenny Wilson, Precentor, who, working closely with

the Dean, has responsibly for liturgy, connection with the music department, pastoral care and education. Assistant Priest Rev'd Peter Jin concluded his curacy with us in July and we wish him well. Honorary Priests Rev'd Dr Lynn Arnold AO and Rev'd Joan Claring-Bould are devoted members of the clergy team, being involved weekly in liturgy. Lynn hosts a weekly radio program and Joan leads a Taize service on the first Saturday of the month. A number of retired clergy support the Cathedral in many ways and we are most grateful for that support.

Supported by the St Peter's Cathedral Music Foundation, the Cathedral Music Department is ably led by Anthony Hunt, one of this country's finest musicians and conductors. The Cathedral Choir hosts around forty singers, with the treble line being sung by children. Each year a Winter Song School, run in the July School Holidays introduces 7-10 year olds from a variety of Adelaide schools to life as a Cathedral chorister. Last year five children from the school joined the choir. Cathedral organist, David Heah, is joined by assistants and organ scholars, including a new group of school age organ scholars, a Music Foundation initiative.

A Cathedral concert series inspired by Anthony Hunt and supported by Cathedral Music Foundation included a concert on Good Friday where three settings of psalms written by Australian composers were premiered, concerts with visiting trumpeters and organists and a concert featuring the Cathedral Choir singing some of the finest of Anglican Choral repertoire.

Education thrives at St Peter's Cathedral. During Creation month last year, two groups spent four weeks using reflections from Elizabeth Johnson's book "Creation and the Cross: The Mercy of God for a Planet in Peril." This year in Septem-

ber, Rev'd Dr Lynn Arnold and Jenny Wilson will lead a retreat at Sevenhill, working with the same book. This year three Lenten Study groups worked with the ABM study, "A Voice in the Wilderness: Listening to the Statement from the Heart." A Monthly study group, "Meeting God on Mondays" uses an Ignatian approach to praying with scripture and a monthly Christian meditation group meets on Saturday mornings. An EFM group meets weekly. We have a weekly Cathedral Kids Sunday School program, with about ten children each week, rising to 20-30 at Christmas and Easter.

The Cathedral Office farewelled its fine and dearly loved Administrator of ten years, Kate Palmrose. A new office team of Suzanne Wilson, Emma Simpson-Smith and Marco Callisto are settling in well, caring not only for the administration but helping with care of the Cathedral building and grounds. We are in the process of re-establishing a Property Committee. The work of fund raising and planning for the essential work of the Restoration of the Cathedral building is ably led by Gerald Lipman.

The pandemic has brought caution around gatherings, and it is in recent months that we have begun meeting again for morning tea after our various services. It has been a joy to witness the delight of parishioners in spending time with one another again over tea and coffee.

We have commenced opening the Cathedral for visitors in the past year and we are sincerely grateful for the teams of volunteers who act as stewards for services and concerts, as welcomers for visitors and as tour leaders for those who come wishing to be guided around the cathedral. While we have re-opened the cathedral to visitors, we are restricted in opening hours by lack of welcomers. We would really appreciate

getting volunteers from other parishes who could join our teams. Inspired by the Tour Leaders Group, a Publications Committee has been formed and is working on publications of books and brochures for visitors, hoping to make use of QR codes as hard copy brochures. The Cathedral building is adorned with flowers arranged by a gifted team of flower arrangers.

Twice a year the Cathedral hosts the Saturday meal at St Mary Magdalene's Church in the City and food is donated weekly on Sundays for Anglicare. A car boot sale raised significant funds for Newton Theological College in PNG.

The Cathedral Pastoral Care Team coordinates phone calls, visits (sometimes with Holy Communion), cards and watches over the Cathedral Roll making contact with members of the community who have been absent for a time or who we know to be in need.

The Cathedral is indebted to our wardens Kevin Stracey and Reuben Jacob and the members of Cathedral Council for their wisdom, insight and devoted hard work.

Rev'd Canon Jenny Wilson

*PRECENTOR, FOR BISHOP CHRIS MCLEOD,
DEAN*

WALKERVILLE, ST ANDREW'S

St. Andrew's, Walkerville has continued to live out its call to be "a Christian community seeking to grow in faith, openness, and service." (taken from the vision statement informing our Mission Action Plan).

Growth in Discipleship: The numbers of people attending Sunday morning worship has fluctuated over the past 12 months, as some have moved into Aged Care, others interstate and overseas, and new folk have joined. Our small groups con-

tinue to meet, and those who attend find them to be a source of great fellowship and an opportunity for faith development. In conjunction with All Souls', St. Peter's, the parish is excited to be offering the Alpha course in September, with the hope that existing parishioners and those from the school community might engage with the important questions of faith.

Flourishing Churches: The parish's support of mission has been important throughout the year. This has included provision of the Saturday night meal at St. Mary Magdalene's, regular food donations to Anglicare via the Magdalene Centre, donations to the BCA via giving boxes (more than 15 parish households involved in this project), and support of Chaplaincy in the Diocese during Chaplaincy Week.

Innovation and Advocacy: Online ministry has continued to be important for our community over the past 12 months. With Morning and Evening Prayer being broadcast 5 days/week, numbers of people who would not normally experience and participate in this service have joined together faithfully, reflecting prayer as the heartbeat of the faith community. Sunday morning worship is also livestreamed, with not only regular parishioners joining on weeks when they are unable to be there in person, but numbers of viewers from interstate and overseas being regular and faithful worshippers.

Leadership Development: Parish Council continue to make decisions informed by the Mission Action Plan, which focusses on the key themes of Faith, Communication, Service, and Place. The number of parishioners cleared for Safe Ministry also continues to increase, reflecting the importance placed upon creating a safe space for all.

Rev'd Sam Goodes.

EASTERN SUBURBS DEANERY

The Eastern Deanery has been very active despite these "COVID" times displaying a wide range of Christian faith approaches in many creative and diverse ways, to ministry and outreach in the eastern suburbs of Adelaide.

The Rev'd Paul Harris
Eastern Area Dean

BURNSIDE, ST DAVID'S

Growth in Discipleship

- Saint David's Education for Mission Committee encourages parish focus on contemporary issues through public talks, preaching topics, discussion groups and selected studies for group use. Our Advent study, using the lectionary readings and the Lenten study using *Awakening My Faith* by Bishop Jeremy Greaves, were both well received.
- To encourage the sharing of faith and growth in disciples, a parishioner led a fortnightly discussion group that examined faith in the modern world.
- A Book Club commenced in 2021, that explores novels that are thought provoking and that encourage discussion of Christian values, theology or meaning-of-life in a supportive environment. The book club encourages membership from non-church attendees
- A guest speaker spoke on homelessness in Adelaide particularly considering the impact of COVID since 2020, and we were pleased that people from the wider community attended the evening.

Flourishing Churches

- In partnerships with Burnside Council, we are

seeking to develop a local historical precinct. St David's contribution will be based on the three significant buildings on our state listed heritage site. This includes upgrading our hall and meeting rooms to facilitate greater public use. This has led to a renewed interest in documenting and publicising our Church history.

- The parish has an active fellowship program that is suitable for the introduction of friends to the Church community
- We have an active concert series that operates out of our acoustically excellent church building. We have recently installed an audio-visual system upgrade that will enable high quality recording and webcasting of services and events.
- We intend to use the modernist architecturally designed church as our theme for the site development

Innovation and Advocacy

- Our Pastoral Care and Outreach committee oversees ministries to BCA, Eastern Adelaide Domestic Violence Service, Mary Magdalene food distribution and, together with the Education Committee, our Reconciliation Action Plan.
- We have a small but growing South Sudanese community which is supported in a range of ways including worship and interpretation assistance.
- We reach out to the local primary school with regular meetings, hosting the Christian Option Program and inviting and providing educational opportunities where appropriate.
- Community connection is facilitated by our electronic noticeboard and creative events like

our History Month activity and Christmas Tree Festival.

- We are also making use of local printed media and public notice boards
- Ongoing regular activities include Dave's Angels Playgroup and our Sew'n'Sews' craft club. The latter supports a range of charitable organisations.

Leadership development

- Ongoing training for parish priest has been supported
- St David's Parish Council has been active in all aspects of parish life.
- The annual Vestry meeting approved an update of the Property Master Plan to include property projects and milestones for the ten-year period 2022-2032 with particular detailed development for projects 2022-2023. With the aid of heritage grants, repairs to the front of the Old Church/Hall were completed and external restoration of the Church Office/Old Burnside Council chambers commenced.
- The annual Vestry also established a working group to make recommendations regarding types and times of worship at St David's
- The Parish Council produced a summary document that articulated five themes for our future that emerged from focus group discussions. These are:
 1. Music, art and theatre as a means of community outreach and demystification
 2. Improved communication, both on-line and using other methods
 3. Working with our local demographic
 4. Embracing change

5. Partnering

We have an ongoing programme to bring our administrative systems up to best practice.

CAMPBELLTOWN

Whilst the 2021 year culminated in a very successful Fete, followed by the well-attended Christmas services, in the early part of 2022 there were hiccups due to COVID causing some of our pre-arranged programs to be cancelled.

With the easing of COVID restrictions our regular activities resumed, with Car Boot Sales, Chat and Chew Café and Reggie's Shed Op Shop all working well, along with our partnership with Foodbank as a hub for the distribution of food to needy families.

Bible Study sessions conducted by Rev'd Mary Lewis have continued this year on Tuesday mornings and Thursday evenings,

Our Annual General Meeting (Vestry) was held on Sunday 27th February, with our Parish Council for 2022/23 remaining largely intact from the previous year.

On the evening of Shrove Tuesday, 1st March, Rev'd Dr Lesley McLean conducted a Pancake Liturgy which was followed by our annual Pancake Night meal. This was followed by the Ash Wednesday service the following day.

This year's Lenten Study was based on the 1942 classic film 'Casablanca' and proved to be very interesting for the two groups of parishioners who attended, particularly so since many of us had never seen the film.

All our Easter Services from Palm Sunday through to Easter Day proved popular with parishioners. On the evening of Maundy Thursday, St Martin's Men's Group provided a traditional Passover meal prior to the Eucharist, which

included the washing of feet and stripping the altar. The Good Friday Liturgy with the Stations of the Cross is always a moving experience. Easter Day saw a group of intrepid parishioners gather at 6am outside the Old St Martin's Chapel for the Lighting of the New Fire, before proceeding into the Chapel for a service, and afterwards gathering for a special breakfast. The 9am Easter Day Eucharist followed, with a Reaffirmation of Baptismal Vows. This was an exceptionally busy period for our Rector, Rev'd Canon Mara Di Francesco, and a number of her helpers, but it was a wonderful commemoration of Jesus' life, his dying on the cross, and a celebration of His triumph over death with the resurrection.

Seasonal Conversations have continued, despite the first of our planned talks this year having to be cancelled due to COVID. Since then, we have heard from Mary and Owen Lewis about their call to medical mission in the UK, Nepal and regional South Australia, and at our most recent Conversation Dave Harrison told us of his adventures on two year-long sojourns in Antarctica.

A new innovation this year by Rev'd Canon Mara has been the introduction of a regular program entitled 'View from the Pew', enabling parishioners to meet in a group setting with the Rector to discuss happenings at St Martin's and in the wider church and the community.

As foreshadowed in previous reports, a new Rectory is to be built at St Martin's on property already part of our precinct. We have now obtained all necessary planning and building approvals and requested quotes from several builders. With delays in supply and costs rising at an alarming rate, the house will certainly come at a higher cost than originally expected.

It was thought that St Martin's would be able to cover the cost without borrowing, however it is now possible that a loan may be needed to complete the project.

Throughout the year our barbecue trailer and St Martin's volunteer cooks and servers have assisted at several external events, through our relationship with the Campbelltown Council, BCA and the Diocese. The Men's Group and Ladies Guild are both back in full swing, along with the Book Club and Movie Group. The Knitting Group has been productive with rugs for Anglicare and we now also have a regular Tuesday morning walking group. The packing of backpacks for homeless youth and shopping bags for our local women's shelter has continued unabated.

We are indebted to all the volunteers who give of their time and expertise to enable St Martin's to have such a strong presence in the community.

Rev'd Canon Mara Di Francesco
Rector

ST MATTHEW'S, KENSINGTON

The past year has been a challenging one for St. Matthew's Kensington, but we are now anticipating and indeed experiencing a new season of ministry. The interim period of ministry was very ably overseen by the Reverend Stuart Langshaw, who together with his wife Valerie provided a stabilising and most encouraging presence, preparing for a smooth transition to the commissioning to a new rector which occurred in early February.

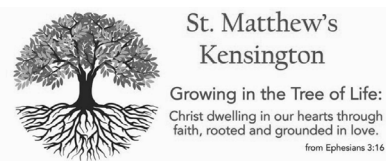
Following the winding up of the Grace Network, St. Matthew's has undertaken a season of prayerful discernment over the particular opportunities and responsibilities we at Kensington

seek to build on going ahead.

It is in this context that we have chosen to identify ourselves in the following terms:

'St. Matthew's Kensington is a generous evangelical church community, orthodox in faith, seeking, in the Father's grace to be Christ-minded and in step with the Spirit.'

Imagery is not everything, but the adoption of the image of the 'Tree of Life' conveys our hopes and commitment for the season we are now entering:



It is with reference to this biblical image that our mission and ministry planning has focused on the seeding of a number of shared interest groups, with the purpose grounded in the desire to build connections with our neighbours and the wider community. Our commitment is to share the gospel in word and deed in and through a genuine appreciation of relationships, carefully nurtured.

Two other dimensions of ministry have now found a home at St. Matthew's:

1. NOVA Church Online – a weekly online ministry not to replace church as such (face-to-face gathering is precious), but to provide some elements of ministry for those unable to attend church and also by way of supplementary ministry for those who participate elsewhere.

2. The WAY Christian Learning Community – classes designed for those with interests in subjects such as 'Handling the Bible,' 'Biblical Teaching on Women (and Men),' and 'What on Earth is God Doing? A Biblical Theology of Mission.'

These classes are available to all-comers, including those of other churches and those exploring faith and its many questions!

Bishop Tim Harris

MAGILL

There has been much to be thankful for in the last year at the Parish of Magill. As was the case last year, there were many practical obstacles to overcome, because of the continuing COVID-19 related changes forced upon us. Yet we have been united as a church in making the necessary changes. We are thankful for the many who have worked so hard to care for people, as well as proclaim the Lord Jesus through the various challenges.

It was a very significant achievement in 2021 that we launched a new evening congregation in August. The launch team worked hard to plan and promote the new service. The service has a style that is targeted at young adults, and that welcomes all who want to come. We have averaged just above 25 people on a given Sunday at this new congregation, with around 2 newcomers on average each week, eclipsing the vision of our strategic plan in this matter.

During the last year, we have also increased our number of Bible study groups, and launched a monthly 'Third Wednesday Chapel' for those who struggle with transport to church. We relaunched our Jumble Mart, in more limited form, and included a church stall. We are thank-

ful to our Lord Jesus, and look to his promise that he will continue to build his church.

NORTON SUMMIT

Unfortunately, the broad trend of declining church attendances continued in the parish during 2021 with a slight decline during the past year. However, there was an increase of people taking communion during that same time so it could be deduced that the main core of parishioners has remained constant and even grown slightly but we are missing the 'extras' such as weddings and other auxiliary services. No doubt the Covid virus continues to be a factor.

The establishment of a pleasant memorial garden with a new improved entrance pathway is planned for completion in 2022. The old asbestos clad transportable building previously used as a Sunday school and 'hall' was removed and the site is now a carpark, whilst a complete internal renovation of the rectory is planned for 2022.

The ministry at Summerhill Aged Care has ceased as Clayton Homes, who have taken over the property, are proceeding with extensive renovations and the facility is closed.

The year 2022 represents 150 years since St John's was built. It was consecrated on 1st January 1873 by Bishop Augustus Short, so to celebrate this milestone many exciting projects are under way, including the production of a book recording the history of St John's. A special celebratory Evensong is being planned for New Year's Day 2023 to which we hope to welcome the Governor of South Australia as the church was for many years the Vice-regal chapel when governors were resident at Marble Hill.

Regardless of the ups and downs dealt to the

parish we continue to be a faithful, inclusive and loving community always ready to welcome anyone who comes through the door.

NORWOOD

One very significant change for St Bartholomew's Norwood in the past year has been the ending of our covenant partnership with St Matthew's Kensington, formalised through a special vestry process. After eighteen years of gospel partnership between the two churches under the covenant, the transition to an independent parish once again has had its challenges. The restructuring of clergy and other staffing roles has been considerable (including my own appointment as Rector in February), and much work is still being done to reorganise and recalibrate our various ministries. With the challenges of this new season, however, comes new opportunities, and there is a sense of renewed energy and hope within the community at St Bart's for gospel ministry and mission moving forward.

St Bart's continues to facilitate two worship services on Sundays (10am and 5pm), with strong children's and youth programs, and a range of other ministries and activities during the week. Along with the work of restructuring and strengthening our existing ministries, we have been investing in some new initiatives in the areas of mission and community engagement. In April this year we officially launched our St Bart's Community Meals ministry – a project that was seeded and developed through the pandemic – and it is already delivering on its aim to help re-establish the presence of St Bart's in our local community and to bless our neighbours and friends in Jesus' name. And as a complimentary ministry to that, we have been running the Alpha Course in Term 3 for those who are interested in exploring more about the

Christian faith, with good engagement. Another highlight for the year has been the revitalisation of our home groups ministry, with leaders training nights and two new additional home groups being launched.

We praise God for sustaining us through a year of great change and for the continued work of the gospel among us. To look ahead is to see much work that should and could be done, and that can be daunting. However, it is also to rest in the knowledge that the Lord equips the saints and his church for the works of ministry that he calls us to. St Bart's would appreciate your prayers as we seek to be faithful and fruitful with what the Lord has given us in this season of ministry in the life of our church.

Shane Ellery

RECTOR, ST BART'S NORWOOD

PAYNEHAM, ST AIDAN'S

Growth in Discipleship:

- Good response by 10 of our parishioners, to attend Lent studies combining with the parish of All Souls, St Peter's.
- Financial and prayer support for BCA, ABM (Special Project and Lent Appeals), Christmas Bowl and Anglicare.
- Positive response to our Stewardship programme with participation in Sunday service rosters and other parish activities.
- Series of personal Faith Journeys shared in our weekly Staying Connected Newsletter.
- Series of personal favourite hymns holding special meaning shared in Staying Connected Newsletter.

Flourishing Churches:

- Completion of work on MAP (Mission Action Plan) after consultation with parishioners.
- Implementation of MAP continuing – focus on prayer, short study courses, raising the profile of the church and its Mission and Ministry, update of the website and setting up the parish Facebook.
- Guest speakers from Anglicare and ABM.
- Attending meetings of the Schools Ministry Inner North-East Inc group and financially helping to support four Pastoral Care Workers at four schools.
- Hosted one and attended another of our two annual Ecumenical services.
- Participated in History Month with an Open Day.
- Celebrated the 50th Anniversary of our organist at St Aidan's.
- Over 100 issues of our Staying Connected Newsletter since Covid began in 2020, reaching people via email or hand delivering. Some have had a connection with the church, but do not attend church. When asked, they are enthusiastic with their response to continue receiving this weekly Newsletter, which includes the Sunday readings, message and parish news.

Innovation and Advocacy:

- Whilst acknowledging our limitations, there is a willingness to look at what and how we can do things, rather than what we can't.
- Continued to combine with neighbouring parishes, All Souls St Peters and St Andrew's, Walkerville for Ascension Day service and

shared advertising and invitations to parish events.

- Continued with services at four Aged Care Facilities, although this has often been disrupted by outbreaks of Covid and inevitable lockdowns.
- The Op Shop continues to provide a service and ministry to our local community, being a place where pastoral relationships are valued.
- The Op Shop has adapted to hold two seasonal clearance sales rather than the bigger event of an annual fete, to ease the pressure on our volunteers and parishioners.
- Parish Forums continue – an opportunity for open discussion with parishioners and a means of communication on any issues.
- Participate in the Emergency Assistance Programme through Anglicare.
- Continue with weekly food donations and providing knitted rugs for the Mary Magdalene Centre.

Leadership Development:

- Planning and presenting Café Church services.
- Responsibility as Safe Ministry Co-ordinator.
- Parish Councillors working through and implementing the MAP.
- Working through the Work, Health and Safety Procedures.
- Attending various Diocesan workshops, e.g. Diocesan Vision 2022 and the
- Managing Aggressive Behaviour and Personal Safety workshops.

Parishioners at St Aidan's continue to face the challenges of declining numbers with an ageing congregation and the impact of Covid. However, we continue to trust in God to guide us forward in our mission and ministry, and to serving God in the best way we can. St Aidan's will begin a new phase of ministry with the retirement of Rev'd Janet Phillips on 28th August as we celebrate our Patronal Festival.

ST PETERS, ALL SOULS

In spite of on-going COVID restrictions we have continued to grow our outreach programmes and welcomed new members to the congregation.

Growth in Discipleship

- Growth in our congregation
- Increase in giving
- Quiet mornings in the Adelaide Hills for meditation and fellowship
- Building relationships with neighbouring churches.
- A thriving Book Club involving readers from outside the parish together with a group of parishioners

Flourishing Churches/ Innovation and Advocacy

- Our annual Winter Food collection for the Magdalene Centre involves the larger community who donate generously.
- Supporting migrants. We have a thriving group of migrants who meet in the church hall to play badminton, board games and to practice English language in conversation groups. They feel part of our church community and join in other activities.

- We support victims of family violence under strict confidentiality.
- Christmas hampers are donated each year to the Magdalene Centre.
- The Pastoral Care team provides meals to the Magdalene Centre
- Bread and pastry deliveries from a local bakery are made to Vinnies Men's Crisis Centre every Tuesday and Thursday.
- We are proud custodians of five William Morris windows. We regularly host visitors' tours that give a commentary on the history of the Parish, the church building and the connections between local families and our memorial windows.
- Our hall is used on election day when we have the church building open and many voters enjoy a quiet time there.
- Next month we are hosting ALPHA together with St Andrews Walkerville as another vehicle for sharing, with others, our conversations about life, faith, meaning and God.
- We are a venue for SALA. Seven artists are exhibiting in the church under the title "Art and Soul at All Souls" This provides a great opportunity for people with diverse interests to visit our church.
- We are proposing to develop a Community Garden in partnership with East Adelaide Primary School.

Leadership and Development

- Rev' d Julia trained our lay leadership in conducting morning prayer in case lay readers need to step in to lead services because of COVID.

- More lay people are being trained to assist in services
- Members of leadership have attended several Diocesan training events.

TOORAK GARDENS

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the past year?

- Parish Council have commenced a monthly review of our Mission Action Plan in its five areas: Hospitality, Pastoral Care, Liturgy and Learning, Communications and Partnership
- Our Social Committee has continued to provide safe opportunities for hospitality to bring people together, in spite of difficulties associated with COVID 19
- A small pastoral care group maintains contact with those who are unable to come to church
- Our Sunday worship has been sustained with our three congregations comprising a combined average of 50 – 60 participants per week. This includes 8.00am, 9.30am and the Breaking Bread Community (younger families with children) meeting fortnightly at 2.30pm
- Our Sunday Lent Series included two sessions on 'Our Story' led by David Thornton-Wakeford and two sessions on the 'Uluru Statement from the Heart' led by Vivien Bleby and Jeff Oake
- In the area of communication, significant progress has been achieved with the update of our parish website, and the distribution of our regular parish newsletter 'The St Theodore's Tidings'. The establishment of a social media presence is in process

- We continue to support ABM, BCA and SMG and have conducted several events to raise funds for Mission Giving
- We continue to provide material support to The Magdalene Centre – AnglicareSA Emergency Assistance program; we also provided and served the meal for the COSSM Drop-in Centre at St Mary Magdalene's on Saturday 18 June

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

- We continue to see sufficient engagement in every aspect of the parish to sustain our worship and service – ranging from our liturgical rosters, our monthly Saturday working bees, occasional social and fundraising events
- We have welcomed several new parish members during this period as well as seeing the return of a few parish members who have been absent since the early lockdowns due to the pandemic.
- Our after worship refreshments and our occasional social and fundraising events continue to draw people together for conversation, though there have been times where it has been necessary to modify or cancel activities
- We are in the process of changing the signage for the Community Spiritual Garden on the church grounds to encourage its use by the wider community

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- We continue our journey to acknowledge First Nations Peoples and are doing so both liturgically at the commencement of each time of worship, as well as through signage. We are moving towards a more permanent acknowledgement at the outside entrance to the parish site
- We are also supporting an Aboriginal Nursing Scholarship in association with Flinders University
- We hosted a joint Stations of the Cross during Lent with our neighbouring parish of All Souls St Peters

Leadership Development

What support has been given to the development of lay ministry?

- Our Roster Coordinators and Social Committee, together with Parish Council ensures the widest possible engagement of the people of God in a variety of ministries, with several new parish members actively involved

GAWLER DEANERY

Geographically the Gawler Deanery is big, comprising Churches in a large area in the Northern and North-Eastern suburbs and beyond. Each month we gather over a cup of tea or coffee for prayer, fellowship and discussion around one Bible passage. We also encourage one another as we share our joy and challenges both in our ministries and in our own lives.

In this year we are delighted to have new clergy starting in various parishes, adding more dynamic and energy to the Deanery as a whole.

While we still need to work out on a time that

suits more clergy to attend the meetings, we pray that we can continue to encourage each other as we seek to proclaim the good news about Jesus in our various contexts.

The Rev'd Dr Joseph Chung
AREA DEAN

THE BAROSSA

Growth in discipleship

We have had an Adult baptismal class that was challenging and engaging. We also had a 6-week programme on “encouraging women through prayer” this looked at various issues faced by Women (ie, Cancer, Domestic Violence, Depression, Heroes of the faith) it was well attended. We also publish a Monthly Revive Magazine that seeks to explain the actions of the parish and have more in-depth meditations and this is distributed widely.

Flourishing Churches

We have had several very well attended Patronal Festivals that bring the parish together, we also enjoy having fellowship with other Churches of different denominations. Often inviting them to our Patronal festival. Also each congregation seeks to support and encourage each other by going out to various restaurants regularly to have fellowship. Each congregation is faithful and flourishing in its pastoral care and the ability to maintain worship across five centres on most Sundays. We also hosted the World Day of Prayer which was a great community engagement and many from the Barossa came to it.

Innovation/Advocacy

The Op Shop is a place of advocacy for the wider community to come and visit. We also invited the Local Mayor to come and talk to us helping

us to understand “the place of the Barossa and its culture”- this is unique as he does not get invited to other churches. We have also sought to understand the problems associated with homelessness in the Barossa. We also support to a large extent Schools Chaplaincy in the Barossa - that is the state Chaplains. Many of the parishioners are involved in community groups. We occasionally have had Meet and Eat Programmes that is providing food to the community and also helping out with free meals with the Uniting Church, we also provide food and support to the local Caravan Park - often the place of last resort for many. We also provide regular services to Two Nursing homes and visit the local hospitals as needed.

Leadership Development

The parish is lucky to have a very good parish council that is supported by good sub-committees. A quiet day is planned for the leadership to reflect on its mission - we probably need to do more in this field particularly resolving conflict and effective management techniques. The issue of inviting others into leadership positions is a concern.

Fr Steven de Kleer
Parish Priest.

ELIZABETH

Because of the LORD's great love we are not consumed, for his compassions never fail.

They are new every morning; great is your faithfulness.

We say to ourselves, "The LORD is our portion; therefore we will wait for him."

Lamentations 3:22-24 (NIV)

At Playford City Church we are celebrating

God's great faithfulness and not being consumed. Times have been tough and the right hand of God has proved faithful, more than able to sustain and nurture his people into new and fruitful ways in our gospel foundation and ministry.

Leadership

Since the last Synod both ReJo Smith and Bp Tim Harris have moved from PCC to new areas of ministry. ReMary Lewis came as the locum from February to mid-July 2022 and now the congregation has moved to a team leadership with Paul Chester (LLM), Jean Jorgensen and Jan Poumako (wardens), Paul Gougon and Lydia Mogilin (Secretaries), Liz Lees (councillor) and Mary Lewis (priest). We are supported from the Diocesan Office by Ms Sue Arnold and Archdeacon David Basset and by Archdeacon Sam Goodes.

Flourishing Churches

1. The congregation made the difficult decision to move out of the Holy Cross building (much loved but already burdensome) and pray for God to lead us to a better ministry site. God reminded us that he has provided the Rectory, now empty, paid for and in a neighbourhood in need of gospel care. Our ministry community is moving to the Rectory in Elizabeth North on Advent Sunday after a Thanksgiving service in mid-November. We are working through the process of leaving, the future shape of ministry in our new location and the official processes of relinquishing the current site.

2. The congregation workshopped five essential features of God's people – how we've been, what we have in place, who do we need and what will we do. Using Rick Warren's framework we are working on Worship, Witnessing, Discipling,

Serving and Resourcing. Each of these focus areas has a leader on the team. Our new site (part of the resource) gives us opportunities for witnessing, discipling and serving in our new neighbourhood and gathering for worship with other believers and those yet to believe.

3. We are keeping our connection with Nova Church Online for teaching, discipling, worship and training opportunities

4. We are looking to grow existing praying and missional partnerships with 2 suburban congregations and working in mission relationships within the Northern Network of Anglican Churches.

5. We celebrate people who join us on God's mission. One person who regularly worships elsewhere has joined us for worship and mid-week conversation as a “mission partner”. While maintaining your “home church” membership, you are welcome to come to PCC gatherings at times that do not clash for you. Serving God for a period of time to support and facilitate new ministries could be your calling.

Growth in Discipleship

We are gathering at midday for Tuesday Conversations shaped by prayer, Bible study and sharing lunch. God's Word in Ephesians has been speaking to our individual and corporate lives, helping us to make sense of chaos in personal and church life, reminding and shaping us in Godly living, and driving us to a blessed reliance on God's steadfast love. Our intercessory prayer life is real and God's Spirit is our great encourager and provider. We witness to God changing our minds and hearts so that we know what it is to be his children.

Mary Lewis

ELIZABETH DOWNS

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

St Catherine's is committed to learning about the Christian Faith. It benefitted this year from Fr Michael Hillier's teaching on Holy Communion given in his six brochures on the subject. He explored our common calling to be a people who believe, pray and live out the Eucharist in our discipleship.

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

Despite now being in a vacancy, members of St Catherine's continue to meet with those of Holy Cross to hold a mid-week public healing service. Several lay leaders are trained and equipped to lead services in the event that priestly cover is unavailable.

Innovation and Advocacy

The Church has "incarnational" approach in its ministry and mission to the wider community. It meets regularly through the year with Anglicare to collaborate in holding community-based programmes. It likewise hosts Work-for-the-Dole schemes, supports Quickest Warmth and runs a thrift shop. It continues to support chaplaincy work at Canterbury Close and Dutton Court aged-care facilities.

Leadership Development

What support has been given to the development of lay ministry?

At present decisions about the parish's vision and mission are taking place in the context of

the Archbishop's Northern Strategic Consultation. The lay leadership of St Catherine's has maintained a strong presence at the first two meetings of the Archbishop's Northern Strategic Consultation in the first half of the year. It is looking forward to further participation in these conversations, though it is unclear what the next steps of this process will be. Local leaders face additional challenges posed by being in a vacancy and by the state of flux in neighbouring Anglican communities. The members of the Church Council are currently seeking support and guidance from the Archdeacon and Bishop Denise. It would be a support for the local leadership to know what the next steps in the Strategic Consultation will be. It would allow for the leadership to make a more positive contribution to the process of discerning future partnerships, patterns of ministry and mission in the northern regions of the Adelaide. It would also aid the Church Council in how to use its resources in the future.

Fr Piers Davey

GAWLER

Growth in discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

- Discipleship is one of those main areas that we as a unified parish, are aiming to focus on in the near future. Near as I can tell in a little over three months, since I arrived here, there has not been a lot of specific work around discipleship. Not in the making, growing or nurturing of new disciples or capturing those already here.
- I feel as though, Gawler has been sitting in their comfortable sameness for quite some

time. Covid has not helped this, neither has an interregnum, supply clergy or low or non-existent numbers. There is also fear around reintegration of the 'normal' with safe covid practice. We are navigating all that slowly, with prayer, conversations and relationship building. Having said all that, we as a parish are also keen to explore our community and begin some new initiatives to help in the making, nurturing and growing of disciples, including expanding existing services and offering new ones.

Flourishing churches

What are the signs of healthy life currently in this ministry setting?

- There is a need and a cheerful willingness to change and move with the times. To recognise that staying the same is to die, but true growth in Christ recognises a diversity of people and demographics. We are learning to be progressive, liberal and generous in our thinking and welcome.
- There is energy for the community, for new or existing outreach, as well as in reach, and building from within, to move outside.
- We are holding in tension our old buildings with a new outlook and focus.
- We are actioning our MAP Mission Action Plan, as well as recognising that it is a living document and needs some revising. We are looking to see our specific context and how we can be and do church within our space.
- We are excited and energised for new growth. Growth in discipleship, faith, outreach, in reach and the life-giving expression of Christ in the world.

Innovation and advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- We are looking at combining the Gawler parish with the Saint Francis congregation, which will look at different areas in Gawler both demographically and geographically.
- New small groups are planned and/or beginning.
- Bible study has been reinvigorated and is causing us to look out and see where we might join in.
- Building connection and relationships with other denominations in Gawler as well as with Trinity Anglican College.

Leadership development

What a support has been given to the development of lay ministry?

- Currently there are gaps in effective lay ministry which we aim to correct slowly.
- We are slowly moving back into the community since Covid offering nursing home services home communions pastoral visits and building a liturgical assistance team for worship each week. We are not there yet, but we are getting there.
- We are developing a resource to help our liturgical assistance in their duties within the parish and outside of it. We aim to complete this by the end of 2022.

GOLDEN GROVE

The Parish of St Mark's Golden Grove welcomed The Reverend Jo Smith as the new parish

priest one week before Synod 2021. St Mark's is certainly a vibrant and energetic community. A large number of parishioners contribute to the smooth running of not only Sunday worship but also Bible Studies, fellowships, and Nursing Home services throughout the week, the monthly Ridgehaven Rise service and social events like the open garden, musical afternoon, shared meals, quiz nights and the regular book sale. We are working in partnership with our neighbours: The Salvation Army and Kings Baptist Community Care to support people in need in our community and will work with them in providing extra support and hampers as Christmas time approaches.

In December we were particularly encouraged by the numbers attending the new Blue Christmas service which is designed to encourage people for whom Christmas can be a sad and difficult time.

Thankfully Covid has not proved to be too disruptive in 2022. Despite the Omicron wave in the new year, we have been able to continue with regular services and only had to cancel one Book Sale and one service at Ridgehaven Rise during the period. While some parishioners needed to isolate themselves, we offered services via Zoom.

The Daily Office (Morning and Evening Prayer) is prayed in the church at 9.00am and 4.30pm on weekdays and we have begun celebrating Holy Communion at 11.00am on Wednesday mornings following Bible Study and the congregation is growing at this service.

We continue to be approached by families seeking baptism for their children. Our approach is to be generous and hospitable in offering this ministry.

Like many parishes we face significant financial

challenges and are looking at creative ways we can continue to participate in the mission of God and reach out to the community with the Good News of the Kingdom.

INGLE FARM & PARA HILLS

The parish consists of two congregations normally celebrating Sung Eucharist every Sunday as well as one weekday service at each church.

Flourishing Churches

The parish faced significant challenge in terms of the church buildings. Since the Ingle Farm Church was closed by the decision of the Synod early 2022, the Para Hills Church has to accommodate all the activities in one building. Parishioners from Ingle Farm slowly got used to worshipping in Para Hills and two services have been combined to become one.

A new Cantonese congregation was set up on a trial basis in mid year 2022. A group of Cantonese speaking Hong Kong people including families with young children and other young people have been gathered to start Small Groups and gradually worshipping on Sunday Evening. Since some of them are not yet Christians and no one of them had Anglican background, this new ministry is challenging.

Discipleship

The enthusiasm in regular bible studies and preaching series that used to enhance our growth in discipleship for increased confidence and competence to share the Gospel of Jesus in our original Aussie congregation has been seriously impacted since the pandemic. However, two Cantonese speaking Small Groups for Bible study were established and the number of participants keeps growing steadily.

Innovation and Advocacy

In terms of ministries that reach out beyond our existing congregation, the Shout For Joy service held during the week keeps serving people with disability while many of their carers also showed increased interest in understanding Christian faith. Regular worships at existing and new nursing homes is also part of our mission action plan to reach out to the community where the name of Jesus is praised and glorified among not just the residents but also the staff members who normally do not go to church but enjoy the services together. The Sudanese service that used to take place at the Holy Redeemer in Ingle Farm on Sunday afternoon now has shifted to St Augustine Church in Para Hills for regular worship.

The machine knitting group, craft group and fellowship group have also been able to gather more friends who are not our regular parishioners. We support missions, provide food and clothes to Anglicare, as well as shoe boxes filled with presents for children overseas.

Leadership Development

The continuous participation in the Northern Churches Network discussions has enabled lay leaders to exchange their ministry experience and get ready for ministry in different areas. We look forward to further cooperating and supporting each other in the near future.

Fr Joseph Chung

KAPUNDA

Kapunda and Hamilton continue to support each other. We are maintaining our numbers. Hamilton has visitors from other churches and some tours. We are a small parish with visiting Priests and an elderly congregation.

Our Parishioners are heavily involved in the

community, we have an Annual Pancake night, Monthly Nursing Home Services [covid permitting], and join in with World Day of Prayer [hosting in 2023], Nursing home visiting, Country fire Service, museum, library etc.

On the fifth Sunday of the month we have a combined service and a shared meal, which helps to strengthen our connection between the two Churches located about ten kilometres apart. Country parishes are at a disadvantage due the amount of travel money needed to be paid.

On a positive note the support of our Visiting Priests is very good and much appreciated. The Barossa Parish continue to be very good to us.

Coralie Brennan

MALLALA / TWO WELLS

Fr Samson Asirvatham and Fr Russell Simmonds continue to lead our worship and Rev'd Prue O'Donovan has taken our services on the 5th Sundays. On occasions when we did not have a priest, we have held services of Praise, Prayer and Proclamation or Favourite Hymns services.

It is lovely to see the care and co-operation between St Paul's Two Wells and St Peter's Mallala, with members of our congregations worshipping together either at Two Wells or Mallala. Our shared morning teas, in the Hart Memorial Hall at Two Wells and at the RSL Rooms at Mallala have been a successful way of getting to know each other and supporting each other.

Sadly we farewelled Heather Konzag – a Church Warden at St Peter's Mallala for over 40 years. Heather passed away on 25 October 2021, and members of our congregations attended her funeral in Gawler.

Our congregation is small but everyone contributes to the running of our churches by

organising the music, managing our finances, creating and printing pew sheets and other literature, doing Bible readings and leading the prayers, providing food, making and repairing furniture, cleaning the church, contributing items to Anglicare and the Quickest Warmth Project, welcoming new friends to our church family, attending Synod, and completing any tasks required.

If you are in our area and come to one of our services, you would be made most welcome.

Suzanne Wilson and Diane Meaney
Wardens, St Paul's Two Wells

MODBURY

In January this year The Rev'd Dr Joan Riley left us, after 6 years as Priest in Charge, to become Principal of St Barnabas College. Joan's dedicated ministry whilst at St Luke's was greatly appreciated and much of what is reported below is due to her leadership.

Growth in Discipleship

- As part of the implementation of its Mission Action Plan, St Luke's now has two study groups working through 'The Bible Course – Get the Big Picture' (produced by the Bible Society UK). Group members consistently report favourably on the knowledge they are gaining through the course.
- Sermons have utilised key festivals during the church year (for example Easter, Trinity etc) to explore important aspects of Christian faith. More recently, in order to provide some continuity, our Sunday morning teaching has been framed as a series of talks on particular books of the Bible.

Flourishing Churches

- St Luke's offers two Holy Communion

services on Sunday mornings and has begun working with St Mark's, Golden Grove, to offer a family style service (initially once per month) late on Sunday afternoons. For older or infirm church members, we also provide a shorter service of Holy Communion on Tuesday and Thursday mornings.

- A Prayer Chain begun in 2019 as a response to the COVID situation has been re-activated as a lay-led Pastoral Care Team which provides prayer and pastoral care for all members of the parish.
- We continue to be enriched by the multicultural nature of our main Sunday morning worship service. We are also blessed by the lively faith (and music) of the Bari-speaking (Sudanese) congregation which calls St Luke's home.

Innovation and Advocacy

- Our Op Shop and Community Garden continue to provide opportunities for community for people from across our local area, as well as providing quality goods and food at low cost to those in need.
- This year we have engaged with the Food-bank organisation to provide a fortnightly distribution of food for those in need in our community.
- St Luke's offers regular, most often lay-led, worship services in three nursing homes.

Leadership Development

- Lay members of St Luke's take responsibility for leading one of the study groups, the Community Garden and Op Shop teams, and the Pastoral Care team. They also assist in preparing for and leading all worship services.

The Rev'd Don Owers
Locum Tenens

PARAFIELD GARDENS

Growth in Discipleship:

A Bible Study was proposed early in 2022 and began on a fortnightly basis after Easter.

The response has been encouraging with attendance at almost a quarter of the Sunday congregation, and with everyone contributing. We have introduced an opportunity for anointing during the Sunday service with many coming up for prayer. We are repeatedly reminded of the truth that the Holy Spirit is with us in everything we do, and so we expect good things to happen.

Flourishing Churches:

Despite Covid, Influenza and Colds, Sunday and Wednesday services are being well attended, foodstuffs are regularly donated for the work of Anglicare, and goods of many kinds are being recycled through the Op Shop and White Elephant Stall. Above all, there is a healthy care and concern shown for each other across the whole congregation and towards welcoming visitors.

Innovation and Advocacy:

Last year's successful Carols on the Mound is being planned again with another group of talented musicians, more advertising in the local newspapers and hopefully an even larger crowd. We have been considering a creative Healing-through-Art program on Saturdays in the Hall. The space is severely limiting but when the weather warms up we might be able to overflow onto the verandas. The parish council is awaiting a response for the proposal for a new Parish Centre, which would greatly assist us. We have had the occasional individual requesting one to three nights' accommodation on couches under the wide verandas. Hot meals were also offered and accepted.

A Men's Shed Ministry would be very well attended, but there is no suitable space currently available.

Leadership Development:

We have a first-time Warden in Parish Council, along with a new Secretary and Treasurer, who are all learning on the job and taking their responsibilities seriously.

Once the fears of further Covid variations and peak-infections have passed, many in the congregation will be more likely to consider leadership/discipleship courses.

We also have had a large number of illnesses among the elderly, including several Covid infections and quarantines. The idea that everything we do and say is part of the mission of the Church challenges us as we continue to faithfully follow Jesus.

SALISBURY

St. John's has continued to be a presence of ministry for the people of Salisbury in the northern suburbs of Adelaide since 1845. In 2022 our Parish resides at the heart of a multi-ethnic and vibrant city. The great religions of the world are represented, with 37% of the population identifying as Christian, and 19 % members of non-Christian faiths. A total of 84 Languages other than English are spoken at home, with Vietnamese the most common at 4%. Of those born overseas, the majority are from the UK, India, Vietnam and Afghanistan.

St John's welcomes people from every background. We have continued to have regular attendance of a committed and faithful congregation at the Sunday Eucharist worship that is simple and dignified with the use of A Prayer Book for Australia, accompanied by hymn

singing. Our parishioners are active participants in the services, in reading the lessons as well as coming together as a community in our after service morning tea.

Since the fire in 1989 of our traditional church building, fondly referred to as the chapel, we have continued to raise funds for its restoration. The chapel is a favourite location for baptisms with its gothic style architecture which flows into the modern building which was built in 1997. This modern building has a generous worship space with a view to the outside community which suits the liturgy well and is connected to the large narthex commonly used for social gathering and community functions.

This report reflects on our various ministries under the following four categories.

Growth in discipleship

- We hold fortnightly Bible studies in addition to Lenten studies. However, covid continues to affect the attendance of our elderly parishioners.
- We have encouraged the youth of our parish to be involved reading and serving during the Sunday service.

Flourishing churches

- We have welcomed a number of children into the Christian faith with six baptisms over the past year.
- Lay leadership was able to connect with the broader community of Salisbury through an invitation to join in the celebrations of a Refugee Week event held within our parish.
- We are providing a space in our parish for the storage of household items for a Refugee group servicing Ukrainian refugees.

- The annual Model Railway & Hobby Show in November to raise funds for our chapel restoration has seen many of our parishioners involved in connecting with the community.
- We welcome the ministry of St John's Mothers Union each month for a service and fellowship. We look forward to celebrating the 90th anniversary of this valued ministry on 1 September 2022.
- We have been able to continue our regular bible study with a recent change to day and time to cater for more members of the parish.

Innovation and advocacy

- We welcome various community groups into our parish to use our facilities. This is a wonderful opportunity to engage with the Salisbury community.
- Providing space for a possible Café pilot program, providing a drop-in and counselling service for those in the Salisbury community who are disadvantaged, and feeling their mental health is low from isolation, depression.
- There has been much discussion in facilitating Foodbank at our parish. This will service disadvantaged families and individuals, and be a positive ministry for the community.
- Discussion has begun around the possibility of a small book share/library which we are confident will be well received.
- Our church is keen to connect with the community and take part in ecumenical and interfaith events. Our parish priest is currently meeting with members of other churches to pray together. It is also hoped that there will be opportunities to connect with non-Christian faith communities.

- We have parishioners who are passionate about recording, sharing and preserving the historical records of our church and cemetery. Our parish is fortunate to have been the place of worship for a number of significant founding families including the founding father of Salisbury and Parliamentary member John Harvey. This documentation has provided valuable opportunities to connect with past parishioners who have moved from the area.
- Discussions are occurring in developing our ministry to bring the gospel to the greater community of Salisbury for more people to come to know Christ

Leadership Development

- The lay leaders of St John's have been the backbone of the parish in recent years. Lay ministry, has kept the parish continuing with the help of locum ministers in the absence of Rev'd July Ayuen who travelled to Africa in early 2022. On occasions when a priest was not available to preside on Sundays, our service was conducted with Morning Prayer led by a layperson with the support of Archdeacon Sam Goodes and Rev'd Dr Cathy Thomson.
- At the beginning of August our parish welcomed with thanksgiving, Rev'd Peter Jin to reside as Parish Priest. He has settled in well in getting to know our parish and wider community. His pastoral presence and preaching has been well received and very much appreciated. Peter has been keen to grow our parish into Christ-centred disciples.

Fr July Ayuen

ST FRANCIS, TRINITY COLLEGE

Growth in Discipleship

- Long term members of our church have started attending a Bible Study group.
- Many of our church members are thinking about and exploring how we as a community can more effectively follow Jesus and positively impact our community.

Flourishing Churches

- Although we are currently a very small church, we have a good range of ages/generations, including children, teenagers & young adults, mid-lifers, and retirees.

Innovation and Advocacy

- We are in the middle of a Mission Planning process exploring our future in 2023 and beyond.

Leadership Development

- Our one day a week Associate Priest spends some of his time meeting with and supporting our small group leaders.

TEA TREE GULLY

What a great year. As we spoke about in last year's report we have just (last Monday) employed our third worker (women and children's worker). This is a great answer to prayer. Maaikie is working .8FTE and might move to full time. This will further enhance discipleship and evangelism among our women and children as a parish.

Over the start of 2022 we have noticed significant numbers of people away each week due to covid, isolation and other sicknesses. We have experienced on average 30 people away each

week so far this year.

In this last year we have seen people converted by the gospel as they discover that Jesus has paid the debt of their sin and wiped away the guilt of their sin, turning aside the Father's wrath. Now they have the confidence and joy to approach the throne of grace. I am presently running 4 Christianity explored courses with individuals or couples.

Sunday gathering, SWAT youth, kids church and many bible study groups have been really helpful in us knowing God's word in relationship together.

We have been excited to see God working in the lives of people who hear the biblical gospel.

It is great to see this biblical gospel shape lives of people (although we all have lots to go and regularly rely on God's abundant grace) and with a third worker with us we hope to see it continue to impact us as God's people.

In an increasingly hostile media world that is driven by cancel culture and a less clear denominational world that openly denies biblical truth we still see people regularly seeking to know and understand the Christian gospel. Displays in the public shops and out the front of the church building regularly remind people of the biblical truth in the message of Christmas and Easter.

Over this coming year our plan is to consolidate and grow ministry, to keep reaching people for Jesus and to seek God's word to shape our own lives as we under constant grace seek to live for God glory.

SOUTH EAST DEANERY

Our deanery has continued to have a monthly meeting that has alternated between being the last Thursday or Wednesday of the month. We have met at various locations depending on the form and structure of the meeting, with more social and relaxed meeting being held at different coffee shops in the area – a great way of being visible in community. And more structured meetings, typical with a guest speaker or specific topic being held in one of the parishes of the deanery.

We had the delight of welcoming Paul Devenport, Ali Wurm and Martyn Woodsford into the deanery. This saw all vacant parishes in the deanery filled and a lively active deanery made more so. After seven years of being Area Dean I will be handing this responsibility over to a new Area Dean. The support and engagement of the clergy in the deanery has made this job an enjoyable experience. I have been thankful for the many conversations, some of deep theological intent others light-hearted that have taken place and look forward to the new Area Dean guidance.

Rev'd David Covington-Groth
AREA DEAN

BELAIR

The parish of Belair has been developing an inclusive lay-led management structure for some years. This is bearing fruit in all areas of the Diocesan Vision priority areas.

Growth in Discipleship

Enable the people of the Diocese to grow in discipleship of Jesus so that there is increased confidence and competence to share the Gospel of Jesus, there is increased competence for minis-

try, and more disciples of Jesus are made.

- Apart from our regular preaching and teaching ministries and studies, we have developed a new culture of sharing and discussing aspects of faith brought up in these sessions. Instead of talking football or lunch plans (although we do that too!), it is much more likely that we now talk together about God, theology, culture and society after a service. People are learning to be bolder and more trusting of others with the reasons they believe. This is particularly evident in our pastoral and prayer ministry teams, led by our lay Pastoral worker, Anna Zweck, who has nurtured and trained a highly effective and dedicated team. The Pastoral Care team has grown from the successful telephone contact team we established during lockdowns.

Leadership Development

Discern, equip and sustain lay and ordained leaders to develop and lead within teams.

- We now have teams of committed lay leaders involved in many areas of ministry. Our teams included (but are not limited to) 'Fun and Catering', 'Environmental Care' (an adult and a young people's group exist), 'Property Management', 'Social Justice' and 'Spiritual Development'. Wardens and Parish Council members all actively participate in leadership beyond our meetings. During the recent LSL taken by our priest, these teams were able to effectively manage the parish and make the Locum's job far easier than it might have been previously.

Flourishing Churches

Support and enable the churches of the Diocese

to grow in evangelism, discipleship, service and generosity.

- Despite only having a weekly congregation of between 45 and 75 (post Covid and winter fluctuations!!) and having no major investments or 'other income', we have remained solidly 'in the black' for some years now, while maintaining the property and mission giving, and making improvements. The generosity of the parish in a response to a growing sense of purpose and vitality, as we have welcomed new parishioners and families. The load has been more evenly shared between members and more authority has been given to groups to manage areas of ministry.

Innovation & Advocacy

Ministry within and beyond existing church communities to develop multicultural ministry, implement a Reconciliation Action Plan, strengthen chaplaincy and develop new and expanded faith communities.

- We retain strong links with St John's Grammar, with another or our parishioners stepping into the role of Chaplain there.
- It was largely a group of our parishioners who wrote the last ABM Lenten Study book, 'Repairing the Breach' which sold out its print-run of 2500 copies.
- Our Social Justice Group has planned and developed a fabulously successful, 'Pathways for Seniors' group which is drawing parishioners and members of the community who have no previous relationship with us. Topics covered include, 'Dealing with dementia', 'Palliative Care/Death and Dying', 'Anglicare and other Services', 'Advanced Care Directives' and 'Spirituality and Aging'. These sessions are led

by invited guest specialists from within and without the parish. This has been linked to a growing discussion group which shares stories and knowledge.

All in all, an excellent year in line with the Diocesan priorities.

Rev'd Canon Stephen Daughtry

COROMANDEL VALLEY

Growth in Discipleship

- we did a course in sharing your faith over Lent with four groups meeting each week;
- we reviewed how the course went so we can run it again in the future;
- this has resulted in people proactively sharing their life of faith with others.

Flourishing churches

- people are sharing their faith;
- people are sharing hospitality;
- people are caring for those who are unable to attend church;
- gradually growing attendance at Sunday and Thursday worship;
- prayer circle, 3 home groups, community choir, fortnightly art group, and craft n chat;
- occasional shared parish tea open to friends and family.

Innovation and advocacy

- this is more of a personal endeavour at the moment rather than a church 'ministry';
- deepening our links with the school next to us;

- a group of parishioners have been attending the Anglican Creation Care Network meetings;
- greening the Parish;
- since the beginning of the war in Ukraine we have been opening the church for prayer weekly.

Leadership development

- revitalising job descriptions;
- according value to those who work behind the scenes;
- Lay Assistant training.

Martyn Woodsford

FULLARTON

St Chad's is a loving and supportive Christian community who are keen to welcome newcomers and to build community. People are always prepared to chip in and offer their assistance, whether it be working in the garden, repairing parish property, visiting and praying for the sick, serving on the Parish Council, making soup, or simply keeping in touch with one another.

Growth in Discipleship:

- It has been encouraging to see strong parish involvement in two study sessions this year; an Advent Study following ABM's "Climate for Change" publication conducted by the Rev'd Jeff Oake and then a Lenten Study with ABM's "Repairing the Breach", conducted by Rev'd Jo.
- Our mid-week Eucharist continues to be a space for animated discussion over the gospel reading of the following Sunday.

- Parishioners support Mary Magdalene's soup kitchen by supplying food and helping serve on our allotted night.
- There has been significantly increased giving this year of non-perishable food items for Anglicare.

Flourishing Churches:

- With the support of new parishioners we have this year established a children's focus liturgy on the first Sunday of the month with reading of children's story and children's activity.
 - Parishioners continue to connect with one another in several organised social events and fund-raising activities. Our annual Fayre is a huge fund-raising event also enjoyed by surrounding community.
 - The Parish values its connections with local schools. Concordia College students join with us for community service activities at the end of the school year and we have supported Highgate Primary school in a recent flooding incident this year.
 - Parishioners share in the work of pastoral care for one another within the community and the clergy of the parish (Rev'd Jeff Oake, Rev'd Gary Hillman & Rev'd Dr Jo Armour visit three Aged Care institutions in the area for Holy Communion services.
 - The parish is this year currently working on producing a Mission Action Plan.
- ### Innovation and Advocacy:
- Chad's Forum continues to offer quarterly forums providing information and open discussion on matters of community concern. This year we have offered forums concerning reconciliation with indigenous Australia,

Domestic Violence, Climate Change and the Refugee Crisis- is Australia doing enough?

- The parish has committed to purchasing Carbon Credits to offset our emissions. The parish is a member of Anglican Creation Care Network and has a strong concern to do what we can to care for our environment

Leadership Development:

- St Chad's is a parish where people are prepared to take up leadership; Chad's Forum is an initiative of the people of the parish.
- Spiritual Spa Days – parish initiative to offer days of spiritual refreshment. Topics covered this year include Eco-theology, The Cross as a focus of meditation, Candle meditation and Breath mindfulness.
- We are fortunate to welcome two new musicians to the parish this year, Danny and David, who support our worship services most ably.

Rev'd Dr Jo Armour

GLEN OSMOND

Growth in Discipleship

What are the positives in the area of discipleship growth that has been seen in the last year?

There has been a higher interest in our weekday services, with numbers almost doubling to up to 10 people on average. They are held on Wednesday at 10 am and Thursday at 7.30 am.

The 7.30 am Eucharist enables people to go to work following the service. I have also introduced weekday services on Saints Days. The Sunday Eucharists at 8 am and 10 am have seen numbers increase as well with a new family, a married couple and new choir members.

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

There is a real community presence in the church which focuses on welcoming, hospitality, caring for the environment and in worship with a strong Eucharistic tradition enhanced by music.

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

Current ministries include a monthly friendship lunch in the church hall which encourages church members to invite neighbours and friends, bible studies which includes Lenten and Advent Studies and most recently the ABM Study "Climate for Change", promoted through Green Adelaide. Also, a blessing of the animals' service. Also, a Quiet Day during the Season of Lent.

Future ministries include running an eight-week Smart Living Course at the church in association with Green Adelaide, celebrating the Season of Creation.

Involvement in a National Grandparents Movement which focuses on engaging, equipping, and encouraging grandparents and ministry leaders in assisting their grandchildren shape their character and faith.

Focusing on the ministry of spirituality with a weekly meditation group and running the introductory Christian course, Alpha.

Leadership Development

What support has been given to the development of lay ministry?

Regular meetings with those involved in pastoral care, leading prayers, serving, children's ministry

and in a proposed ministry of spirituality. Encouraging those who may have a calling to lay ministry or a discernment for priestly ministry. Undertaking a time, talent and treasure survey which identifies peoples' talents in lay ministry.

Rev'd Paul Devenport

GOODWOOD

The Parish of St George the Martyr Goodwood is committed to the mission of proclaiming God's love to all in need. We are committed to the worship of holiness by good liturgy and music.

We witness also by being involved in our community, by our support of spirituality through the Benedictine oblates and the Cell of Our Lady of Walsingham.

We continue to support the work of ABM and in particular the Diocese of Aipo Rongo, PNG which we support with our Lenten offerings every year.

We have redeveloped our hall to provide a commercial café, to help attract people to our grounds and have developed a weekly gardening group.

Our commitment to regular daily masses, a regular prayer list and praying for the souls of the departed is the foundation of our ministry.

Rev'd Scott Moncrieff

HAWTHORN

This year we developed Beyond Sunday, a series of education and formation experiences. The focuses on Discipleship, Pastoral Care, Developing small groups for Ministry, Prayer and Leadership of the Parish grew out of our Mission Action Plan.

The Lenten Study sessions on Acts chs 1 and 2 were well attended. Recently our Intercessors have worked together to deepen the understanding of their role and they have created an Intercessors' Resource.

The NCLS feedback was encouraging. Results showed that 14% of respondents were new in last 5 years and that 97% come monthly or more. Asked about the impact of covid, 3% said they were less involved, 81 % about the same and 17% more involved. Throughout the pandemic we have maintained an online presence with the recording of the 9.30 Sunday service, Warren's Message of the Day (Tuesdays), Evening Prayer (Wednesdays) and either Compline or a reflection on Thursdays.

Our rich music life has continued under the leadership of Richard Black. Despite the challenges of Covid, Columba Playtime has entered its third year, led by Julie Ascher-Ellis, assisted by volunteers. We enjoy a network of small, volunteer led groups in the parish including Friday prayer group, Coffee, Craft and Chat, MU, Men's Group and several community Choirs. These groups cater to members of the parish as well as those who do not attend church. For the Patronal Festival this year we focused on engagement across the generations.

The focus on parish leadership involved training in WHS and in risk assessments for outreach. We are tracking the pathways into our parish, both in terms of people joining our congregation, participation in activities on our property and the use of the Close by people in the local area. In addition to the annual fete, we have introduced smaller scale garage sales to engage with the community.

Whilst Rev. Dr Warren Huffa was on Long

Service Leave this year, we were grateful for the presence and leadership of Rev. Dr Mark Thomas. Ann Nadge's Commissioning as Pastoral Ministry Worker in Nov. 2021 meant that provision of pastoral care remained steady.

Rev'd Dr Warren Huffa

MITCHAM

Growth in Discipleship

- Over the Lenten season the parish ran Thinking Theologically, a six-season study written and conducted by the Rev'd Dr Cathy Thomson. Giving a wonderful introduction and opening our eyes to being able to engage with "God Talk" – is highly recommended for any parish.
- Have continued our tradition of having a wide range of guest preachers throughout the year, helping us to see ourselves in the context and life of the wider church.
- Have continued to make our main Sunday service available on Zoom, which has given access to those that are unable to make it to worship.

Flourishing Churches:

- The establishment of a Sunday Evening program - Sacred Space Sunday, has enabled us to offer a range of different types of services for people to experience. Our range and type of services continue to grow and evolve as we respond to people's feedback or requests.
- To help with Sacred Space Sunday program and improve the functionality of the space within the church, the Southern Nave has been adapted into a flexible worship space. Not only used for Sacred Space Sunday but also for mid-week services, and parish activities.

- The parish has undertaken capital works review and implemented a strategy to address work that is required. The first stage of this has involved the installation of appropriate heating within the church and restoration of the flooring.
- The parish continues to have a positive Engagement with the wider community as we welcome their support with Christmas hampers, socks and jocks drive, harvest festival food donations.
- Awareness of the presence of St Michaels continues to be a major focus and as such we have carried out several letter box drops throughout the year, improved signage, and utilize A-Frame signs to increase awareness of location of the Church.

Innovation and Advocacy:

- St Michaels has helped to Development of Music network group initially within the deanery and now slow expanding to the diocese. This has also seen work being put into the development of a series to increase understanding of music within the life of the church. "Sign with Spirit – an invitation to enrich our understanding of music in worship".
- St Michaels had the opportunity to be a site location for the ABC mini-series "Aftertaste" in which we were featured as Northside Mission.
- Our Social Justice & care of earth group has focused on recycling and growing our understanding of the ministry talking place with Aboriginal communities.

Leadership Development:

- Lay leadership has increased in the parish as

people have become more engaged in leading worship and taking part in Sacred Space Sunday. Encouragement of Lay leadership – particularly in Sacred Space Sunday.

Rev'd David Covington-Groth

PARKSIDE

Growth In Discipleship

- During Lent many parishioners engaged in the ABM Study "Repairing the Breach".
- Our ministry with children is taken seriously with weekly 'Sunday School'.

Flourishing Churches

- Shared commitment to weekly liturgy planning & monthly Parish Sharing time.
- Strong mix of music; organ, choir, and band for all ages.
- Regularly meetings include the History Group, Disability Group, Under 35's group, Children's Ministry group and Tuesday Maintenance group.
- As part of South Australia's History month we hosted a series of 3 events called "Flame of Inspiration" including a lecture and two concerts celebrating the history of music composed and played at the parish over 130 years.

Innovation and Advocacy

- Continued support for Anglicare and ABM in particular as well as organisations such as the Asylum Seeker Resource Centre.
- Pastoral care team leading services and visiting at our local Residential Care Facilities.
- Continue to host the St Oswald Centre for Spirituality offering regular quiet days, re-

treats and spiritual direction for people across the Diocese, ecumenically and beyond.

Leadership Development

- Have trained some new Lay Assistants and Servers as well as a new Children's Ministry Worker.

Ali Wurm

STIRLING

Growth in Discipleship

- With the retirement of Barb Messner, we have been grateful for the ministry of Wendy Morecroft for a number of months. As well, we have begun lay-led services when there has only been one priest in the parish. With Bridgewater church now being unusable due to flooding, the congregation from there has had to attend our other churches. That should be resolved with a new site for worship being arranged.

Flourishing churches

- There continues to be a strong commitment by quite a number of parishioners to pray for people on our Prayer Chain. Sermons are distributed and discussed by a couple of groups. The gardens around our three churches continue to flourish with the tender loving care God asks us to give to other creatures. Covid brought a stop to our annual Lenten Studies, however, next year promises to be bigger than Ben Hur, who apparently knew Jesus.

Innovation and Advocacy

- We have been approached by a group wanting to run a vegan café at our Bridgewater church site. As we continue to explore the possibility we are mindful of the aspect of having more

people involved in our facilities, providing opportunities to connect with them. Our monthly market provides a connection with people from outside our parish, however, its format has had to change, due to the Noah-like situation of our Bridgewater site.

Leadership and Development

- We have begun to hold a monthly combined service with people from each centre sharing in the leadership, and incorporating the styles of each centre. Through their world-class faith and commitment, our parish leaders are growing even wiser than they were before. Our immediate future is so bright, we are considering buying sunglasses for all parishioners. As far as the longer term goes, who knows? We are trying to put in some long-term plans to ensure our income needs are met. As our administrative load has risen exponentially, we can divert more time and energy from distractions such as prayer, pastoral-care and growing our faith. Well, it often feels like that, but the challenge is always to focus on core business.

Rev'd Andy Wurm.

UNLEY.

We thank God for blessing that the ministry in Unley Parish has been experiencing over the past many months. Echoing to our Diocesan Vision 2022 "We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit."

Growth in Discipleship

Alpha Course - In 2021, our young adult group organised the running of Alpha Course in English even though basically all are Non-En-

English speaker. There were about 20 who attended the course, one was baptised because of the course.

We plan to run another Alpha Course in revised Chinese version in October 2022.

Chinese Bible Study group – This is an online Bible study group with parishioners from local as well as those who have returned to their home countries. We pray for each other via online and encouraging each other to stay faithful in following Jesus. This online study has ended in July and waiting for the next session to start soon.

Flourishing Churches

This year we have 8 new members who were baptised and confirmed by Bishop Denise when she came to visit us.

With the impact of Omicron since the beginning of this year, we have been reviewing our strategy to move forward.

The Sunday Church attendance has grown under the pressure of the COVID19, many of our parishioners including our ministries leaders have gone through the infection.

Innovation and Advocacy

Unley Parish holds two Congregations services on Sunday. The Morning Congregation is growing steadily since Fr Paul Monash joined the Parish on the 6th February 2022. Together with the leadership, various ministries have been on action. Such as

Multicultural Music Festival – attracted many people from various cultural backgrounds. It was attended by around 170+ people on the day. A great encouraging event for our parish family.

Food pantry for the needy and homeless – was carried out as a trial and receiving good response

from parishioners and the public. We hope to serve the community and while we are doing so, able to reach out to those who are non-churchgoers, more importantly to share the gospel of Christ with them.

Tuition Program – cater for providing tutoring for young people between year 10-12. It has gradually gained momentum and we are now having regular weekend tuition services.

Bilingual Service – Since July 2022, the Chinese Congregation have decided to include live translation between Mandarin and English. This is to provide those new migrants who preferred to come along with their family and friends in the Chinese Service. This also provides a great opportunity for those who came from South East Asian countries. With this, various leadership roles submerged that create more ministry opportunities, such as Interpreters.

Life Group – A preparation for new ministry reaching out to those who are coming for the Alpha Course later this year.

Leadership Development

New Associate Minister – The Rev'd Paul Monash has been our association minister since 6th February 2022. He is looking after the Morning Congregation.

Lay Reader - We now have a Licenced Lay Reader who is assisting the Bilingual Congregation.

St Augustine's has been blessed with our Op Shop, through which a great income to support the ministry of the parish. There are plans to reach out to communities with Op Shop.

St Augustine's has finally cleared all old debt that was owed to the Synod over the past many years. We pray that in a foreseeable future, we may be able

to support/sponsor one of our parishioners for future full-time ministry, or more than one!

Ven Mee Ping Lau

FLINDERS UNIVERSITY CHAPLAINCY

The Flinders University Oasis Student Wellbeing Centre Chaplaincy team offers a caring presence to all students and staff at the University, encouraging spirituality, offering hospitality, and creating community.

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

- An increased awareness, collaboration, and referral by Colleges to Oasis Student Wellbeing Centre programs, tailored Chaplaincy Conversation Groups, and individual student support.
- An increased student on-campus presence, return of overseas students and invigorated engagement with the Oasis Student Wellbeing Centre programs and events.
- A significant increase in student and counsellor referrals to seek support through the Chaplaincy team.

Flourishing Community

What are the signs of a healthy life currently in this ministry setting?

- There is a vibrancy and energy in the Oasis Student Wellbeing Centre with students actively connecting and engaging as they seek 'a home away from home.'
- A dynamic, collaborative Oasis Student Wellbeing team of psychologists, counsellors, and chaplains in the college of Health

Counselling and Disability, working together to support student wellbeing.

- Chaplaincy services are sought after and referred to by students and campus professionals.
- Increased offers of support and engagement from local church communities.

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- Students are now able to access Chaplaincy support across Bedford, Sturt and Tonsley Campuses and online.
- Additional Chaplaincy-led Conversation groups have commenced to develop student confidence, connection with others and opportunities to ask the difficult life questions.
- A Carers' conversation Group has been initiated from a student request, in collaboration with Disability Support Services, Carers SA and Flinders University Student Association, the Chaplaincy Team and Flinders University students.
- Chaplaincy Chill and Connect times have extended to engage widely with students and to offer pastoral care and spiritual support as required.
- A Faith and Spirituality Expo on Bedford Campus planned by the Chaplaincy Team and Flinders University Faith and Culture Clubs.
- Chaplaincy led Spiritual Care Workshop as part of the 'How to Adult' Oasis Student Wellbeing Centre Workshop.

- The creation of a specific Oasis Chaplaincy Video to introduce the team and available support services, in addition to Oasis Student Wellbeing Centre promotion.

Leadership development

What support has been given to the development of lay ministry?

- The Chaplaincy team have assisted with the student led initiative, Flinders Mates, to encourage student engagement and leadership.
- Chaplains have mentored volunteers to facilitate small group discussions and monitor group dynamics.
- Student-led initiatives and Clubs are encouraged by FUSA and the Oasis Student Wellbeing Centre Team, offering practical support and facilities to bring student visions to reality.

Rev'd Deborah Jeanes

CHAPALAIN

SOUTH WEST DEANERY

Meeting together in prayer and mutual support has encouraged and sustained us all as we weather this time of 'long covid' for our South-West churches. We have all been impacted by the pandemic and have felt the loss of things previously taken for granted. Some of us have been ill as well. And yet, our clergy, congregations and church communities have proved themselves to be resilient and determined to continue to joyfully minister God's grace. A renewed emphasis on fellowship and networking, worship and making connections to community shine through the following reports – indicating that we are bravely inching forward in faith and hope despite the challenges.

This year we have welcomed Sally Sandford-Morgan to our Deanery, and farewelled Jo Armour, Brad Henley, and our Archdeacon Ruth Mathieson. We were especially sad to hear of the closure of All Saints, Seacliff. We welcome Archdeacon Lyn McRostie who joins us until a permanent appointment is made.

As we run this race that is set before us, we do so with perseverance, and with our eyes upon Jesus.

Rev'd Andrea McDougall

AREA DEAN

BRIGHTON.

Growth in Discipleship & Leadership Development

- St Jude's has been working toward the united and connected vision with the parishes of: St Francis of Assisi Clarence Gardens, the Good Shepherd Plympton, and St Mary's South Road.
- Since last Synod we prepared two adults and four children for Confirmation. St Jude's children continue to grow in their leadership roles, with some of our newly confirmed stepping up as Lay Assistants in 2022.
- Priest's Warden, Sarah, won the position as Brighton Primary School's (BPS) Pastoral Care Worker. This link to BPS helps St Jude's to serve and support BPS, when appropriate. St Jude's won a Volunteer Grant Scheme place that paid Sarah's fees while she successfully completed her Certificate 4 in Chaplaincy and Pastoral Care.
- Our newly appointed Office Administrator Lisa completed her first year with us, and the parish have been thrilled with her leadership

and contributions to the parish ministry.

- God willing, Sophie will conclude her Master of Theology studies in 2022. Her dissertation is a Practical Theology enquiry utilising Cultural Studies tools: 'Can the organisational culture of the Anglican Diocese of Adelaide be reshaped to facilitate flourishing parishes?'
- We have commissioned a contemporary devotional set of Stations of the Cross by parishioner and local artist Greg, that will be in use by Lent 2023.
- We have been thrilled to support, and have benefited from, the ministry of Reverend Sally Sandford-Morgan. Sally was ordained to the diaconate in November 2021 and is preparing with us for ordination to the order of priests in 2022, God willing. Sally learned new skills and she enjoyed an exciting secondment to St Peter's Cathedral over a few weeks this winter.
- Sally led us through the timely study 'Bridging the gap'. In combination with our MAP refresh in 2022, this study helped us to identify the parish passion to extend ourselves more into the justice and advocacy space.

Flourishing Churches & Innovation and Advocacy

- St Jude's is a busy flourishing parish, with a dedicated Parish Council. This past year we have restarted some of the things that COVID had scuttled, such as: our parish fair, healing ministry, and packed Advent and Lent programs. We have been blessed with a healthy number of new people again this year.
- We have been fortunate to have increased our giving beyond the parish in 2022, including through the UNHCR Ukraine refugee fundraiser breakfast. With the support of the local

community, we raised \$3,700 for refugees of the Ukraine invasion.

- Since August 2022, St Jude's has stepped out in faith into the advocacy space to provide a free, nutritious, hot weekly meal to isolated folks and those facing food insecurity. The Community Meal is capably coordinated by Paul, includes active chaplaincy, and has a pool of 40+ parish volunteers. Training courses in 2022 will equip the parish in this community leadership.
- Our artist Gail has designed and overseen the manufacture of seven new stain glass windows for St Jude's, that incorporate the prayers of the people. Thanks to a generous bequest from the MacLeod family, the windows will be completed and installed in late August 2022.
- St Jude's Vestry approved the sale of about 40% of our pews to better facilitate the myriad of missional ministries that require more flexible space in church. The remaining pews are being renovated to something of their former glory by parishioners.
- We undertook a range of building works in the past year: removal of an ageing kitchenette and the asbestos-braced floor tiles from church, and the installation of a stunning new floor, a new custom kitchen at the rear of the church, a bespoke mezzanine gate and altar step, new electrics to tidy Aequipment, restoration of the sanctuary floor, and installation of new chapel audio equipment.
- St Jude's Community Pantry (take what you need, give what you can), which provides free food and hygiene supplies, has provided many thousands of dollars in supplies to those in need, and has attracted huge donations

in 2022 from the Lions Club of Brighton, Townsend Park and generous locals.

- St Jude's Community Visitor's Scheme has undertaken a yearlong pilot to assist isolated folks at home to receive supported visits, as well as residents in aged care settings. Hats off to Lange and Andrew for their valuable work in difficult COVID times.

Rev'd Canon Sophie Relf-Christopher

CLARENCE GARDENS.

Our Vision - 'We are called to heal wounds, to unite what has fallen apart, and to share Christ with those who have lost their way.' – inspired by Saint Francis

Growth in discipleship

- An online prayer and study group met throughout Advent and Lent using the 'Living Compass' resources. This group met together throughout 2020 and continuing it has formed a bond and depth that brings ever more valuable insights. A joyous outcome was to have 2 additional groups using the material – one group external to the parish.
- Generous donations to Anglicare SA's Magdalene Centre and local school children are facilitated through a monthly 'Breakfast Sunday' food donation and annual 'Back to School Blessing'.

Flourishing Churches

- Special services included a 'Back to School Blessing' for our young people, pastoral care support workers and teachers, and a 'Celebration of Ageing and the Elderly' giving thanks for the wisdom and faithfulness of our senior folk. Our 'All Saints & Souls' Celebration is a lively affair and attracts families from funerals throughout the year.

- A monthly midweek communion service 'Celebration of Wholeness and Healing' is offered in an afternoon timeslot.
- We held 3 joyful baptisms throughout the year, including 1 adult new believer baptism.
- We celebrated the Season of Creation throughout September culminating in our celebration of Saint Francis' Day, followed by our annual parish feast.

Innovation and Advocacy

- Our 'Living Well Community Centre' is the hub of our aged and disability ministry. So far, we have introduced a monthly information session on important topics such as NDIS and my aged care system, a monthly book club and weekly Christian meditation. Further offerings planned intend to bring people together in community, focusing on wellness for body, mind and soul in the wholeness that Christ offers us.
- Our partner L'Arche Adelaide will soon be welcoming residents to the community house in the St Francis rectory. Day programs such as cooking and gardening will be commencing soon giving the opportunity for L'Arche and parish members to join together in social learning activities. A playgroup for intellectually disabled parents will be commencing in term 4, supported by Flinders University.
- Our focus on wholeness has led Andrea to become involved in the Order of St Luke, an ecumenical order dedicated to the healing ministry of the church. She has since been appointed as the National Chaplain Elect for the Order and as such will bring opportunities for training and other gatherings with a national focus to St Francis.
- A Blessing of the Animals near St Francis

Day, including a mobile farm and hospitality provides us with an all-age, all-ability opportunity to reach our local community.

- We have been keen to network with other nearby parishes – St Jude's Brighton, Good Shepherd Plympton, and St Mary's South Road to explore ways of connecting and supporting one another.

Leadership Development

- Completing our first MAP in 2021 we have reviewed and renewed our MAP for the next 3 years, 2022-2024. We have retained our 3 areas of ministry (wholeness, community, transformation) and our mission focus on people who are aged, who have a disability, and those who care for them. This MAP revision was conducted over four 'MAP Gatherings' – whole of parish undertakings where we took a fresh look at ourselves and our context and discussed ways of mobilising mission.
- We have employed a 'Mission Support Worker' dedicated to disability, ageing and carer ministry one day per week. We aim also to employ a second Mission Support Worker to assist with families and community programs and administration support.
- Our parish council introduced a 'Parish Council Charter' to outline parish requirements for councillors and ensure all are aware of their obligations.
- The parish completed a study on 'Being Together' – expectations of behaviour in our church community promoted by General Synod, and adopted these as a code of conduct for our parish.

Rev'd Andrea McDougall

GLENELG.

Growth in Discipleship & Flourishing Churches

Despite optimism that removal of mask wearing and other COVID restrictions would bring people back to church, this has not proved to be the case. Whilst two of our smaller congregations (St Martin's and Thursday Midweek) have bounced back pretty much to normal our Sunday congregations at St Peter's have had a significant downturn.

In a parish spiritual health survey conducted at the end of 2021, 23% of respondents admitted they have attended less frequently since COVID. Whilst our both our 7:45am and 10am services have picked up new parishioners, fewer are staying for breakfast at 7:45am and 10am attenders are more sporadic – this is particularly noticeable among the families and among the occasional attenders. Despite the downturn in regularity at services, our spiritual health survey showed that 33% of our congregation felt their faith in God is stronger since COVID; 46% say they have prayed more; 15% have read the bible more; 21% have done more spiritual reading and watching of religious programs. Interestingly 30% admit to discussing faith with others more. These are positive signs.

Innovation and Advocacy

COVID opened up online opportunities for us, as it did for many parishes. We continue to post our Sunday Gospel and Sermon each week and also a midweek reflection. These regularly get a large number of views from within the parish and beyond. We note that we have had some parishioners join us, who first had contact with us through Facebook. Our spiritual health survey showed that 12% of respondents named

Facebook as their main service of worship.

Our weekly Playgroup continues to be a joyful connection with the broader community. Monthly Ukulele Church continues on with new people trying it out and proves a less threatening form of church for many. It would be fair to say that most of our attenders are from other churches and come looking for something a bit different. Our non-churched attenders have not returned since COVID. A new initiative is a monthly creative music workshop for primary aged children on the first Saturday of the month and then they contribute to the 10am worship the next day. At the time of writing we have just held our first one which was much better attended than hoped with the majority of children coming from outside the parish. They and their families were very positive about the Sunday worship experience and promised to return next month.

Our social welfare outreach continues through our emergency food packages and we saw an increase in this ministry last year. We have expanded our offering beyond just non-perishable foods to include toiletries, socks, jocks, beanies, blankets and a small selection of clothing. We are grateful to Holdfast Bay Rotary club and the Holdfast Bay Council who have supported this ministry along with donations by parishioners.

Leadership Development

Parish groups continue to provide support and pastoral care for those who attend. We continue to hold Friday Youth Group and Sunday Kids morning program with smaller attendances. Rev. Dr Margaret Annells stepped down from her 0.2FTE pastoral care role which she did with exemplary care. She continues to assist with services. Rev. Michele Yuen continues her fantastic

work in the parish and at St Peter's Woodlands Grammar School.

Despite the fact that people feel these are very challenging times for churches, as they are for many community groups, there is still a sense of hope and an increased openness in the parish to try new things.

The Venerable Andrew Mintern

KANGAROO ISLAND.

The Rev'd Brad Henley and his family were farewelled after nine years of service in September last year. A new full-time Parish Priest has not yet been found. This is a position supported by the Diocese and Bush Church Aid.

We have had two longer term locums, The Rev'd Philip Bassett (November to Easter Day) and The Rev'd Trevor Oakley (May – June). During the times without a locum we have been running services led by a lay member and using a sermon prepared by Archdeacon David Bassett.

There continues to be faithful congregations in both Kingscote and Penneshaw. We are seeking to support one another and be welcoming to others. We are growing in our local leadership as we continue in this time without a Parish Priest. Please pray with us for a new Priest to be found soon.

Venerable David Bassett

PLYMPTON.

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

- While numerically there has been no growth in church attending disciples, our financial

giving continues to be dependable and generous.

- The parish continues to actively engage in Residential Home Ministry and being a Christian presence in the Plympton community.
- More community members are using our Hall and neighbours accessing the Community Garden for recreation, seeking tranquillity and beauty. This is a positive outcome of the covid lockdown period.
- Despite old age, and in some cases extreme old age, congregational members actively support pastoral care and ministry initiatives.
- The parish has long held the view that collaboration with neighbouring parishes is an essential part of our future and is pleased to be exploring deanery and neighbouring parishes opportunities for shared ministry now and into the future.

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

- The fellowship and social life of the parish has emerged from Covid with encouraging vitality. During Covid several fellowship programs of significant longevity came to the end of their season. Recently started fellowship activities- Sunday Parishes Lunches, Tuesday Morning Coffee, and a Wednesday Lunch club have all successfully commenced in 2022.
- Exploration of issues that had been a divisive source of anxiety in the past, for example Australia Day, Climate Change/Environmental Advocacy, Remembrance Day, NAIDOC Week / Reconciliation with Indigenous /

First Nations Peoples, have all been positively reframed as fruitful areas for growth, especially as it related to collaboration with other parish and the wider Anglican church.

- The parish proudly and gladly supports and hosts the meetings of diocesan networking groups.
- The most recent NCL Survey has provided encouraging evidence that parishioners believe that they have experienced significant growth in their spiritual lives and their relationship with God.
- Parish Council is looking forward to revising our current Mission Action Plan!

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- Each of the new fellowship activities also has a fundraising, mission, and outreach focus, including Anglicare Essential Packs for people in need, financially supporting local South-West Interchurch Council's work with SMG School Ministry Group. Good Shepherd also provides Pastoral Care Workers with food snacks for hungry school children and Food Bank vouchers and resources for families in need.
- Despite declining income, we continue to maintain generous financial giving to four community mission projects. ABM is often a focus of this giving.
- Good Shepherd Out of Hours- overarching aim is to be more present to the immediate community. The church's Narthex is being prepared to become a community space that

can be accessed out of ours and be a place where parishioners may be present, and books, food, garden produce, small amounts of clothing can be given away.

- The program Sacred Space on a Saturday has been in Covid recess and will be relaunched. Its focus is on sustaining and sustainable expansion of worship opportunities. Four distinctive Small Group worship and gathering opportunities in the Contemplative tradition are programmed.

Leadership Development

What support has been given to the development of lay ministry?

- Lay Leaders have been active attenders at all Diocesan information sharing and learning opportunities. Opportunities to meet and engage in conversation with deanery peers and members of the diocesan leadership team, have been appreciated.
- Increasingly positive engagement with revised and less onerous Safe Ministry training and certification.

Rev'd Michael Lane

SEACLIFF

On Sunday 1 May the final service was held at All Saint's Seacliff with the Archbishop presiding and formally dedicating the building. The service was a celebration of the parish's history with many former parishioners joining the occasion. A great luncheon followed.

The congregation had come to the decision to close the parish after much careful thought and prayer. The small and ageing congregation was not able to provide a community that was flourishing and growing disciples. The financial

burden of significant building issues added to reality of affordability and viability. A good lead up time to the final service provided for ministries to be concluded well or rehomed in other parishes or churches. The time also allowed for many of the church belongings to find a new home or be sold with the proceeds supporting the missions that All Saints have partnered with.

The Venerable David Bassett

SOMERTON PARK / WARRADALE

Year two of collaborative ministry between Somerton Park and Warradale has brought much progress including the development of a new Mission Action Plan.

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

- Two new Home Groups in Warradale are enjoying exploring the grace of God, through studying the book 'Grace of God' by Andy Stanley. These groups are a great way of continuing to build up friendships with one another and helping people to grow in their faith, discipleship and leadership.
- The Parish of Warradale and Parish Council of Somerton Park are reading 'The Vine Project' seeking to learn how to make disciples and grow the church. Rev'd John Warner (BCA) provided training in September to our clergy and lay people for this vital ministry.
- The parishes have also joined collaboratively for Lenten, Advent and climate change studies.

Flourishing Churches

- What are the signs of healthy life currently in this ministry setting?

- Our collaboration worship service has been well attended and people have found this to be uplifting, enjoying the opportunity to chat with one another and build relationships over morning tea following the Service.
- A new web site is near completion for the parish of Somerton Park with the valued assistance of Bill Condie, Diocesan Media Officer. Warradale will then seek to upgrade their original web site.
- Somerton Park have recently upgraded from books to screen and projector for use in the Sunday Worship service. Thanks to the generosity of parishioners making it possible to install the projector and screen so quickly, and to those who have operated it.
- Warradale have embraced new music and the use of film clips in worship.
- Somerton Park had a duo music group that has now grown to a trio. The Snare Cojan has been added to this group during Sunday Worship. It is a drum in a box with a very unique sound and does compliment the organ, piano and trumpet.
- Both parishes have enjoyed new arrivals and baptisms, with new members welcomed into the community.

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing congregation or ministry setting?

- A Jazz Concert with Christmas Carols was held at the SA Aquatic Swimming Centre Marion. attended by both churches and the wider community. The hope is to build on this outreach to the community.

- Our hope for next year is to work with the SA Aquatic Swimming Centre Marion and other groups such as doctors, dentist, Anglicare, the Orange Sky Laundry Service, and our churches to assist in turning the underground car park of the swimming centre into a Pop-Up Shelter for the homeless during winter. Planning has already been started on this mammoth task.
- Warradale are looking at hosting Welcome to Australia Day at the end of this year in collaboration with the SA Aquatic Swimming Centre Marion.

Leadership Development

What support has been given to the development of lay ministry?

- A joint initiative outlined in the Mission Action Plan is for both parishes to run the Alpha Course together. A training session is in place for February 2023 with plans to run two Alpha's – one in May at St. Philip's and the other in October at St. Elizabeth's. The leadership team will be made up of people from both parishes.

Rev'd Barb Paull-Hunt
PRIEST IN CHARGE

Rev'd Michael Rogers
ASSOCIATE PRIEST

ST MARYS

Parish life has resumed since the lockdowns and restrictions of Covid19 ended, although numbers attending worship are still rather low. There are still two worshipping communities at St Mary's; Sunday morning service and Sunday School 9.30am (3rd Sunday of the month includes prayers for healing and last Sunday of

the month is Family worship) and Thursday morning 10am and also our Sudanese congregation at 2pm on Sunday afternoons.

Community activities are once again open and attendance to them is improving.

We are fortunate to reap the rewards of past benefactors to the parish, making our day-to-day activities and upkeep easier than many.

During the year there have been two funerals and two marriages in the parish. In July the 181st celebration of the Feast of Consecration was a great day, with a large congregation who later shared in lunch at a local restaurant. Guest speaker at the lunch was our local Member for Elder, Nadia Clancy MP.

Growth in discipleship

- Several bible studies were held during the year, including 2 groups during Lent, a study prior to parish council meetings, also at wardens’ meetings with the parish priest and some other occasions.
- The continued support by the parish of community outreach programs is a witness to the local community.

Flourishing churches

- During the year Sunday School has begun at 9.30am during the morning worship service. The children return to the church during communion.
- Families who have been absent due to Covid are beginning to return.
- Some new families have started attending.

Innovation and advocacy

- Since the departure of Anglicare from our community programs last year, we have resumed operating under parish leadership. The

Picket Fence Community Centre has a paid coordinator and the work of this outreach program is slowly progressing with the support of dedicated volunteers and prayer and financial support from the parish.

- The other outreach programs, Project Centre (woodwork and metalwork), Picket Fence Urban Farm and St Mary’s Op shop are all in operation with limited volunteer staff. Promotion of these programs is underway and it is hoped that a stronger volunteer base will evolve.
- Table Talk, once a month on Thursday nights has resumed. A shared meal is followed by a guest speaker, sometimes from our own community, sometimes various others from the wider church and beyond.

It is our prayer that the good Lord continues to bless us to be a blessing to others.

Rev’d William Zee

WESTERN SUBURBS DEANERY

Western Suburbs Deanery covers the areas northwest of Adelaide, stretching from Port Adelaide area to the border of the city. Besides seven parishes, we also have an experimental congregation (St Barnabas, Croydon) and a non-English congregation (Tamil congregation). We also have chaplaincy work in Anglicare SA Grange, Aged Care Brompton, and The Queen Elizabeth Hospital (currently vacant). Three of our parishes are in transition with locum tenens at the time.

Growth in Discipleship: All congregations in the deanery can identify some areas of growth. Two parishes have started a new service and one is considering it. Additions of paid or

unpaid staff in some parishes are helping the church grow. There is a general emphasis on young people across the deanery and that is one area that we are growing in.

Flourishing Churches: While all our congregations have some financial concerns, the congregations themselves are flourishing with strong commitment to the faith and the church life.

Innovation and Advocacy: New initiatives have been taken in many of our congregations. All of our congregations are also enjoying continuing relationship with local communities through their ministries.

Leadership Development: The existing leadership has done well in all the congregations. Furthermore, with the emphasis on young people, many of our congregations are seeing young leadership emerging.

Rev’d Zinkoo Han
AREA DEAN

CROYDON

Growth in Discipleship

- Almost every church member has been in a discipleship group of 3 or 4 people who meet regularly to dig into God’s word and encourage one another to follow Jesus.
- A very high proportion of the congregation has been engaged in serving according to their gifts, both on Sundays and at other times throughout the week.
- Young believers have demonstrated growing maturity in their understanding of the gospel and expression of that in prayer, witness and service.

Flourishing churches

- The congregation is very united and has a high degree of ownership.
- At Easter we baptised a Vietnamese family who have been part of the church community for 7 years and who God has brought to faith in Christ over that time.
- We have clarified our Welcoming and Inclusion Pathway and have welcomed 5 new members to the church this year who have brought new energy and gifting.
- Loving pastoral care has continued to be shown to congregation and community members.
- Church members continue to prayerfully reach out with in their families, workplaces and communities.

Innovation and advocacy

- We have continued with our termly Invitation Sundays with talks on Big Questions, such as “Why bother with church?” “What is the good life?” “Higher power, the Force, God...How do I know?”
- Our “Gospel Communities” have continued to provide a space in which to love each other as family and invite outsiders in. While Sunday services are the main entry point for newcomers to the church, the Gospel Communities provide an opportunity for people who are unlikely to attend a church service to taste something of the distinctiveness of the Christian community.
- In the last year we had the joy of sending one of our church members to begin serving with the Church Missionary Society in SE Asia. In addition we continue to partner with two

overseas missionary families and one local Pastoral Care Worker.

Leadership Development

- We have a termly mission training workshop as a regular opportunity for all of us to be encouraged to keep personal evangelism a priority.
- A few lay preachers have delivered sermons with oversight and input from clergy.
- Once a term we have a “5 for 5” in place of the usual sermon, providing an opportunity for 5 members of the congregation to share a 5-minute reflection on the same Bible passage. It never fails to provide a wonderful breadth of insights.
- Termly workshops for our kids’ ministry and music ministry teams have provided an opportunity to encourage and equip those serving in these areas.

EMMANUEL TAMIL CHURCH

We thank God for all the blessing and healing we experienced in 2021 as individuals and faith community amidst of all challenges.

Worship Services conducted adhering to the updated COVID-Safe Plan.

- Zoom services resumed according to the restrictions in place. Members of the congregation were diligent and thoughtful to be complacent to COVID-safe guidelines.
- Songs for the Service were chosen based on the reflection and to cater needs of members coming from diverse backgrounds.
- Order of Service was prepared with transliteration to include non-Tamil speaking members and was circulated every Sunday. Power point

used to follow the order of Service.

- Weekly email with Church notices sent to keep the congregation in alert to Church events.
- Worship roster was circulated every three months to facilitate the involvement of everyone in Worship Services
- Individual cups were introduced for Holy Communion after Archbishop’s approval.

Special Services

- Organised Good Friday and Easter Services. Members of the congregation joined in leading the reflection on “Words of Jesus on the Cross”. There was a shared breakfast at Collins Reserve, Kidman Park to mark Easter Celebration.
- Pentecostal Sunday Celebrated on 23rd May’21 to recognize the Coming of God, the Holy Spirit and Birthday of the Church
- 9th Anniversary of Emmanuel Tamil Church was celebrated on the 24th of Oct’21 with a Thanksgiving Service and shared refreshments. The Choir couldn’t sing special songs due to COVID restrictions.
- Christmas Carol Service took place on the 12th of Dec’21. It was a joyous occasion with Children’s presentation, Choir singing and fellowship meal. Archdeacon Mee Ping brought the Christmas message.
- Christmas and New Year Services were conducted, more people joined these festival services and took part in Holy Communion. Promise Verse and Church Calendar were distributed.

Pastoral Care

- Pastoral care extended to members of the congregation through visits, phone conversations and prayers. Supported families who lost their loved ones and had family members struggling with illness.

Program/Events

- Sunday school and Youth fellowship conducted every week to nurture children in Christian faith and witness.
- Women’s fellowship, Prayer group, Choir, Music and Liturgy team met regularly to pray, care for each other and prepare for worship services.
- Conducted few cottage prayer meetings but couldn’t continue due to COVID restrictions
- Conducted special prayer in response to the prevailing pandemic situation across the globe
- Lenten Bible Study – took place through Zoom from 19th of Feb’21 with the Theme: “Rediscovering the Cross” a Lenten resource by Bishop Jeremy Greaves published by Grassroots resources, Brighton SA
- We were able to Camp as a Church at Emmaus Campsite, Uniting Venues SA, Balaklava on the 4th and 5th of Sep’21. It was a great opportunity for us to spend some time together as a congregation enjoying our fellowship and growing in Christian faith and understanding.
- Church picnic took place on the 26th of April’21 at Mount Lofty Botanical Garden. It was good that we were able to spend some time leisurely, cherishing good scenery, enjoying some fresh air, and sharing food after Covid restrictions.
- Supported the needy and disadvantaged

people through Anglicare by providing food and gift items during Festival season.

- Involved in Operation Christmas Child project (Samaritan’s Purse) to share the Christmas joy with Children across the globe.
- Emmanuel Tamil Church sung Carols in the Christmas program of Adelaide Tamil Association held on the 11th of Dec’21.

Contribution to God’s ministry

- Members of the congregation are generously contributing their time and financial resources to God’s ministry.
- We pray and rely on God’s blessing and guidance each and every day that we continue to serve as a source of witness for God’s presence and glory in the world around us.

Rev’d Samson Asirvatham

HENLEY & GRANGE.

Our vision is ‘to be a church for all ages’.

We are seeking to revitalise our parish by ministering both to younger and older people. A key point in pursuing this vision has been the appointment of a Children’s Ministry Leader, Carolina Ricci, for two days per week, with responsibility to lead a team of volunteers in our Sunday children’s ministry, and likewise to lead a team of volunteers in establishing a Playgroup on Thursday mornings, with a view to reaching out to families in the local community.

While these ministries to children and parents have started very small, we have seen growth in the Sunday children’s ministry since Carolina began working with us in September 2021. The quality of ministry provided by a paid member of staff has helped us to welcome and encourage

families, especially those who approach the parish for baptism. At the same time, the Playgroup has been established on the basis of team prayer for all who attend and seeking for God to open opportunities for spiritual conversations, and these have taken place.

Since faith comes through hearing the word of Christ (Rom 10:17), the reading and teaching of Scripture is at the heart of our Sunday services. This year we have seen growth in faith through preaching series on Luke's Gospel, Galatians and Exodus. The minister leads a Bible study which provides an opportunity to go more deeply into the passages from Sundays, and this group particularly seeks to disciple our 'younger' people (ie. those under 50). We hope to seed a second Bible study from this group in 2023.

In the second half of this year, the parish will be engaging in a vision process with the assistance of "City to City" through their "Revitalise Australia" program. We hope and pray this initiative will engage the parish in a renewed commitment to the ministry of the gospel in our local area with a fresh vision of what we can do and how we can do it by God's grace.

KIDMAN PARK & MILE END.

The biggest development this year is the addition of a service. An evening service with more charismatic style started in February with Rev'd Ben Bleby's initiative and has attracted new, mostly young people.

Growth in discipleship: Our Bible study is drawing more people this year and a new Bible study group has started with evening service congregation. There is also general desire to grow among the parishioners.

Flourishing Churches: This is one area of challenge. As people who have been active in

church ministries are growing older, we are finding it hard to maintain all the ministries that we have had. Pastoral care for the members is one area which had to be changed. The care for each other is left to individual initiatives rather than systematic work. Still, as we have a caring community, people are looked after. We have also reduced some fund-raising activities. As we have new young members, we are likely to start new areas of ministries in the future.

Innovation and Advocacy: Although we have cut down some activities, we still serve the community with variety of ministries including Op Shop, Craft meeting, New Settlers' English Class, and Morning Markets. Parishioners also contribute to Anglicare Food Collection and CMS Mission, and help local schools.

Leadership Development: Besides the existing leadership continuing their work faithful, new leaders or potential leaders is emerging both in the new evening congregation and the existing congregations. We now have one ordinand and another person who is considering ordained ministry and others who are potential leaders.

LARGS BAY.

Even though the pandemic continues to rumble along, this year has seen a great sense of a return to what's 'normal' life in community, all bit it with less people regularly gathering in most of the face-to-face settings. In the changes to life, and the desire for control—which hasn't fully worked out—we can see God's steadfast love in new ways. Perhaps what has become clearer in the pandemic is that in Jesus we have a story of hope and love that transcends our health, our wealth, and circumstances.

Our key task of growing disciples continues to be though our Sunday gatherings and mid-week small groups. These also foster a sense of

Christian community, and while seeking to bless our wider community we have been able to continue with our men's shed gatherings; Monday afternoon fellowship; a produce swap; and a community garden. In December we were grateful to partner again with Anglicare, gathering food/gifts for Christmas in 'Can's in the Van' initiative.

In the past 12 months we've also received a large bequest which presents possibilities and also some significant spiritual dangers if we trust it to save us and supply our needs. May we be faithful as we steward it, and may it bring glory to God, as he is the true builder of his people—Psalm 127.

LOCKLEYS.

St Richard's Parish Lockleys is a welcoming and inclusive worship community situated in the vibrant, multi-cultural, western suburbs of Adelaide. We continue to explore fresh ideas and opportunities to share our message of hope and the Good News of Jesus Christ with those who seek to know the love of God.

Our ministry report focuses on some the core elements of the Adelaide Anglican Diocese Vision 2022 as described under the headings below.

Growth in Discipleship/Flourishing Churches:

Some of the positive areas of discipleship growth seen in the last year is reflected in the confidence that our youth have in expressing their faith. This was evident during our Confirmation Classes as our Confirmees met with sponsors and shared enthusiastically with parish members their journey to Confirmation. Some are now going onto leadership roles at St Richard's and are becoming Servers, Scripture readers, and assisting with Sunday school. They are flourishing in their church life and are won-

derful witnesses to Christ in their lives.

Because of Covid 19 we are constantly adapting and changing the way we approach our children's ministry. At times our youth, children and families are unable to attend church due to illness. We felt the call to reach out to our families and to keep them connected to the parish. Our children's ministry leader Susan Harris has put together weekly online packages for our children and families. The fun packages include a letter, thank you prayers, recognition of birthdays, a bible verse that is unpacked, a picture to colour in, and an activity that relates to the bible verse. We have received positive feedback about the packages and have found that an exciting area of growth in discipleship has evolved because of them. Some of our families are forwarding the packages onto other families and friends. This gives us great encouragement the gospel message is reaching others in a way that we didn't initially expect. Praise and thanks be to God!

Innovation and Advocacy: St Richard's continues to have a strong focus on mission, innovation and advocacy. The parish has built a number of flourishing relationships within the local community, local businesses, and beyond. This in part is through our Trading Post, Book Post, Hall hirers, and our connection with Torrens-ville Primary School.

As part of our engagement with mission we are financially supporting a project in the ABM Project Book. We have chosen to support the work of Nungalinya

College in Darwin. On ABM Sunday we enjoyed Peter Burke as our guest speaker. Peter focused on the work of Nungalinya College as well other ABM projects. A morning tea followed and a donation was given to Nungalinya College. St Richard's also celebrates and recognises

National Reconciliation Week and NAIDOC Week. Our church services are centred on the themes of both events.

We continue to support the work of AnglicareSA and held our annual Anglicare Sunday Service. Once again, the sanctuary was filled with socks, jocks, and a variety of underwear for all ages. Our guest speaker last year was Kristian Bennett, Head of Allied Health. This year we enjoyed Jill Rivers as our guest speaker to share with us some of her role at AnglicareSA and the work of AnglicareSA. We continue to support the Mary Magdalene Centre by delivering food, beanies and blankets. The parish also encouraged our local community to join us in supplying 70 Christmas/Food hampers for AnglicareSA.

St Richard's has recently commenced a new ministry with AnglicareSA Emergency Assistance program, reaching out and offering support to those in need in the form of grocery vouchers. Part of this new ministry is to hand out overnight packs containing food, donated by the parish, for those seeking assistance. We also have packs of amenities for emergencies. We recognise that the need for assistance has become greater particularly over the last couple of years. We are finding the packs are coming in handy especially on the weekends when many services are closed.

Leadership Development: St Richard's supports and encourages its lay members to flourish, develop, and grow in all facets of parish life. We encourage lay preaching and the leading of Morning Prayer services. We encourage new parishioners to join our various rosters. We are open to fresh ideas for ministry and innovation. We support and encourage gifts of the Spirit people bring to many ministries within the parish.

St Richard's encourages its lay leaders and parish

council members to attend Diocesan Vision Workshops. Other meetings attended were the Alpha information session and AnglicareSA Emergency Assistance Training on Managing Aggressive Behaviour and Personal Safety.

St Richard's is a flourishing parish with a diversity of people attending from all ages and backgrounds. We look forward to continued growth in discipleship, opportunities for new ministries, and to where the Spirit may lead us.

PORT ADELAIDE

The parishioners of St Paul's, Port Adelaide are drawn from outlying suburbs as well as from areas closer to the church. Over the last thirty years, four churches in the neighbouring suburbs have closed and their congregations joined to St Paul's

The parishes financial position at present is healthy with a surplus in both 2020 and 2021. Income is derived from Op Shop takings, Endorsement Fund Distribution and from generous direct giving and donation from a small number of parishioners. This healthy financial position would be adversely affected both by extra expenses associated with a part-time Parish Priest and the necessity of major repairs to the buildings.

Because of their age, both church and hall require constant repair and maintenance. As the church is heritage listed any repairs to the exterior will be expensive. Notwithstanding, over the last 18 months well over \$36,000 has been spent on repairs and maintenance of both buildings, including the painting of the Lady Chapel.

As my locum Tenens position has now been extended to Jan, 2024, I have felt confident to raise with the congregation the Mission of the

Church in Port Adelaide. To help address that concerns I requested the Archbishop to license the Rev'd Bro Dr Wayne Philip as Parish Deacon at St Paul's Bro Wayne had a very fruitful ministry, in the parish some years ago and his reappointment has been heartily welcomed by the parishioners. He was licensed on 14 July. He has many ideas for reaching out to those not at present touched by the Church and has commenced Sunday evening Praise and Worship Services with light refreshments. With the aim of making a greater impact on the area, the congregation is open to exploring new ventures. Covid 19 restrictions and an exceptionally cold winter have affected attendances at both Sunday Sung Mass and Thursday Evening Mass.

On 4 June St Paul took part in history Month with a concert of vocal, organ and piano music, provided by the Choir of Francis of Assisi, Christies Beach (whose church was completely burnt down in Feb.) and a lecture on the history of the church and its artifact, followed by wine and cheese in the hall.

St Paul's patronal Festival was celebrated with Sung Mass on 3 July followed by a self-catered sit-down luncheon in the hall.

Owing to Covid 19 restrictions the Drop Centre connected to the Op Shop has still not resumed.

The 40 active parishioners of St Paul's are deeply committed to their church and are prepared to work hard for it, whether as Op Shop Conveners, church cleaners and gardeners. This commitment leaves little time for Bible study, etc. The high level of pastoral care for each other is one of the parish's strengths.

The Very Rev'd Canon Dirk van Dissel
LOCUM TENENS

SEMAPHORE.

The parish, like many others, has seen a great deal of change in the last year. Most recently the Parish Priest, the Venerable Ruth Mathieson has left the parish for a new appointment. The parish gives hearty thanks for Ruth's ministry among us and commits itself to the search for a new leader. In the meantime the life of the parish continues.

Growth in Discipleship: Ruth's energetic leadership has provided many opportunities for growth. Lenten and Advent Studies, evening Prayer on Zoom and regular worship services with a missional focus, such as NAIDOC Week and Creation Week are examples.

Flourishing Churches: The commitment of the people of the parish "to the apostles teaching and fellowship, the breaking of bread and the prayers" is most encouraging. Numerical growth is slow, but according to the other metrics of the NCLS, St Bede's is doing well.

Innovation and Advocacy: The strong connections between the parish and the local community are well in evidence. Bede's Bazaar, Breakfast @ St Bede's, Art and Craft, Nursing Home Visits and special events in conjunction with local council and community organisations. The recent NAIDOC Week celebrations strengthened the bond between the parish and people connected with the former St Francis House.

Leadership development: St Bede's is fortunate to have strong lay leadership in many areas. Administration (including property and finance), Special Events (community development), and in Liturgical Leadership. Parishioners are encouraged to take leading roles in all services and to undertake courses of study to enhance their ministry.

Gwilym Henry-Edwards
LOCUM TENENS

WOODVILLE.

It is nearly twelve months since I joined the parish of St. Margaret's as their Locum Tenens, and it is a joy to experience a parish where people work together for the good of the church community and extending their gifts to the local community which surrounds us.

We are well blessed with three excellent organists and our treasurer, Christine who plays the keyboard on the fifth Sunday of the month (a less formal service and music setting). I give thanks to Fr. Conrad who selects the hymns and for the time he puts in producing the Church Magazine. Towards the end of July Br. Wayne Philp left the parish to take a position with St. Paul's, Port Adelaide. We thank Br. Wayne for his ministry with us, praying he enjoys his new ministry position.

We are praying for God's guidance into the future of St. Margaret's – looking to introduce a more informal style Service at a time which may suit younger families. We love our traditional worship style, but deep down acknowledge if we wish to move forward, offering a more family friendly Service, God willing it may attract young families. The Holy Spirit will guide us, if we are prepared to listen and try something new, we cannot stand in the past. The Christmas Carol service attracted a good number of people, the highlight being a Christmas play by our young children, they did a wonderful performance under the guidance our two Sunday School leaders, this was followed with a BBQ.

We have a number of nursing homes in the area and our thanks to The Rev'd Samson Asirvatham for his ministry to these special people.

St. Margaret's Woodville continues to be a hive of activity with numerous groups using our

facilities on a regular weekly basis. Outreach into the community is a strong focus. We host a luncheon each month, open to all with a special invitation to local Anglicare residents. Lunch consists of a hot meal, followed by desert tea/ coffee. Conversation flows and it's a wonderful opportunity to listen to people's stories. Unfortunately, Covid has caused us to cancel a couple of times but that is the nature of the times we are living in.

The parish has a women's group (LEGS) and a men's group who meet regularly for fellowship and group activity.

Our hall is well utilised by the locals, an over 50's Bowling group use the facilities twice a week. Western Aboriginal Mental Health group, each Thursday afternoon during school term – assisting young people to gain life skills and confidence in their abilities.

Adelaide MarThoma Church: holds regular services and events, both in church and hall (Covid safe distancing restrictions meant large groups could not fit into the facilities. They are now very pleased to be gradually returning.

Byland Scottish Country Dancing, (Noriel Tarca) holds evening classes on Friday for ten months of the year. We also have casual hirers, too, birthdays and such events – we even hold afternoon tea dances. As you can see, we certainly need our church hall!

The parish continues to experiment with ways to communicate with the local community and our 'weekly Pew Sheet' is sent to those who find it difficult to attend each week.

The Rev'd Yvonne Riley

LOCUM TENENS

ANGLICAN SOCIETIES.

- Evangelical Fellowship in the Anglican Communion (EFAC)
- Girls' Friendly Society in SA Inc (GFS)
- Mothers' Union Australia



EVANGELICAL FELLOWSHIP IN THE ANGLICAN COMMUNION (EFAC).

Rev'd Paul Hunt
EFAC-SA CHAIR

EFAC SA continues to support and encourage confidence in God's holy and authoritative word amongst lay and clergy, desiring to reach people with the Good News of the Gospel. Our activities and promotion of other events encourage faithful biblical ministry in the church and the world.

Like other ministries we have had few public activities over the last 12 months due to Covid. Our most encouraging EFAC SA event was the youth ministry of "Redefinition". I include a section of their report below, with thanks to Tim Blagg as coordinator and the other leaders who committed time, love and energy to this important ministry.

Reports are supposed to address areas of the Diocesan Vision 2022. This youth camp speaks to 110 youth growing in their discipleship of Jesus, a sign of flourishing churches where youth are an integral part of church life and the next generation of leaders seeing modelled what a Christ-like life of service looks like.

Redefinition Youth Camp 2022

In the thick of a messy third year of COVID, there is plenty to lament about. And fortunately for 110 teens, on Redef we studied Lamentations and saw how God invites us to cry out to him in a world that is broken, and yet suffering isn't the end of the story.

The end of our story is when Jesus wipes away every tear from our eyes. From 8-12th July we went to the Adare Campsite and Caravan Park (McCracken) to study God's word, sing together, do big activities, and eat plenty of great food! Youth representing 22 different churches from SA (from Roxby Downs to Victor Harbor!) were able to come.

We are so thankful to God for a pretty good run of health for those who attended - we didn't have any COVID outbreaks, and while another 12 youth missed out due to COVID, we still had great numbers! A huge encouragement came in our evangelistic session on Monday 11th July, in which five youth prayed with leaders around their deep desire to know and love Jesus more - praise God!

We can't wait for 2023..." With thanks to God



GIRLS' FRIENDLY SOCIETY IN SOUTH AUSTRALIA INC. (GFS).

Janice Doyle
CHAIRMAN

I am pleased to present the 2022 Annual Report for the Girls' Friendly Society (South Australia) Inc.

The Executive Committee for 2022 is:-

Chairman – Mrs Janice Doyle

Secretary - Miss Karen Fagen

Treasurer – Miss Christine Barber

Minute Secretary – Mrs Keryn Allen

Co-opted – Mrs June Hillier

The GFS Executive met regularly to discuss business from GFS Australia and reports from organisation with similar aims as ours. We continue to support children and family ministries financially when requested.

It has continued to be a struggle to organise event. A luncheon planned was cancelled due to illness.

A World Day of Prayer Service followed by a luncheon was held in November 2021.

GFS members in South Australia join with other GFS Diocese in Australia quarterly in a 'zoom' gathering for a time of prayer, faith development and project planning.

GFS in South Australia continues to be part of the Australian and Worldwide organisation.

Networking

Miss C Barber liaises with MU and the Australian Church Women South Australia on behalf of GFS.

The Future

We look forward to 2023.

'Bear one another's burdens, and so fulfil the law



MOTHERS' UNION.

Marion McCall OAM
PRESIDENT

Flourishing and united in God's love is the current theme for the Synod of the Diocese of Adelaide and that is what the Mothers' Union is working towards also.

Part of the Mothers' Union prayer is "Empowered by your Spirit, may we be united in prayer and worship...." Members say this prayer every day and we are very much united with our members throughout the world. Our fund-raising events are to enable society to flourish and care for the under-privileged, neglected and abused, not only locally and nationally but in the wider world.

Our current local project is working with St John's Youth Services and their Next Step programme and nationally we contribute to the Training Fund for Indigenous Women and the Northern Outreach Fund. Part of our membership subscription goes to Mary Sumner House in London for work in under-developed countries. Of course, locally we continue to support The Quickest Warmth Project.

Our main fund-raising events are two film mornings per year. The film chosen are usually good family appropriate films so if members of the Diocese would like to support these occa-

sions, they can contact our MU Secretary for tickets and details.

A new initiative this year is to work with the University of Adelaide. We have established The Mothers' Union Adelaide Augustus Short Scholarship. Our executive deemed that it was possible to fund one scholarship for 4 years at \$6,500 per year thus making a difference to one person, their family and potentially having a ripple effect into the community. This year's recipient is a young woman from Booleroo Centre who is enrolled in the first year of the Bachelor of Nursing programme.

We have been happy that this year, after the problems of COVID, we have been able to have our usual activities. Our main festival, Lady Day in the Cathedral in March, was able to go ahead in the presence of our Vice-Regal Patron Her Excellency The Honourable Frances Adamson AC, Governor of South Australia. It was a joyous occasion.

On Tuesday, 9th August we celebrated our founder, Mary Sumner at a service at St Elizabeth's Warradale. This was attended by Dr Robin Ray from our Australian Executive who gave us interesting information about our Overseas and Northern Outreach work.

The Mothers' Union theme this year is Recognising Families of Today. One of our Five Objects is To promote conditions in society favourable to stable family life and that is what we work, aim and pray for. Both the Synod's and MU themes are compatible, and we are all working towards the same goal.

We thank the Diocese and St Barnabas College for their hospitality in allowing us the use of rooms in the SBC building and we look forward to working towards a Diocese that is flourishing and united in God's love.

ANGLICAN ENTITIES

- Anglicare SA Ltd.
- Anglicare SA Housing Ltd.
- Leigh Trust
- St Mark's College

ANGLICARESA

ANGLICARE SA LTD. &
ANGLICARE HOUSING LTD..

Grant Reubenicht
CHIEF EXECUTIVE OFFICER

2021-2022 in summary

While the past year has been one of challenges and hardships across the community we serve, it has also shown us how we resilient we are in the face of growing need. From the ongoing health, social and economic impacts of COVID-19, to the increasing cost of living and deepening housing crisis, the demands on AnglicareSA's services and programs continues to grow and we continue to serve. Throughout these tough times, our dedicated employees and volunteers continue to do amazing work, serving those in our care and those in need with dignity and respect. The work of AnglicareSA has never been more important and we continue to be in a strong and sustainable position to implement our strategic plan and deliver on our vision of justice, respect, and fullness of life for all.

Believe Housing Australia

In March 2022, AnglicareSA launched a new name for its housing company, Believe Housing Australia. During the past year, we have commenced construction at two key sites – an \$11M, 30-home

development at Woodville West, and an \$11M 23-home site at Panorama. We co-launched a research report with UniSA in May that highlighted the need for a coordinated and focused response across government and multiple sectors to the worsening housing crisis. Pleasingly, a survey sent to our nearly 5,000 tenants returned tenant and maintenance satisfaction rates of more than 90 percent. 14 tenants were supported by our Housing Options team to become homeowners during 2021/22. Believe Housing Australia has more than 2,100 community and affordable homes under ownership or management and remains a fully owned subsidiary company of AnglicareSA.

Homelessness

From 1 July 2021, AnglicareSA has delivered its homelessness services through the Adelaide North West Homelessness Alliance, which is made up of seven homelessness service providers led by UnitingSA and covers an area from West Torrens, north to Kapunda in the Barossa Valley. This allows us to work collaboratively to provide a full range of supports and early intervention to those at risk of, or experiencing, homelessness. Our homelessness services include our bail accommodation program and Turning Point, which provides emergency housing and wrap around supports to families experiencing homelessness.

Children, youth, and families

AnglicareSA's innovative Post Care Pathways program provides young care leavers with subsidised rental accommodation, support services and skills development to enable their journey into adulthood with confidence. Piloted in 2021, with a 100 per cent successful tenancy record, the program has so far accommodated 23 young people, all of whom are engaged in training, education and/or employment, with some since moving into private rentals. In the past year, the program has twice been

awarded for its success in supporting young care leavers to transition to adulthood. AnglicareSA is now exploring funding options to acquire housing and fund support services to expand the program's benefits to 100 youth – half the number who leave care each year.

Aged care

Community transmission of COVID-19 throughout the year has impacted our residential aged care homes causing repeated outbreaks among residents and staff. Our teams are to be commended on their outstanding response, continuing to ensure the care, safety and wellbeing of our residents in demanding conditions. Our Community Aged Care and Health and Wellbeing teams have continued to be innovative in their delivery of services to more than 3,000 older customers, helping them to live at home and achieve their lifestyle goals.

Disability and wellbeing services

AnglicareSA's disability and wellbeing services continue to grow from strength to strength, receiving re-certification for all NDIS services for further three years. A strategic investment in a cluster of homes in Para Hills for our exceptional needs program has seen a significant improvement in the confidence and independence of six customers who now call it their home. We will look to replicate this success story for more exceptional needs customers in the years ahead. A successful pilot program designed to meet the needs of children with autism and developmental delay within AnglicareSA's mainstream childcare and early learning centre is now in phase two to determine its viability with NDIS funding.

Looking forward

As we head into the new financial year, AnglicareSA and Believe Housing Australia have a strong focus on quality and tailored service growth with

our customers at the centre of all we do. One strategic growth area is social enterprise, where we will champion sustainable and innovative solutions-based businesses that complement the work we do and that are led by an economic, social, cultural, and environmental mission. We will continue to work with our partners and community to serve the South Australian community so that together, we can change lives. .



ST MARK'S COLLEGE

Linda Matthews

CHAIR OF THE BOARD

As in previous years, the St Mark's College Board has been focused on ensuring that our students have the best collegiate education we can provide in our residential academic community for university students in Adelaide. This combines academic, cultural, sporting, spiritual, community service, social and other activities to enrich students' education and personal growth. We have continued to focus strongly on ensuring a culture of respect, inclusion, and safety.

Highlights of 2021-22 have included:

- marking the 40th anniversary of coeducation at St Mark's in 2022, and preparing for the College's Centenary in 2025, including with the appointment of two University of Adelaide historians to write our Centenary history;
- strong academic results by our students;
- strong sporting achievements, with the

College currently leading in the 2022 sporting competition;

- the involvement of many St Mark's students in various community service activities, especially through our Charitable Foundation (including several students volunteering to help Anglicare);
- impressive artistic activities, reflected (for example) in Arts Evenings (music) and displays of visual arts;
- a significant expansion in staff support for students, through the appointment of a psychologist as the inaugural Director of Wellbeing, and creation of a new mentoring and advisory position, working closely with the Dean and Director of Learning to support our students;
- a review by Professor Catharine Lumby of the University of Sydney of what we do and can do better to prevent and respond to sexual misconduct (we expect to publish Professor Lumby's report in October);
- the strongest enrolments for several years in 2022, with encouraging levels of applications for 2023, which has contributed to our renting the Cathedral Deanery from 1 September 2022 for graduate and senior undergraduate students and visiting academics;
- a continued focus on fundraising for scholarships to enable students of potential from diverse backgrounds to gain the benefits of being at St Mark's, regardless of their means;
- the unveiling of a joint portrait by Tsering Hannaford of our most generous benefactors, Ian and Pamela Wall;
- the inaugural award of a scholarship created

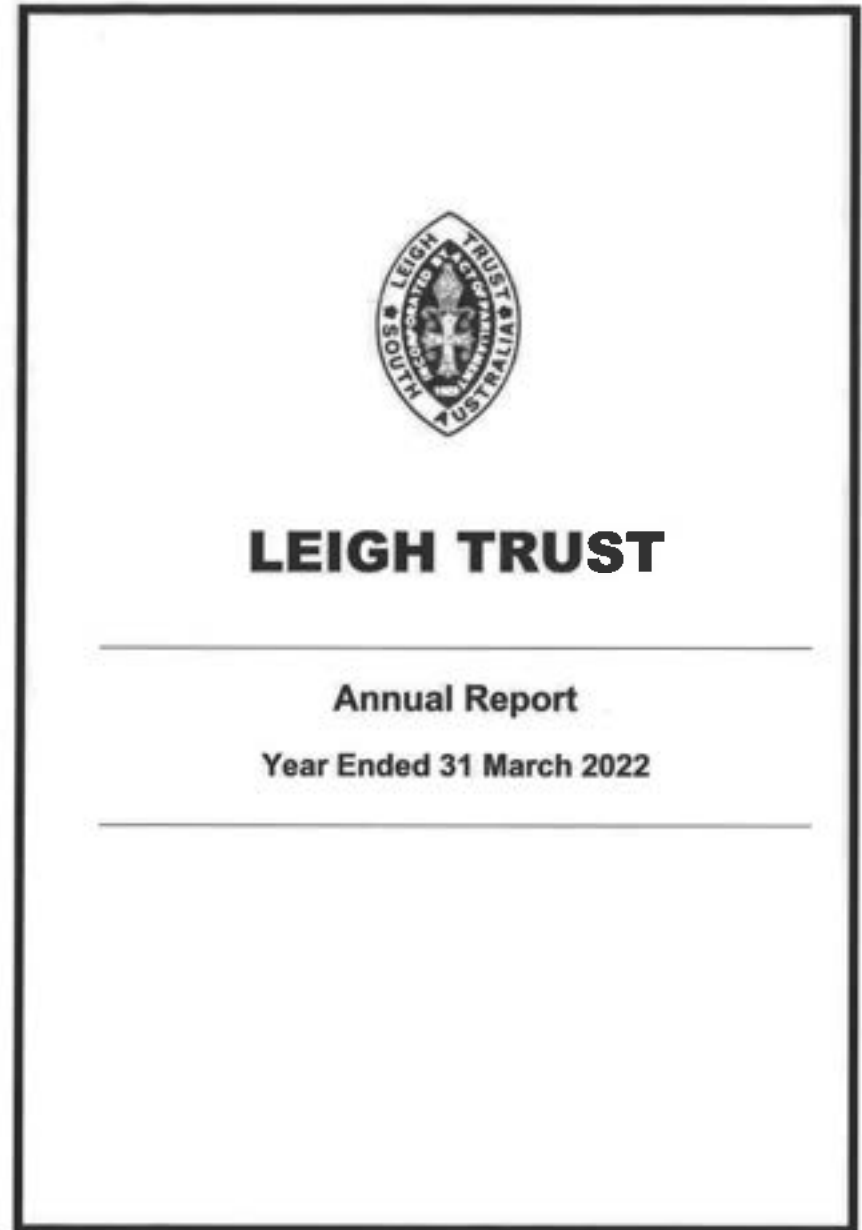
through a generous bequest of the late Professor Ivan Shearer AM RFD to support a member of the College to study in Oxford or Cambridge; and

- the endorsement by the College Board of a new strategic plan, after extensive consultation, with the new plan emphasising
 - academic excellence and career preparation
 - student wellbeing in a safe, respectful, and inclusive community
 - expanding support for students in need, both to come to and remain at St Mark's, through increased scholarships and other financial assistance
 - continuing to strengthen the staff team to support students
 - ensuring high-quality facilities
 - securing the financial resources to enable these priorities, and
 - engaging our alumni in life-long connectedness.

Amongst other aspects of our support for students, the continued ministry of the Chaplain, Rev'd Grant Moore, including through morning prayer, other services, and pastoral care, has been appreciated by students and staff.

We were saddened by the death in January 2022 of Rev'd Malcolm McKenzie, our former Chaplain (1964-67) and third Master of the College (1968-77). A tribute to him is on our website. May he rest in peace and rise in glory.

LEIGH TRUST.



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1. The Trust

Leigh Trust was incorporated by an Act of the South Australian Parliament assented to on 4 December 1929.

The Trust was formed with the vesting of a number of properties and in particular, two Town Acres numbered 76 and 111 in the City of Adelaide, which properties were originally donated pursuant to a certain Indenture made 6 April 1840 between William Leigh of Little Aston Hall near Litchfield in the County of Stafford in England and the Society for the Propagation of the Gospel in Foreign Parts incorporated by the Charter of His Late Majesty King William the Third.

The purpose of the original donation was then and is now principally for maintenance and support of clergy, the building and maintenance of Churches, Schools, Halls and Rectories of the Anglican Church of Australia in South Australia.

In 1996 as the result of a sustained recession in South Australia evidenced by significant falls in the value of city properties, increasing vacancies in secondary commercial buildings and in many instances whole buildings remaining empty, the ability of Leigh Trust to continue to provide growth in grants was not possible and in fact grants were then budgeted to drop by one third from 1 January 1997.

During that year, the Trust had a Strategic Plan prepared by J.L.W Advisory, and as a result, in August 1997, the Trust sold the ten properties, which it owned in Leigh Street, Adelaide. The net proceeds from this sale, after discharging bank borrowings, have been progressively reinvested into various types of listed shares, trusts and other securities to generate income from which grants continue to be paid.

Since then, the remaining properties in Pulleney Street, Adelaide, the Barossa and Jeffcott Street, North Adelaide have been sold. One small holding has been retained – a block of land in Cockburn, listed as an asset under "Land and Buildings".

Grants are made to the three Dioceses of the Province of South Australia, being Adelaide, Willochra and The Murray, for the more effective work of the Anglican Church in South Australia.

2 Trustees and Administrators

2.1 Trustees

Under the Act of Parliament, all Trustees are appointed by the Synod of the Diocese of Adelaide, except the Archbishop of Adelaide (for the time being) who holds office pursuant to the Act.

- Mr James Oliver, Chairperson
- The Most Reverend Geoffrey Smith
- The Venerable David Bassett
- The Reverend Benjamin Bleby
- The Very Reverend David Price
- Mr Kevin Stracey
- Mr Nicholas Iles

2.2 Secretary

Mr S Firmano C.A

2.3 Accountants

BDO (SA) Pty Ltd

2.4 Auditor

HLB Mann Judd

2.5 Solicitors

Minter Ellison

3 Trustees' Report

3.1 Statement of Policy

The long term strategy of the Trustees of the Leigh Trust is to provide the Dioceses of the Province of South Australia with a steady and consistent growth in grants from income earned from its net assets.

The Trust holds a diversified asset base of Australian and International Equities so as to achieve a spreading of risk with the long term aim of increasing, over time, not only the Trust's capital, but also net income and ultimately grants payable to beneficiaries. The Trust has been progressively purchasing shares in listed public companies, units in listed property trusts, convertible notes and other hybrid income earning securities pursuant to an investment strategy prepared originally by J B Were and now monitored by Macquarie Private Wealth. Their advice is considered at regular meetings of the Trustees.

Trustees regularly review the Trust's long-term strategies, investment rules and operating performance, with an extensive review of all, conducted in early 2017.

The contract arrangements for its financial advisor, were put to Tender where Morgan Stanley Australia were appointed in September 2021 with completed takeover in February 2022 from Macquarie Private Wealth Management.

Both the Macquarie Private Wealth Management (to 31st January 2022) and Morgan Stanley Australia adviser fees (from February 2022) are reported on a monthly basis and in arrears.

Pursuant to this strategy, investments are made as market conditions and portfolio balancing dictate.

During the year, the Trustees sought independent legal advice in relation to investment options available to the Trust, given its structure. Mr Paul Tanti of Thomson Geer prepared the relevant advice which was received by the Trustees.

3.2 Financial Performance

3.2.1 Income and Expenditure

	2022	2021	2020
Total Earning Income	\$2,026,127	\$ 962,263	\$1,453,291
Gains/(Loss) on Sale of Investments	\$ 160,472	\$ 151,455	\$ 42,269
Total Income	\$2,186,599	\$1,113,738	\$1,495,560
Total Expenditure (inclusive of Grants and Provision for Financial Assistance Payments as in 2021)	\$1,223,392	\$1,452,479	\$1,133,999

The Trust's earning income is derived from its listed investments and cash on deposit. Total earning income increased by \$1,063,844 from \$962,263 in 2021 to \$2,026,127 in 2022.

Several investments paid Special Dividends in the 2022 year resulting in above average Earning Income and therefore cannot be viewed in line with the income for either 2020 or 2021 years.

There was a profit on sale of investments of \$160,472 in 2022 in comparison to \$151,455 in 2021. (Ref 3.2.3.)

The total expenditure, including Grants to Dioceses, was \$1,223,392 in 2022 in comparison to \$1,452,479 in 2021 (\$1,133,999 in 2020). This is a decrease of \$229,087 of which \$272,760 related to accrued financial assistance to the Dioceses that was paid in April 2021.

Grants increased by \$32,760 in the 2022 year (\$31,800 increase in 2021 year from that in 2020).

The Trust has continued to maintain a 3% increase on previous year for Diocesan Grant Payments.

3.2.2 Operating Surplus

	2022	2021	2020
Operating Surplus	\$1,926,535	\$873,604	\$1,476,532
Operating Surplus % of Net Assets	8.84%	4.14%	6.51%

The operating surplus increased by \$1,052,931 during the year from \$873,604 in 2021 to \$1,926,535 in 2022. The increase in revenue resulted from higher dividends received including several special dividends.

The operating surplus as a percentage of Net Assets for 2022 was 8.81% whereas in 2021 the percentage was 4.14%.

3.2.3 Capital Gains

During the year, net capital gains totalling \$160,472 were as a result of restructuring of the portfolio towards growth in income.

Pursuant to the established policy, the balance was transferred to the Asset Realisation Reserve.

3.2.4 Grants and Further Financial Assistance Distributions

Regular grants to the three Dioceses in South Australia were increased by approximately 3% from the previous year. The grants paid were as follows:

Year ending 31 March	2022 \$	2021 \$	2020 \$
Diocese of Adelaide	749,200	727,360	706,160
Diocese of Willochra	187,300	181,840	176,540
Diocese of The Murray	187,300	181,840	176,540
TOTAL	\$1,123,800	\$1,091,040	\$1,059,240

In determining the level of grants to be paid in the following year, Trustees budget an operating surplus, and after setting aside twenty percent of that surplus for addition to Trust Capital, allocate a significant proportion of the balance for payment of regular grants.

As reported for the 2021 year, accrued further financial assistance was approved by the Trustees. Payment was made, in conjunction with the Grant Payment, in April 2021 as follows:

	\$
Diocese of Adelaide	181,840
Diocese of Willochra	45,460
Diocese of The Murray	45,460
TOTAL	\$272,760

3.2.5 Trust Funds

	2022	2021	2020
Total Trust Funds	\$21,785,509	\$20,822,302	\$21,161,043
Increase/(Decrease)	\$963,207	(\$338,741)	\$361,561

In the twelve months prior to 31 March 2022, the total Trust Funds book value increased by \$963,207 compared to an decrease of \$338,741 in the same period to 31 March 2021.

FINANCIAL RESULTS

3.3 General Overview and Outlook

In developing the budget for the year ending 31 March 2023, Trustees continue to have regard to the need to sustain and grow the Trust's assets over the long term, with the aim of achieving increasing grants year on year.

The income for the year ended 31st March 2022 was above budget by \$924,756, (inclusive of franking credits) mainly due to the Trustees taking a conservative view in structuring the 2022 budget on the back of receipt of strong growth in fully franked dividends to that of the previous year. The total income for the year was supported from net profits on sale of investments of \$133,113.

In 2021, there was a Net Deficit of \$338,741 which was inclusive of the provision towards the requested financial assistance by the Dioceses as a result of the Covid-19 pandemic. In the 2022 year, there was a Net Surplus of \$935,893. This was inclusive of maintaining the 3% increase in Grant payments to previous year

The stronger growth in the Market Value of the Trust's investment in 2021 to that of 2020 was as a result of the change in sentiment from the Covid-19 pandemic outbreak in March 2020. This growth increased further in 2022 reporting period to \$26,268,151 from \$23,977,406 in 2021.

Trustees continue to pursue a conservative long term budget policy.

3.4 Investment Committee

To effectively administer the Trust's portfolio of investments, Trustees continue with an Investment Committee which meets on a regular basis with the Secretary and representatives of Macquarie Private Wealth and since February 2022 Morgan Stanley Wealth Management.

The Committee members were James Oliver – Chair, Kevin Tracey and Nicholas Iles.


 James Oliver
 Chairperson

Date: 17/5/2022

LEIGH TRUST
BALANCE SHEET
AS AT 31ST MARCH 2022

	NOTES	2022 \$	2021 \$
CURRENT ASSETS			
Cash	2	1,095,974	934,485
Receivables	3	641,595	348,410
Prepaid Expenses		2,107	2,998
TOTAL CURRENT ASSETS		1,739,766	1,285,893
NON-CURRENT ASSETS			
Land and buildings		100	100
Investments	4	20,049,857	19,815,066
TOTAL NON-CURRENT ASSETS		20,049,957	19,815,166
TOTAL ASSETS		21,789,723	21,101,059
CURRENT LIABILITIES			
Sundry Creditor	5	4,215	278,757
TOTAL CURRENT LIABILITIES		4,215	278,757
NET ASSETS AFTER LIABILITIES		21,785,508	20,822,302
TRUST FUNDS			
Capital Reserves		5,883,962	5,883,962
Accumulated Surplus	6	4,469,424	4,051,689
Other Reserves	7	11,432,103	10,886,631
TOTAL TRUST FUNDS		21,785,508	20,822,302

The accompanying notes form part of these financial statements.

LEIGH TRUST
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	2022 \$	2021 \$
INCOME		
Investment's Income	1,473,689	703,658
Interest Received	4,743	3,574
Franking Rebate	547,695	255,051
	2,026,127	962,283
LESS EXPENSES		
Adviser fees	48,620	45,064
Auditor's fees - auditing accounts	3,925	4,115
Bank charges	210	0
Disbursements	1,440	1,380
Insurance	2,291	3,156
Legal Fees	7,775	0
Management fees - Accounting	35,520	34,800
Rates & Taxes	65	64
Sundry Expenses	346	100
Traveling Expenses	0	0
	99,592	88,679
OPERATING SURPLUS	1,926,535	873,604
Less Distributions by Grant:		
Diocese of Adelaide	749,200	727,360
Diocese of The Murray	187,300	181,840
Diocese of Willochra	187,300	181,840
	1,123,800	1,091,040
Less Financial Assistance:		
Diocese of Adelaide		181,840
Diocese of The Murray		45,460
Diocese of Willochra	0	45,460
	0	272,760
Total Distributions to Dioceses	1,123,800	1,363,800
Net operating surplus/deficit after distributions	802,735	(490,196)
Add gain/(loss) on disposal of investments	180,472	151,455
NET SURPLUS/DEFICIT	983,207	(338,741)

The accompanying notes form part of these financial statements.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report, which has been prepared specifically to satisfy the reporting obligations of the Trustees. The Trustees have determined that the Trust is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

It has been prepared on the basis of historical cost and does not take into account changing money values or except where stated current valuation of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Non-current assets

As at 31 March 2022 land is carried at the valuer general's valuation as at 1 January 2000. The same valuation was relevant for 31 March 2022.

Listed investments are carried at cost after making allowance for any permanent impairment in value. The Trust is a long term investor and the Trustees do not necessarily accept that current traded market values evidence a permanent impairment in value.

Income Tax

The Trust is income tax exempt pursuant to subdivision 50-B of the Income Tax Assessment Act 1997.

Revenue

Dividend revenue together with the associated franking rebates is recognised when the right to receive a dividend has been established.

Disposal of Shares

Receipts on disposal of shares together with related franking rebates are treated as proceeds of disposal although an element of the transaction takes the form of a franked dividend.

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In those circumstances GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021
2 CASH		
Cash at bank - Cheque Account	500	500
Macquarie Cash Management Account	1,095,474	24,610
Macquarie Vision Savings Account	0	909,375
	1,095,974	934,485
3 RECEIVABLES		
Sundry Debtors	159,688	141,918
Franking Rebate Refund	480,675	204,927
GST Refundable	1,322	1,565
	641,685	348,410
4 INVESTMENTS - AT COST		
Shares in Listed Companies	15,514,228	16,501,980
Units in Listed Unit Trusts	700,062	368,563
Fixed Interest Securities & Managed Funds	3,835,567	2,944,523
	20,049,857	19,815,066
<p>The Market Value of the Investment Portfolio as at 31st March 2022 was \$26,268,151 (2021 - \$23,977,406)</p> <ul style="list-style-type: none"> - Shares in Listed Companies of \$15,514,228 (2021 - \$20,724,059) - Units in Listed Unit Trusts of \$700,062 (2021 - \$315,215), and - Fixed Interest Securities & Managed Funds of \$3,806,919 (2021 - \$2,938,132) <p>The Market has recovered since the impact of the COVID-19 outbreak in the 2020 year to the current values as at March 2022 being in a strong position.</p>		
5 CURRENT LIABILITIES		
Financial Assistance Distribution	0	272,760
Insurance Premium	4,215	5,997
	4,215	278,757
6 ACCUMULATED SURPLUS		
Accumulated Surplus at the beginning of the year	4,051,689	4,716,885
Net operating surplus/deficit after distributions	802,735	(490,196)
Net gain on disposal of investments	160,472	151,455
Less: Appropriations		
Transfer to Asset Realisation Reserve	(160,472)	(151,455)
Transfer to Capital Maintenance Reserve	(385,000)	(175,000)
Accumulated Surplus at the end of the year	4,469,424	4,051,689


**LEIGH TRUST
STATEMENT BY THE TRUSTEES**

The Trustees have determined that the Trust is a non-reporting entity. The Trustees have determined that this special purpose financial report should be prepared in accordance with those accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Trustees the accompanying financial report presents fairly the financial position of the Trust as at 31 March 2022 and of its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Trustees and is signed for and on behalf of the Trustees by

Trustee 
James Oliver

Trustee 
Kevin Stracey

Date 17/5/2022

Independent Auditor's Report to the Trustees of Leigh Trust Inc

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Leigh Trust Inc ("the Trust") which comprises the balance sheet as at 31 March 2022, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Trustees.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 March 2022, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to satisfy the reporting requirements of the Trustees. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The Trustees are responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 March 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

hlb.com.au

HLB Mann Judd Audit (SA) Pty. Ltd. ABN: 32 166 337 097
169 Fullarton Road, Dulwich SA 5065 | PO Box 377, Kent Town SA 5071
T: +61 (0)8 8133 5000 | F: +61 (0)8 8431 3502 | E: reception@hlbsa.com.au

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Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the Trustees determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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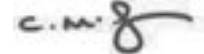
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We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Adelaide, South Australia
17 May 2022



Corey McGowan
Director

hlb.com.au

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Investments Schedule
For Period 01/04/2021 to 31/03/2022

	Units	Open	Cost	Additions	Cost	Disposals	Value	Profit (Loss)	Units	Close	Cost
Fixed Income Managed Funds											
WESTPAC WESTPAC MORTGAGE SECURIT	4933	501664		0.00					4933	501664	
CBAPK COMMONWEALTH BANK	10000	1021725		0.00	(10000)	(100000)	(21725)				
CBAPK COMMONWEALTH BANK				10000	100000				10000	100000	
PERLS XIV				2071	207100				2071	207100	
MBLFD MACQUARIE CAPITAL NOTES 3											
MIDGPE MACQUARIE CAPITAL NOTES 5	768	76800		0.00	(768)	(76813)	15				
INVEST NATIONAL AUSTRALIA BANK	4877	499775		0.00					4877	499775	
NABSH NATIONAL AUSTRALIA BANK	3456	345600		0.00					3456	345600	
CAP NOTES 5				0.00							
WBCEG WESTPAC BANKING CORPORATION CAP NOTE 3	4713	498659		0.00	(4713)	(498659)			4713	498659	
WBCEPK WESTPAC CAPITAL NOTES B				4713	498659				4713	498659	
MARO ACTIVEARDEA REAL ESTATE				30188	782469				30188	782469	
OUTCOME BOND FUND		2644523					11575474	(21710)			3025669
Total		\$19815094					(\$4425951)	\$1604172			\$20043655

APPENDIX B

LEIGH TRUST
FINANCIAL SUMMARY & STATISTICS
FOR THE TEN YEARS ENDED 31 MARCH 2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net Assets (1)	16,527,277	17,150,658	17,236,066	16,636,964	19,056,336	19,670,275	20,799,462	21,157,043	20,822,302
Operating Surplus	1,159,016	1,208,450	1,427,731	1,242,188	1,275,739	1,286,595	2,264,496	1,378,532	873,804
Grants	684,000	732,000	804,000	870,000	960,000	958,400	1,026,400	1,059,240	1,091,040
Financial Assistance to Dioceses (2)									272,760
Capital Profit/(Loss) on Disposal of Investments	296,181	162,931	68,560	426,729	112,818	325,613	-126,912	42,289	151,465
Operating Surplus as a % of Net Assets	7.02%	7.05%	7.98%	6.67%	6.69%	6.54%	10.98%	6.51%	4.20%

Note

(1) Investments are based on total as at year end (31 March)

(2) Grants to the Province over the past ten years have amounted to \$9,350,880

(3) Additional Financial Assistance was approved for payment in April 2021

APPENDIX C

**LEIGH TRUST
TRUSTEES TENURE**

	MAXIMUM AGE OF 72	APPOINTED	COMPLETION OF PRESENT TENURE	DATE RESIGNED
Archbishop Geoffrey Smith (ex officio)	Nov-31	Apr-17	n/a	
Mr James Oliver	Nov-36	Oct-16	Oct-22	
The Venerable David Bassett	Oct-39	Aug-17	Oct-23	
The Reverend Benjamin Steby	Feb-46	Oct-17	Oct-23	
Mr. Kevin Stracey	Aug-35	Feb-19	Oct-25	
Mr Nicholas Iles	Jun-33	Nov-19	Oct-25	
The Very Reverend David Price	Mar-27	Oct-20	Oct-26	

APPENDIX D

LEIGH TRUST
TRUSTEES MEETING ATTENDANCE DURING THE YEAR ENDED 31ST MARCH 2022

	Resignation & Appointments During Year	Investment Committee Trustees	Investment Committee Meetings Monthly	Trustee Meetings Quarterly
Archbishop Geoffrey Smith (ex officio)				Four (4)
Mr James Oliver (Chairperson)		x	Twelve (12)	Four (4)
The Venerable David Bassett				Three (3)
The Reverend Benjamin Blaby				Four (4)
Mr Kevin Stracey		x	Eleven (11)	Two (2)
Mr Nicholas Iles		x	Nine (9)	Four (4)
The Very Reverend David Prida				Three (3)

ANGLICAN NETWORKS

ANGLICAN CREATION CARE NETWORK

Peter Burke

CONVENOR

Growth in Discipleship

- The network continues to meet quarterly and has grown from a network list of 12 to 37 with a small but growing number of parishes involved, comprising 12 parishes.
- Our network meetings have been held in parish sites where we also learn about their creation care activities – St Theodore’s Toorak Gardens (Sept 2021), St Saviours Glen Osmond (Feb and May 2022) and St Chad’s Fullarton (August 2022).
- We have worked in collaboration with CEMU to support two ‘Greening the Parish’ events held at St Luke’s Modbury on Saturday 23 April and Good Shepherd Plympton on Saturday 9 July 2022. This has contributed to the growth of the network.
- Such meetings have combined a focus on both practical and spiritual aspects of creation care, engaging from a Christian faith perspective, as well as responding to wider community concerns such as climate change and the protection of natural habitats.

Flourishing Churches

- There is greater awareness among members of the network of the significance of local engagement in creation care activities in their parishes, as well as wider church and community engagement, beginning with greater awareness of what is already happening

and how we can encourage each other to take further steps.

- We contributed to the ‘Creation Care Network’ Synod Motion 31 in the previous meeting of Synod to further encourage participation in creation care in faithfulness to God’s Mission. Our Mission Action Plan continues to guide the focus of our engagement.
- St Saviours Glen Osmond has actively engaged in ‘Green Adelaide’ a State Government initiative. This led to a series of workshops and seminars with good participation within and beyond the parish, including the study of the ABM resource ‘Climate for Change’ as mentioned in Synod Motion 31 last year, contributing to greater awareness and responsiveness among participants.
- We contributed to the recent review of Vision 2022 and have advocated to include a greater focus on creation care in the future refresh of the vision for the Diocese.

Innovation and Advocacy

- In response to Synod Motion 31 last year, we have been working to develop the Voluntary Environmental Audit and conducted a pilot in January 2022 with six parishes involved – St Saviour’s Glen Osmond, St Chad’s Fullarton, St Augustine’s Unley, St Elizabeth’s Warradale, St Oswald’s Parkside and St Luke’s Modbury.
- Feedback received from the audit pilot has enabled us to improve the audit and we are now working to develop a digital audit and have consulted with the Synod Office with a view to this being offered as an enabling resource to parishes through Parish Services.

Leadership Development

- The network includes a combination of lay people and clergy working together, with a wide range of interests and engagement represented through the membership of the network. This provides a space where network members can share their passion and encourage others to engage as desired.
- There is a need for further opportunities to communicate the existence and purpose of the network to draw together people in parishes already engaged in creation care, to raise awareness of what is already happening and to identify and promote further steps parishes and the Diocese of Adelaide as a whole, can take.
- While the membership has a majority of Diocese of Adelaide participants, we currently have two active participants from the Diocese of Willochra and the Diocese of The Murray.
- There is a growing awareness that we can all be part of a global movement in church and community which is actively concerned and engaged with the care of creation, as an expression of our thanksgiving to the God of all creation.

ANGLICAN ECUMENICAL NETWORK

Rev'd Deborah Jones
CONVENOR

Growth in Discipleship

- Continued to encourage parishes, agencies, and schools in the Diocese to include ecumenical relations in their mission action planning in response to Jesus' prayer for his

disciples "that they may be one" (John 17. 20-23).

- Actively engaged with Churches Together SA (CTSA) to increase visibility and support of ecumenical, social justice and peace initiatives, in the community.

Flourishing Churches:

- Encouraged active engagement in events and collaboration with CTSA, through membership on the CTSA Reference Group, and CTSA Committees.
- Co-facilitated Anglican Ecumenical Network dialogues with the Uniting Church South Australian Synod Ecumenical Relations Committee which has continued to provide mutual learning opportunities, since the commencement of this initiative in November 2020.
- Increased participation and leadership in the annual Palm Sunday Peace Walk
- Offered prayer support for Anglican engagement in significant local, national, and global ecumenical events.

Innovation and Advocacy:

- Increased collaboration with CTSA through the engagement of St Peter's Cathedral, as a significant gathering place to host ecumenical events.
- Continued to engage with CTSA, with a view to hosting an annual Ecumenical Pentecost Service, with wide and varied ecumenical participation.

Leadership Development:

- Increased active membership in the AEN from diverse ministry areas.

- Continued learnings from conversations with the UCA SA Synod Ecumenical Relations.
- Increased leadership of members in CTSA decision making and event facilitation.
- Encouraged community engagement with ecumenism, by raising the ecumenical profile, sharing of research articles and online resources, and examples of ecumenical community engagement in the Diocese.
- Shared ecumenical experiences, through guest speaker opportunities, including parish and community engagement and reflections on a Receptive Ecumenism Conference.
- Promoted the ecumenical stories and events via the Guardian, to celebrate the ecumenical leaders in the Adelaide Anglican Diocese, including Chaplains, who engage and participate as ecumenical companions, in the community.

ANGLICANS FOR MAKARRATA

Jill Rivers, Vivien Bleby and Jeff Oake
CO-ORDINATORS

Makarrata: a coming together after a struggle - a word used in the 'Uluru, Statement of the Heart', released 26 May 2017 by delegates to an Aboriginal and Torres Strait Islander Referendum Convention.

Anglicans for Makarrata, a network of the Diocese is a group of people with a desire to learn, to listen to First Nations Peoples, to hear and acknowledge their stories from colonisation to the present day, and to encourage and inform Anglicans across the Province of SA about our past history, and the hope of a future where all peoples may walk together in understanding and for the common good.

With the Federal Government announcement recently that a referendum to vote on a constitutional Voice to Parliament will be held within the next few years, the work already started over the last 5 years will have an immediacy over the next year or so in the hope that all Anglicans in the Diocese of Adelaide and the Province of SA have the opportunity to hear and understand why First Nations Peoples have asked for a Voice to Parliament and will make an informed vote.

To this end:

- Introductory sessions to ABM's 'Statement From the Heart' study were conducted at Burnside, Toorak Gardens, with a further 2 sessions scheduled for later in the year. Some from the Cathedral have now joined other participants from across the diocese and beyond to complete this excellent 'Statement from the Heart' study.
- Was a guest speaker at a Toc H dinner on the Uluru Statement from the Heart, based on the three pillars - Voice Treaty Truth - of the Uluru Statement from the Heart.
- The Parish of Fullarton hosted a forum titled 'Reconciliation - where are we up to - and when will we get there', led by Shona Reid, CEO of Reconciliation SA, and Sally Scales, First Nations artist and past chair of APY Land Council. This has led to the parish planning to install a plaque acknowledging the Kurna peoples as traditional owners of the land on which they worship.
- The Parish of Semaphore hosted a talk by First Nations author Brian Butler, who spoke on his book 'Sorry and Beyond - Healing the Stolen Generations'.
- AFM network members joined in vari-

ous First Nations celebrations including NAIDOC week marches.

Attention has now turned to completing draft Diocesan Reconciliation Action Plan, which will emphasize actions parishes have and are taking in coming together with our First Nation's brother and sisters, and listening to them in respectful relationships founded on a shared understanding of their history, culture and achievements.

Anglicans for Makarrata continues to seek out and email to our members current activities, resources and events that strengthen and support Anglicans committed towards Makarrata (coming together after a conflict) with First Nations peoples.

We continue to pray that our Lord God will bring us together as a proud part of a shared national identity.

Contact: jrivers@anglicaresa.com.au



MOVEMENT FOR THE ORDINATION OF WOMEN

Rev'd Dr Y Lesley McLean
PRESIDENT

This year, 2022, marks the 30th Anniversary of the ordination of women as priests in Australia. Across Australia events have been held or are planned to celebrate the anniversary.

A Diocesan Celebration Eucharist was held in

St Peter's Cathedral on 23 March following the bishops' conference so all but one of Australia's woman bishops were present. Bp Denise led the planning with other women clergy. We were honoured by the presence of our new governor, Her Excellency the Honourable Frances Adamson AC. Archbishop Kay Goldsworthy preached a wonderful sermon, Bp Denise presided, and three of the women ordained in 1992, Sr Juliana, Susan Straub and Joan Claring-Bould, assisted. For the first time in this Diocese the contribution of MOW was recognised and affirmed and current and former members of MOW participated as readers, intercessors and servers along with women clergy from Willochra and the Murray. The readings and hymns were carefully chosen to affirm and celebrate the roles and ministries of women in the church.

In May St Peter's Collegiate Girls' School honoured the Old Scholars who have been ordained and others who were prominent in MOW at a Friends of the Founders Service: "Following in the footsteps of the Sisters. Celebrating women's ministry." The Venerable Ruth Mathieson gave the address. Six former Saints Girls have been ordained and several others were actively involved in the struggle for women's ordination. A photographic display featuring these women has been set up at the School.

Also in May four MOW members went as observers to General Synod. A motion noted, in part, that Synod 'acknowledges the important contribution ordained women have made and continue to make to worship and ministry and leadership in the Anglican church.' The motion was passed to much acclamation: a happy ending to the week.

In July, The Rev'd Dr Lesley Mclean, National President of MOW, was the guest speaker at

a eucharist and shared lunch for Benedictine Oblates and members and associates of other religious orders. Lesley spoke on the Benedictine influence on Anglican Orders.

Former MOWSA members, with archivist Sarah Black, are preparing a Photographic Exhibition and Short History. The Centre for Democracy at the History Trust plans a short video about women's struggle for full participation and recognition in the church.

A national MOW conference, Unfinished Business, will be held at Christ Church St Laurence, Sydney 16-18 September. Details at mowatch.com.au.

In October St John's Halifax Street will host a Caroline Pearce Memorial Lecture and Afternoon Tea. A Festival of Women Preachers on four consecutive Sunday Cathedral evensongs will culminate with a celebratory Evensong on 4 December. A Photographic Exhibition, Short History and Video will be launched at this service and a specially commissioned anthem will have its debut.

DOMESTIC AND FAMILY VIOLENCE WORKING GROUP

The Rev'd Dr Joan Riley
CONVENOR PROVINCE OF SOUTH AUSTRALIA

The Domestic and Family Violence group has been quietly working within the Diocese of Adelaide to build a local response to the National Church's commitment to create safe communities which do not tolerate violence or permit it to go unchallenged. In 2021 the second national conference received the results of a major work entitled The National Anglican Family Violence Research Project. This project

was commissioned by the General Synod and undertaken by The National Church Life Survey researchers. The project included a three-stage investigation into the nature and prevalence of violence among people who identify as Anglican. The purpose of the project was to help the church understand the prevalence and nature of violence and to equip the church to respond through policy and practice to create a safe environment for all people, especially women and their children.

The Ten Commitments for Preventing and Responding to Domestic and Family Violence have been produced and last year this synod affirmed them. Posters are now available for parishes to display. The General Synod in 2022 "notes the development of the Ten Commitments... as a best practice guide for the Anglican Church of Australia to prevent and respond to violence." (Resolution no. 64/18) General Synod also established a Families and Culture Commission to further the work of preventing and responding to family violence affecting members of the church, the drivers of violence and the well-being of women and families. The work of the Commission extends to First Nations People. A generous budget has been applied to the important work of cultural change across the church.

Using the Ten Commitments as our framework, the local DFgroup proposed a significant three-day program of training designed for faith communities known as MATE (Motivating Action Through Empowerment) which has been endorsed and funded by the Diocesan Council. MATE is a 'train the trainer' program which builds the capacity to extend the training base into all areas of ministry. The program took place in September 2022. This training builds on two earlier sessions (2020 and 2021) in which we engaged the peak secular body Women's

Safety Services SA. Alongside this the working group are writing a policy which will be submitted to the Diocese for approval.

The working group has expanded its membership in 2022 to include representatives from the Dioceses of Willochra and The Murray. The Diocesan Survivor Advocate Ms Sharon Lockwood provides expert industry advice and connects the work of preventing and responding to domestic and family violence with the wider work of abuse prevention and healing.

Members of the working group include: The Rev'd Dr Joan Riley, Ms Sharon Lockwood, Mrs Margaret Curd, The Rev'd Louise Lang (Willochra), Ms Carolyn Boyd (The Murray), and Mrs Fiona Harris (resigned August 2022).

The work of preventing and responding to domestic and family violence responds to all areas of Vision 2022.

Growth in Discipleship: Our work contributes to the freedom of all people, especially women and children, to pursue their baptismal vocation in the church without fear of any form of violence and oppression.

Flourishing Churches: Church communities are healthier when they are released from the expectation of silence concerning domestic and family violence among their members.

Permission is given for the church to talk about respectful behaviour and the work of cultural change belongs rightfully in the community.

Innovation and Advocacy: This working group will continue to support training initiatives within the Diocese and extend the reach throughout the Province of South Australia. The group is engaged in research that will benefit the congregations through providing preaching and teaching resources.

Leadership Development: Training the trainer

is an example of leadership development aimed at laity and clergy alike. It is anticipated that as our work progresses, and the Ten Commitments become more well known that every Anglican community will have a lay person equipped to respond and direct people to wider agencies and support if they are experiencing family violence.

ANGLICAN SCHOOLS

SCHOOLS CHAPLAINCY

Tracey Gracey

SENIOR SCHOOL CHAPLAIN FOR SA

Discipleship in Schools

School Chaplains have the privilege to minister, teach and develop the faith of every young person and staff member in their school community. Our chapel services and lessons are built upon the values and teachings of Jesus, which we use as a starting point for students to discover how our faith tradition can enhance their life. We are respectful of other faith traditions and students' diverse beliefs and encourage students to share their views. We continue to offer confirmation and admission to communion classes as well as conducting baptisms for school families.

Flourishing Schools

Anglican schools flourish when they are missional and provide service-learning opportunities for students. School chaplains work beside and support students who are passionate about social justice. They support new initiatives and are willing to help them with fundraising opportunities and community service projects, such as World Environment Day, R U OK Day and Mary Magdalene Saturday Night Dinners. Our Anglican Chaplains expose students to

worldwide concerns, equip students to respond to those needs, empower them to act, and enable them to learn from their experience by providing times of reflection.

Innovation and Advocacy in Schools

Our school communities are prayerful places. This year many students were concerned for the people in Ukraine and planted sunflower seeds to express their desire and hope for peace in our world. We held services for Reconciliation Week and invited indigenous leaders to our school communities for smoking ceremonies and welcome to country. Our twelve Anglican Schools gathered at St Peter's Cathedral for their annual school worship service. The theme was Global Citizenship and Meghan Schwartz from ABM was our guest speaker. Students had the opportunity to meet other students from other schools, explore and learn about the Cathedral and prepare for worship by moving to different areas of the Cathedral.

Leadership Development for School Chaplains

School chaplains are now meeting each term for a day of PD. This gives us the space to pray, worship and discuss the challenges and blessings of being a school chaplain. We have participated in a healthy minds workshop, the Anglican Schools Australia online Chaplains Day and had an afternoon session with Richard Browning from the Queensland Diocese, who spoke to us about the six distinctive markers of Anglican schools, which are: incarnational, intellectual, pastoral, missional, faithful, and hospitable.

We also look forward to our School Chaplains sharing their areas of expertise with us. These topics will include teaching Alpha courses in

schools, Anglicanism staff workshop and Godly Play.

School Chaplaincy is a cutting-edge ministry. We are thankful for the opportunities to share our faith story, provide service-learning opportunities, uphold our communities in prayer and pastoral care for those in need.



ST JOHN'S
GRAMMAR

ST JOHN'S GRAMMAR

We will be a Diocese of flourishing Anglican Communities, united and connected, whose members are confident and competitive to live as disciples of Jesus Christ in the power of the Holy Spirit.

Our School mission is to Soar Higher.

Our Values are

- Community
- Resilience
- Responsibility
- Achievement
- Creativity

For our community to Soar Higher we:

- Learn: Stimulate curiosity, encourage a life-long love of learning and cultivate individual strengths and passions
- Live full, healthy lives: Support the development of the whole person to live well and with a sense of optimism and agency about the future

- **Relate, participate and care:** Include and respect the humanity in all and develop a mindset and skills for active community enhancement
- **Think, know and understand:** Reflecting and promoting the application of knowledge to new situations and making informed choices
- **Create purposeful futures:** Develop independence, pursue individual and social goals and create preferred futures
- **Act ethically:** Develop understanding about actions and consequences and accept responsibility as thoughtful and loving citizens

St John's Grammar is an Anglican school that celebrates its Christian values through a range of activities, learning and connections. To formalise these values and goals, the St John's Grammar Wellbeing Framework was developed in 2018. This framework is underpinned by six key pillars that resonate across the entire School. Each pillar captures key aspects of wellbeing while recognising the diversity of actions and learning that build wellbeing. One of the pillars is spirituality and service.

Opportunities to deepen spirituality furthers individual's wellbeing. St John's Grammar School respects its location on Kauria Land and is proud to honour its Reconciliation Action Plan and seeks to deepen its connection to Indigenous people. Service is at the heart of St John's, with students and staff encouraged to be active citizens, learning to live beyond themselves, and for others. This includes significant links with Belair National Park where students learn how to care for their local, natural environment.

Growth in Discipleship

What are the positives in the area of discipleship

growth that have been seen in the last year?

Flourishing Churches

What are the signs of healthy life currently in this ministry setting?

Innovation and Advocacy

What are the current ministries and any planned future ministries that reach out beyond the existing ministry setting?

Leadership Development

What support has been given to the development of lay ministry?

Rev'd Wendy Morecroft has taken up a new posting of Lead priest at the Glenelg Parish in Portland Victoria. Stacie Ellinger will be our new Chaplain for 2022. Stacie has previously worked as a School Chaplain (Glenunga International School for five years) and worked in international service in Cambodia for seven years. She has also achieved a very impressive study track record with degrees in Arts, Counselling and a Masters of International and Community Development, alongside the completion of a number of subjects in Theological Studies.

Stacie represents perhaps a new way of thinking about ministry reach. She has been in the school working in a new role as Wellbeing Assistant at the Junior and Secondary Campuses. This has enabled her to build excellent relationships with students and we see this as advancing her Chaplaincy mission. She has already mapped out a plan for the remainder of the year in regard to her wellbeing work and Chapel themes across the School. There is a powerful meshing of the two roles. Stacie's faith and spiritual leadership has also been showcased with some of her community work through the Holy Innocents Church and AWARE (our student action

group). She brings that dimension to school spiritual life as well. Stacie's new role will see her work with School Board member Rev'd Dr Warren Huffa and also in continued partnership with Holy Innocents Parish Priest Rev'd Canon Steve Daughtry.

Finally, within our Wellbeing Framework one of the six pillars is Service and Spirituality. Students are encouraged to be active and empowered citizens, to live beyond themselves and respond to a call of action. This goal is being unpacked into a focus area of the 2023-2027 Strategic Plan.

Taking lead from the work of Richard Browning (Anglican Heads Retreat 2022) our school looks to adopt the 4 domains as a model to help build our Anglican community.

Dignity – honouring what is precious and true

Wisdom – building up deep knowing

Hope – developing values tuned to the common good

Justice – forming character and practices for healthy, peaceable communities

Educating for Dignity

cultivating habits of seeing: essence, beauty, dignity, truth, harmony, humanity, community, possibility, goodness and the sacredness of life;

- honouring the truth within the subject, the student and the space between them and the teacher;
- modelling respect, especially for the preciousness and inherent worth of each person;
- enabling the flourishing of the whole person in community;

Educating for Wisdom

- nurturing the love of learning; developing talents, confidence and mastery in the arts of learning;
- enabling discipline and rigour in skill development across intellectual, social, physical, emotional, spiritual, moral, cultural domains;
- cultivating a hunger for wisdom, and mastery in knowing how we come to know;
- engaging mind with heart, body and soul in practices of deep knowing.

Educating for Hope

- awakening students to values and values systems, paradigms and formative frameworks; (applying critical thinking skills to test and appraise);
- forming outward facing consciousness, with values biased towards loving kindness, the choosing of life and the common good;
- Enabling relationships of trust within vulnerability, deep rooted resilience, agility in difficulty, courage in adversity.

Educating for Justice

- enabling the capacity for students to be fully present to the other, a 'being-for' across diverse contexts, without anxiety;
- equipping hearts and character to work for each other's flourishing, serving neighbour and the common good;
- creating habits of generous hospitality, community building, peace-making, kindness and mercy, justice and solidarity.

Richard Anderson
PRINCIPAL



ST PETER'S COLLEGE

Principal: Mr Tim Browning

Chaplains: The Rev'd Dr Theo McCall (School Chaplain)

The Rev'd Ben Bleby (Associate Chaplain)

Mr Alan Barrientos (Lay Assistant Chaplain, in-training)

Growth in Discipleship

St Peter's College continues to take seriously its *raison d'être* of educating the minds, hearts and spirits of our students, by teaching the Holy Scriptures and the principles of Christian religion in the context of the Anglican Church. In particular, this finds expression in the School's values:

Truth: We pursue truth that we might live lives of integrity; we are led by truth to engage with God, the world and others with courage and kindness.

Respect: We value each person and their place in the rich web of life.

Service: We understand that the world is a community in which order and wisdom must prevail in order to serve life for all beings in a sustainable way; St Peter's College seeks to serve the needs of our wider community.

As part of encouraging growth in discipleship, "Because we are Anglican..." signs have been displayed around the School, both in poster form and also scrolling through on electronic screens.

This challenges students, staff, and families to reflect on the nature of the Christian faith in the context of an Anglican School.

Because we are Anglican...

We are inclusive and invite people of other faiths, or none, to join our community.

We pursue truth and share the truth of God's love for all people.

We follow the example and teaching of Jesus, while also ensuring the stories of others are welcomed, heard, explored and respected.

We have permission to disagree.

We have permission to question the world view.

We are academic and ask lots of questions about our world, ourselves, other people and God.

We place a strong focus on the pastoral care and wellbeing of every individual.

The appointment of a Lay Assistant Chaplain (in-training), Mr Alan Barrientos, means that a new School Chaplain is learning the craft of school chaplaincy and is being sponsored to study at St Barnabas College. This innovative approach means that the training of the next generation of School Chaplains has started. The challenge for Anglican Schools around Australia is to find well-trained Chaplains, who can connect with students, staff, and families. This program of training Chaplains is much needed both in a local and national context.

Flourishing Churches

The year 10 Journey Program continues to provide a good opportunity for the Chaplains and other Christians on the staff to share

insights into God's presence in creation, as well as God's presence with us in times of struggle, perseverance, and joy. Rev Ben Bleby now has an increased role in the Outdoor Education Program and is enabling a greater connection with the Christian faith, as is the new Head of Outdoor Education.

The vibrant connection with members of the Old Collegians continues in the chaplaincy space. Weddings and baptisms are once again being conducted more regularly in the Chapel of St Peter, albeit not yet with the frequency of pre-COVID-19 times. A Memorial Service for the late Dick Potter, old scholar and long-time parishioners of All Souls', St Peters, was conducted by Father Theo McCall on Sunday 5 June 2022 in Memorial Hall. It was an appropriate occasion for a faithful servant of St Peter's College, All Souls' St Peters, and the wider society.

Significant Christian Feasts and Seasons are marked and appropriately celebrated in the life of the School. For example, on Ash Wednesday, in addition to the large Junior and Senior School services, Father Theo visited the Early Learning Centre (ELC) and conducted a very simple service with the students, including an encouraging Q&A time, leading to an invitation to the students and staff to be anointed. In addition, the Senior School St Peter's Day Eucharist is a significant occasion in the life of the School and once again it was encouraging to see many students coming forward to receive Holy Communion. Likewise, the Junior School's Term 2 culminated in a wonderful service of Baptism in the Eucharist with 3 students being baptised and a total of 12 being "Admitted to Holy Communion". Very encouragingly, an unexpectedly large number of students came forward to receive Holy Communion. Communion continues

to be offered in one kind, with the celebrating priest receiving the Blood of Christ on behalf of everyone.

The annual Founders' Day Service was conducted by Father Theo and appropriately linked with the 175th celebrations, as well as the official opening and blessing of the newly renovated Big Quad. The short prayers, the appropriate Bible reading (Matthew 7: 24–29), and the references to the faith by Mr Tim Browning (Headmaster) and Mr Joe Thorp (outgoing Chair of Council), were all simple ways in which the Christian faith and the Anglican tradition were communicated to staff, students, and invited guests. The Big Quad was duly declared open by Mr Joe Thorp, followed by a blessing of the precinct given by the Archdeacon of Adelaide.

The exciting youth group program Youth@Saints continues to meet on Friday nights at 7.00pm during term time under the leadership of Rev Ben. This is open to all school-aged students (boys and girls) from any school.

Innovation and Advocacy

The Junior and Senior Schools continued to raise funds for AnglicareSA, Anglican Board of Mission (ABM), St John's Youth Services, and other worthwhile causes. Anglican Charities Day was a great success in the Junior School, raising much needed funds for Anglican charities, but, just as importantly, educating the students in the importance of being attentive to the needs of the less privileged in our society.

The Senior School "Beyond Blue" week occurred in Term 3, increasing the awareness of mental health, supporting BeyondBlue, and raising funds through the House competition, "Battle of the Bands".

The Senior School's popular inter-house competition "Pyramid of Cans" took place once again. Students are tasked with building a creative structure made from cans of food and other non-perishable food items, which are then donated to the Magdalene Centre.

St Peter's Mission (Inc.) continues to contribute significant funds (\$60,000 in 2021) to the work of AnglicareSA and St John's Youth Services. The separate Mission Guild also continues to have a focus on mission, including raising awareness and funds and operating its "Recycled Uniform Shop" to raise money for AnglicareSA.

The appointment of a Service Learning Program Coordinator has focussed the School's attention on the importance of transformational, missional service, rather than simply transactional service. The students' Service Society continues its excellent work in both raising awareness and in supporting the Service Learning Program Coordinator in coordinating meaningful and effective student involvement in mission work.

Leadership Development

When our students leave St Peter's College, they will inevitably encounter people from all backgrounds, holding a range of religious and other beliefs, often passionately. The Christian, sound and liberal education, shaped by the best traditions of Anglicanism, will hold them in good stead. Love and kindness, integrity and respect, forgiveness and acceptance, are just some of the Christian qualities which we hope to instil in our students.

In this context, the School's Religious and Values Education (RAVE) curriculum has been undergoing continual review, with the Junior School Program now having been completely re-worked. The Year 5 Program now incorporates

preparation for Baptism and First Communion.

For the first time in living memory, Year 11 students applying to be considered as Year 12 leaders have been asked to reflect on their personal learnings from the spiritual input given in Chapel services, Assemblies, and the RAVE curriculum. This reflection is part of their larger application for leadership and is a reminder to students, staff, and families of the importance of the Christian faith in the School.



ST PETER'S GIRLS SCHOOL

Growth in Discipleship

St Peter's Girls' School has experienced significant enrolment growth in recent years. The School recognises both the tradition and importance of a weekly full School chapel service and has taken steps to ensure that practice continues. To facilitate the increased congregation, pews have been removed, allowing the Junior School girls to be seated on the floor, thereby increasing capacity.

In addition, sub-school chapel services, which allow a more targeted age-appropriate message, continue on a regular basis.

Chapel services are often used as a focus for special events. For example, the School welcomed Bishop Chris McLeod, National Aboriginal Bishop, as part of Reconciliation Week activities at the School.

Full Eucharists are held on a number of occasions throughout the year, including an opportunity for girls to be confirmed.

Flourishing Churches

The School's congregation extends well beyond current students and staff. Whilst Old Scholars utilise the chapel for weddings, baptisms and funerals, there are two key events that draw members of the wider community.

- The St Peter's Tide Eucharist is held on the last Friday of Term 2, being the school day closest to St Peter's Day on 29 June. The School combines this service with the annual Old Scholars' reunion dinner.
- The Friends of Founders is a community group that seeks to promote the proud history and rich traditions of the School. Each year they adopt a theme and this year that theme was 'In the Footsteps of the Sisters: 2022 marks the 30th anniversary of the ordination of women into the priesthood in the Anglican Church in Australia. Dr Janet Scarfe wrote: 'It is no surprise then that Old Scholars of St Peter's and the Sisters' schools around Australia played a prominent role both in campaigning for the ordination of women and finding their own personal call to the ordained ministry. Those from St Peter's Girls were honoured at a special service held by the Friends of the Founders called 'In the Footsteps of the Sisters' held in the School Chapel on 25 May. Guest speaker, the Venerable Dr Ruth Mathieson, is one of six Saints' Girls that are ordained priests. She spoke to the girls, staff and guests about Mary Magdalene, first witness to Jesus's resurrection, and Phoebe, Priscilla and Aquila who were leaders in the early church.'

Innovation and Advocacy

Like all schools, the need to 'pivot' during the pandemic saw an innovative approach to Chapel services during the short lockdowns and when unable to gather in large groups once back onsite. Chapel services were pre-recorded and streamed to individual classrooms, allowing the School to comply with recommended density requirements.

Inspired by the School value of 'compassion', Saints Girls has a very active service learning program that operates across the School from ELC to Year 12.

In the ELC the focus is on helping our youngest children to build an understanding of their role in supporting others in the community. The Smith Family Backpack Appeal is used as the vehicle to engage our littlest citizens in service learning.

The Junior School focuses on the 'Light Up Vanuatu' initiative, with students assembling portable solar buddy lights which are gifted to primary school students in Vanuatu. They will provide a safe light source for students and their families currently experiencing energy poverty, improving educational outcomes, safety and overall family life.

In Middle and Senior School, our four Houses each support an individual charity organisation:

- Kilburn House supports Treasure Boxes, a South Australian not-for-profit children's charity that provides vital essentials to newborns, babies and children living in disadvantage within our community.
- Kennion House supports Kickstart for Kids with the girls and staff regularly serving

breakfast to the students at Ngutu College in Woodville North.

- Patteson House supports the Moore Street Centre purchasing, cooking and serving food to the patrons on a number of occasions during the year.
- Selwyn House supports the Smith Family with many of the girls participating in the student2student peer reading program.

The girls do participate in a number of fundraising activities across the year along with supporting the Anglicare SA Christmas Giving Tree. However the focus is very much on service, not fundraising, as it reinforces the link between the academic curriculum and community problem solving.

Leadership Development

The School continues to employ a Lay Minister, Thomas Bassett, and enjoys the support of The Right Reverend Dr Tim Harris and The Venerable David Bassett to conduct Eucharists.

The School has supported Thomas in further study, and he has been undertaking a Masters of Ministry, part time, as part of his professional and personal development. This course has assisted him in his role as Lay Chaplain by allowing him to reflect on the importance of chaplaincy in a school setting. The course has allowed him to develop his pastoral care skills, his ability to communicate well through chapel services, and his capacity to shape positive classroom discussions concerning faith and life. The School will continue to support Thomas in the years ahead.



ST PETER'S WOODLANDS

Detailed below is our report for 2021/2022, focussing on the questions arising from the core focus of Vision 2022 (that "We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit").

Growth in Discipleship

What are the positives in the area of discipleship growth that have been seen in the last year?

SPW's Vision is that we will nurture our students to be happy, knowledgeable and creative young people who care for others and make a positive difference in the world. We believe our school Values of Wonder, Courage, Respect and Service nurture the discipleship heart of our community. Wonder Approaching each day with curiosity and appreciation; sharing fun and happiness; and expressing gratitude Courage Always doing our best; being honest, strong and resilient; and standing up for what is right Respect Being true to yourself; appreciating other people and cultures; and caring for the environment Service Helping others; contributing to the community; and being a good citizen.

This year SPW introduced a new Year 6 Gradu-

ate Diploma called the DARE (Dream, Achieve, Reach, Experience) Diploma. This is a one-year diploma which each of our Year 6 students undertake. It is an experiential program, a little bit like a Duke of Edinburgh program. As part of this diploma, with focus on Spiritual Growth, all Year 6 students will participate the Alpha Youth program. Led and mentored by our school chaplains, it is an important part of the DARE Diploma. We also offer the opportunity for Year 6 students to be confirmed in Term 4.

This year we have seen a good number of Year 3 students choosing to be admitted to communion with two of these students choosing to be baptised.

Flourishing Churches

A Christian education is at the heart of St Peter's Woodlands purpose. Our curriculum is built around the values and traditions of the Anglican Church. The fundamental Christian teaching "love God and love your neighbour" underpins the School's philosophy and programs. The values and beliefs of our church are integrated across the teaching curriculum.

We have had a creative response to COVID restrictions maintaining chapel worship every week regardless of inability to gather. Sometimes online worship in classrooms and sometimes a mixture of some year levels in the chapel and some in classrooms. Also we have used our outdoor plaza area for worship.

The school has a prayer wall. Students (and staff) are encouraged to write down things that they would like prayer for. We then pray for these things in our weekly chapel.

Innovation and Advocacy

Practical support of those in needs in our wider

community include an ongoing commitment to contribute to the annual Anglicare Christmas Hamper appeal as well as other charities.

SPW will implement mentored, student driven Service Learning program across all year levels. In our new Year 6 DARE Diploma, each student will be supported to engage in 20 hours of community service.

St Peter's Woodlands is part of the Anglican Parish of Glenelg, and as the original Parish School we proudly participate in parish activities for example the annual Christmas Tree Festival.

Leadership Development

The school chaplaincy committee meets every term (every year level represented) and is currently reviewing approach to Religion and Values education.

The Principal and Chaplains meet weekly and pray together.

The DARE diploma in year 6 has also has a focus on leadership development. Student leaders attended combined Anglican worship and workshop at the cathedral. There are multiple leadership and serving opportunities in chapel including being part of the choir, band or being a chapel leader. The principal actively participates in Anglican Heads events.

St Peter's Woodlands encourages students to find joy and enlightenment in their education, giving them the best opportunity to leave school feeling happy, confident and ready to face the world ahead.

We believe that a child is born with a spontaneous sense of wonder and happiness at being alive, and a school's most important job is to nurture and foster that daily sense of delight.

At the same time, we have a serious responsibility to reveal the accumulated experiences that we as humans have gained – how the world works, how change creates opportunity and how diversity adds richness.

Most importantly we want our students to understand how the values of tolerance, compassion and respect underpin our relationships.

Rev'd Michael Lane
CHAIR, ST PETER'S WOODLANDS COUNCIL



TRINITY COLLEGE

Flourishing Community

The motto for Trinity College is “In God is My Faith” and it is the foundation and motivation for all we do. Trinity remains committed to ensuring excellent education in a caring Christian environment is affordable and accessible to as many as possible. While the impact of COVID has been trying over the last few years, especially times spent in lockdowns, many lessons have been learned. Before COVID there seemed to be a growing expectation that online and remote learning were key for future oriented education.

While the lockdowns necessitated widespread upskilling in online learning, and those skills have created opportunities for greater flexibility and creativity in education, the general consensus was that students, parents, and teachers couldn't wait to get back to being physically present at school.

One of the great lessons of having delved into online learning is that education is not merely data transfer; true education is a human endeavour and is therefore at its strongest when done in community.

We teach people, not content. Of course we always knew this, but the experience has given depth of understanding. This has then prompted clarity and celebration of what makes the Trinity College community unique. Our faith and the values it inspires are at the centre of our community.

Innovation and Advocacy

We were pleased this year to release our ‘Cultural Safety & Inclusion Enrichment Plan’ which aims to celebrate our diversity and ensure the vulnerable in our community are cared for, supported, and protected so that all may belong and flourish in safety. Our Reconciliation Action Plan (R.A.P) is part of this plan and has seen the creation and appointment of a new role: Cultural Liaison Leader who supports our Indigenous students and is leading our staff through Cultural Safety training. Trinity is constantly striving to improve what we do. In recent years we have adjusted our Pastoral Care structures across our middle and senior schools. Trinity College Senior’s timetable and staffing structure were completely changed to enable a more focussed and integrated approach to the pastoral care of our students.

Leadership Development and Growth in Discipleship

Faith in Action continues to be an important aspect of life at Trinity College. All our schools engage in service learning and support a great range of different organisations. There are also opportunities to care for those within our com-

munities with Breakfast Clubs and our student run Senior School Breakfast Bar which has upskilled willing students as professional baristas creating a warm and welcoming start to the day.

A student led Bible study group has emerged in our Senior School with Year 11 and 12 students meeting regularly to pray, study scripture, and encourage each other in faith each week.

There is much to be thankful for in the Trinity College community and much to look forward to. While the primary daily focus continues to be the experience of our individual students, it’s vital that the governance and leadership are structured in a way that ensures the best possible experiences and outcomes for our students.

We look to the future with trusting confidence as we launch and implement the Trinity Education Model which seeks to elucidate our holistic approach to education bringing into balance the science of learning and science of wellbeing, founded on our values, and implemented to prepare students with the complex capabilities they will need to engage and flourish in an ever changing future.

Mr Nick Hately
HEADMASTER

PARTNER ORGANISATIONS

- Anglican Board of Mission (ABM)
- Churches Together SA
- Bush Church Aid (BCA)
- Engage Work Faith
- Church Missionary Society (CMS)
- Converge International
- Schools Ministry Group (SMG)
- SparkLit

THE ANGLICAN BOARD OF MISSION



The Rev'd Paul Devenport

ABM PROVINCIAL COMMITTEE CHAIR

I present this annual report as the Chair of the ABM Provincial Committee for South Australia.

The Role of the ABM

The Anglican Board of Mission-Australia is the national mission agency of the Anglican Church of Australia. Its vision is to see people everywhere experience the wholeness of life God offers in Jesus Christ, and to this end works with Anglican Church Partners to develop and provide the spiritual, social and material needs of people, both overseas and within Aboriginal and Torres Strait Islander communities in Australia. The ABM helps the Anglican Church and the wider community realise and respond to the call for each of us to be part of God's mission. The ABM has active partnerships both locally, with

dioceses in Australia and globally.

The ABM's Committee in SA

The ABM in South Australia comprises of a committee representing the Dioceses of Adelaide, The Murray and Willochra. Its representation includes the Archbishop, Geoff Smith and the Bishops of The Murray, Keith Dalby and Willochra, currently through the Administrator, Martin Bleby. It is supported by clerical and lay representatives from each of the dioceses and by the ABM's Key Relationships Manager, Meagan Schwarz, who just happens to live in Adelaide. We are also blessed with the Archbishop and Primate being the President of the ABM and with Peter Burke representing South Australia on the ABM Board.

The ABM Provincial Committee meets bi-monthly and has more recently relied on the internet application Zoom for its meetings. It gives the opportunity for everyone to meet without the need for travel and to also have on occasions the Executive Director of the ABM, John Deane joining us, in providing support. The Zoom application has also been used to launch ABM appeals during the year.

The ABM's Programs

The ABM stages various appeals, including its Lenten, Advent, Martyrs and Pentecost (formerly end of financial year) appeals each year, which support its Church for Church programs, sustainable community programs, and its reconciliation and emergency appeals. Through its Church to Church program, the ABM assists in strengthening the capability of their partners to evangelise and to minister to their communities, through theological education, building projects and leadership training. Among those is the Church of the Province of Myanmar. Bishop John Stead has taken a particular interest, with

the Diocese of Willochra in a sister relationship with the Diocese of Mandalay.

The ABM supports the Newton Theological College Papua New Guinea. Bishop Jeffrey Driver continues as the Acting Principal of the College, although Covid-19 has prevented him being in the country. It also supports the Province of Central Africa with St John's Seminary in Zambia in training ordinands and clergy and strengthening the leadership of the Anglican Church in the country. Additionally, it supports the Episcopal Church in Jerusalem and in the Middle East, taking in Israel/Palestine, Lebanon, Syria and Jordan.

The ABM has over the past 30 years developed an international profile as an Australian community development agency. Through its Sustainable Communities Program, which is conducted by its now subsidiary, Anglicans in Development, it aims to alleviate poverty and disadvantaged communities. It is broadly focussed on community development engagement with water and sanitation and hygiene projects, food security, disaster management and climate change adaptation, gender equality and humanitarian response, specifically over the past two years with Covid-19. In the past three years, it has responded to specific emergencies including the earthquake/tsunami in Tonga and the east coast flood appeal. It also collaborates with other agencies in providing assistance to countries such as Ukraine.

The ABM has also placed high priority on development and theological education by supporting the Wontulp-Bi-Buya College in Darwin and Nungalinga College in Cairns. The ABM's Aboriginal and Torres Strait Islander mission priorities are determined in consultation with NATSIAC which is its Anglican Council. Some of the projects includes a chaplaincy in an

Aboriginal school, help for newly established Aboriginal churches, Bible camps and breakfast programs.

The ABM's Resources

The ABM distributes envelopes and giving cards as a means of obtaining donations. Cash can be donated through the envelope system provided with the Lenten and Advent appeals, but also by donating using a QR code on the envelope and or through a donation card, which is sent with the envelopes. There is in addition the opportunity of donating through the ABM website and in other publicity material sent to parishes regarding other appeals during the year.

The ABM distributes its annual project book and encourages parishes to select at least one project to support during the year. Other resources such as the use of the ABM money boxes along with the collection of used stamps are encouraged. Any stamps can be sent or handed in at Church Office at the Diocese of Adelaide.

There are also various resources for study programs promoted by the ABM. One of them was the ABM Lenten Study for this year, "Repairing the Breach". The publication was edited by the Rev'd Canon Stephen Daughtry and featured a number of contributors including the Rev'd Assoc Professor Matthew Anstey and the ABM's Reconciliation Missioner, Brad Chapman. The booklet had a print run of five thousand copies, and it was sold out before the study began. It is still available online.

Numerous parishes have used the "Climate for Change" study, which is still available along with the "A Voice in the Wilderness" study. The ABM has published another five thousand copies of the "A Voice in the Wilderness" study, given the Federal Government's intention to hold a referendum next year on the Uluru statement and for

a voice for the first nations in parliament. Hence, the encouragement to use this study. The ABM has these and other resources on its website www.abmission.org

The Provincial Council's Activities

Meagan Schwarz and Peter Burke on behalf of the committee visit at least one parish every month in the province, with a presentation on the work of the ABM. This included a visit to St Peter's Cathedral earlier this year, where Fr Paul Devenport preached and Megan gave a presentation. If you would like your parish to have someone speak about the ABM, please be in touch.

The ABM Provincial Committee organises an annual Martyrs Day Evensong at St Cuthbert's Prospect on the 2nd of September each year. The service recognises missionaries who lost their lives in Papua New Guinea during the Japanese invasion in 1942. This year, the Executive Director of the ABM, John Deane preached at the service, with students from St Columba College participating in the bible reading and the prayers. The next day, an ABM supporter morning tea was organised at St Saviour's Glen Osmond and an ABM afternoon tea for supporters and clergy in the Diocese of The Murray at McLaren Vale. A gathering was also held at St Cuthbert's for Diocese of Adelaide clergy to hear from the Rev'd John Deane.

The ABM Provincial Committee also coordinates the annual St Andrews Day service at St Andrew's Walkerville on the 30th of November. This service is a time where we pray for the missions of the church and where we invite the BCA and the CMS to be part of the service.

In 2021, ABM also organised its first ever community fundraising challenge, the ABM Larapinta Challenge. In total, 21 fundraisers

(including 9 from Adelaide Diocese) raised more than \$124,000 and walked 65km of the Larapinta Track, through the West MacDonnell ranges. The Committee hosted an afternoon tea for the walkers and ABM supporters so they could share their stories and also hear about the impact their fundraising will make.

The ABM Committee has co-ordinated the making of palm crosses for distribution across the SA Province. This year, 1,250 dollars was raised for the ABM. The making of the 2,500 palm crosses was co-ordinated by Meagan Schwarz and involved a number of the walkers of the Larapinta Trek in making them at St Bede's Semaphore and All Souls, St Peters.

The ABM has also been in discussion with the Head of Anglican Schools Chaplains, The Rev'd Tracey Gracey about how the ABM can be more involved with Anglican schools. This is about building a relationship with the ABM's partners with the schools, in having a possible essay competition related to Martyr's Day and looking at opportunities regarding creative leadership and sustainable development. Meagan Schwarz in May conducted a workshop at St Peter's Cathedral on sustainable development and was the guest speaker at the Anglican Schools Combined Service which followed.

Thank You

I wish to thank the Parishes of the Diocese in supporting the ABM during the year, despite the difficulties with giving due to COVID restrictions. Over the past three years there has been a decline in giving to the ABM, although there are encouraging signs for this year with 46-thousand dollars being raised for the first six months of this calendar year. In 2019, giving was 82-thousand dollars, in 2020, it was 75-thousand dollars and in 2021 67,500-dollars. The decline has also

been marked by the closure of the ABM Auxiliary in 2020, which on average had been giving 10 to 15-thousand dollars annually, through various fundraising programs.

I wish to thank the Archbishop for the opportunity to be the Chair of the ABM Provincial Committee. I was the diocesan representative for The Murray on the committee for more than 10 years, and so I was pleased to be invited to take up the role as the Chair. I was commissioned by Archbishop Geoff at the Cathedral in November last year, which was followed by a function with ABM supporters.

I wish to publicly thank Bishop Chris McLeod for his three years as the Chair of the Committee, until his resignation from the position in January 2021. I also wish to thank Bishop John Stead in being the Acting Chair until September 2022. I also want to acknowledge Bishop David McCall who was the Chair of the Committee for eight years between 2010 and 2018 and who died in May 2021. Bishop McCall led the ABM Provincial Committee in his usual gentle way and it was an honour to be on the committee with him.

Of course, the ABM has much to be thankful for, especially with the foundations upon which the organisation, with God's blessing, continues to build. We remain grateful for the dedication of the committee, past and present, for the ABM Auxiliary and for all ABM supporters.

We this year gave thanks to Mary Catford, for her role for many years on the Provincial Committee, as President of the Willochra Auxiliary and as a Past Vice President of the ABM National Auxiliary and to Meredith Francis for her many years of service to the ABM representing the Diocese of Willochra as a provincial committee member. Both were awarded Coaldrake Awards last month.

I am grateful for the work of the committee, especially Peter Burke, who also represents South Australia on the ABM Board and for the ABM's Key Relationship Manager, Meagan Schwarz.

The ABM Provincial Committee is seeking interest for anyone who may be interested in being on the committee. It is in the process of re-building the committee, and so if you would like to be involved, please speak to me or one of the committee members.

communities:



CHURCHES TOGETHER SA LTD

Rev'd Anne Hewitt,
ECUMENICAL FACILITATOR & EXECUTIVE OFFICER

Churches Together SA has enjoyed a wonderful year of engaging together, while settling into the new structure and processes. In the second half of 2021, our focus was in meeting as a new CTSA Board, Ecumenical Reference Group and gathering in our refreshed teams of Churches Together in Local Ecumenism, Churches Together in Ecumenical Learning and Churches Together for Justice and Peace. It is a delight to meet with Appointees from across denominations, through the lens of Receptive Ecumenism. Unfortunately, we have not been able to meet as a full CTSA General Assembly due to the continuing pandemic restrictions. We have now finalised all required processes and procedures for becoming CTSA Ltd. Our

new office at Kilkenny has allowed for larger meetings, even with COVID restrictions in place. There is plenty of free parking, a first for SACC/CTSA meetings for over 40 years. We are well supported by the Kilkenny Salvation Army community. We particularly wish to thank Major Grattan Savage for his welcoming kindness and assistance. Grattan also represents Salvation Army on Ecumenical Dialogues at the State and National levels.

Mark 4: 39 "Peace! Be still"

In the midst of the continuing unsettling and changeable times, CTSA Teams felt God's peace between us and the Spirit's stillness calm us, as we prayed and acted together in mission and ministry. Our theme of Embracing Now: Being People of Hope recalls God is here in the midst of change, that Jesus walks alongside us, and the Spirit is surrounding us in whatever circumstances we face. CTSA remains open to possibilities unfolding before us. This offered a positive focus as we entered 2022 and for 2023. We are thankful for opportunities for gathering via online or face to face when we are able to do so. Larger gatherings were hindered at times, some delayed or cancelled due to COVID affecting those who wished to attend. We request Registrations for all our meetings/gatherings to assess if they are viable.

Highlights of General Assembly meetings/gatherings:

- Entering the Year of Luke, with Rev'd Dr Joan Riley
- CTSA Retreat Embracing Now: Being People of Hope, entering Lent and journeying towards Easter together International Women's Day Ecumenical Breakfast – 40 women from 11 Church denominations attended.

- We were sad to turn away 20 others due to lack space. Speaker: Rev'd Prof Vicky Balabanksi
 - Listening with the Quakers – learning from each other's traditions
 - Season of Creation Support– Churches, Christian Agencies and communities are engaged with this global celebration of God's Creation, significant now as the Earth 'groans' loudly as Climate crises increase
 - Delayed due to COVID pandemic, with on-going planning for future
 - Beyond the Garden Gate: Eco-spirituality, Responsive Ecology & Walking gently on God's Creation, beyond our Church's garden gate. A collaboration by CTSA Justice & Peace Team, UCA Environmental Action Group, Anglican Creation Care Network & Catholic Council for Integral Ecology. New date: No 12th 2022
 - 2023 Lent Event - Spiritual Ecumenism – with Dr Antonia Pizzey
 - Reconciliation & Walking on Country
 - Week of Prayer for Christian Unity Ecumenical Service
 - WCC Palestinian Israeli Ecumenical Network (PIEN) & Ecumenical Accompaniment Program Event
 - Faith in Action – Hearing from local ecumenical church groups who offer wider community support through Foodbanks, Migrant & Refugee support, Community Cafés and Emergency Relief Centres
 - A Safer World – SA as a Defence State
- Two significant ecumenical events occurred

this year - Receptive Ecumenism Conference, Sigtuna and 11th World Council of Churches. Events are being organised, so that we can listen and learn from insights of those who attended these. CTSA also hosted the national gathering of Australian Ecumenical Officers. Receptive Ecumenism has opened new spaces between us and ways we can share. As Churches together across SA, we grow in understanding, learn more and rejoice in God's living presence, every time we meet.

Let us continue to offer and receive the gifts of grace and connection God brings before us.



BUSH CHURCH AID SOCIETY

The Revd Canon Greg Harris
NATIONAL DIRECTOR

Rev'd Canon John Warner
REGIONAL OFFICER SA/NT

• Introduction & Overview

For over one hundred years the mission of The Bush Church Aid Society (BCA) continues to be sending and supporting gospel workers to go the distance with the vision that every man, woman and child living in regional, rural and remote areas of Australia might be given the opportunity to hear and come to know the saving love of God in Jesus and be established as a growing disciple in Christ's Church.

More than seven million people are doing life and or work in regional, rural and remote Aus-

tralia and it's growing! While the suburbs are more spread out, this makes Country Australia our largest 'city' and we think Australia's best! Along with the more than one hundred and eighty first nations peoples, God continues to bring people from other nations to reside and work in country Australia. While the opportunities abound, with the challenges of distance and isolation, 'Country Australia' remains a less reached and less resourced 'city' with too many still having little to no access to a Church or someone to teach and disciple them in the scriptures.

The primary way BCA seeks to carry out and grow its mission is by selecting, sending and supporting gospel workers to 'go the distance' in gospel partnership with Churches, dioceses and ministry organisations. They serve as Church Planters, Pastors, others as chaplains, youth workers, evangelists or as lay people seeking to be salt and light in their community. They are supported by a pastoral care network, the prayers and financial partnership of supporters. An appropriate level of funding is negotiated between BCA and the receiving Church, Diocese or ministry organization.

Unchanging mission in a changing landscape

Like many of us, the dawn of 2022 brought hopes of an end to the disruptions and anxiety of 2020 and the early part of 2021. However, across Australia many of our partners continued to be impacted, at varying times, with lockdowns, border restrictions, vaccination mandates, lengthy isolation periods, and ever-changing rules on masks and gathering limits that didn't just occur between states but also within states. While, for SA the impact was more manageable, we continue to negotiate the opportunities and challenges of an evolving

landscape inside and outside our Churches and ministry's, including the rising impact on cost of living and travel.

And yet, we are pleased to report that godly and gifted men and women keep putting up their hands to serve in country Australia with BCA. Please be in touch if that's you! Our Field Staff keep finding creative and courageous ways to connect with their communities and share the grace of Jesus. You, our gospel partners and supporters keep faithfully praying and generously giving. Thank you! As we have visited numerous Churches across the year in SA and the NT it continues to be an encouragement to meet people and hear how they were saved or grown as a disciple of Jesus at a BCA Church.

2022 saw the launch of a 'BCA Sunday' at St Peter's Cathedral with Neville Naden also sharing about first nations people's ministry. We also launched a BCA Bible n Bush week of events around Adelaide and regionally with many connecting with BCA for the first time. Bible n Bush 2023 will focus on first nations people's ministry including National Indigenous Ministry officer Neville Naden as part of the panel, with the plan to include an indigenous cultural training day for ministers and gospel workers.

Churches and ministries are seeing the potential to grow and develop their youth, and young adults by sending them on mission trips to a BCA church to help run a Church camp or run holiday Kids clubs and youth outreach events. This last year has also seen a growing engagement with Christian University Groups and especially students who are either from the country, or going on country placements as part of their studies, or open to living and working in the country upon graduation.

Ministry locations and focus

At the time of writing BCA is committed to supporting ministry in 45 locations in 16 dioceses across all states and territories. In conjunction with the National Team based in Sydney, there are 6 Senior Officers with some support staff to facilitate this work at the state and territory level.

Give thanks, the year has seen a good list of locums willing to minister at Coober Pedy for one to two months. BCA pays travel costs and the locum enjoys a fully furnished residence and BCA car at their disposal. With up to 50 people a day visiting the underground church during peak season where they hear the history, the gospel shared and literature to read on their travels, it remains a vital mission. Similarly, give thanks for locums serving on Kangaroo Island. Please continue to pray God might raise up some to minister to the 4000+ people who live and work on Kangaroo Island longer term.

A new initiative for BCA in recent years is a focus on Indigenous ministry and a priority to raise up Indigenous Christian leaders and support them in theological training. This is so that Indigenous Christians are not just a mission focus but may become a mission force. A further example of the commitment to Indigenous Ministry is BCA's partnership with the Aboriginal Evangelical Fellowship (AEF). This partnership allows for the equipping and raising up of Indigenous Christian leaders through the AEF's First Nations Ministry Training Initiative. While it is Australia wide, it is based out Fremantle, WA, with the annual AEF convention held in Port Augusta during over the first week of January.

Another focus on BCA in the immediate future is to continue to explore new opportunities. In

2022 this included seed funding for a new gathering outreach to families and youth in Murray Bridge. BCA is also piloting a new two year program that aims to support university graduates who move to live and work in regional, rural or remote community, so that they can be not only a blessing to the community with their skills but also be supported and equipped to serve in the local Church and make Christ known in the community.

Additionally, BCA is also exploring opportunities to raise up theologically trained people to serve in gospel ministry across the rural, regional, and remote parts of Australia. To this end we are exploring the possibility of theological student bursaries for those who are committed to country ministry.

Support

When it comes to supporting this important ministry, BCA encourages people to 'Know – Pray – Give – Go'. The 'Know & Pray' aspects are important places to start for any prospective members. To 'know' us there is the quarterly magazine *The Real Australian*, social media and speaking engagements at churches and other gatherings. Prayer, the most significant means by which our members support us, is the reason we publish quarterly Prayer Notes in print and electronic form, through social media and the Prayermate app.

If you would like to know more about how you can support BCA as we seek to 'go the distance' in sharing the Gospel across regional, rural and remote Australia, then please visit bushchurchaid.com.au.

Thanks

Finally, on behalf of BCA, can we again person-

ally thank, our supporters, both individuals and parishes, in the Adelaide Diocese. Thank you for your prayers, words of encouragement, and generous financial support as we partner side by side in God's mission.



SCHOOLS MINISTRY GROUP

Michael Chant

CHIEF EXECUTIVE OFFICER

Beyond the School Gate

Pastoral Care Worker, Deb, has been busy at work in the small farming town of Cleve in the Eyre Peninsula, where she's building a program that is not just benefiting those within the school gates, but the wider community as well.

"You are always going to be part of the community at all levels because that's how the community works. And that's what makes our community so special, is that we have relationships beyond our workplace," Deb shares.

Tina, a teacher who works with Deb shares that the pastoral care worker's "dynamic personality," and heart full of love, are able to break through to kids who need someone to help them in the challenges they face, which can often be holding them back from fully engaging with their learning. "Everything she has is there for whoever needs it. And there's never a hold back. And the community knows that. The kids know that," Tina observes.

She also explains the invaluable role that Deb

plays in her classroom. “One of my children had major issues working in the school system,” Tina recalls, “they lacked confidence. They lacked the ability. They didn’t have somebody to walk alongside them. They were going through an extremely difficult period of time in their life.”

Tina says she knew she couldn’t teach them until they could move forward from the negativity in their life, and start rebuilding their confidence.

As a way of achieving this kind of support, Deb has facilitated a mentor program with the local Men’s Shed in Cleve. “It was just this idea I came up with one day that maybe we could connect in with our local Men’s Shed. I just thought it’d be such an ideal opportunity for the young ones to be a part of something bigger than themselves.”

The program is already seeing positive outcomes, not only for the schoolboys involved, but also those mentoring them. “We’re seeing these young kids blossom, literally coming alive before us because they’re connected to the right people,” Tina tells us.

One of the mentors, Mark, shares what prompted him to join the program, “I’m a farmer who ended up in Sydney in the building industry. After 30 years, I came back to Cleve to enjoy the quiet life,” he explains, “I’ve been lucky enough to score two young fellows to teach some skills. And that’s gone quite well. We made a nice project for the school, to get these lads involved in things.”

Deb can see the benefits the program has had on all involved. “For Mark, I think he’s just loving the fact that he can impact that knowledge and all that he has all over these years that he’s got there that he can actually impart it and it’s benefiting somebody else. And as for the boys, I think they’ve made a really good mate now in

Mark, and have obtained some really great skills that will probably never leave them.”



CHURCH MISSIONARY SOCIETY SA/NT

During the 2021/22 financial year, CMS S A N T supported 8 Gospel Worker units across 6 countries, representing 13 adults and 13 children serving in countries in Africa, Asia, and South America. Again, it was a year of transition, with Wim and Maaike Prins doing their final home assignment, and D&T putting their plans to return to location on hold for 2 years while they wait for borders to open. The Purdey family has faced a frustrating and lengthy delay in their departure to location in Santiago, Chile, due to visa challenges.

The CMS vision of “a world that knows Jesus” drives our mission to reach gospel-poor peoples for Christ, equip Christian leaders for church and society, and engage churches in cross-cultural mission. Our Gospel Workers have been witnessing for Christ in word and deed through a range of types of work, including rescuing children from trafficking and exploitation, translating theological resources for pastors, teaching future pastors in theological colleges, mentoring student leaders on campus, teaching English in a developing nation, and teaching and leading in missionary schools.

Due to COVID-19, the annual CMS S A N T Summer Conference scheduled for January 2022 was cancelled, to much sadness. However, since great preparation work had been done for the program, a decision was made to start

a podcast series and translate the conference content into a podcast format. 5 episodes of the Heart of Mission podcast were released, collectively addressing the question, “Should we still be sending missionaries”. The presenters (including main speakers Chris Fresch, Kristan Slack and David Williams) dealt with the issue comprehensively and engagingly. The reach of each episode was comparable or greater than attendance at the conference would have been. We believe also that we have begun to reach new audiences through the podcast format. Other CMS branches have expressed interest in the podcast as a vehicle for communicating about mission and engaging churches and supporters.

We continued our pattern of doing an Annual Online Dinner (in place of the Winter Dinner), continuing to build on the past two events, benefiting from engagement with churches and supporters in the Northern Territory and regional SA. There has been a significant awareness of the event among our partner churches, and consistent efforts to engage people in their gatherings through home groups and other small gatherings. The speaker was Simon Gillham (Vice Principal and Head of Mission at Moore Theological College). The event again included live interaction with our on-location gospel workers, along with those on home assignment.

The S A N T branch saw a significant drop in giving as a result of the resignation of N&R and L&T at the end of the previous financial year. However, as a result of ongoing growth in new giving, this has been offset. This has been partly aided by ongoing matching campaigns, by which all new and increased regular giving was matched by initially one, and then a second matching donor, month by month for the duration of the campaign. Those campaigns ended

at the end of June 2022, meaning that there is a need to continue to grow the support base over the new financial year in order to offset that change. Costs were also kept tightly controlled in the 2021/22 financial year. Although we fell slightly short of our donations budget, we finished the year with a healthy surplus due to an underspend against the expenses budget as well as a number of generous bequests from committed CMS supporters.

Rev’d Mark Peterson continues as Director of the Branch. The CMS S A N T board during 2021/22 has included Rick Maude (President), Alison Back (Vice President), Dan Peet (Vice President), Kristan Slack, Benjamin Harrington (Treasurer), Rebecca Duff, Constantine Pappas (Resigned in August), Rob Haynes (Resigned in October), Chris Jolliffe (Resigned in February).



ENGAGE WORK FAITH

What is ENGAGE Work Faith trying to do? ENGAGE Work Faith was formed by South Australian workers with a passion to reach their work colleagues with the good news of Jesus. We are convinced that Jesus transforms every part of our lives and that includes our work. Work is something God has wired us to do, and we want to support people, whatever their task, to work heartily for the Lord. Did you know that the bible lists 5,433 occupations throughout its pages? So many of God’s unfolding plans for our world are implemented through people going about their jobs – think Daniel in civil service in Babylon. Broadly speaking this ministry engages workplace

Christians, supporting and equipping them for an adaptive witness in a complex work environment. It engages the wider public through creative events and resources that address felt needs, interests and perceived barriers to Christian faith. It also forges genuine partnerships with churches across SA so that together we might fulfill the Great Commission of Matthew 28.

Two and a half years on we are still talking about the way COVID has changed the work landscape. Working from home (WFH) has now become a fixture in the way many people work. For the Christian worker this sets a creative challenge as to how they 'get to know' their work colleagues and share their faith. A visit to the CBD on Mondays and Fridays will confirm that generally, these are the favoured WFH days. Despite all these challenges, work remains an important community for people and one in which a disciple of Jesus can still have a profound impact as they trust God.

Training Christians to be salt and light in the workplace

The annual workplace conference in February was themed around REST. Technology has allowed us to do more, saving time and also connecting us to others. The downside to this is that we are potentially always within reach, and our capacity for work has increased along with expectation. How do we REST when there is so much to do? What does it mean to be refreshed and take to heart Jesus words, 'Come to me those who are weary and heavy laden and I will give you REST'. Great practical advice, a robust biblical understanding of REST and a desire to lean in more closely to God were some of the outcomes of this day.

The Foundation Dinner in August gathered around 200 people: some members, some from

connected churches, some there for the first time. There are not many occasions in Adelaide when pastors and church members come under one roof united over mission at work. ReSimon Hill, keynote speaker, launched an encompassing strategy for workplace evangelism which he has been developing over 12 months, simply called 'E'. Our hope is to spend the next year training people in this one-to-one strategy. The evening showcased individuals trying to forge genuine friendships at work and share their faith informally, an aspect of mission not always unpacked where events or programs are the focus.

Pushing out beyond our comfort zone

The engine room for workplace mission are the 2orMore prayer groups. There are over 25 of these or associated groups where Christians meet to talk to God about people before they talk to people about God. Some groups are based around the same industry, stage of life or geography. One group actually meets to walk and pray at the same time! Here is one response "About a year ago one colleague joined our prayer group. He explained that over the past two years he had been feeling increasingly disillusioned with life. He overwhelmingly felt the need to go to church one weekend. He rang a former work colleague who was a Christian and asked to go to church with him. He gave his life to Jesus at the service and is now a deeply committed disciple. We simply prayed and God opened his eyes to see the light of the Gospel."

As part of our commitment beyond Adelaide itself, a prayer group in Port Augusta has started and we were asked to run a training workshop for workers in Port Pirie.

Flourishing in the workplace

2022 started with many companies directing

staff to work from home, COVID peaking, and school being delayed for first term - SA was facing enormous pressure as COVID moved rapidly through the community. We delayed the Reframe: Rest Conference at a time when people were weary and worn to the bone, acutely felt in some industries. So, we interviewed people in hospitality, emergency, aged care, school and GP clinics to hear their challenges, opportunities and survival tips. We filmed the interviews, sharing them with our wider membership. It was great to see how much solidarity, prayer and encouragement this generated.

Creative initiatives: we're here to help you!

If you can't come to us, we will come to you! ENGAGE has an extensive public online library which is constantly being added to. Some of the most popular content has included 'The Narcissist in the Workplace, Work and Rest, Prepping to Return to Work, Why am I so Busy and Resisting the Pressure to Overwork'. Our podcast, The Eleventh Hour, recently unpacked REST and Work. Both resources are free and available at engageworkfaith.org.au

Out and about with Multiply Messengers

Over the last year, some gifted lay people have been trained to preach, run workshops and speak at public events with our partner churches and organisations. The feedback is that audiences have found the Multiply Messengers energetic about workplace mission and it's been infectious with people talking to messengers post event and considering how to be more transparent about being a Christian in their work context. One church visit, led to an opportunity to speak at a regional Prayer Breakfast with local government leaders, educators, businesses and churches. What's clear is that there is a hunger to have practical, godly and biblically based application

for putting faith into practise at work. Thanks to our great team of messengers! Find a full list of our partner churches and organisations on our website.

We want to thank the Synod of the Diocese of Adelaide for warmly supporting ENGAGE Work Faith and especially to the parishes who have provided prayer and financial support, promoted our public events and invited us to preach or run workshops with their members.

Thank you so much!



CONVERGE INTERNATIONAL

Les Milner

PASTORAL COUNSELLOR COORDINATOR(SA)

Converge International (formerly ITIM Australia Limited; originally the Interchurch Trade and Industry Mission) is the operations organisation and trading name for Reventure, an Australian inter-denominational not-for-profit entity. Since 1960 it has provided pastoral counselling (chaplaincy) and related employee services to workplaces. Customers include Commonwealth, State and Local Government, as well as private sector organisations. Converge International is a member of the Employee Assistance Professionals Association of Australia (EAPAA).

Integrated Onsite Support

Converge Integrated Onsite Support provides counselling, resources, awareness sessions and crisis response. Pastoral Counselling (previously known as 'chaplaincy') is one of our range of Onsite Services. In South Australia, Converge International

al provides this service at locations mainly in the metropolitan area, the Adelaide Hills, the Barossa, the Riverland and the South East. An example of a multi-site customer is the Department of Planning, Transport and Infrastructure, which is served by four chaplains.

Integrated Onsite Support services are available to employees and family members at the employer's cost. The pastoral counsellors build trusting relationships with the employees in their care. In normal circumstances they make regular workplace visits to 'do the rounds', speaking with employees and providing brief counselling. They are also available to do home and hospital visits, and attend/conduct funerals. Face-to-face counselling is provided away from the workplace when requested. The counsellor may refer individuals to specialist counselling through the client's employee assistance program (EAP) or to a community agency. The pastoral counsellor's role also includes monitoring morale and reporting to management.

Our service delivery has adapted to restrictions resulting from the COVID-19 pandemic. When site visits are suspended, pastoral counselling services continue by telephone or on line. The Converge Pandemic Taskforce has strict protocols around site risk assessments and, in high risk areas, daily symptom checks for all staff. Personal Protective Equipment kits have been provided to all Converge consultants.

Other services

In addition to on-site pastoral services, Converge provides Employee Assistance Programs (counselling off-site by appointment), consulting and training and 'Rapid Response' (responding on-site to critical incidents).

On-site pastoral counsellors provide a support service using a pastoral care model, with access to an

ongoing relationship of care. Employee Assistance Program counsellors deliver a brief therapy model, with a fixed number of sessions, usually three to five. Recently Converge has introduced Feedback Informed Treatment (FIT) counselling, which is proving to be effective in producing measurable results and enhancing client progress.

Converge International personnel

In South Australia there are currently six active part-time Pastoral Counsellors (chaplains), from several Christian denominations – some lay ministers, others ordained. All require accreditation by Converge, and are endorsed by their local church. The National On-site Services Manager provides professional support through regular on-line contact. The SA Coordinator provides peer support and convenes monthly on-line meetings.

Contacting Converge International

For information about the On-Site Pastoral Counselling (Chaplaincy) service and the Employee Assistance Program please contact Converge International on 1300 687 327 (24/7), or visit the website: www.convergeinternational.com.au



SPARKLIT

Michael Collie

NATIONAL DIRECTOR

SparkLit resumes on-site training with Christian publishers in Southeast Asia

There has never been a Christian publisher in Laos or Timor Leste. This year, SparkLit resumes on-site training in support of local Christian publishing initiatives in Vientiane and Dili.

SparkLit currently nurtures emerging Christian publishers in Argentina, Cambodia, Central Asia, China, Egypt, Kenya, Laos, Mongolia, Nepal, Pakistan, Peru, South Sudan, Timor Leste and Turkey. We direct funds, expertise and energy where Christian writing is needed most.

2021 Australian Christian Book of the Year equips Christians to flourish in a post-Christian culture

Being the Bad Guys: How to Live for Jesus in a World that Says You Shouldn't by Stephen McAlpine and published by the Good Book Company is the 2021 Australian Christian Book of the Year. The award was accepted by Stephen during the SparkLit online awards event on Thursday evening 2 September 2021.

Rémy Chadwick from Victoria won the 2021 Young Australian Christian Writer Award with his collection of polemical and persuasive essays, Creativity and Faith in Postmodern Australia.

Megan Southon from NSW won the 2021 Australian Christian Teen Writer Award for her mature and thoughtful story of overcoming crippling social anxiety, Daisies in Winter.

The 2022 Australian Christian Book of the Year, Young Australian Christian Writer and Australian Christian Teen Writer Awards will be announced and prizes presented during this year's SparkLit Awards Night on Thursday 1 September.

With these awards SparkLit celebrates and encourages the creativity and enterprise of Australian Christian writers and publishers.

SparkLit supplies books where resources are scarce

SparkLit makes Christian books available, acces-

sible and affordable where commitment is strong but support and resources are scarce. SparkLit is providing theological texts and essential reference works to students and pastors in Cambodia, China, DR Congo, Ethiopia, Indonesia, Kenya, Myanmar, the Philippines and Tanzania. During the pandemic, digital theological libraries are being used by students confined to their homes or unable to visit a college library.

Find out more

Where the gospel is preached, books are needed. SparkLit advances God's kingdom by empowering Christian writers and publishers around the world. We rely on your prayers and donations. If you would like to know more about the work of SparkLit and its partners in difficult places, visit: www.sparklit.org.

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Contact

Post: PO Box 198, Forest Hill, Victoria 3131
Telephone: 1300 13 7725

Email: michael.collie@sparklit.org

The Society for Promoting Christian Knowledge Australia Incorporated trading as SparkLit

PRESIDENT'S ADDRESS

Welcome everyone to this meeting of the Synod. A face-to-face meeting which has been in doubt up to the last minute. Signs are good that we will actually be able to complete the program as planned.

As we gather, I acknowledge that we meet on the land of the Kaurra people of the Adelaide Plains, and I acknowledge and respect their cultural heritage, beliefs and their relationship with the land. I acknowledge the impact European settlement had and continues to have on the first peoples of this land, and we continue to seek and pray for reconciliation.

As we all know it's been two years since we last met face-to-face as the Synod of the Diocese of Adelaide. This time last year though we couldn't meet in person, I think we were feeling somewhat optimistic about 2021 in terms of COVID-19 and the possibility of some normality.

Sadly, that optimism has not translated into reality, with the situation over the past few months just as tricky and uncertain for Australia as the first few months of the pandemic last year. New South Wales and Victoria have experienced significant lockdowns, interstate travel is very limited, and we face the probability of higher case numbers when restrictions are finally eased after significant vaccination numbers are achieved.

We have watched the tragedy of Covid 19 unfold in other countries where awful numbers of people have become ill and many died. I am very aware that this has taken a personal toll among us and our communities with

relatives and friends overseas contracting the virus and in some cases dying as a result. Even where the cause of illness or death has not been COVID-19, the closed international borders have meant that visits have been impossible, and this too has caused great heartache. The challenge of COVID-19 has been significant and is certainly not finished yet.

It might just be me, but I think this year has actually been harder than last. Last year it was all a bit new. The adrenalin was flowing. We showed we could change quickly and keep things going. We 'pivoted' well. This year the adrenalin rush is over. The novelty has worn off. Hopes of a quick vaccine rollout and an end to the pandemic haven't been realised as was hoped. The community is feeling tired. There is no fun in this anymore. Too many plans have had to be cancelled. Uncertainty is in the air. This is the case in the wider community and certainly is the case in the Anglican church community. It has felt like this year has been the year of just getting through. And by God's grace we have got through. Far better than many parts of the world which have been suffering terribly. The short prayer - 'Lord have mercy', continues to be very necessary for our community and world.

With the easing of restrictions imminent we may be facing the best times and the worst times. An easing of restrictions and a decision to live with COVID-19 rather than try to eliminate it will mean fewer restrictions and more freedom but, based on overseas experience, it will almost certainly mean a rise in infections. More people being sick will strain our healthcare systems and our workplaces as workers, both paid and volunteer, are off sick. A rise in infections may well lead to increasing tensions and stress, especially here in Adelaide where we have no experience

of significant COVID-19 case numbers. It's one thing to live in our relatively safe bubble, but that's going to change, hopefully assisted by very high levels of vaccination, but we are probably in for more challenging times yet.

In the meantime, as we continue into the still largely unknown future we do continue to get through. Taking the opportunity when we can for a break. Trying to see where the Lord might be working and join in where we can.

I want to thank clergy and lay leaders and acknowledge that the past nearly two years have been tough, with frustrating but necessary restrictions and frequent changes to them. Most if not all of our congregations have seen a reduction in attendance and the frequency of attendance. In the midst of all the challenges thank you for your faithfulness in really good pastoral care, in responding well to changing directions, in your commitment to keeping the community as healthy as possible, in continuing to seek the leading of the missionary God, in pointing people to God and God's faithfulness. It has been hard and continues to be hard. Thank you for all you have done.

I also want to thank Joe Thorp, the Secretary of Synod, along with the Synod Office staff and the Bishop's Office staff for their great work in providing information and support when sometimes information was hard to find or pin down.

I am conscious that Synod in 2019, in the light of challenges to collegiality in the Diocese, requested that I form a representative steering committee to plan, implement and conduct opportunities for dialogue and report back to the next annual session of Synod. We did start to get that underway last year and then the lockdown brought it to a halt, and I was in the process of

getting things going again this year when the lockdown this year happened and it hasn't been picked up since. I am very happy to pursue this in the next twelve months if Synod continues to believe such an exercise would be useful.

The reality is that God alone knows what the next twelve months will bring. That is of course the case all the time and in any year. We keep praying for the end of the pandemic and an easing of the suffering for millions, which is the right thing to do, but it is fair to say that the pandemic has changed things. We won't be going back to the way things were before March 2020. The blogsite Church & Culture (churchandculture.org) makes this observation.

The pandemic did three things:

It sped up change that was already in process; it introduced change we did not foresee; and it created expectations that did not exist before. Together, these dynamics have created a new set of realities for the post-COVID church that must be known by church leaders.

I think it's fair to say that we Anglicans in the Diocese of Adelaide were already in what might be called a liminal space prior to the pandemic. The concept of liminality refers to a transitional period, and has its origins in the Latin word *limen*, meaning threshold or doorway. The huge societal change which Australia has undergone in the past century has meant that Christianity is no longer the 'go to' religion in Australia. The Christian church does not hold the place it did, and the Christian worldview is no longer dominant in Australia. Many of our churches were fragile with ageing congregations and a shrinking pool of volunteers before COVID-19. We have well and truly left Christendom, and

while we know the ultimate end is the reign of God, the journey to that end is not clear.

There are a number of challenging contexts in which to be a leader. These include leading in an organisation undergoing significant change or decline; leading in a volunteer context; and leading in a context where there are not the resources to throw at the problems. It seems to me we have all three. If you as a leader are feeling stressed or perplexed or worn out it's not surprising. We were already in a challenging context, and COVID-19 has sped that up and exacerbated it.

Having acknowledged that reality, let me lay out another: the mission of God continues.

God the Holy Spirit continues to lead the Church in the service of God's kingdom. Things are different now than they were fifty years ago. Things are different now than they were two years ago, and they will continue to change, but the vision of God for the whole creation centred about Jesus Christ continues.

Right now, in this liminal time, this time of change and uncertainty, it is imperative that we find our security in God, and our purpose in participating in God's vision for the world.

We don't know the immediate future, but we know God in whose hands the future is held.

Trusting God, we pray for insight to see where God is leading, where God is moving and bringing life, wholeness and healing and we try to move to that space to join in.

The vision of the kingdom or reign of God which Jesus embodies is always compelling, but even more so as we face the turmoil the world is in. We pray for God's kingdom to come, God's will to be done on earth as it is in heaven, and we do what we can to make that a reality now,

and let the world know this is God's plan for the future.

Being in a liminal time can be tiring because we humans like to know where we are going. We like to feel as if we are in control even when we are not. It's very easy for us as the Church and as a community in the pandemic to want to go back to normal. But the old normal is gone. We have left that place. Human community is always evolving and changing but COVID-19 has hastened the change. We are on a journey to the next phase. We are in a liminal space. God is leading the Church and God will work in the world. We have the opportunity to trust God who is love.

This is a message we can hear and also offer the community. Every day is a liminal space, but we have nothing to fear as we trust in God's love for the whole creation.

Vaccinations

COVID-19 has changed the world and one of the conversations happening at the moment is about COVID-19 vaccinations. I am fully vaccinated having received the AstraZeneca vaccine. I continue to encourage everyone who can be vaccinated to do so and do so quickly. It is very important that South Australia's vaccination rate be increased.

Numbers of companies, organisations and professions have mandated vaccination for workers and the list grows every day. It looks like vaccination will also be required in order to participate in many activities. We have some experience with that already in that proof of having received the flu vaccine is required to visit many aged care facilities.

We have been blessed by God to have effective,

safe, free vaccines against COVID-19. To willingly and knowingly reject that blessing if we can receive it, seems a puzzling thing to do. There is nothing in the Scriptures that would reasonably prevent vaccination, so I can't see any validity in a call for exemptions on the basis of religious belief. In fact, what I see in the Scriptures, especially around the command to love our neighbour and care for the needy and the vulnerable, would encourage me to say that, apart from those who for genuine medical reasons can't be vaccinated, all Christians should be vaccinated as part of our care for those around us.

With more than 75% of eligible South Australians having received a first vaccination, signs are good that we will reach the vaccination levels we need. I encourage members of the Anglican Church to get vaccinated for the good of individuals and the community.

Vision 2022

In some ways the past two years have felt like they have been a bit lost. It feels like we have been at best marking time and just getting through. Mind you in the midst of a pandemic just getting through is actually not bad to be able to achieve, but in the midst of what might feel like marking time I am very aware that people have come to faith in Jesus Christ and been baptised, and numbers of people have confirmed their baptism; people in need have been served and assisted through our churches and through AnglicareSA; great generosity has been shown, and the pastoral care offered in our churches through this difficult time has been wonderful.

The reports from the organisations in the synod report book illustrate the fact that much has been able to be achieved. This year for the first time the parishes were requested to provide

their reports using the fourfold format of Vision 2022: Growth of Discipleship, Flourishing Churches, Innovation and Advocacy and Leadership Development. Most of the parishes have followed this format and I thank the authors for their effort. In this way the reports give us clear understanding of the activities of the parishes in the light of our priorities. What the reports make clear is that, whilst many plans have been thwarted, much good ministry has occurred.

Across the Diocese as a whole, significant moves forward have also occurred. I want to highlight some of those.

One of the goals of Vision 2022 is to strengthen chaplaincy. We have basically two kinds of chaplaincy across the Diocese: school chaplaincy, and everything else, which includes hospital / aged care / Anglicare staff support / prison / emergency relief / surf lifesaving and community chaplaincy. Quite a list really. This year Susan McLeod was appointed as Senior Chaplain for the 'everything else', and under Susan's leadership this very diverse part of our ministry has continued to build and strengthen. We now have thirty paid and volunteer chaplains working across sites in the Diocese, which is really good.

School chaplaincy also continues to strengthen with the Reverend Tracey Gracey succeeding the Reverend Dr Theo McCall as Senior Chaplain for Anglican Schools, and St Peter's College beginning a scheme to offer paid placement for people who feel they might be being called to school chaplaincy. One of our big workforce challenges is having enough school chaplains. The St Peter's College scheme provides an opportunity for people who feel called to school chaplaincy to have a paid ministry role at the College as trainee chaplains while they participate in the diocesan discernment and formation

processes and study at St Barnabas College. This is a great scheme and I want to thank St Peter's College for this investment in future school chaplaincy.

Another of our goals is around the discernment, training, and support of leaders. One of the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse was that people in leadership in the Church receive mandatory supervision. This does not mean managerial supervision, that is to make sure they are doing what they are supposed to be doing, but pastoral supervision, sometimes also known as professional supervision. The aim of this kind of supervision is to help make sure that leaders are able to do their ministry well and are assisted to think through the ministry challenges they face.

The beneficiary of this kind of supervision is not only the person receiving the supervision but the people with whom they minister.

Diocesan Council has adopted a policy which will see pastoral supervision become mandatory for licensed clergy from 2023. In the past twelve months two people have completed recognised training to serve as pastoral supervisors through St Barnabas College. The training continues with another three people currently in training. One of the significant challenges in rolling out mandatory supervision will be having enough qualified supervisors, and the training provided through the College is assisting to meet this need.

This year we were able to run a provincial clergy conference at Hahndorf where clergy from the three Dioceses of South Australia spent time in worship, Bible study, fellowship and learning, with the focus on pastoral supervision. This was

the first provincial clergy conference which has been held in many years and encouragement has been given to do it again. I continue to be heartened at the energy across the Province of South Australia for more provincial co-operation.

One of the facets of Vision 2022 is that we want to be united and connected. I have been very encouraged at efforts to enhance connections across the diocese. It is very important that we look for ways to work together and share resources across parish communities. The reality is that the way we are set up with most of our parishes having at best, one paid worker – usually the priest – we are very limited in terms of breadth of ministry that can be offered. One way to address this would be to create bigger teams by amalgamating parishes but the track record of amalgamation, unless that is initiated by the parishes themselves early and not left too late, is not very positive. It may well be better for parishes to look for other parishes with whom they can cooperate.

Over the past year or so, in the midst of the pandemic, a network among parishes in the north of the Diocese has developed which is great. We also have the churches of Somerton Park and Warradale working together and sharing two priests. I would encourage parishes to look for others with whom they can partner. You don't have to wait for me or the Diocesan Council to do anything more. Feel free to initiate those conversations.

Churches will next month have the opportunity to participate in the latest national church life survey. This survey is run every five years in the same year as the census. We ran our own NCLS in February 2020 before the pandemic and I will be very interested to see what if any difference in attitudes or practice has developed during

the pandemic. Almost all the churches of the Diocese have signed up to participate in what will be a very flexible process next month. Some parishes have opted not to participate, I think because they feel they only did an NCLS 'ten minutes ago' and maybe the results aren't helpful or don't reflect the local reality, so why do it again? Others may feel the survey has built into the questions an understanding of the Church and ministry which is foreign. I am the first to say the NCLS is not a perfect tool, but it is the best tool we have. Used consistently over time, I am confident it will help us to not only have a picture of the Church in the Diocese but also see if what we are attempting to do in encouraging flourishing Anglican communities is having any impact.

The past couple of years have felt somewhat frustrating due to the pandemic but by God's grace really good progress on Vision 2022 has been made and I am certainly grateful to the Lord and the people of God in the Diocese for that.

Given that we are now in October 2021, we are heading towards the end of Vision 2022. Over the next twelve months the Secretary of Synod will lead a process to revisit Vision 2022 for the years ahead. My own view is that the vision statement called Vision 2022 still has a lot of mileage in it. If there is agreement about that then we might retain the vision statement and continue working to make it a reality and rather than revisiting the vision statement every two or three years, renew an implementation plan every couple of years as we continue to work with the Vision.

Cathedral

In my address for Synod last year I noted the retirement of the Dean of St Peters Cathedral

the Very Reverend Frank Nelson and gave thanks for his ministry. Frank and Christine have now moved to Dargaville in New Zealand and settled in well to that rural community. In a couple of weeks, I will be installing Bishop Chris McLeod as the next Dean of the Cathedral. I want to thank Chris for accepting my invitation to this ministry. I will say that Bishop Chris did not seek this appointment but was open to my suggestion that he consider it. He will bring to the ministry of Dean thirty years of experience as a priest, a firm commitment to the mission of God, and his role as the National Aboriginal Bishop, and I am looking forward to that very much.

Saint Barnabas College

I mentioned a moment ago training for people to serve as pastoral supervisors through Saint Barnabas College. This course and the Graduate Certificate of Ministry in the leadership stream have been significant new offerings through the College in the past few years. I want to record my appreciation to the principal, the Reverend Dr Cathy Thomson, who has decided to retire at the end of this month. Under Cathy's stewardship the college has continued to strengthen even with the challenges of COVID-19.

Intimate Partner Violence in the Anglican Church of Australia

In 2017 the General Synod of the Anglican Church of Australia resolved to ask the Standing Committee of the General Synod to initiate a research project into the prevalence of Domestic Violence in the Anglican Church of Australia. The Anglican Church is the first Church in Australia to commission research of this kind. The call for research followed a number of enquiries and a royal commission in Victoria

into domestic violence. Despite research which indicated domestic violence was a problem in the Church, the issue before General Synod was that no specific data was available for the Anglican Church of Australia. The Family Violence Working Group was established by the Standing Committee of the General Synod and tasked with overseeing the research. The working group sought proposals from a number of reputable research organisations and recommended the Standing Committee engage NCLS for the project.

Detailed reports of the research, its methodology and results can be found on the General Synod website and the challenge of intimate partner violence will be the subject of a motion later in the Synod. The bottom line is that the research found that among those surveyed the lifetime occurrence of intimate family violence was the same or higher among Anglicans as among the general population.

Even if that weren't the result for the Church, it is the case that our community has a problem with intimate partner violence. On average one woman a week is killed in Australia by an intimate partner or former partner. That's tragic and unacceptable. And that doesn't count the number who suffer physical, emotional or spiritual abuse, or who are coerced and controlled by an intimate partner. We need to contribute to the improvement of this situation in the Church and the community.

The Synod will be asked this weekend to adopt what is called the Ten Commitments. These have been developed by the Family Violence Working Group, endorsed by the General Synod Standing Committee, and by our Diocesan Council for consideration by the Synod. Implementing the Ten Commitments will assist Anglican Church

communities in the Diocese of Adelaide to more and more, be places where respect for all is taught and lived; where it is clear that abuse of any kind, including control and coercion, has no place; and where people who have suffered intimate partner violence can find help and support.

Care of Creation

In my address to Synod last year I spoke about the need to increase our awareness and care of the whole creation. Care of the environment is always very important for Christians. Psalm 24 verse 1 says that the earth is the Lord's and everything in it. As part of worshipping the Lord we care for the creation that is the Lord's creation. Some speak of a 'climate change emergency', and certainly among the young people of the community there is significant anxiety about the future of the planet. While it is right to resist the temptation to fear for the future, that doesn't mean we should show complacency about caring for the planet in the present. Our commitment to worshipping the Lord needs to include positive action as stewards of the Lord's creation.

From November 1-12 the United Nations climate change conference known as COP26 is taking place in Glasgow. The Anglican Consultative Council has been granted official observer status, so Communion representatives will have the opportunity to participate in the most important climate conference since the Paris Agreement was signed in 2015.

Last month, with that conference in view, the Archbishop of Canterbury, the Pope and the Ecumenical Patriarch released a statement in which they called 'on everyone, whatever their belief or worldview, to endeavour to listen to the cry of the earth and of people who are poor, examining their behaviour and pledging meaningful

sacrifices for the sake of the earth which God has given us.' They say, 'this is the first time that the three of us feel compelled to address together the urgency of environmental sustainability, its impact of persistent poverty and the importance of global co-operation.'

This week I, along with other national church leaders, signed a letter to the Prime Minister urging the Australian government to commit to:

- scale up Australia's 2030 emissions reduction target to at least 50% and pledge to achieve net zero carbon emissions by 2050
- a national climate change policy and a plan for a just, equitable and rapid transition to a low-carbon economy that drives down greenhouse gas pollution
- a just and sustainable transition for communities currently dependant on carbon intensive industries for employment, and investment in renewable energy
- policies that support people, nations and ecosystems that are most vulnerable to climate change, including measures to strengthen the resilience of communities and support people and the services they rely on to adapt to the effects of climate change.

It is good for us to pray for the care of the environment and to raise concerns with political leaders, however, the most important thing is our action concerning the creation; our efforts to reduce our impact; and our readiness to make changes to our lifestyle which preference sustainability.

One of the motions in the papers for this synod comes from the Diocesan Creation Care Network. I want to thank the members of the network for their efforts and encourage engagement

with the Network across the Diocese.

Confident and competent disciples of Christ in the power of the Holy Spirit.

For each of the past three years I have taken a phrase of Vision 2022 as a focus for my address to Synod. The phrase for this year is the final phrase of the statement: that we desire to be confident and competent disciples of Jesus Christ in the power of the Holy Spirit.

Discipleship was a major concern for Jesus and therefore it is for us. Jesus called people to follow him (e.g. Peter and Andrew, James and John: Mt 4.18-22) and those who went with him as disciples received his teaching, were commissioned by him and finally, and very importantly, were empowered by the Holy Spirit to live as disciples of Christ.

We dare not undervalue the importance of the Holy Spirit in the ministry of disciples. Jesus told the disciples even after he had commissioned them to wait for the Holy Spirit to come to them (e.g. Luke 24.49). In this Jesus was repeating his own experience where only after the Holy Spirit came to him at his baptism did he begin his ministry.

John Taylor in his book *The Go Between God* (1972) says: 'The chief actor in the historic mission of the Christian church is the Holy Spirit. He is the director of the whole enterprise. The mission consists of the things that he is doing in the world. In a special way it consists of the light that he is focussing upon Jesus Christ' (p3).

We see in the Acts of the Apostles, the Holy Spirit leading and guiding the Christians and their work. Significantly we see in the Acts that the mission of the early church was not smoothly rolled out with impressive strategic management by the apostolic council. What we

see are explosions of activity and growth often in unexpected places and situations and among surprising people. The picture is not of the apostles being in control of the enterprise at all, but the apostles and the church generally struggling to keep up with, and to see and to understand what the Spirit was doing. Taylor again says: 'We often speak of the Holy Spirit as the source of power. But in fact, He enables us, not by making us supernaturally strong but by opening our eyes' (p.19). This has as its basis the understanding that God is working in God's world bringing to reality God's vision – the kingdom or reign of God. God is doing this through the Church but not only through the Church.

Finally from Taylor: 'We must relinquish our missionary presuppositions and begin in the beginning with the Holy Spirit. This means humbly watching in any situation in which we find ourselves in order to learn what God is trying to do there, and then doing it with Him' (p. 39).

We have been commissioned as disciples through our baptism and a constant dependence on the Holy Spirit is critical. Being open to the Spirit's leading, depending on the Holy Spirit, having our eyes opened by the Spirit is really important. We are doomed if we think we can live as disciples without the complete assistance and empowering of God the Holy Spirit. To do so is pride. God's work is done by God. We must remember as we share in the mission of God that it is God's mission which we are called to share. It is God the Holy Spirit who converts, who saves, who gives life, opens eyes, who connects and unites.

The apostles, and then all the disciples, post-Pentecost played their part. But they were not unprepared. Their confidence came not from

their academic knowledge but their relationship with God. Their competence came from their training, their learning and their schooling, first by Jesus and then by others with gifts of teaching and their own experience of being led by the Holy Spirit.

We have been commissioned as disciples of Christ through our baptism. To be a disciple is to be a learner. For disciples of Jesus that means we are learning about Jesus and learning from Jesus, so we are shaped and formed into the likeness of Jesus with Jesus' attitudes and priorities and style.

It is also clear that Jesus understood his disciples would participate in and continue his work. During his ministry he sent them out ahead of him (e.g. Matthew 10). Each of the four gospels has Jesus commissioning his disciples. Each of the four is slightly different and highlights different aspects. Matthew has the disciples being told to make disciples (Matthew 28). Mark has Jesus commissioning the disciples to 'go into all the world and proclaim the good news (gospel) to the whole creation (Mark 15). Luke has Jesus telling the disciples they would be his witnesses to the ends of the earth (Acts 1.8). John has Jesus telling the disciples: 'as the father has sent me so I send you' (John 20.21). In each there is a sense of the disciples continuing Jesus' work. Theirs was not the same as Jesus, but they were to witness to Jesus; to proclaim the gospel of the reign of God by word and deed.

The disciples were certainly called to be learners, but learners so they could minister. So they could witness to what God in Jesus had done. So they could continue to point to the kingdom of God and to Jesus, God among us. So they could express the hope they had, and show Christ's love especially for those in need as a foretaste of

the coming new creation.

I think in our contemporary church we may have forgotten that all the baptised are called to be disciples, ministers, sent into the world by Jesus in the power of the Holy Spirit. All who accept their baptism, who are followers of Jesus, are called to be disciples, ministers, fellow workers with Christ. And that means more than filling rosters at church, necessary though that is for the effective running of the organisation. It means being witnesses for Christ where we live our lives. This is not being a passive recipient of religious services. Nor is it just being a person who believes in Jesus. It is to be a minister, a servant, a worker for Christ. Maybe we could invent a new greeting for our liturgy. Instead of saying 'we are the body of Christ. His spirit is with us'. We could say 'we are the workforce of Christ. His spirit is with us'.

A right understanding of discipleship means that in the Anglican Diocese of Adelaide there are thousands of people who have accepted their baptism, who are seeking to be disciples of Jesus. A very small subset are in holy orders as deacons, priests or bishops. The vast majority are not. We are thousands of potential and actual workers, some paid but mostly unpaid workers for Christ. But we tend not to think of ourselves that way. We think of ourselves as Christians, as people who believe in Jesus, as members of the Church, but not so much as disciples who are learning so we can share in the ministry of Christ. So that we share the gospel with others. So that we can minister with prayer. So we are confident with the Bible and can help others to be the same. So we have the motivation and skills to help the poor and the weary, the outcast and the hurt. So that we can lead others in worship and offer pastoral care. So we can help bring peace and reconciliation. So we can lead the communities

of the Church. So we can care for the whole creation.

We haven't as a diocese invested much in the way of resources into helping the people of God grow in discipleship, which means grow in sharing the ministry of Christ. We have left that to individuals or the individual parishes, which means there is significant variety in capacity and a whole lot of duplication of effort.

Given that our Vision says that we yearn to be confident and competent disciples of Christ in the power of the Holy Spirit it seems to me that putting some conscious effort and resource into helping the people of the Diocese be more confident and competent disciples of Christ is important. As Stefan Paas says in his book *Pilgrims and Priests – Christian Mission in a Post-Christian Society* (2019), 'in the end there are no missional structures, only missional people' (P.13).

This growth in ministry capacity might happen in all sorts of ways, and I suspect will involve all kinds of learning and development and ministry opportunities and resources. We haven't, as a synod, invested greatly in this. We have left it to individuals and individual churches. I think we are at a point in history where we need to make some investment as a Synod.

Diocesan Council has accepted my suggestion that we establish a learning community in the Diocese. A community which will focus on assisting on a diocesan basis the process of the forming of confident and competent disciples of Christ. The learning community will include Saint Barnabas College which will continue to offer quality tertiary level programs accredited by Charles Sturt University. The goal of the learning community will be the formation of competent and confident disciples of Christ.

There will be a leader of the learning community who will connect learners as individuals and groups with resources and programs and opportunities to help them towards the goal – confident and competent disciples of Christ wholly dependent on the Holy Spirit. We will be starting the recruiting process for the leader of the learning community very soon.

This is a very modest step. It is not grand in any way, but we need to take this step if we are in any sense serious about being and making and forming confident and competent disciples of Christ who know they depend on the Holy Spirit. In the end there are no missional structures, only missional people. We are in a liminal time. It is hard to know what the church will look like in the future, but whatever the future is, there will be need for competent and confident disciples of Christ, who depend on and are attentive to, the Holy Spirit.

In Conclusion

Thank you again to all who have worked so hard to maintain and develop the witness of the Church in what has been another very challenging year. People have pulled together and worked together very well and that's been great. I hope we take the opportunity for a rest around the end of the year before having a look at what 2022 might bring.

No matter what else is going on, the Holy Spirit will be continuing the mission of God. May we be filled and continually filled with the Spirit to see what he is doing and where he is working and join in as increasingly confident and competent disciples of Jesus Christ.

+Geoff

ARCHBISHOP OF ADELAIDE

October 2020



**SYNOD OF THE DIOCESE OF ADELAIDE
OF THE ANGLICAN CHURCH OF AUSTRALIA INCORPORATED**

**MINUTES OF
THIRD SESSION OF THE FORTY-FOURTH TRIENNIAL SYNOD
(167TH ANNUAL SESSION)**

Friday 15 – Sunday 17 October 2021

The 167th Session opened with the Synod worship in St Augustine's Church in Unley at 7:00pm on Friday 15th October 2021. The Preacher was The Right Rev'd John Stead, Bishop of Willochra.

On Saturday, 16th October 2021, following Morning Prayer led by The Rev'd Stuart Langshaw in Memorial Hall, St Peter's College, the President, The Most Rev'd Geoffrey Smith, opened the Third Session of the Forty-Fourth Triennial Synod. The President's Address highlighted the huge impact of COVID-19 on the Australian and world-wide community and encouraged all Christians to be vaccinated. The President's Address also highlighted the issue of Intimate Partner Violence in the Anglican Church of Australia and Care of Creation.

Following the Archbishop's Address, which was circulated to the members, the Synod convened for the dispatch of business.

The President, 94 members of the clergy and 123 lay representatives were present.

1. The President welcomed members to the Third Annual Session of the Forty-Fourth Triennial Synod. The Archbishop thanked The Rev'd Stuart Langshaw for the co-ordination of worship on Friday evening and the Synod worship services. The President made introductory remarks regarding general procedure for Synod.
2. **PROCEDURAL MOTIONS**
Leave was granted by Synod for Mr Joe Thorp, Secretary of Synod, to move the following motion in an amended form.

MOTION AS AMENDED

That this Synod welcomes:

- The Observers from the Diocese of Willochra (The Rev'd David Thompson) and the Diocese of The Murray (The Rev'd Wayne Corker, Dr Edward Sandercock and Ms Donna Jones);
- Sudanese Missional Congregations;
 - o The Pastor and Observers from the Dinka Sudanese Anglican (Episcopal) Missional Congregation at Playford;
 - o The Pastor and Observers from The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square;
 - o The Pastor and Observers from the Sudanese Anglican (Episcopal) Congregation at Church of the Holy Redeemer, Ingle Farm;
- Emmanuel Tamil Church, Parish of Lockleys
- The Observers from the Congregation of St Barnabas' Croydon;

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- The Observers from MarThoma Church, Adelaide;
- Ms Sue Arnold, Diocesan Finance Manager;
- Ms Paula Davies, Professional Standards Director;
- Prof Lorna Hallahan, Convenor, Professional Standards Committee;
- Mrs Susan McLeod, Senior Chaplain;
- Ms Sharon Lockwood, Survivor Advocate;
- Members of the Property Finance and Resource Committee (PFRC) who are not members of Synod;
- Ministry Unit Members who are not members of Synod;
- Members of the Diocesan Risk & Audit Committee who are not members of Synod;
- Directors of the Board of AnglicareSA Ltd who are not members of Synod;
- ABM SA Committee Support Officer, Ms Meagan Schwarz;
- Cathedral Chapter Canons who are not members of Synod; and
- Ordinands;

and accords them a seat on the floor of Synod with the right to speak but not to vote or move or second motions.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Rev'd Canon Jenny Wilson

CARRIED

3. PROCEDURAL MOTIONS

That so much of Standing Orders be suspended as to allow for the timetable of Synod to be as outlined on the revised Order of Business Paper as circulated noting several orders of the day.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Rev'd Canon Jenny Wilson

CARRIED

Leave was granted by Synod for Item 34 (Open Space Workshop) to be withdrawn due to the inability of the Workshop Facilitator to travel to South Australia from Queensland due to COVID-19 restrictions.

4. PROCEDURAL MOTION

That this Synod suspend so much of Standing Orders as is necessary to allow for the use of electronic voting, in accordance to the memorandum circulated to members of Synod, at this Session of Synod as and when the President shall determine.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Rev'd Canon Jenny Wilson

CARRIED

5. The President announced the appointment of the Synod Minutes Secretary (Mrs Susan Wilkins), Scrutineers (Mr Raffaele Angelino, Mr Leon Varghese, Mrs Kris Coventry, Mrs Anna Halman, Mrs Tracey Jolly & Mr Tom Gillard) and Timekeepers (The Rev'd Stuart Langshaw & The Rev'd Janet Phillips).
6. The President tabled the Register of Members of the Synod.
7. The President tabled the names of those Members to whom he had granted leave from attendance and tabled the Register of Alternate Lay Members of Synod.
8. The Secretary of Synod, Mr Joe Thorp, was invited by the President to address matters regarding Work Health & Safety, Housekeeping and general Synod procedures.

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9. The President tabled the "Reports and Accounts for Synod 2021", containing the following Annual and Special Reports and Accounts, previously distributed with the Notice Paper.

Members of Synod	Clergy Representatives
	Lay Representatives
Diocesan Reports	Secretary of Synod Report (including Anglican Cemeteries and Archives)
	Diocesan Council Report to Synod
	Diocesan Risk and Audit Committee
	Property Finance & Resource Committee
	Children & Youth Ministry Unit
	Leadership & Education Ministry Unit
	Community Engagement Ministry Unit
	Professional Standards Committee
	Anglican Funds – South Australia
	St Barnabas College
	Discernment and Ministry Formation
	Chaplaincy
	Financial Operations
	ACNC – Annual Information Statement
Parish Ministry	St Peter's Cathedral
	Adelaide Area Deanery
	Eastern Area Deanery
	Gawler Area Deanery
	South Eastern Area Deanery
	South Western Area Deanery
	Western Suburbs Area Deanery
Anglican Societies	Evangelical Fellowship in the Anglican Communion SA
	Girls' Friendly Society in SA Inc
	Mothers' Union Australia – Diocese of Adelaide
Anglican Entities	AnglicareSA Ltd
	AnglicareSA Housing Association
	St Mark's College
	Leigh Trust
Anglican Networks	Anglicans for Makarrata
	Anglican Ecumenical Network
	Anglican Creation Care Network
	Movement for the Ordination of Women
Anglican Schools	Schools Liaison Officer's Message
	St Andrew's College
	St Columba College
	Pedare Christian College
	Pulteney Grammar School
	Walford Anglican School for Girls
Partner Organisations	Anglican Board of Mission

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	Australian Fellowship of Evangelical Students
	Churches Together SA (formerly South Australian Council of Churches Inc)
	Bush Church Aid Society
	Schools Ministry Group
	Church Missionary Society SA/NT
	Engage Work Faith
	Converge International
	SparkLit

10. Two questions were received prior to Synod with the answer to one of these questions provided in the Supplementary Paper. The President read out the answer to the second question at Synod. There were no petitions received.

Question 1: Diocesan Council Delegations

Submitted by: The Rev'd Dr Warren Huffa, Parish Priest of Hawthorn

The *Principles of Delegations Policy* adopted by Diocesan Council in 2018 “record(s) the principles that govern when and how other entities and staff within the Synod can be granted delegated authority to act on behalf of the Synod.” Such delegates “may have limits or conditions attached to the delegation.”

Is there a list of all such delegations, with limits or conditions attached, granted by Diocesan Council to any sub-committee, other entity, or members of staff? If so, can this list please be supplied to members of Synod? If it does not exist, could the Secretary of Synod please construct such a list and supply it to members of Synod?

RESPONSE – Circulated with the Notice Paper.

A Delegations Register listing delegations granted by Diocesan Council and setting out limitations and conditions was first adopted by the Diocesan Council on 28 November 2018.

A copy of the current Delegations Register is available on the Diocesan website and a copy is available for perusal at the Synod Administration Desk

Question 2: Gender Based Violence

Submitted by: The Rev'd Paula Bullock (Anglicare) and The Rev'd Mike Russell (Parish of Magill)

In 2021 there has been widespread conversation, public debate and reporting on gender-based violence, that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women.

On Australia Day, Grace Tame, sexual abuse survivor, activist and advocate for survivors of sexual assault, was named Australian of the Year.

In February, Brittany Higgins spoke out about her alleged rape in Federal Parliament. She called for reform to parliament culture and inspired other Australian women to report their allegations of sexual assault, triggering #MeToo protests nationwide.

Chantel Contos, who was sexually assaulted at 13, began an online petition on Instagram, which led to the posting of hundreds of testimonies from former Sydney schoolgirls about sexual assaults they had experienced at the hands of their male peers. Some of these young women attended Anglican Diocesan schools in Sydney.

Could the President please inform the Synod:

- (1) what proactive steps he would like Anglican Schools to take to ensure they promote and support education regarding consent, and respectful relationships, for students, staff and the wider school communities?

Answer: Read out by the President at Synod.

Anglican schools are Christian schools, and the Christian view of people needs to inform and be the basis of the teaching and promotion of respectful relationships in those schools. We understand that all people are created in the image of God and are therefore inherently valuable and equally valuable. All people in Anglican schools must be treated as valuable. This leads to people being welcomed, treated with respect, encouraged and enabled to flourish, with the measure of their value being that they are created in the image of God, and so loved by God that Christ died for them, not their sporting or academic prowess or other measures of popularity.

While no Christian is perfect, and no Anglican school is perfect Anglican schools should become safer, more respectful and more encouraging communities the stronger the Christian influence is in them. Christian influence should grow as more Christian staff are employed, as realistic and appropriate opportunities for the Christian faith to be taught, commended and caught are provided. Christian influence should increase as chaplains and their ministry are valued, encouraged and resourced as a central part of the life of the school.

Based on their Christian foundation schools that identify as Anglican schools in the Diocese of Adelaide must take steps to inform and educate students and staff with respect to the need for and meaning of consent in relationships. These steps can be in many forms including courses or programs, visiting speakers or teachers or on-line presentations. The process of education needs to include both opportunities for restoration and experience of consequence for inappropriate or wrong action.

Schools need to take steps to develop a culture where students and staff are treated with respect and care. Where there is no place for bullying or physical or verbal abuse, or the diminishing of anyone for any reason. Where it is understood that ‘standing by’ and doing nothing is unacceptable, and where reporting behaviour which departs from that which is expected is welcomed as part of improving the culture of the school.

Staff and students need to understand the expectations of the school and be clear about what to do when less than expected behaviour takes place.

The process of intentionally developing this kind of culture needs to be led by the Principal and supported and resourced by the school board or council.

- (2) what proactive steps he would like Anglican Schools to take to ensure they have best practice in policies and procedures regarding reporting alleged incidents of sexual assault in school contexts, and supporting those who do?

Answer: Read out by the President at Synod.

As communities of learning and education Anglican schools are encouraged to share resources and insights with respect to policies and procedures regarding the reporting of alleged incidents of sexual assault. Sexual assault is a crime in South Australia and should be reported according to the legislated mandatory reporting requirements.

Schools should put into place confidential reporting lines to enable reporting to take place safely. This reporting concerning sexual assault or any other concerning behaviour by any member of the school community. Clear training for staff and students should be provided about how to deal with information about sexual assault. Where students and staff have received training and do not follow the processes there should be meaningful consequences for them.

Students and staff who report sexual assault should be believed and supported, and both they and their families should be provided with appropriate counselling at the school's expense. In every case the victim should not be blamed or silenced. As well as support being provided for the victim, appropriate support should be provided for the perpetrator.

Anglican schools are also encouraged to implement independent audits of their policies and procedures against appropriate benchmarks and make the audit results publicly available. I meet regularly with Chairs of the Councils of Anglican schools and the question of independent audits is already under discussion.

(3) what resources and opportunities, from a Biblical and Christian perspective, could be drawn upon by the Anglican community, which includes schools, for promoting respectful relationships, and that acknowledge everybody's responsibility to uphold the dignity of girls and women who are made in God's image.

Answer: Read out by the President at Synod.

As I said in an earlier answer the foundation for the dignity of all people is our understanding that everyone is made in the image of God and all are valuable on that basis no matter what. I also note the greatest commandments according to Jesus are, to love God with all our heart mind and soul, and to love our neighbour as ourselves. The Christian tradition includes a long history of radical care for those the wider community devalued. Christians started hospitals to care for the sick, hospices for the dying, shelters for the homeless. Christians freed slaves and campaigned to end slavery, and rescued unwanted babies left exposed to die.

The Anglican community including schools needs to be aware of and celebrate its roots and tradition, have front of mind the Lord Jesus Christ, and seek to put into practice the greatest commandment.

**11. APPOINTMENT TO CHAIR OF COMMITTEES
MOTION**

That Mr Grant Chapman be appointed Chair of Committees for this session of Synod.
Moved by Mr Joe Thorp, Secretary of Synod
Seconded by Mr Ian Gray

CARRIED

**12. VOTE OF THANKS TO THE PRESIDENT FOR HIS ADDRESS
MOTION**

That a Vote of Thanks be accorded to the President for his Address to the Synod.
Moved by Ms Sandy Mitchell
Seconded by Mr Ian Gray

CARRIED

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13. MOTIONS WITHOUT NOTICE AND MOTIONS ARISING FROM PRESIDENTIAL ADDRESS

The Archbishop called for Motions Arising from the President's Address and Motions without notice. Synod granted leave for these items to be debated at Item 35.

- 14.** The President called over the Notice Paper, noting that leave was granted by Synod for Item 34 (Open Space Workshop) to be withdrawn due to the inability of the Workshop Facilitator to travel to South Australia. There were no motions to be regarded formally and to be put forthwith without speech, amendment or debate.

FINANCE

15. FINANCE

Leave was granted by Synod for Ms Susan Arnold, Finance Manager to present the Financial Statements for the Diocese of Adelaide with Mr Joe Thorp, Secretary of Synod.

15.1 MOTION

That Synod receives the Financial Statement for the 12 months ended 30 June 2021 and the Synod Operations Financial Report for the year ended 2021 as dispatched with the Notice Paper.

Moved by Mr Kevin Stracey
Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

- 15.2** Leave was granted by Synod for the motion to be moved in an amended form.

MOTION AS AMENDED

That Synod adopts the Synod Operations budget for the year ended 30 June 2022 as dispatched with the Notice Paper.

Moved by Mr Kevin Stracey
Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

**15.3 ASSESSMENT
MOTION**

That Synod adopts the estimate of Diocesan Expenses for the year 2022 and the rate of assessment of 16.00% of assessable income for the year 2022 and encourages Diocesan Council to continue to investigate the feasibility of reducing the rate of assessment.

Moved by Mr Kevin Stracey
Seconded by Mr Joe Thorp, Secretary of Synod

AMENDMENT

Delete:

"the rate of assessment of 16.00% of assessable income for the 2022 year and encourages Diocesan Council to continue to investigate the feasibility of reducing the rate of assessment."

Add:

"the rate of 12% of assessable income up to \$100,000 and the rate of assessment of 16% for assessable income over \$100,000. And encourages the Diocesan Council to review the deduction policy and to continue to investigate the feasibility of reducing the rate of assessment."

Moved by The Rev'd Stephen Bloor
Seconded by Mrs Lyn Thurston

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LOST

MOTION AS IT STANDS

That Synod adopts the estimate of Diocesan Expenses for the year 2022 and the rate of assessment of 16.00% of assessable income for the year 2022 and encourages Diocesan Council to continue to investigate the feasibility of reducing the rate of assessment.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

LEGISLATION

16. **RETIREMENT ORDINANCE 1988**

MOTION

That this Synod agrees in principle to a Measure to amend the Retirement Ordinance 1988.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by The Rev'd Michael Lane

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by The Rev'd Michael Lane

That the Measure be now passed and to take effect at a time to be determined by the President.

CARRIED

17. **CONTINUING MINISTRY EDUCATION ORDINANCE 2003**

Leave was granted by Synod for the motion to be moved in an amended form.

MOTION AS AMENDED

That this Synod agrees in principle to a Measure to repeal the Continuing Ministry Education Ordinance 2003.

Moved by The Right Rev'd Denise Ferguson

Seconded by The Rev'd Canon Jenny Wilson

LOST
MEASURE WITHDRAWN

18. **ST BARNABAS THEOLOGICAL COLLEGE ORDINANCE 2010**

Leave was granted by Synod to introduce the measure with amendments to the measure as circulated to members of Synod.

MOTION

That this Synod agrees in principle to a Measure to amend the St Barnabas Theological College Ordinance 2010.

Moved by The Right Rev'd Denise Ferguson

Seconded by The Rev'd Canon Jenny Wilson

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure with amendments be now passed.

Moved by The Right Rev'd Denise Ferguson

Seconded by The Rev'd Canon Jenny Wilson

That the Measure with amendments be now passed and to take effect at a time to be determined by the President.

CARRIED

19. **ASSESSMENT ORDINANCE 1985**

Leave was granted by Synod for the mover to move the measure in an amended form with the words at Section 5: "and it shall be competent for the Synod to amend such estimate." restored.

MOTION

That this Synod agrees in principle to a Measure to amend the Assessment Ordinance 1985.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the amended measure be now passed.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

That the Measure as amended be now passed and to take effect at a time to be determined by the President.

CARRIED

20. **LONG SERVICE LEAVE ORDINANCE 1992**

MOTION

That this Synod agrees in principle to a Measure to repeal the Long Service Leave Ordinance 1992.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

That the Measure as be now passed and to take effect at a time to be determined by the President.

CARRIED

21. INSURANCE OF PROPERTY ORDINANCE 1984**MOTION**

That this Synod agrees in principle to a Measure to amend the Insurance of Property Ordinance 1984.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Kevin Stracey

Seconded by Ms Emma Riggs

That the Measure be now passed and to take effect at a time to be determined by the President.

CARRIED

22. TRUSTS OF THE SEE ORDINANCE

Leave was granted by Synod to introduce the measure with amendments to the measure as circulated to members of Synod.

MOTION

That this Synod agrees in principle to a Measure to amend the Trusts of the See Ordinance.

Moved by Mr Don Palmer

Seconded by Ms Emma Riggs

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure with amendments be now passed.

Moved by Mr Don Palmer

Seconded by Ms Emma Riggs

That the Measure with amendments be now passed and to take effect at a time to be determined by the President.

CARRIED

23. ELECTION OF MEMBERS OF SYNOD ORDINANCE 1985

Leave was granted by Synod to introduce the measure with amendments to the measure as circulated to members of Synod.

MOTION

That this Synod agrees in principle to a Measure to amend the Election of Members of Synod Ordinance 1985.

Moved by Ms Katherine Dellit

Seconded by The Rev'd Canon Jenny Wilson

CARRIED

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As there was no call for the Synod to move into committee the President invited the mover to move that the measure with amendments be now passed.

Moved by Ms Katherine Dellit

Seconded by The Rev'd Canon Jenny Wilson

That the Measure with amendments be now passed and to take effect at a time to be determined by the President.

CARRIED

24. PAROCHIAL ADMINISTRATION ORDINANCE 1985**MOTION**

That this Synod agrees in principle to a Measure to amend the Parochial Administration Ordinance 1985.

Moved by Ms Katherine Dellit

Seconded by The Rev'd Michael Lane

CARRIED

Synod called for consideration of the matter in Committee (Chair of Committees, Mr Grant Chapman).

IN COMMITTEE**AMENDMENTS**

(1) That clause 8 of the Measure be amended by deleting (c) "only one member of the same family household is an elected member of the Parish Council at any given time."

(2) That Clause 10 of the Measure be deleted.

The Chair of Committees reported that the Committee had recommended that the Measure be passed with the above amendments.

The President invited the mover to move that the amended Measure be now passed.

Moved by Ms Katherine Dellit

Seconded by The Rev'd Michael Lane

That the amended Measure be now passed and to take effect at a time to be determined by the President.

CARRIED

25. CONSTITUTION**MOTION**

That this Synod agrees in principle to a Measure to amend the Constitution.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by Bishop Tim Harris

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by Bishop Tim Harris

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That the Measure be now passed and to take effect after it has been confirmed by Synod in accordance with section 30(b) of the Constitution.

CARRIED

26. **STANDING ORDERS ORDINANCE 1980**

MOTION

That this Synod agrees in principle to a Measure to amend The Standing Orders Ordinance.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by The Venerable David Bassett

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by The Venerable David Bassett

That the Measure be now passed and to take effect at a time to be decided by the President.

CARRIED

MOTIONS

27. **DOMESTIC & FAMILY VIOLENCE**

Leave was granted by Synod for The Rev'd Dr Joan Riley to present for 15 minutes on the background of the DFV Project.

MOTION

This Synod in acknowledging the findings of the National Anglican Church Family Violence Research Project:

- notes that Diocesan Council has endorsed the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia and recommended their adoption by Synod; and
- takes action to enable and equip Anglican communities to best respond to support victim-survivors of domestic and family violence by:
 1. receiving and adopting the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia; and
 2. committing to a process of education, policy making and lament in the Diocese of Adelaide in accordance with the 10 Commitments.

Moved by The Rev'd Dr Joan Riley

Seconded by The Right Rev'd Dr Tim Harris

CARRIED

28. **RAISE THE AGE OF CRIMINAL RESPONSIBILITY**

MOTION

That this Synod:

- supports raising the age of Criminal Responsibility from 10 to 14 years;
- asks that copies of this resolution be sent to the General Synod of the Anglican Church of Australia for its consideration and support, to the Federal and South Australian Attorneys General, and the Council of Attorneys General; and
- asks the President to write conveying the resolution and support for it to the Federal and South Australian Attorneys General, and the Council of Attorneys General.

Moved by Bishop Chris McLeod

Seconded by Ms Katherine Dellit

CARRIED

29. **KANGAROO ISLAND**

MOTION

That this Synod:

1. gives thanks to God for the people and ministry of the Parish of Kangaroo Island, acknowledging the significance of the only full-time minister on the Island and the unique situation of the parish due to its isolation and joins with the parish in praying for a new minister for the parish;
2. continues to uphold the Island in our prayers as they rebuild after the devastating bushfires of December 2019 – January 2020 and deal with the ongoing Covid-19 pandemic and especially its effect on tourism;
3. gives thanks to God for the ongoing support of BCA in providing 50% of a stipend; and
4. commits to supporting the parish to cover 50% of a stipend through encouraging parishes and congregation members to give to the KI Ministry Support Appeal underwritten by the Synod for the next 5 years.

Moved by The Venerable David Bassett

Seconded by Mrs Vivien Bleby

CARRIED

30. **ALPHA COURSE PRESENTATION**

MOTION

That this Synod:

1. recognises the valuable contribution made by Alpha interactive sessions in this Diocese for creating spaces where people can explore life and the Christian faith, ask questions, and share their point of view; and
2. requests the Diocesan Council, before next year's Synod, arrange for an Alpha representative to present to Synod members and other interested Anglicans an introduction to Alpha explaining how it is run and providing training for those interested in running Alpha sessions.

Moved by Dr David Phillips

Seconded by The Rev'd Ben Woodd

CARRIED

31. **CREATION CARE NETWORK**

MOTION

This Synod welcomes the Report of the Anglican Creation Care Network as it reflects on its work since 2017, and its development as a network across the Anglican Province of South Australia, and commends the following actions to the parishes and organisations of the Diocese of Adelaide:

- to encourage a more intentional liturgical focus on the beauty and wonder of God’s creation, and our stewardship in creation care as an essential response to the Mission of God in Christ, including the use of liturgical resources such as the ‘Seasons of Creation’, ‘Eco Church Resources’ and others;
- to encourage parishes to include creation care in the development of Mission Action Plans, through prayerful study and imaginative action, including the use of the Anglican Board of Mission resource ‘A Climate for Change’ and other resources, to give due honour to God’s Creation and connecting it with the faith we confess and to include progress updates in their reports to Synod;
- to encourage parishes to voluntarily undertake an Environmental Audit of their property and grounds with a view to reducing our carbon footprint, enhancing the development of green spaces, engaging in improved recycling practices, and reducing energy costs; and
- to encourage the people of the Diocese to participate in creation care learning opportunities, such as the Eco Spirituality Program in the Diocese of Willochra, the work of A Rocha, visits to community gardens and other environmental projects, and the Anglican Creation Care Network.

Moved by The Rev’d Canon Jenny Wilson
Seconded by Mr Peter Burke

AMENDMENT

Insert:

- “to encourage participation in the annual SA Nature Festival (naturefestival.org.au).”

Moved by The Venerable Ruth Mathieson
Seconded by Mr Colin Lehmann

CARRIED

AMENDMENT

Insert:

- “to encourage the Synod office to avoid the use of plastic and to require this of contractors.”

Moved by Mr Howard Harris
Seconded by Susie Warren

CARRIED

MOTION AS AMENDED

This Synod welcomes the Report of the Anglican Creation Care Network as it reflects on its work since 2017, and its development as a network across the Anglican Province of South Australia, and commends the following actions to the parishes and organisations of the Diocese of Adelaide:

- to encourage a more intentional liturgical focus on the beauty and wonder of God’s creation, and our stewardship in creation care as an essential response to the Mission of God in Christ, including the use of liturgical resources such as the ‘Seasons of Creation’, ‘Eco Church Resources’ and others;

- to encourage parishes to include creation care in the development of Mission Action Plans, through prayerful study and imaginative action, including the use of the Anglican Board of Mission resource ‘A Climate for Change’ and other resources, to give due honour to God’s Creation and connecting it with the faith we confess and to include progress updates in their reports to Synod;
- to encourage parishes to voluntarily undertake an Environmental Audit of their property and grounds with a view to reducing our carbon footprint, enhancing the development of green spaces, engaging in improved recycling practices, and reducing energy costs; and
- to encourage the people of the Diocese to participate in creation care learning opportunities, such as the Eco Spirituality Program in the Diocese of Willochra, the work of A Rocha, visits to community gardens and other environmental projects, and the Anglican Creation Care Network.
- “to encourage participation in the annual SA Nature Festival (naturefestival.org.au).”
- “to encourage the Synod office to avoid the use of plastic and to require this of contractors.”

Moved by The Rev’d Canon Jenny Wilson
Seconded by Mr Peter Burke

CARRIED

32. **ANGLICARESA THANKYOU**

That this Synod thanks AnglicareSA for their ongoing support of the Synod, consistent with Anglicare SA’s Objects as a Christian organisation which seeks to express God’s love and care for the needs of individuals, families and communities, through funding support of the National Aboriginal Bishop, the Bishop Missioner to Playford, Senior Chaplain, hospital chaplains, parish partnerships and for the support and development of theological reflection and ministerial formation.

Moved by The Rev’d Dr Joan Riley
Moved by Dr Geoff Bloor

CARRIED

33. **MINISTRY IN CHAPLAINCIES**

Leave was granted by Synod for Bishop Denise Ferguson to have a time extension in order to show a short video highlighting the diversity of the mission field in which the chaplains serve.

MOTION

That this Synod gives thanks for the ministry of the laity and clergy in Community and Health Care chaplaincies across the Diocese, and is grateful for the support offered through the collaboration between AnglicareSA and the Diocese of Adelaide, to the ministry of the Senior Chaplain for Community and Health Care Ministry.

Moved by Bishop Denise Ferguson
Seconded by Mr Peter Burke

CARRIED

34. **OPEN SPACE DISCUSSION**

The President advised at Item 3 this item was withdrawn from the Agenda.

35. **MOTIONS WITHOUT NOTICE/ARISING FROM THE ARCHBISHOP'S ADDRESS - 13**
- 35.1 **DIOCESAN COUNCIL DELEGATIONS**
- MOTION**
Synod respectfully asks that in each year all delegates (as defined in the *Principles of Delegations Policy*) provided a report to Synod with, at minimum, similar detail of scope of activity, decisions, resolutions, or outcomes as does Diocesan Council in their annual report to Synod.
Moved by: The Rev'd Dr Warren Huffa
Seconded by: Ms Ann Nadge
- There was a call for Synod to vote by Orders.
- LOST**
- 35.2 **MOTION ARISING FROM THE PRESIDENT'S ADDRESS**
That this Synod endorses the Archbishop's call for all Christians to be fully vaccinated against COVID-19 for the wellbeing of all individuals and the community (unless there are medical reasons vaccination cannot be received).
Moved by: The Rev'd Canon Peter Sandeman
Seconded by: The Rev'd David Covington-Groth
- AMENDMENT**
Delete: "Christians"
Insert: "people"
Moved by The Rev'd Assoc Prof Matthew Anstey
Seconded by The Rev'd Paula Bullock
- LOST**
- AMENDMENT**
Delete: "call"
Insert: "encouragement"
Moved by Mr David Purton
Seconded by The Rev'd Mike Russell
- CARRIED**
- MOTION AS AMENDED**
That this Synod endorses the Archbishop's encouragement for all Christians to be fully vaccinated against COVID-19 for the wellbeing of all individuals and the community (unless there are medical reasons vaccination cannot be received).
Moved by: The Rev'd Canon Peter Sandeman
Seconded by: The Rev'd David Covington-Groth
- CARRIED**
- 35.3 **MOTION ARISING FROM THE PRESIDENT'S ADDRESS**
That this Synod calls for the Federal Government to adopt the target of at least net zero carbon emissions by 2050 and a 50% reduction in the 2005 level of carbon emissions by 2030.
Moved by: The Rev'd Canon Peter Sandeman
Seconded by: The Rev'd Canon Stephen Daughtry
- CARRIED**
- 35.4 **GREETINGS FROM THE DIOCESE OF THE MURRAY**
Leave was granted by Synod for The Rev'd Wayne Corker (Incumbent of Naracoorte) Observer from the Diocese of The Murray to bring greetings to the Synod of the Archdiocese of Adelaide.

36. **THANK YOU TO THE MINISTRY UNITS, PARISH OFFICERS, COMMITTEE MEMBERS & VOLUNTEERS MOTION**
That this Synod gives thanks to God for the work undertaken by the Ministry Units and for the commitment of Parish Officers, committee members and volunteers to further God's work in the Diocese of Adelaide.
Moved by Ms Sandy Mitchell
Seconded The Rev'd Canon Jenny Wilson
- CARRIED**
37. **VOTE OF THANKS FOR SYNOD ARRANGEMENTS**
- MOTION**
- To the Headmaster of St Peter's College, Mr Tim Browning and his staff, for the use of the Memorial Hall and other school facilities;
 - to Mr David Williams, Venue Manager, for his management of the School's facilities, which contributed to the smooth running of this session of Synod;
 - to Chartwells Catering for their excellent catering at Synod;
 - to The Rev'd Stuart Langshaw for the coordination of worship on Friday evening and prayers during the Synod sessions;
 - to the President, Archbishop Geoff Smith, for his chairing;
 - to the Chancellor, Mr Phillip Adams, and the Secretary of Synod, Mr Joe Thorp for their preparatory work;
 - to members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business and the Anglicare SA Ltd Annual General meeting;
 - to our Chairman of Committees, Mr Grant Chapman; and
 - to the Diocesan Office Staff for ensuring that our Synod has been possible.
- Moved by The Rev'd Andy Wurm**
Seconded by Ms Emma Riggs
- CARRIED BY ACCLAMATION**
38. **SYNOD CLOSE**
Synod closed at 4.00 pm on Sunday, 17 October 2021 with Prayer.

A MEASURE FOR

AN ORDINANCE to amend *The Standing Orders Ordinance 1980*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as *The Standing Orders Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The Standing Orders Ordinance 1980 is amended in the manner set out in Part 2.

Part 2 - Amendment of *The Standing Orders Ordinance 1980*

4 – Insertion of section 2A

After section 2 insert:

General provisions about use of electronic documents, procedures and voting

2A. (1) The President may, after consultation with the Diocesan Council, determine, in relation to a session of Synod, any of the following:

- (a) that summonses, and any report, notice, petition, question, notice paper or other document to be provided before the session, or for the purposes of the session, may be in the form of an electronic document (in a format determined or approved by the President) and may be delivered, provided, forwarded or lodged by means of electronic communication or through any other electronic method determined or approved by the President;

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- (b) that any report, notice, petition, question, notice paper or other document to be used, tabled, presented or provided at a session may be provided or displayed electronically (in a format, and in a way, determined or approved by the President) and need not be printed for the purposes of the session;
 - (c) that any signature will be taken to be provided if it conforms with any requirement, or is represented, provided or acknowledged in a way or by a method, determined or approved by the President;
 - (d) that any document will be taken to be tabled at the session if it is to be entered into the electronic records of the Synod in a manner determined or approved by the President;
 - (e) that voting on any question or motion to be determined at the session will be conducted electronically in a manner (and using such technology) determined by the President (and in such a case any requirement to stand for voting purposes will not apply).
- (2) In addition, during any session of the Synod held under section 15(4) of the Constitution, the President may determine:
- (a) that any requirement to speak standing will not apply but that a person will be recognised and heard in a manner determined or approved by the President; and
 - (b) that any requirement that a member resume their seat will be taken to be a requirement that they cease speaking; and
 - (c) that a person (not being a member of Synod) may, by a motion without notice duly passed, have the right to participate in the session but not to vote or to move or second motions.
- (3) The President will take reasonable steps to provide information to members of the Synod about any determination of the President under this section, including information about:

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(a) the procedures to be followed for the purposes of submitting any report, notice, question, petition or other document; and

(b) if voting is to be conducted electronically – the method to be used.

(4) The President may, in any case where it is necessary or advisable to do so because of special or extenuating circumstances, after consultation with the Diocesan Council or at least a majority of members of Diocesan Council, vary or revoke an earlier determination under this section (and any such variation or revocation may take effect without the need to give any notice if it is to take effect immediately and including at a session of the Synod where it has been previously determined to apply).

(5) A process, proceeding, step or other action taken under and in accordance with a determination under this section will apply despite any other provision made by this Ordinance (and in the event of an inconsistency between a determination under this section and another section, the determination will prevail to the extent of the inconsistency).

5 – Amendment of section 3 - Summons

(1) Section 3(1) – delete “Such summons shall state the date, time and place of the session.”

(2) Section 3 – after subsection (1) insert:

(1A) A summons will:

(a) state the date and time of the session; and

(b) provide information about:

(i) the place where the session is to be conducted; or

(ii) if the session is not to be conducted as a meeting held at a place with members of the Synod being physically present – how the session is to be conducted and how members may register to be a participant at the session.

(3) Section 3(2) – after “an invitation to attend” insert:

together with relevant information about arrangements for the session if the meeting is not to be held with members of the Synod being physically present

6 – Amendment of section 12 – Notice of Motion Arising out of Reports

Section 12(1) after “referred to in section 11 of this Ordinance and” insert:

at least seven clear days

7 – Amendment of section 13 – Order of business

(1) Section 13(1)(o) – after “in the order in which the same shall stand on the notice paper” insert:

and, unless otherwise determined by the President, at the times indicated on the notice paper

(2) Section 13 – after subsection (2) insert:

(3) Despite subsection (1)(a), a service of worship need not be conducted before or during a session of the Synod if the President determines that it is not reasonably practicable to conduct any such service.

(4) The President may determine to deliver a pastoral address to the Diocese under subsection (1)(b) by electronic or other means of communication determined to be appropriate by the President in particular circumstances.

8 – Amendment of section 18 – Amendments

(1) Section 18(1) – delete “until two written copies thereof shall have been handed to the Secretary of Synod” and substitute:

unless a copy of the proposed amendment has been delivered to the Secretary of Synod in a manner and form determined by the Secretary of Synod

(2) Section 18(2) and (3) – delete subsections (2) and (3) and substitute:

(2) If an amendment is proposed, the following provisions will apply:

(a) If the purpose of the amendment is to add a word or words to the original motion only:

The motion to be moved by the person proposing the amendment will be:

That the word (or words) shown as being inserted be so inserted.

(b) If the purpose of the amendment is to delete one or more words from the original motion only:

The motion to be moved by the person proposing the amendment will be:

That the word (or words) shown as being struck out be deleted.

(c) If the purpose of the amendment is to delete one or more words from the original motion and to insert a new word or words (including in a different place):

The motion to be moved by the person proposing the amendment will be:

That the word (or words) shown as being struck out be deleted and that the words shown as being inserted be so inserted.

(d) Alternative amendments may be moved if a preceding amendment is not agreed to until there is agreement as to the amendment (or amendments) to be made to the motion.

(3) In connection with the operation of subsection (2), the President or the Chairperson of Committees (as the case may be) may -

(a) require that a proposed set of amendments be split into two or more separate amendments in order to assist with handling, and voting on, the amendments; and

(b) determine the order in which different amendments moved by different persons will be moved, discussed and put; and

(c) allow a person, with leave, to move an amendment in an amended form.

(4) Without limiting the powers of the President or the Chairperson of Committees (as the case may be) (the Chair) to refuse to accept, or to refuse to put, an amendment on any ground, an amendment should not be accepted -

(a) if the amendment would, in the opinion of the Chair, substantially change the original motion (as members of the Synod or the Committee would then be asked to vote on something completely different to what was being proposed at the first instance); or

(b) if the amendment would, in the opinion of the Chair, directly contradict the original motion (as the person seeking to move the amendment should instead vote against the original motion).

(5) A motion (with or without amendment) must be formally put in its entirety once all amendments have been dealt with.

9 – Amendment of section 42 – Committee Procedure

Section 42(1a)(a), (b) and (c) – delete paragraphs (a), (b) and (c) and substitute:

(a) a copy of the proposed amendment must be delivered to the Secretary of Synod in a manner and form determined by the Secretary of Synod, with the amendment being presented and considered in a form and according to a process consistent with section 18;

10 – Amendment of section 49 – Synod in Public

Section 49 – delete and substitute:

Subject to the provisions of any Ordinance of the Synod and unless the Synod shall by resolution otherwise determine the discussions of the Synod:

- (a) in the case of a session of the Synod other than a session conducted in accordance with the provisions of section 15(4) of the Constitution, must be always open to members of the Church and the public; and
- (b) in the case of a session of the Synod conducted in accordance with the provisions of section 15(4) of the Constitution, must be made available for viewing by members of the Church and the public on a platform determined by the Diocesan Council.

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.



 Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend *The Retirement Ordinance 1988*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *The Retirement Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *The Retirement Ordinance 1988* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Retirement Ordinance 1988*

4 – Amendment of section 4 – Retired Members of the Clergy

Section 4 (b) – delete “six months” and substitute:

three years

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.



 Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *Assessment Ordinance 1985*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Assessment Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Assessment Ordinance 1985* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Assessment Ordinance 1985*

4 - Amendment of section 3 – Annual Assessment

- (1) Section 3(1) – delete “secretary” and substitute Secretary

- (2) Section 3(3) – delete “secretary” and substitute Secretary

- (3) Section 3(5) – delete “In respect of the parishes which submitted the financial return complete in all respects by the 1st day of April this shall be done by the 15th day of May.”

- (4) Section 3(6) – delete subsection (6)

- (5) Section 3(7) – delete “secretary” and substitute Secretary

5 - Amendment of section 9 – Budget for Diocesan Expenses

Section 9 – delete the words after “annual session of Synod” and substitute its adopted Budget covering all Diocesan Expenses, and it shall be competent for the Synod to amend the Budget.

6 - Amendment of section 17 – Default in payment of Assessment or Recoverable Charges

Section 17 – delete “assessment by the 31st day of December in any year, the lay members of the Synod representing that parish shall be excluded from sessions of the Synod from that date until the assessment is” and substitute

Assessment or Recoverable Charges by the 30th day of June in any year, the lay members of the Synod representing that parish shall be excluded from sessions of the Synod from that date until the Assessment and Recoverable Charges are


7 - Amendment of section 17A – Remission of Assessment

Section 17A(1) – delete “the Finance Committee” and substitute any Committee charged by the Diocesan Council to provide it with advice on Diocesan finances

8 - Amendment of section 18 – Definitions

- (1) Section 18(1), definition of “church body” - after each occurrence of “parish” insert:
or registered congregation
- (2) Section 18(1), after the definition of “Parish income”, insert:
“Recoverable Charges” means amounts paid by the Synod on behalf of a parish, registered congregation or Church body
 - pursuant to the Insurance of Property Ordinance 1984 (or any Ordinance amending or replacing it); or
 - pursuant to the provisions of any Trust Deed by virtue of which Synod holds parish property on trust from time to time in force; or
 - pursuant to General Synod legislation in force in the Diocese, including the Long Service Leave Canon 2010; or
 - pursuant to any charge or expense approved by the Diocesan Council which has been lawfully incurred by the Synod for or on behalf of that parish, registered congregation or Church body; or
 - as remuneration to clergy or employees of that parish, registered congregation or Church body.
- (3) Section 18(1) – Definition of “Remuneration” – delete “allowances or” and substitute:
allowances of

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.



Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *Election of Members of Synod Ordinance 1985*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Election of Members of Synod Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Election of Members of Synod Ordinance 1985* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Election of Members of Synod Ordinance 1985*

4 – Amendment of section 3 – Election of Members of Synod

Section 3 delete “30 November in the year preceding” and substitute:

31 May in

5 – Amendment of section 4 – Certificate of Number of Communicants

Section 4 – delete “31 August” and substitute:

30 November

6 – Amendment of section 5 – Notification of Number of Lay Members of Synod

Section 5 – delete “30 September in the year preceding an election year, the Secretary of Synod shall” and substitute:

31 January in an election year, the Secretary of Synod shall (provided the declaration and certificate referred to in section 4 above has been received)

7 – Amendment of section 6 - Election by Vestry

Section 6 – delete “the Synod Election Meeting” and substitute its Annual Vestry Meeting or at a Synod Election Meeting

8 – Amendment of section 8 - Election by Parish Council

Section 8(a) – delete “30 November in the year preceding” and substitute:

31 May

8A – Amendment of section 10 – Insufficient Nominations

Section 10 – delete “1 January” and substitute:
30 June

9 – Amendment of section 11 – Registration or Reconstitution of Parishes

- (1) Section 11(1) – delete “The Registration of Parishes Ordinance 1985” and substitute:

the Registrations of Congregations and Parishes Ordinance 2011,

- (2) Section 11(4) – delete “31 December in the year preceding the” and substitute:

30 June in

10– Amendment of The Second Schedule

Schedule heading - delete “section 11” and substitute:

section 12

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.



Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *Insurance of Property Ordinance 1984*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Insurance of Property Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Insurance of Property Ordinance 1984* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Insurance of Property Ordinance 1984*

4 - Repeal of section 6

Section 6 – delete the section

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.


Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *Trusts of the See of Adelaide* adopted by the Synod on the 10th day of April 1980 as amended on the 23rd day of December 2008, the 8th day of August 2012 and the 18th day of October 2015.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Trusts of the See Amendment Ordinance 2021*.

2 - Definition

In this Ordinance "the Trusts" means the Deed of Trust of the property of the See of Adelaide adopted by the Synod on the 10th day of April 1980 as amended on the 23rd day of December 2008, the 8th day of August 2012 and the 18th day of October 2015.

3 - Amendment of the Trusts

The Trusts are amended in the manner set out in Part 2.

Part 2 - Amendment of the Trusts

4 - Amendment of clause 3 – Episcopal residence

- (1) Clause 3(1) – delete "permit the Bishop to use and occupy Bishop's Court" and substitute:

provide an episcopal residence for the Bishop to use and occupy

- (2) Clause 3(2) – delete subsection (2) and substitute:

(2) The Synod may, with the consent in writing of the Bishop, or during any vacancy of the See of Adelaide with the consent in writing of the Diocesan Council lease the whole or any part of the episcopal residence for any term of years or for any period less than a year and subject to such

covenants and conditions as the Synod may with the consent in writing of the Bishop or the Diocesan Council as the case may be determine provided however that during a vacancy of the See any such lease shall be terminable at or before the end of such vacancy.

- (3) Clause 3(3) and 3(4) – delete subclauses (3) and (4)
- (4) Clause 3(5) – delete “The Synod may with the consent in writing of the Bishop sell Bishop’s Court and the proceeds of such sale” and substitute:

The proceeds of sale of the former episcopal residence known as Bishop’s Court, situated at Palmer Place, North Adelaide

- (5) Clause 3(7) delete “Bishop’s Court” and substitute:

The episcopal residence

5 - Amendment of clause 4 – Exercise of Powers of Synod

- (1) Clause 4 (1) - delete “(1) Subject to subclause (2) any right power or authority of the Synod pursuant to this deed other than the sale of Bishop’s Court and the lodgement of an application referred to in clause 3(3)” and substitute:

Any right power or authority of the Synod pursuant to this deed

- (2) Clause 4 (2) – delete subclause (2)

6 - Amendment of clause 8 – Interpretation

- (1) Clause 8, definition of “approved development” – delete the definition
- (2) Clause 8, definition of “Bishop’s Court” – delete the definition
- (3) Clause 8, definition of “development” – delete the definition
- (4) Clause 8, definition of “lawful tenure of the See” – delete “suspension from office.”

2

- (5) Clause 8, definition of “net income of the said property” – delete “Bishop’s Court” and substitute:

the episcopal residence

6 - Amendment to Schedule

Before “Real Property Particulars” insert

Schedule of Property referred to in Recital C comprising the property of the Trust of the see as at 28 March 1980

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.



Secretary of Synod

3

A MEASURE

to amend the *Constitution*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This may be cited as the *Constitution (Commissary, Virtual Meetings, Lay Members of Synod) Amendment Measure 2021*.

2 - Commencement

This Measure will come into operation after it has been confirmed by the Synod in accordance with section 30(b) of the *Constitution*.

3 - Amendment of the Constitution

The *Constitution* is amended in the manner set out in Part 2.

Part 2 - Amendment of the Constitution

4 – Insertion of section 6A

After section 6 insert:

Position of Commissary or Administrator

- 6A.(1) During the absence of the Bishop from the Province or during any period which may be proposed by the Bishop and agreed to by the Diocesan Council, the following provisions will apply:
- (a) subject to subsection (3), the powers vested in the Bishop by this Constitution will be exercised by a Commissary appointed in such manner as the Synod will determine by Ordinance;
 - (b) if no Commissary has been appointed pursuant to paragraph (a), or if the person appointed is unable or unwilling to act, and subject to subsection (3), the

1

powers vested in the Bishop by this Constitution will be exercised by an Administrator appointed in accordance with subsection (2).

- (2) In the event of the Bishop's death, resignation or becoming incapable, and subject to subsection (3), the powers vested in the Bishop by this Constitution will be exercised by an Administrator who will be the Assistant Bishop (if any) or (if more than one) the Assistant Bishops in order of their appointment as Assistant Bishops, or if none, or in his or her or their absence or incapacity or unwillingness to act, the person or persons appointed in order by the Diocesan Council to be the Administrator (which appointments may be made and rescinded from time to time as the Diocesan Council may determine), or if none or in his or her or their absence or incapacity or unwillingness to act, the Dean or in his or her absence or incapacity or unwillingness to act, the Archdeacons in order of seniority.
- (3) The powers and authorities to be exercised by a Commissary or Administrator will not include powers and authorities vested in the Bishop by Chapter I, Chapter II and sections 17, 18, 19, 20 and 30 of this Constitution, and will not include the authority to appoint an Archdeacon or the Dean.
- (4) In this section –

incapable, in relation to the Bishop, has the meaning contained in the *Bishop (Incapacity) Canon 1995*.

5 – Amendment of section 13 – Lay members of Synod

- (1) Section 13(1)(c) – after “for which the election is conducted” insert:

and does not purport to be a member of any other parish in the Diocese

2

(2) Section 13(2) – after paragraph (b) insert:

and

(c) is a member of the parish for which the election is conducted or the appointment is made and does not purport to be a member of any other parish in the Diocese,

(3) Section 13(3) – after paragraph (d) insert:

or

(e) the Bishop is satisfied following receipt of a notice in writing from the parish council of the parish which the person was elected or appointed to represent, that the person has ceased to be a member of the parish; or

(f) the parish which the person was elected or appointed to represent ceases to be a registered parish.

6 – Amendment of section 15 – Sessions of Synod

(1) Section 15(1) – delete “There” and substitute:

Subject to subsection (4), there

(2) Section 15 – after subsection (3) insert:

(4) A session of the Synod may, instead of being held at a place with members of the Synod being physically present, be held:

(a) remotely; or

(b) with some members of the Synod being physically present at one or more venues and other members participating remotely,

if:

(c) the Bishop, after consultation with the Diocesan Council, determines that, because of special or extenuating

circumstances, the session should be conducted under this subsection; and

(d) arrangements have been put in place (as determined to be appropriate by the Bishop after consultation with the Diocesan Council) so that the session may be conducted insofar as members are participating remotely, by:

(i) audio visual means; or

(ii) audio means; or

(iii) any other means of communication determined by the Bishop after consultation with the Diocesan Council.

(5) If arrangements are put in place under subsection (4):

(a) a member of the Synod will be taken to be at the relevant meeting (and to form part of the quorum for the meeting) if the member registers as a participant at the meeting in a manner determined or approved by the Bishop as part of the arrangements put in place under subsection (4); and

(b) voting (including voting by orders) on any question or motion will be conducted in a manner (and using technology) determined or approved by the Bishop after consultation with the Diocesan Council; and

(c) other procedures specified, determined or approved by or under an Ordinance for the purposes of facilitating the conduct of the business of the Synod in the relevant circumstances may apply.

7 – Amendment of section 21 – Composition of Diocesan Council

Section 21(1)(a) – delete paragraph (a) and substitute:

(a) the Bishop, the Assistant Bishop (if any), the Commissary (if any) or the Administrator (as the case requires and, if not already a member of the Diocesan Council) and the Dean ex officio;

8 – Amendment of section 31 – Definitions

- (1) Section 31(a), definition of “Administrator” – delete the definition and substitute:

“Administrator” means the administrator of the Diocese appointed pursuant to section 6A;

- (2) Section 31(a), definition of “Archdeacon” – delete “other than the Archdeacon of Adelaide”

- (3) Section 31(a), definition of “Archdeacon of Adelaide” – delete the definition

- (4) Section 31(a), definition of “Bishop” -- delete ““Archdeacon of Adelaide”,”

- (5) Section 31(a), definition of “Bishop” – delete “Administrator” and substitute:

Commissary or Administrator as the case requires

- (6) Section 31(a), definitions commencing “Clergyman” – delete ““Clergyman” or “licensed clergyman” or”

- (7) Section 31(a) – after the definition of “member of the clergy” insert:

“Commissary” means a Commissary appointed pursuant to section 6A;

- (8) Section 31(a), definition of “Communicant” – delete “of which Easter shall be one”

- (9) Section 31(a), definition of “Dean and Chapter” – delete the definition

- (10) Section 31(a), definition of “Dean of Adelaide” – delete the definition and substitute:

“Dean” means the person appointed as the Dean of the Cathedral Church of St Peter by the Bishop, subject to such conditions (if any) as may be lawfully prescribed;

- (11) Section 31(a), definitions commencing “Lay synodsmen” – delete ““Lay synodsmen” or”

- (12) Section 31(d) – delete “, Archdeacon or member of the Dean and Chapter” and substitute:

or Archdeacon

9 – Amendment of Fourth Schedule

Fourth Schedule – delete the declaration and substitute:

I DO HEREBY DECLARE that I am a member of The Anglican Church of Australia, that I am a communicant of the said Church, that I do not belong to any other religious denomination, that I have received the Holy Communion not less than three times during the past twelve months, that I have attained the age of sixteen years, that I am a member of the parish of:

.....

and that I do not consider myself to be a member of any other parish in the Diocese of Adelaide

10 – Amendment of Fifth Schedule

Fifth Schedule – delete the declaration and substitute:

DO HEREBY DECLARE

1. That I am a member of The Anglican Church of Australia and that I am a communicant of the said Church.
2. That I belong to no other religious denomination.
3. That I am a member of the Anglican Parish of and that I do not consider myself to be a member of any other Anglican parish in the Diocese of Adelaide.

4. That I have received the Holy Communion not less than three times during the past twelve months.
5. That I have attained the age of 18 years.
6. That I submit to and agree to be bound by:
 - (a) the Constitution of the Diocese of Adelaide; and
 - (b) every Ordinance from time to time in force; and
 - (c) any lawful direction made under the Constitution or any Ordinance that applies to lay members of the Synod.
7. That I hereby accept the office of lay member of the Synod and any other office to which I may be elected or appointed pursuant to the said Constitution and Ordinances and promise to perform the duties thereof honestly, impartially, faithfully and to the best of my judgement and ability and in accordance with and subject to the said Constitution and Ordinances.
8. That I acknowledge that my appointment to the Synod relates to my membership of the Parish of for the duration of the three years of the current Synod triennium and that I may be removed from office if I cease to be a member of that Parish.

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.


Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend *The Parochial Administration Ordinance 1985*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as *The Parochial Administration Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The Parochial Administration Ordinance 1985 is amended in the manner set out in Part 2.

Part 2 - Amendment of *The Parochial Administration Ordinance 1985*

4 – Amendment of section 4 - Definitions

Section 4, definition of “parish in need of support” – delete “Ministry Development Council” wherever occurring and substitute, in each case:

Synod

5 – Amendment of section 15 – Churchwardens and Nomination Committee

- (1) Section 15(a) – after “elected or appointed from” insert:

the lay

- (2) Section 15(b) – delete “Members” and substitute:

Subject to section 53(2a), members

6 – Amendment of section 17 – Annual Vestry Meeting

Section 17(1) – delete “A” and substitute:

Subject to section 20, a

7 – Amendment of section 18A – Synod Election Meeting

(1) Section 18A(1) – delete subsection (1) and substitute:

(1) In every parish to which Division I or Division III of Part II of this Ordinance applies, if the election of lay members of the Synod does not occur at the parish’s Annual Vestry Meeting in an election year referred to in section 14 of the Constitution, a Special Vestry Meeting must be convened on or before 30 June in that election year (and any such meeting will be called the Synod Election Meeting and will be convened by the parish priest).

(2) Section 18A(2) – delete “Lay” and substitute:

lay

(3) Section 18A – after subsection (2) insert:

(3) In every parish to which Division II of Part II of this Ordinance applies, the provisions of section 8 of the Election of Members of Synod Ordinance 1985 will apply to the election of lay members of Synod.

8 – Insertion of section 28A

After section 28 insert:

Eligibility

28A. A person is eligible to be elected as a member of Parish Council provided that:

- (a) the person is a lay person; and
- (b) the person has attained the age of 16 years.

~~(c) – only one member of the same family household is an elected member of the Parish Council at any given time.~~

(c)Not carried

9 – Substitution of section 30

Delete section 30 and substitute:

External Oversight of Accounts and Audit

30(1)The Parish Council must cause proper accounts to be kept of all moneys received and disbursed by it for each year ending 31 December and must cause those accounts and the accounts of all moneys received and disbursed by the Vestry or other governing body of any congregation or organisation within the parish for the same period to be reviewed or audited by a person who is authorised by the Australian Charities and Not-for-Profits Commission to conduct reviews or audits of charity accounts as the case may be, and must furnish a copy of the duly reviewed or audited accounts to each Vestry or other governing body of the congregations represented on the Parish Council.

(2) A Parish Council may determine to have its accounts reviewed rather than audited if its annual revenue does not exceed the amount allowed for financial reports submitted to the Australian and Charities and Not-for-Profits Commission to be reviewed rather than audited.

10 – Amendment of section 32 – Parish Officers

~~— Section 32(2) – after “shall appoint” insert:~~

~~— from among its own members~~

Not carried

11 – Amendment of section 45 – Composition of Parish Council

Section 45(1)(d) – after “Such other” insert:

eligible

12 – Amendment of section 48 – Qualifications

Section 48 – after “shall be” insert:

lay

13 – Amendment of section 53 – Nomination Committee

(1) Section 53(2) – after “Subject to subsections” insert:

(2a)

(2) Section 53(2)(f) - delete paragraph (f) and substitute:

(f) --

(i) in the case of a parish comprising only one congregation which is subject to Part II Division 1 of this Ordinance—up to three eligible lay persons appointed by the Vestry to be representatives on the Nomination Committee;

(ii) in the case of a parish comprising two or more congregations which is subject to Part II Division 2 of this Ordinance – one eligible lay person for each congregation, with each Vestry making an appointment of an eligible lay person to be a representative on the Nomination Committee.;

(iii) in the case of a parish comprising two or more congregations which is subject to Part II Division 3 of this Ordinance —one eligible lay person for each congregation, appointed by the Vestry to be representatives on the Nomination Committee.

(3) Section 53 – after subsection (2) insert:

(2a) For the purposes of subsection (2)(f), a member of the Vestry is eligible to be a representative on the Nomination Committee if—

(a) the person is not an employee of the parish; and

(b) no other member of the same family household is a member of the Nomination Committee at the same time.

(4) Section 53(4)(a) – delete “two” and substitute:

four

(5) Section 53(4)(b) – delete “two” and substitute:

four

14 – Amendment of section 69 – Revocation of Licence

(1) Section 69(1) – delete “, the Ministry Development Council”


(2) Section 69(2) – delete “, the Ministry Development Council”

15 – Amendment of section 86 – Exercise of Powers by Synod

Section 86 – delete “Diocesan Council Ordinance 1980” and substitute:

Diocesan Council and Ministry Units Ordinance 2007

CERTIFIED as a copy of the Measure as recommended in Committee.


Chairperson of Committees

CERTIFIED as a copy of the Measure as passed by the Synod on | 6 October 2021


Secretary of Synod

A MEASURE FOR

AN ORDINANCE to repeal the *Long Service Leave Ordinance 1992*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Long Service Leave Repeal Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Repeal of principal ordinance

The *Long Service Leave Ordinance 1992* is repealed.

CERTIFIED as a copy of the Measure as passed by the Synod on | 6 October 2021.


Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *St Barnabas' Theological College Ordinance 2010*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *St Barnabas' Theological College Ordinance Amendment Ordinance 2021*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *St Barnabas' Theological College Ordinance 2010* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *St Barnabas' Theological College Ordinance 2010*

4 - Amendment of Section 6 – Composition of Council

(1) Section 6 (2) – delete and substitute:

(2) The members of the Council will be elected and appointed as follows:

- (a) election of the members to be elected by the Synod pursuant to section 6(1)(b) will take place at the annual session of the Synod in each election year referred to in section 14 of the Constitution;
- (b) members to be appointed by the Diocesan Council pursuant to section 6(1)(c) will be appointed at the first Diocesan Council meeting following the annual session of the Synod in the first year after an election year;

- (c) members to be appointed by the Bishop pursuant to section 6(1)(d) will be appointed within one month of the annual session of the Synod in the first year after an election year; and
- (d) members to be appointed by the Council pursuant to section 6(1)(e) will be appointed at the first College Council meeting following the annual session of the Synod in the second year after an election year.

(2) Section 6 – after subsection (2) insert:

(2A) Unless otherwise provided, the persons elected or appointed pursuant to this Ordinance hold office until their successors are appointed.

(3) Section 6(6) – delete and substitute:

(6) A person appointed under subsection (1)(c), (d) or (e) may, in any event, be removed from office on any ground considered appropriate by the appointing authority.

(4) Section 6 – after subsection (6) insert:

(6A) A casual vacancy for a person elected pursuant to subsection (1)(b) may be filled by the Council with the term of appointment expiring at the next annual session of Synod, at which a person will be elected to be a member of the Council for the unexpired portion of the term for which the person he or she replaces was elected.

(6B) A casual vacancy for a person appointed pursuant to subsection (1)(c), (d) or (e) will be filled by the relevant appointing authority and any person so appointed will hold office for the unexpired portion of the term for which the person he or she replaces was appointed.

(5) Section 6(7) – after “a term of office” insert:

for a maximum of three consecutive terms of office.

5 – Amendment of Section 16 - Transitional provision

Delete the section and substitute:

Notwithstanding section 6(7), in order to facilitate a smooth transition, and taking into account the terms already served, the members of the Council at the time the *St Barnabas' Theological College Ordinance Amendment Ordinance 2021* comes into operation are eligible for election or appointment for a maximum of four consecutive terms of office.

29 October 2021

CERTIFIED as a copy of the Measure as passed by the Synod on 16 October 2021.

Secretary of Synod

I have determined that the following Measures, which were passed at the Annual Session of Synod on 16 October 2021, will come into operation at 12.01am on 1 November 2021:

Assessment Ordinance Amendment Ordinance 2021

Election of Members of Synod Ordinance Amendment Ordinance 2021

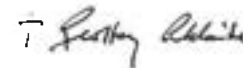
Insurance of Property Ordinance Amendment Ordinance 2021

Long Service Leave Repeal Ordinance 2021

The Retirement Amendment Ordinance 2021

St Barnabas' Theological College Ordinance Amendment Ordinance 2021

I have determined that sections 1, 2, 3, 6, 7, 8 and 9 of *The Standing Orders Ordinance Amendment Ordinance 2021*, which was passed at the Annual Session of Synod on 16 October 2021, will come into operation at 12.01am on 1 November 2021.



The Most Reverend Geoffrey Smith
Archbishop of Adelaide

DIOCESAN COMMITTEES AS AT 30 JUNE 2022

Anglican Funds South Australia

Mr K Stracey (Chair)
Mr J Thorp (Registrar & Secretary of Synod)
Mr A Winskill
Mrs L Smith
Mr E Koh
Mr J Marsh
Mr J Andersons
Mr G Marlow

Custodians of Synod Seal

The Most Rev'd G Smith (Archbishop)
Mr J Thorp (Registrar & Secretary of Synod)
The Venerable David Bassett
Mr I Gray
Mr K Stracey
The Rev'd Canon J Wilson
Mr D Palmer

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The Venerable D Bassett
The Venerable S Goodes
The Venerable A Mintern
The Venerable M Ping - Lau
Mr R Jacob
Mr K Stracey
The Rev'd Canon W Deng
The Rev'd Canon M Di Francesco
The Rev'd Canon S Relf-Christopher
The Rev'd Canon S Daughtry
Mr A Marshall
The Rev'd Canon J Wilson
The Rev'd Canon P Sandeman

Community Engagement Ministry Unit

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Mr P Burke
Mr D Palmer
Ms A Inglis

Bishop's Nomination Committee

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The Venerable A Mintern
The Rev'd Dr T McCall
The Rev'd Canon P Sandeman
The Rev'd Canon Jenny Wilson
Ms S Mitchell
Ms Wendy Hoare
Mrs Kathy Teague
Dr Angela Evans AM
Dr G Bloor

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The Venerable L McRostie
Mr K Stracey
Mr A Phillips
Mr S Ludlam

Diocesan Council

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Mr P Adams (Chancellor)
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The Right Rev'd C W McLeod
The Right Rev'd D Ferguson
The Venerable D A Bassett
The Venerable A Mintern
The Rev'd Canon J Wilson
The Rev'd J M Phillips
The Rev'd M Lane
The Rev'd J Denny-Dimitriou
Mr D Palmer
Dr D Phillips
Dr G Bloor
Ms S J Mitchell
Ms K Dellit
Mr K Stracey

Diocesan Nominators

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The Rev'd J M Phillips
Dr D Phillips
Dr G Bloor

Diocesan Risk & Audit Committee

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Mr N Edwards (Chair)
Mr K Stracey
Mrs C Tasker
The Rev'd M Lane
Mr T Hender

Leadership & Education Ministry Unit

Ms A Nadge
Dr G Bloor
The Rev'd M Lane

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The Rev'd Assoc Professor M Anstey
The Rev'd P Bullock
Mr I Gray
The Rev'd Canon P Sandeman
Ms E Riggs
Ms A Nadge
Mr J Thorp
Substitutes:
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Mr T Bassett
Dr D Phillips

Leigh Trust

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The Venerable D Bassett
The Rev'd B Bleby
Mr B Renfrey
Mr J Oliver
Mr K Stracey
The Very Rev'd D Price

Children & Youth Ministry Unit

Mr S Kumar
The Rev'd T Gracey
The Rev'd B Bleby
The Rev'd J Smith
Ms S Harris

Panel of Assessors

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The Venerable A Mintern
The Venerable L McRostie
Mr D Purton
Dr D Phillips
Mrs Bleby
Mr G Chapman
Mr B Gerner
The Rev'd Z Han
The Rev'd P Hunt
The Rev'd M Russell
The Rev'd J Denny-Dimitriou

Observers: The Murray

Ms A Nadge

Observers: Willochra

The Rev'd S Bailey
Dr A Evans AM

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The Right Rev'd K Dalby (The Murray)
The Rev'd Canon P Sandeman (Adelaide)
Mr M Ford (Willochra)
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The Rev'd D Covington-Groth (Adelaide)
Mr M Porter (Adelaide)
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Ms C Bates (Willochra)
The Rev'd A Ford (Willochra)
Mr P Evans (The Murray)
The Rev'd C Greaves (The Murray)
The Very Rev'd D Price (The Murray)
The Rev'd D Patterson (The Murray)

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Mr I Gray
The Venerable D Bassett
Mr D Sarah
Mr D Palmer
Mr K Tracey

St Barnabas College Council

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The Right Rev'd K Dalby
The Venerable A Mintern
Ms K Dellit
Mrs K J Teague
Mr P Wilkins
The Rev'd Dr J Riley
Dr A Evans AM
The Rev'd Dr T McCall

Cathedral Council

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Mr R Jacob
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Dr M Mellor
Mr K Tracey
Ms K Munro
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Ms J Doherty
Ms P Saint
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Mr G Lipman
Dr A Evans AM

