



Anglican Diocese
of Adelaide

REPORTS & ACCOUNTS 2025

FOR THE FIRST SESSION OF
THE 46TH TRIENNIAL SYNOD

171ST ANNUAL SESSION



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MEMBERS OF SYNOD

President	The Most Rev'd Geoffrey Smith
Chancellor	Mr Philip Adams
Registrar & Secretary of Synod	Mr Joe Thorp

CLERGY

All clergy eligible to attend are listed

The Rev'd	David	Amol	Dinka Sudanese Community (Elizabeth Downs)
The Rev'd Associate Professor	Matthew	Anstey	Toorak Gardens
The Rev'd Dr	Lynn	Arnold	St Peter's Cathedral
The Rev'd	Anthuvan	Arokiasamy	Clarence Gardens
The Rev'd	Samson	Asirvatham	AnglicareSA Residential Aged Care
The Rev'd	Peter	Balabanski	St John's Halifax Street
The Rev'd	Thomas	Bassett	St Peter's Collegiate Girls' School Inc/Kidman Park & Mile End
The Rev'd	Benjamin	Bleby	Kidman Park and Mile End
The Rev'd	Stephen	Bloor	Christ Church North Adelaide
The Rev'd	Craig	Broman	Anglican Diocese of Adelaide
The Rev'd	David	Brown	Kensington
The Rev'd	Paula	Bullock	Belair
The Rev'd	Susan	Burgess	AnglicareSA Residential Aged Care/St Mary Magdalene's
The Rev'd	Cameron	Burr	Central Adelaide Local Health Network
The Rev'd	Peter	Chapman	East Torrens Anglicans
The Rev'd	Rachel	Chapman	St Andrew's School
The Rev'd Dr	Joseph	Chung	Ingle Farm and Para Hills
The Rev'd	Joan	Claring-Bould	St Peter's Cathedral
The Rev'd	David	Covington-Groth	Mitcham
The Rev'd Canon	Stephen	Daughtry	St Mark's Theological College
The Rev'd	Steven	de Kleer	The Barossa
The Rev'd Canon	William	Deng	St Mary's
The Rev'd	Julia	Denny-Dimitriou	St Peter's College
The Rev'd Dr	Gethzi	Devasagayam	St Luke's Adelaide

CLERGY MEMBERS OF SYNOD

The Rev'd	Paul	Devenport	Glen Osmond
The Rev'd Canon	Mara	Di Francesco	AnglicareSA
The Rev'd	Shane	Ellery	Norwood
The Rev'd	Benjamin	Falcon	St Peter's Cathedral
The Rev'd	Karl	Forsyth	Holy Trinity Adelaide
The Venerable	Samuel	Goodes	Anglican Diocese of Adelaide
The Rev'd	Tracey	Gracey	Walkerville
The Rev'd	Zinkoo	Han	Kidman Park and Mile End
The Rev'd	Paul	Harrington	Holy Trinity Adelaide
The Rev'd	Paul	Harris	Pulteney Grammar School
The Right Rev'd Dr	Timothy	Harris	Kensington
The Rev'd	Graham	Head	St Cyprian's, North Adelaide
The Rev'd Dr	Simon	Hill	Largs Bay
The Rev'd Dr	Warren	Huffa	Hawthorn
The Rev'd	Deborah	Jeanes	Mitcham
The Rev'd	Peter	Jin	Salisbury
The Rev'd	Christopher	Jolliffe	Holy Trinity Adelaide
The Rev'd Dr	Santhosh	Kumar	Broadview and Enfield
The Rev'd	Michael	Lane	Plympton
The Rev'd	Stuart	Langshaw	Anglican Diocese of Adelaide
The Rev'd	Bernard	Leo	Holy Trinity Adelaide
The Rev'd Dr	Mary	Lewis	Kangaroo Island
The Rev'd	Geoffrey	Lin	Holy Trinity Adelaide
The Rev'd	David	MacGillivray	Trinity College Gawler Inc
The Rev'd	John	Magak	St Luke's Adelaide
The Rev'd Dr	Simon	Marshman	Holy Trinity Adelaide
The Rev'd	Rick	Maude	Tea Tree Gully
The Rev'd Dr	Theodore	McCall	St Peter's College
The Venerable	Andrea	McDougall	Brighton
The Right Rev'd	Christopher	McLeod	St Peter's Cathedral
The Rev'd	John	Miller	Henley and Grange

CLERGY MEMBERS OF SYNOD

The Venerable	Andrew	Mintern	Glenelg
The Rev'd	Jack	Monaghan	Gawler
The Rev'd	Scott	Moncrieff	Goodwood
The Rev'd	Stephen	Moore	Semaphore
The Rev'd	Tony	Nicholls	Trinity College Gawler Inc
The Rev'd	Jeff	Oake	Fullarton
The Rev'd Dr	Donald	Owers	Modbury and Golden Grove
The Rev'd	Barbara	Paull-Hunt	Somerton Park
The Rev'd	Margaret	Peel-Shakespeare	St Peter's Cathedral
The Rev'd	Donna	Petersen	Gawler
The Rev'd	Helen	Phillips	Flourishing Communities Facilitator
The Rev'd	Janet	Phillips	Anglican Diocese of Adelaide
The Rev'd Dr	Wayne	Philp	Port Adelaide
The Rev'd	Hilary	Reddrop	Southern Adelaide Local Health Network
The Right Rev'd	Sophie	Relf-Christopher	Anglican Diocese of Adelaide
The Rev'd	Nathanael	Reuss	Norwood
The Rev'd Canon Dr	Joan	Riley	St Barnabas College
The Rev'd	Yvonne	Riley	Prospect
The Rev'd	Michael	Rogers	Warradale
The Rev'd	Michael	Russell	Magill
The Rev'd	Sally	Sandford-Morgan	Lockleys
The Rev'd Dr	Lyndon	Shakespeare	Burnside
The Venerable	Jo	Smith	Modbury and Golden Grove
The Rev'd	Kym	Smith	Unley
Archbishop	Geoffrey	Smith	Anglican Diocese of Adelaide
The Rev'd	Desmond	Smith	Holy Trinity Adelaide
The Rev'd Dr	Catherine	Thomson	Elizabeth Downs
The Venerable	David	Thornton-Wakeford	St Peters
The Rev'd	John	Thui	St Mary's
The Rev'd Canon	Jennifer	Wilson	St Peter's Cathedral
The Rev'd	Benjamin	Woodd	St Barnabas Croydon

The Rev'd	Martyn	Woodsford	Coromandel Valley
The Rev'd	Alison	Wurm	Parkside
The Rev'd	Andy	Wurm	Stirling
The Rev'd	Samuel	Yengi	Modbury and Golden Grove

LAY MEMBERS OF SYNOD

List correct at time of printing

Chancellor	Mr	Philip	Adams
Secretary of Synod	Mr	Joe	Thorp
Archbishop's Appointment	Mr.	Oliver	Morris
Archbishop's Appointment	Mr	Tim	Sarah
Belair	Mrs	Jan	Trogenza
Belair	Mrs	Mary	Vandeppeer
Brighton	Dr	Howard	Harris
Brighton	Ms	Kathryn	Pugh
Brighton	Assoc Prof	Roger	Read
Broadview and Enfield	Mr.	Morris	Bastian
Broadview and Enfield	Mrs	Margaret	Nelson
Burnside	Dr	Warren	Harch
Christ Church North Adelaide	Mr	Nicholas	Browne
Christ Church North Adelaide	Mr	Anthony	Stephens
Christ Church North Adelaide	Mr.	Neil	Woolman
Clarence Gardens	Ms	Priscilla	Martinus
Coromandel Valley	Mrs	Vivien	Bleby
Coromandel Valley	Mr	Bryan	Harris
East Torrens Anglicans	Mrs	Lynette	Cook
East Torrens Anglicans	Ms.	Barbara	Lander
Elizabeth	Ms	Lydia	Mogilin
Elizabeth Downs	Dr	Buol	Juuk
Elizabeth Downs	Mr	Gregory	Trenowden
Fullarton	Ms	Meriel	Wilson
Gawler	Ms	Lillian	Bures
Gawler	Mr	Robert	Gambell
Gawler	Dr	Raymond	Oermann
Glenelg	Mrs	Lorna	Fenech
Glenelg	Mr	Ian	Pearce
Glenelg	Ms	Emma	Riggs

LAY MEMBERS OF SYNOD

Glenelg	Mr	Rhys	Williams
Glen Osmond	Mrs.	Judith	Bowyer
Glen Osmond	Mrs	Susanne	Lewis
Goodwood	Mr	Mark	Brindal
Goodwood	Ms	Lorraine	Colvin
Hawthorn	Dr	Sarah	Black
Hawthorn	Mrs	Wendy	Jeffrey
Hawthorn	Ms.	Ann	Nadge
Henley and Grange	Ms.	Karina	Dearden
Henley and Grange	Ms	Margaret	Parker
Holy Trinity Adelaide	Mr	Benjamin	Chapman
Holy Trinity Adelaide	Mr	Brian	Gitsham
Holy Trinity Adelaide	Mrs	Helen	Gitsham
Holy Trinity Adelaide	Mr.	Andrew	Severin
Ingle Farm and Para Hills	Mr	Euan	Johnston
Kangaroo Island	Ms	Clare	Bruce
Kangaroo Island	Mr	Roger	Cass
Kapunda	Mrs	Kitty	Gilchrist
Kapunda	Mrs.	Pam	Shannon
Kensington	Dr.	Geoffrey	Bloor
Kensington	Mr	Grant	Chapman
Kensington	Ms	Wendy	Hoare
Kidman Park and Mile End	Ms	Connie	Carroll
Kidman Park and Mile End	Mr	Joshua	Johnson
Largs Bay	Mr	Alan	Langley
Lockleys	Mrs	Jean	Gill
Lockleys	Ms.	Susan	Harris
Magill	Mr	Daniel	Clark
Magill	Mr	David	Purton
Mallala	Mr	Terry	Halford

LAY MEMBERS OF SYNOD

Mitcham	Mrs	Romaine	Dawson
Mitcham	Mrs.	Elizabeth	Ferguson
Mitcham	Ms	Philippa	Rayner
Modbury and Golden Grove	Mr	Jacob	Kei
Modbury and Golden Grove	Mrs	Juan	Leme
Modbury and Golden Grove	Mrs	Dana	Stoba
Norton Summit	Mr.	Melvyn	Duncan
Norton Summit	Ms	Mnemosyne	Giles
Norwood	Mr	Daniel	Hill-Brown
Norwood	Mrs	Gemma	Mayfield
Norwood	Mr	Peter	Sage
Parafield Gardens	Mrs	Lynnette	Thurston
Parafield Gardens	Mr	Mamer Deng	Jur
Parkside	Mr	Stephen	Bourne
Plympton	Mr	John	Thorne
Port Adelaide	Ms	Ann	Hay
Prospect	Dr.	Linda	Dillon
Salisbury	Mr	Dane	Filander
Semaphore	Mr	Colin	Lehmann
Somerton Park	Mr	Robert	Geekie
Somerton Park	Mrs	Dallas	Kirby
St Barnabas Croydon	Mrs.	Katherine	Hamer
St Cyprian's North Adelaide	Mr	Kevin	Martin
Stirling	Mr	Lachlan	Graham
Stirling	Mrs	Stephanie	Loy-Reed
Stirling	Mrs.	Elizabeth	Shillabeer
St John's Halifax Street	Ms	Leonie	Paulson
St Luke's Adelaide	Ms	Sharon	Marini
St Mary's	Mr	Mark	Flippance
St Mary's	Mr.	James	Young

LAY MEMBERS OF SYNOD

St Mary Magdalene's	Ms	Stephanie	Edwards
St Mary Magdalene's	Mrs	Catherine	Freriks
St Peter's Cathedral	Ms	Christine	Ballard
St Peter's Cathedral	Ms	Sue	Clarke
St Peter's Cathedral	Mr	William	McLachlan
St Peter's Cathedral	Mr	Kevin	Stracey
St Peter's Cathedral	Mr	Joshua	Wheaton
St Peters	Mr.	David	Robinson
Tea Tree Gully	Mr	Blake	Hore
Tea Tree Gully	Mr	Akash	Pala
Tea Tree Gully	Dr	David	Phillips
The Barossa	Mrs	Sandra	Adams
The Barossa	Mrs	Prudence	Blackwell
The Barossa	Mr	Greg	Lightburn
The Barossa	Mr.	Timothy	Pennington
The Barossa	Mr	Steve	Sutherland
Toorak Gardens	Mrs	Angela	Hazebroek
Toorak Gardens	Ms	Angela	Jones
Two Wells	Mrs	Margaret	Gordon
Unley	Mr	Andy Shen Chek	Liew
Unley	Mr	Andrew	Marshall
Walkerville	Mr.	Robin	Coleman
Walkerville	Mr	Michael	Thomas
Warradale	Mr	Ron	King
Warradale	Mrs	Lynn	King
Woodville	Ms	Katherine	Dellit

DIOCESAN REPORTS

DIOCESAN COUNCIL

1 JULY 2024 TO 30 JUNE 2025

Diocesan Council met on 11 occasions over the 2024/2025 period including for a planning workshop facilitated by Ms Lynette Glendinning of Tempo Strategies.

During the twelve months July 2024 to June 2025, Diocesan Council, chaired by the Archbishop, The Most Rev'd Geoffrey Smith, considered a range of matters relating to governance, property, professional standards, safe ministry, the financial affairs of the Synod and the vitality of our parishes.

Elections and Appointments to various Diocesan Committees, entities and Anglican schools is a standing item on the Diocesan Council agenda. Diocesan Council places significant importance on all appointments and is grateful and encouraged that so many people of high calibre volunteer their time and skills to support the mission of the Church. We thank Committee members for their commitment to serve the Synod and grow mission in many ways.

Diocesan Council received presentations from Kooyoora – Professional Standards, the Disability Task Group, Diocesan Risk and Audit Committee, St Barnabas College, the Survivor Advocate, Anglican Funds Management, Anglicare SA, the Schools Liaison Officer, the Co-ordinating Schools Chaplain, the Domestic & Family Violence Task Group, the Canon for South Sudanese Ministry, the Canon for Asian Ministry, the Ministry Wellbeing Co-ordinator, the DC Connect Working Group and the Flourishing Communities Facilitator.

Diocesan Council received reports and presentations from the Archdeaconries of City & The Port, Torrens, The Para and Sturt.

Bishop Denise Ferguson retired during 2024/2025. We give thanks to God for her service to Diocesan Council and to the life of the Synod.

NEW AND AMENDED POLICIES ADOPTED BY DIOCESAN COUNCIL

1 July 2024 – 30 June 2025

Anti-Racism Policy Commitment of the General Synod of the Anglican Church of Australia

Deductions Policy v.3

Preventing & Responding to Sexual Harassment in

the Workplace Policy v1.0

Domestic & Family Violence Leave Policy v1.0

WHS Policy v2.0 (and associated procedures)

Ministry Pastoral Supervision Policy v1.3

Ministry Reviews Policy v1.1

Ministry Professional Development Policy v1.1

REGISTRATION PROPOSALS ADOPTED BY DIOCESAN COUNCIL

12 February 2025

Amalgamation of the Parishes of St Aidan's Payneham and St Martin's Campbelltown – Reg- istration Proposal

- That Diocesan Council approves the registration for the 'Parish of East Torrens Anglicans' incorporating the Parishes of St Aidan's Payneham and the Parish of St Martin's Campbelltown, in accordance with the Registration of Congregations & Parishes Ordinance Part 3, Division 1, Section 9 (5).

7 May 2025

Dinka South Sudanese Congregation Elizabeth Downs – Registration Proposal

- That Diocesan Council approves the registration proposal for the Dinka South Sudanese Congregation as a congregation of the Parish of Elizabeth Downs, as per the requirement of the Registration of Congregations & Parishes Ordinance Part 2, Division 1, Section 4.

RESOLUTIONS OF DIOCESAN COUNCIL

Listed below are the resolutions passed by Diocesan Council for the twelve months 1 July 2024 to 30 June 2025. Resolutions have been catalogued in date order and highlight the range of issues that Diocesan Council has considered throughout that period.

Meeting 10 July 2024

Budget 2024-2025

- That Diocesan Council approves the Synod Operations Budget for the financial year ended 30 June 2025.

Employee Handbook and Contracts and Parish Employees

- That Diocesan Council endorses the Employee Handbook as amended and Employment Contracts for adoption and implementation.

WHS Review

- That Diocesan Council endorses the approach and adopts the Health and Safety Handbooks and Induction Checklist and requests the Secretary of Synod develop an implementation package for parishes for review by Diocesan Council.

Annual Risk Management Review

- That Diocesan Council endorses the Annual Risk review which consists of:
- Risk Management Policy
- Risk Appetite Statement
- Enterprise Risk Report

Signage

That Diocesan Council notes the report and endorses the development of a style guide to assist the development of Faculty Applications.

Sudanese Congregations

- That Diocesan Council notes the report.

Insurance

- That Diocesan Council notes the update and endorses communication with parishes.

Synod Legislation

- That Diocesan Council endorses the proposed amendments to the Professional Standards Ordinance 2015 for consideration by Synod.
- That Diocesan Council endorses the proposed amendments to the Anglican Funds South Australia Ordinance 2010 for consideration by Synod.
- That Diocesan Council endorses the proposed amendments to the Diocesan Council Ordinance 2007 for consideration by Synod.
- That Diocesan Council endorses the proposed amendments to the Constitution for consideration by Synod.

Parish Synod Attendance 2024

- That Diocesan Council notes parishes which have unpaid recoverable charges and resolves not to exclude from the 2024 Annual Session of Synod and to write to those parishes and synod representatives advising them of this decision.

Synod Arrangements

- That Diocesan Council notes the consultation by the President for proposed arrangements for the 170th Session of Synod.

- That Diocesan Council in accordance with S.10(d3) of the Constitution accords representation by one lay member in the Synod from each of the following congregations:

- Dinka Sudanese Anglican (Episcopal) Missional Congregation at St Catherine's Elizabeth Downs;
- The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square;
- Sudanese Bari Congregation at Modbury and Golden Grove; and
- Sudanese Anglican (Episcopal) Congregation at St Barbara's Parafield Gardens.

- That Diocesan Council endorses the invitation of the specified Observers to the 170th Annual Session of Synod.

10 Commitments Progress Report

- That Diocesan Council notes progress by the Domestic & Family Violence working Group toward implementation of the 10 Commitments for Preventing and Responding to Domestic and Family Violence, and thanks them for their work.

Diocesan Council Professional Development

- That Diocesan Council endorses the governance professional development proposal.

Developments In the Worldwide Anglican Communion

- That Diocesan Council notes the interim report of the Working Group.

NATSIAC Honouring Our Lost

- That Diocesan Council notes the report.

Work, Health & Safety

- That Diocesan Council notes the review.

Diocese of The Murray – Synod Observer Report

- That Diocesan Council thanks The Rev'd Paula Bullock for her report on the Synod of the Diocese of The Murray.

Diocesan Risk and Audit Committee

- That Diocesan Council notes the minutes of the Diocesan Risk and Audit Committee held on 25 June 2024.

Property Finance and Resource Committee Meeting

- That Diocesan Council notes the minutes of the

Property Finance and Resource Committee held on 26 June 2024.

SBC Minutes

- That Diocesan Council notes the draft minutes of the St Barnabas College Council meeting held on 1 May 2024 and the draft meeting notes of the discussion of the St Barnabas College Council held on 5 June 2024.

Redress

- That Diocesan Council notes the update.

Meeting 14 August 2024

Professional Standards Appointments

- That Diocesan Council notes the resignation of:
 - Daryl Williams, Helen Wirtz, Jenny Wing from the Professional Standards Committee.
- That Diocesan Council notes the resignation of:
 - Hon David Bleby SC, Reverend Dr Warren Huffa, Beatrice Melita, Peter Billings, Reverend Keiron Jones from the Professional Standards Board Panel.
- That Diocesan Council appoints:
 - Reverend Dr Warren Huffa, Ms Kim McFarlane and Reverend Heather Toms to the Professional Standards Committee.

AFSA Board & Investment Committee

- That Diocesan Council appoints Shelley Marsh to the Investment Committee for a term of 3 years effective from 14 August 2024 in accordance with section 16(2)(f) of the AFSA Board Policy Statement.
- That Diocesan Council appoints Ms Kate Harvey to the AFSA Board for a period of 3 years effective 14 August 2024 in accordance with s9(1) (2)&(3) of the AFSA Board Policy Statement.

AFM Board Policy Statement

- That Diocesan Council approves the AFM Board Policy Statement subject to the amendments to the Ordinance being adopted by Synod.

Property Finance & Resources Committee

- That Diocesan Council re-appoints Mr Stephen Ludlam to the Property Finance and Resource Committee in accordance with s.2.1.4 of the Charter for a further term of three years.

SWIRLS Report

- That Diocesan Council notes the report and

requests the Secretary of Synod to bring recommendations to a future meeting.

Synod Resolution

- That Diocesan Council notes the report.

The Provision of Ordained Leadership

- That Diocesan Council notes the report and agrees to consider this matter further at the Planning Day in February 2025.

Work, Health & Safety

- That Diocesan Council notes the review.

Meeting 11 September 2024

2024 Financials

- That Diocesan Council approves the financial statements for the year ended 30 June 2024 for the following entities:
 - The Synod of the Diocese of Adelaide of the Anglican Church in Australia Inc.
 - Anglican Funds SA, Community Fund;
 - Anglican Funds SA, Endowment Fund; and
 - Anglican Funds SA, Enhanced Income Fund

and authorises the Archbishop and Secretary of Synod to sign the Statement by Diocesan Council for all entities.

Annual Risk Management Review

- That Diocesan Council notes the Annual Risk review which consists of:
 - Risk Management Policy
 - Risk Appetite Statement
 - Enterprise Risk Report
 - AFSA Risk Management Policy
 - AFSA Risk Register

Diocesan Risk and Audit Committee - Appointment

- That Diocesan Council appoints Mr Timothy Hender to the Diocesan Risk and Audit Committee in accordance with s.2.1 of the Charter for a term of three years backdated to 8 June 2024.

Discipling New Generations

- That Diocesan Council notes the proposal for discussion at the Synod Conference.
- That Diocesan Council thanks Lily Bures, Caralyn Lammas and The Reverend Ben Woodd for their work on the task group.

- World-Wide Anglican Communion Task Group
- That Diocesan Council endorses the amended proposal for discussion at the Synod Conference.
- That Diocesan Council thanks the task group and its convenor The Venerable Sam Goodes for their work.

Culture Survey

- That Diocesan Council receives the report and resolves to further explore and address these priorities:
 1. Establishment of agreed and codified values
 2. Processes for reporting and addressing bullying, supported by skills equipping
 3. Opportunities for giving and receiving feedback, supported by skills equipping
 4. Recognising and encouraging progress
 5. Upholding the Synod's commitment to diversity and inclusion
 6. Creating more opportunities for fellowship
- That Diocesan Council endorses the proposal for discussion at the Synod Conference.

Wellbeing Research

- That Diocesan Council notes the report and refers it to the Archbishop and Ministry Wellbeing Coordinator for further consideration.
- That Diocesan Council endorses the inclusion of the report alongside the Culture Survey for the Synod Conference.

Archdeaconry of Torrens Report

- That Diocesan Council notes the report and thanks Archdeacon Andrew Mintern for his ministry as Archdeacon of Torrens.

Purple Bench Project – Domestic & Family Violence Working Group

- That Diocesan Council endorses a bench project with an initial budget of \$7,000 and invites the D&FVWG to investigate options.

Work, Health & Safety

- That Diocesan Council notes the St Mary's Update Report.

Property Finance & Resources Committee (PFRC) Minutes

- That Diocesan notes the draft minutes of the PFRC meeting dated 4 September 2024.

AFSA Board Minutes

- That Diocesan notes the minutes of the AFSA Board meeting dated 24 July 2024.
- That Diocesan notes the minutes of the AFSA Board meeting dated 15 May 2024.

SBC Council Minutes

- That Diocesan notes the minutes of the St Barnabas College Council meeting dated 7 August 2024.

Synod Operations – for the financial year ended 30 June 2024

- That Diocesan notes the summary of income and expenditure for the financial year ended 30 June 2024.

Meeting 13 November 2024

Synod Minutes

- That Diocesan Council adopts the minutes of the 170th Session of Synod held 18-20 October 2024.

Clergy Stipend Review

- That Diocesan Council pursuant to the Stipends Ordinance s.4(1), determines the minimum stipend of \$69,522 to take effect from the first pay period in January 2025.
- That Diocesan Council determines that allowances effective from the first pay period in January 2025 be as follows:
 - Housing Allowance \$34,268pa where no clergy house is provided and \$25,701pa where clergy have elected not to live in the housing provided.
 - Utilities and communication allowance \$3,287pa.
 - Travel allowance \$0.43 per kilometre, and a standing rate of \$9,504pa.
- That Diocesan Council sets the Supply and Occasional Allowances for clergy to take effect from 1 January 2025 at:
 - Marriage Fee \$350
 - Funeral Service Fee \$350
 - One Sunday Service \$110

- Two or more Sunday Services on the same day \$180
- Assisting at a Service \$80
- Midweek Service \$80
- Preaching fee, the same as Sunday Services fees \$110 or \$180
- Travel per kilometre \$0.87
- That Diocesan Council notes the proposal for the RPE to be administered by an external salary packaging provider from January 2025 with the cost to be borne by each individual, noting the stipend additional increase this year by an equivalent amount and looks forward to draft communications being provided at the next Diocesan Council meeting.

Insurance Renewal Report

- That Diocesan Council notes the annual insurance renewal.
- That Diocesan Council encourages engagement with the Dioceses in this Province on Stipend Continuance Insurance alternatives.

Archbishop's Matters

- That Diocesan Council notes the Archbishop has indicated his preference to summon the First Session of the Forty-Sixth Triennial of Synod on Friday 17, 18 and 19 October 2025.

Synod Feedback Survey

- That Diocesan Council notes the Synod Feedback Report.

Synod Matters Arising

- That Diocesan Council notes the matters arising from the 170th Session of Synod held 18-20 October 2024 and requests that the matters arising be brought to the Diocesan Council meeting in February 2025 for further discussion.

Climate Action

- That Diocesan Council notes the letter from the Climate Action Task Group.
- That Diocesan Council notes the resignation of Reverend Dr Steven Ogden as Convenor of the Climate Action Task Group and give thanks to God for his service.

The Synod & First Nations Engagement

- That Diocesan Council considering the resolutions of Synod regarding Property Sales and

Reconciliation Action established a Working Group to be convened by Kat Pugh.

- That Diocesan Council notes the report by Diocesan Archivist Dr Sarah Black and affirms the work previously done in this area.

Synod Question – Parish Attendance

- That Diocesan Council notes the parish attendance report.

Archdeaconry of Sturt

- That Diocesan Council notes the report.

Diocesan Council Planning Workshop

- That Diocesan Council notes the proposed agenda for its February Planning Workshop and asks that it be placed on the agenda for the next meeting of Diocesan Council in December.

Willochra Synod Observers Report

- That Diocesan Council notes the report.

2025 Q1 Financials

- That Diocesan Council notes the Q1 Financials.

Diocesan Risk & Audit Committee Minutes

- That Diocesan notes the draft minutes of the Diocesan Risk & Audit Committee meeting dated 5 September 2024.

AFM Board Minutes & Investment Committee Minutes

- That Diocesan notes the minutes of the Investment Committee meeting dated 13 August 2024.
- That Diocesan notes the minutes of the AFM Board meeting dated 21 August 2024.

SBC Council Minutes

- That Diocesan notes the minutes of the St Barnabas College Council meeting dated 4 September 2024.

Meeting 11 December 2024

Healing Steps Policy

- That Diocesan Council considered the Draft Healing Steps Policy and requested that following further refinement it be brought to the meeting in February 2025 for final approval.

RPE Management

- That Diocesan Council endorses Smart Salary as external service provider for management of RPE Accounts.

St Columba College Council – Appointments

- That Diocesan Council notes the appointment of Bishop Sophie Relf-Christopher to the St Columba College Council by the Archbishop in accordance with s7(b)(i) of the St Columba College Constitution.
- That Diocesan Council appoints Ms Helen Clarke to the St Columba College Council in accordance with s7(b)(i) of the St Columba College Constitution.

AFM Investment Committee – Appointment

- That Diocesan Council approves the appointment of Mr Michael Zoumis to the AFM Investment Committee for a term of 3 years effective from 27 November 2024 in accordance with section 16(2)(f) of the AFM Board Policy Statement.

Trinity College Constitution

- That Diocesan Council approves feedback to Trinity College on their proposed changes to their Constitution and indicated its preference for Model C.

DRAC Charter

- That Diocesan Council approves changes to the Diocesan Risk and Audit Committee Charter.

Wendt & Clarke Report

- That Diocesan Council endorses the response to the recommendations in the Wendt & Clarke Report.

Archdeaconry of City and The Port

- That Diocesan Council notes the report.

Climate Action

- That Diocesan Council adopt the Synod Climate Action Plan.
- That Diocesan Council approves principal and Interest loans, guaranteed by the Synod, to parishes for solar panel and other carbon reduction capital investments to an aggregate total of up to \$600,000 with the Synod funding the interest cost up to the value of \$50,000pa reducing over ten years.
- That Diocesan Council approves participation by parishes in the Anglicare Virtual Power Plant Project subject to project-by-project approval by PFRC and approval of Faculties by the Archbishop where necessary.
- That Diocesan Council close the Climate Action

Task Group and in doing so acknowledge the valuable contribution of its members to the development of policy & initiatives and their valuable advocacy in the public square.

DC Planning Workshop

- That Diocesan Council determines the objectives for its planning workshop to be held on February 21-22, 2025.

DC Calendar for 2025

- That Diocesan Council noted the proposed Calendar for 2025

Property Finance & Resources Committee (PFRC) Minutes

- That Diocesan Council notes the draft minutes of the PFRC meeting dated 4 December 2024.

AFM Board Minutes & Investment Committee Minutes

- That Diocesan Council notes the minutes of the AFM Board meeting dated 18 September 2024.
- That Diocesan Council notes the draft minutes of the AFM Board meeting dated 27 November 2024.
- That Diocesan Council notes the draft minutes of the AFM Investment Committee meeting dated 12 November 2024.

SBC Council Minutes

- That Diocesan Council notes the minutes of the St Barnabas College Council meeting dated 6 November 2024.

Diocesan Risk and Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the Diocesan Risk & Audit Committee meeting dated 3 December 2024.

Correspondence – In

- That Diocesan Council notes the resignation of Dr Ken Heath as Chair of the Board of Trinity College with sadness and gives thanks to God for Dr Heath's dedicated service.

Meeting 12 February 2025

Cathedral Transept Roof Restoration

- That Diocesan Council approves a funding envelope of \$1.5 million for the transept roof restoration (Pennington Terrace and King William Roadside), and that the Secretary of Synod be

authorised to enter into agreements as necessary to undertake the work.

Parish Management

- That Diocesan Council resolves that in accordance with s.31 of the Parochial Administration Ordinance, Ms Katerina Andrushenko be appointed as an agent of the Synod, with all the powers of a Parish Manager set out in s.85B of the PAO, of the parishes of Two Wells, Mallala, Kapunda, Parafield Gardens and Woodville to oversee and discharge the various duties powers and trusts contained in the PAO.

Episcopal Standards

- That Diocesan Council notes the proposed feedback to Standing Committee of General Synod.

Appointment – Walford School Council

- That Diocesan Council notes the appointment of Mr David Rohrsheim to the Council of Walford Anglican School for Girls in accordance with s9(5) of the Incorporated Rules.

Appointment - St John's Grammar School Board

- That Diocesan Council nominates The Rev'd Paula Bullock for appointment to the Board of St John's Grammar School at the next Annual General Meeting in accordance with s7(1)(2) of the Constitution.
- That Diocesan Council gives thanks to God for the contribution to the life of the Diocese of The Rev'd Dr Warren Huffa through his membership of the Board of St John's Grammar School since 2013.

Amalgamation of the Parishes of St Aidan's Payneham and St Martin's Campbelltown – Registration Proposal

- That Diocesan Council approves the registration for the 'Parish of East Torrens Anglicans' incorporating the Parishes of St Aidan's Payneham and the Parish of St Martin's Campbelltown, in accordance with the Registration of Congregations & Parishes Ordinance Part 3, Division 1, Section 9 (5).

Appointments - St Barnabas College Council

- That Diocesan Council appoints Archdeacon Andrew Mintern to the St Barnabas College Council in accordance with the St Barnabas Theological College Ordinance 2020, Part 6(1)(c) & the Elections & Appointments Ordinance 1980 s9(1).
- That Diocesan Council appoints Mr Peter Burke

to the St Barnabas College Council in accordance with the St Barnabas Theological College Ordinance 2020, Part 6(1)(c) & the Elections & Appointments Ordinance 1980 s9(1).

Appointments – Trinity College Board

- That Diocesan Council appoints Mrs Beth MacGillivray to the Trinity College Board for the 2025/2026 year in accordance with s8(b)(iv) of the Constitution.
- That Diocesan Council appoints Mr David Russell to the Trinity College Board for the 2025/2026 year in accordance with s8(b)(iv) of the Constitution.

Archbishop's Matters

- That Diocesan Council agrees that Synod 2025 will be held at the Trinity College Starplex.

Appointment of Commissary

- That pursuant to section 6A(1) and (3) of the Constitution of the Anglican Diocese of Adelaide & the Commissary Ordinance 2022 Diocesan Council agrees to the appointment of The Right Reverend Sophie Relf-Christopher as Commissary for a period of 12 months from 12 February 2025 to act when the Archbishop is absent from the Diocese.

Diocesan Council Calendar

- That Diocesan Council approves the Calendar for 2025.

Synod Matters Arising

- That Diocesan Council notes the progress of matters arising from Synod 2024.

Parish Statistics & Lay Synod Representation

- That Diocesan Council notes the parish communicant's statistics and the Lay Synod representation for the new triennium.

Synod Office Review & Priorities

- That Diocesan Council notes the status of 2024 projects, the 2025 project plan and key priorities for the year ahead and thanks the Secretary of Synod and Synod Office for what has been accomplished.

DC Connect Working Group – Verbal Update

- That Diocesan Council notes the update.

St Barnabas College Council Minutes

- That Diocesan Council notes the minutes of the

St Barnabas College Council held on 4 December 2024.

Correspondence – In

- That Diocesan Council notes the resignation of Ms Elizabeth Arzadon from the Anglican Funds Management Board with sadness but acknowledges with gratitude her continued membership of the Diocesan Risk and Audit Committee and gives thanks to God for Ms Arzadon's dedicated service to the life of the Diocese.

Meeting 21 & 22 February 2025

Members of Diocesan Council undertook a planning workshop facilitated by Ms Lynette Glendinning, Tempo Strategies.

Meeting 12 March 2025

Work Health & Safety System

- That Diocesan Council adopts the revised WHS Policy V2.0 and associated procedures.
- That Diocesan Council endorses the implementation of the Synod WHS system for parishes.

Delegation Instrument

- That Diocesan Council resolves to delegate its power with respect to the resolution of legal proceedings (including any pre-action measures) brought by survivors of sexual abuse and their families, vested in it by THE CONSTITUTION to the person occupying the positions of REGISTRAR and SECRETARY OF SYNOD as set out in the Instrument of Delegation tabled before the Council.

Parish of Elizabeth – Parish Management

- That Diocesan Council resolves that in accordance with s.31 of the Parochial Administration Ordinance, Ms Katerina Andrushenko be appointed as an agent of the Synod, with all the powers of a Parish Manager set out in s.85B of the PAO, of the parish of Elizabeth to oversee and discharge the various duties powers and trusts contained in the PAO effective 1 April 2025.
- That Diocesan Council gives thanks to God for the service of Reverend Lyn McRostie to the life of the Diocese as Parish Manager of the parish of Elizabeth.

Trinity College Constitution Changes – Confirmation

- That Diocesan Council approves the proposed

changes to the Constitution of Trinity College Gawler Inc., subject to the same changes being approved by the Trinity College membership at the 2025 AGM.

Diocesan Council Planning Workshop Outcomes

- That Diocesan Council endorses the Planning Workshop notes and adopts the recommended Action Plan.

Diocesan Council Agreed Expectations

- That Diocesan Council endorses the revised Agreed Expectations for inclusion in future Diocesan Council agendas.

Synod Question Parish Attendance

- That Diocesan Council notes the report.

Property Finance & Resources Committee (PFRC) Minutes

- That Diocesan Council notes the draft minutes of the PFRC meeting dated 26 February 2025.

Diocesan Risk and Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the Diocesan Risk & Audit Committee meeting dated 18 February 2025.

SBC Council Minutes

- That Diocesan notes the minutes of the St Barnabas College Council meeting dated 5 February 2025.

Correspondence – In

- That Diocesan Council notes the resignation of Ms Kate McGarry from the St Columba College Council and gives thanks to God for her contribution to the Diocese.

Clergy End of Ministry arrangements

- That Diocesan Council endorses the guidelines subject to minor variations.

Meeting 9 April 2025

Preventing & Responding to Sexual Harassment in the Workplace

- Diocesan Council approves the Preventing & Responding to Sexual Harassment in the Workplace Policy V1.0.

Domestic & Family Violence Leave Policy

- Diocesan Council approves the Domestic & Family Violence Leave Policy v1.0.

Faithfulness In Service

- Diocesan Council notes the paper and requests Secretary of Synod to refer it to the Synod Drafting Committee.

Ministry Wellbeing Framework Policies Review

- Diocesan Council approved the Ministry Pastoral Supervision Policy v1.3.
- Diocesan Council approved the Ministry Reviews Policy v1.1.
- Diocesan Council approved the Ministry Professional Development Policy v1.1.
- Diocesan Council endorsed repealing the Continuing Ministry Education Ordinance 2003.

Diocesan Council Planning Workshop Outcomes – Task Action Plan

- That Diocesan Council endorses the Action Plan.

Lay Representation on Synod

- Diocesan Council thanked Rev David Covington-Groth for his paper and agreed that it would be an appropriate topic for a future synod conference discussion during the next triennium.

Children and Youth ministry worker

- Diocesan Council thanked the Discipling New Generations Task Group convened by Reverend Dave Brown for their work and endorsed the creation of a full time Families Children and Youth Ministry Facilitator and requested Secretary of Synod to allocate funding in the 2026 Budget.

St Andrew's Walkerville Correspondence

- Diocesan Council noted the paper and requested Secretary of Synod to respond to the parish.

AFM Investment Committee

- Diocesan Council noted the minutes of the AFM Investment Committee meeting dated 11 February 2025.

AFM Board Minutes

- Diocesan Council noted the minutes of the AFM Board meeting dated 19 February 2025.

Meeting 7 May 2025

Dinka South Sudanese Congregation Elizabeth Downs – Registration Proposal

- That Diocesan Council approves the registration proposal for the Dinka South Sudanese Congregation as a congregation of the Parish of

Elizabeth Downs, as per the requirement of the Registration of Congregations & Parishes Ordinance Part 2, Division 1, Section 4.

Protocol for the Comprehensive Psychological Assessment of Candidates for Ordination

- That Diocesan Council approves the amended Consent to Release form to the Protocol for the Comprehensive Psychological Assessment of Candidates for Ordination.

Professional Standards - Appointments

- That Diocesan Council appoints Judith Atkinson to the Professional Standards Committee (PSC) pursuant to section 11 of the Professional Standards Ordinance as from 1 May 2025.
- That Diocesan Council appoints Temple Saville to the role as Chair of the Professional Standards Committee (PSC) pursuant to section 11 (6) of the Professional Standards Ordinance as from 1 May 2025.
- That Diocesan Council appoints Ben Petrie, Professor Daryl Higgins and The Honourable Margaret Sidis to the Professional Standards Board (PSB) pursuant to section 50 of the Professional Standards Ordinance as from 1 May 2025.
- That Diocesan Council appoints The Honourable Paul Cronin to the Professional Standards Board (PSB) pursuant to section 34 (6) of the Professional Standards Act 2017 as from 1 May 2025, noting this appointment satisfies s49 (1) (a).
- That Diocesan Council appoints Fiona Cameron to the position as Deputy President of the Professional Standards Review Board pursuant to section 67 and satisfying s 66 (a) of the Professional Standards Ordinance as from 1 May 2025.

Parish of Burnside

- That Diocesan Council approves the Communal Garden project and authorises the Secretary of Synod to enter into any contracts necessary in the furtherance of this project.

Deductions Policy

- That Diocesan Council approves the Deductions Policy v3.0.

Healing Steps

- That Diocesan Council rescind Healing Steps.

AFM Core Banking System Transfer

- That Diocesan Council approves the migration of the Anglican Funds Management Core

Banking System from Data Action (DA) to GCI Consulting Pty Ltd/Temenos, Financial Inclusion, Community Banking Solution subject to:

1. The successful completion of Work Order 1. Discovery Scoping and Design with GCI Consulting Pty Ltd the supplier of the Temenos Community Banking Solution software.
2. All Third-party Costs associated with the Core Banking system migration project are detailed and costed prior to the conclusion of Work Order 1, ensuring total project costs are known.

Synod 2025

- That Diocesan Council endorses the plan for the 171st Session of Synod.

Aboriginal Ministry and Reconciliation Action Plan

- That Diocesan Council notes the report.

Supporting Ordination and Curacies – 20-year Plan

- That Diocesan Council:
 1. noted the report;
 2. endorsed the provision of support for theological students of St Barnabas College;
 3. endorsed the creation of an ordinations training fund; and
 4. asked the Secretary of Synod to develop a proposal for funding.

Preparation for Ordination South Sudanese Candidates

- That Diocesan Council notes the proposal.

Models of Ministry

- That Diocesan Council notes the report.

PFRC Minutes – 23 April 2025

- That Diocesan Council notes the minutes of the PFRC Meeting held on 23 April 2025.

Kooyoora Quarterly Report – March 2025

- That Diocesan Council notes the Quarterly report from Kooyoora.

AFM Board Minutes

- That Diocesan Council notes the minutes of the AFM Board held on 16 April 2025.

St Barnabas College – Key Performance Indicators

- That Diocesan Council notes the endorsement by the St Barnabas College Council of the KPIs for the College.

Correspondence – In

- That Diocesan Council notes the resignation of The Rev'd Lyn McRostie from the Property Finance and Resources Committee and gives thanks to God for her service to the Diocese over a number of years.

Meeting 11 June 2025

Arrangements for the Annual Session Synod 2025

- That Diocesan Council notes the consultation by the President for proposed arrangements for the 171st Session of Synod.
- That Diocesan Council in accordance with S.10(d3) of the Constitution accords representation by one lay member in the Synod from each of the following congregations:

The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square; and

Sudanese Anglican (Episcopal) Congregation at St Barbara's Parafield Gardens.

- That Diocesan Council endorses the invitation of the specified Observers to the 171st Annual Session of Synod.

Trinity College – Constitution and Board Appointments

- That Diocesan Council notes the revised Trinity College Constitution approved at the Annual General Meeting of Trinity College on 5 May 2025.
- That Diocesan Council appoints Mr Kym Reynolds and Mrs Vanessa McLoughlin to the Board of Trinity college for a two-year term in accordance with s.8.(b)(iv) of the constitution.
- That Diocesan Council extends the term of the appointments to the Board of Trinity College of Mr David Russell and Ms Beth McGillvray to three-year terms in accordance with s.8.(b)(ii) of the Constitution

Pedare Christian College Appointments

- That Diocesan Council appoints Ms Stephanie Tonkin to the Board of Pedare Christian College for a term of three years from 1 July 2025 in accordance with 7(c)(iv), of the Constitution of Pedare Christian College.
- That Diocesan Council appoints Reverend Dr Joseph Chung to the Board of Pedare Christian College for a term of three years from 1 July 2025 in accordance with s.7(c)(iii) of the Constitution of Pedare Christian College.
- That Diocesan Council appoints Ms Mary Szabo to the Board of Pedare Christian College for a term of one year from 1 July 2025 in accordance with s.7(c)(iii) of the Constitution of Pedare Christian College.

Synod Ministry Training Fund

- That Diocesan Council approves the creation of a Ministry Training Fund.
- That Diocesan Council approves the placement of \$5m of Synod funds into an Anglican Funds Management Restricted Endowment Fund for that purpose during the 2025/2026 financial year.
- That Diocesan Council delegates approval to the Archbishop together with the Secretary of Synod to deploy the earnings from the fund as required to support ministry training.
- That Diocesan Council approves deductibility for parish donations to the Ministry Training Fund in accordance with the Deductions Policy
- That Diocesan Council be furnished with a report at least annually on the deployment of the Ministry Training Fund and any parish curacy funds.

Anti Racism Policy

- That Diocesan Council adopts the Anti Racism Policy and Commitment of the General Synod of the Anglican Church of Australia as our policy.

Insurance Update

- That Diocesan Council encourages further exploration of the Anglican Mutual proposal and looks forward to a report from the Diocesan Risk and Audit Committee.
- That Diocesan Council encourages further exploration of the alternative risk approach to insuring St Peter's Cathedral and looks forward to a report from the Diocesan Risk and Audit Committee.

DC Priorities Update

- That Diocesan Council notes the report.

School Board Appointee Expectations

- That Diocesan Council endorses the proposal subject to the minor amendment.

DC Connect – Inaugural Lay Leader Forum

- That Diocesan Council notes the report.

Julia Baird Events – 19 and 20 September 2025

- That Diocesan Council notes the report.

Quarter 3 Financials

- That Diocesan Council notes the Quarter 3 financials.

Diocesan Risk and Audit Committee

- That Diocesan Council notes the minutes of the Diocesan Risk and Audit Meeting held on 6 May 2025.

Redress – Update

- That Diocesan Council notes the update.

St Barnabas College

- That Diocesan Council notes the minutes of the St Barnabas College Council dated 5 March 2025.

Bishop Election Synod 2025

- In accordance with the Election of a Bishop Ordinance 2022, that Diocesan Council concurs with the Administrator's advice that the Bishop Election Synod will take place on Saturday 6 December 2025 at St Peter's College and the Eucharist will take place on Friday 5 December 2025.

USE OF THE SYNOD SEAL – 1 July 2024– 30 June 2025

July 2024

10/07/2024 Deed of Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Jondel Pty Ltd & Maxro Pty Ltd & B&L Frayne Pt Ltd re 83 Man North Road Nailsworth.

30/07/2024 Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and GJ Mystery Pty Ltd re St Mary Magdalene's Parish Trust Property, Level 1 28 Moore Street, Adelaide for a 5-year term 17/6/2-024 to 16/6/2029.

30/07/2024 Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and SA Bakery Pty Ltd re Suites 4&5/16-22 Church Street, Salisbury for a 5 year term.

August 2024

20/08/2024 Deed of Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Good Prospects Speech Pathology Pty Ltd (Assignor) & Lutheran Community Care Inc (Assignee) re Salisbury Parish Trust Property at 9 Mary Street, Salisbury.

September 2024

23/09/2024 Formal Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Educare Little Learners Pty Ltd re premises known as the Old School Building at 183 Unley Road, Unley being Parish Trust Property for the Parish of Unley for a 5-year term, with one further 10 year right of renewal commencing 27 October 2029.

November 2024

13/11/2024 Business Letter of Variation between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and National Bank Ltd re changes of assets to be used as security for the purchase of property at Plympton and the sale of the Deanery.

26/11/2024 Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and La Crema Reserve Roastery Pty Ltd re 12 Denis Street, St Marys.

December 2024

04/12/2024 Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Aquagel Pty Ltd of 57 Sunnyside Road, Glen Osmond re Portion of Land in Certificate of Title Volume 5665 Folio 234 – 37 King William Road, North Adelaide.

04/12/2024 Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and the Minister of Education Training and Skills, 931 Flinders Street, Adelaide re land at 14 Iona Street, Broadview (Broadview and Enfield Parish Trust Property).

11/12/2024 Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and OTR Leasing Pty Ltd, St Marys – 1175 South Road, St Marys (St Marys Parish

Trust Property).

14/12/2024 Deed of Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Skremscin Wiltshire No 1 Pty Ltd re 6 Wiltshire Street, Salisbury Certificate of Title Volume 5171 Folio 610 and Volume 5171 Folio 611.

16/12/2024 Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Accept Care Group Pty Ltd re 26 King William Road, North Adelaide for the period 12/10/2024 to 11/10/2027 including 2 x 3 yr extension options commencing 11 October 2027 and 11 October 2030.

19/12/2024 Business Letter of Variation between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and National Australia Bank Ltd re Security swap held in place for the NAB \$6mill Line of Credit.

19/12/2024 Letter of Offer, NAB BPAY Biller Agreement and NAB BPAY Biller Settlement and Fee Account Indemnity between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and NAB to finalise the creation of a new Biller Code for Bishop Tyrell College (Newcastle Diocese).

February 2025

21/02/2025 Application for deposit of a Plan of Division by The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc re the whole of land in CT Volume 5742 Folio 310 and Volume 5810 Folio 245.

April 2025

24/04/2025 Extension of Lease Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & DI & DM Hamilton Pty Ltd Lot 77 Bowker Street, Somerton Park, CT Volume 5807 Folio 834.

May 2025

09/05/2025 Lease Agreement proposal Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Foodbank of South Australia re rear of 1167A South Road, St Mary's for a term of three years.

June 2025

24/06/2025 Non-Disclosure Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & (& The Corporation of

the Synod of the Diocese of Brisbane T/A Anglican Financial Services. & Anglican Community Fund Perth)(“The Collective”) & AppleQ Pty Ltd t/a Neo Analytics (Adelaide) re consultation costs associated with the migration of AFM Core Banking System from Data Action to GCI Consulting Pty Ltd/Temenos.

26/06/2025 Deed of Consent between The Synod of the Diocese of Adelaide of the Anglican

ATTENDANCE AT DIOCESAN COUNCIL

Between 1 July 2024 and 30 June 2025 Diocesan Council met on 11 occasions. The attendance of members has been:

	Total	Apologies	Attended
The Most Rev'd Geoffrey Smith (Archbishop)	11	1	10
Mr Philip Adams (Chancellor)	11	5	6
Mr Joe Thorp (Secretary of Synod)	11	1	10
The Right Rev'd Dr Tim Harris	11	1	10
The Right Rev'd Chris McLeod	11	5	6
The Right Rev'd Sophie Relf-Christopher	11	2	9
The Ven Andrew Mintern	11	2	9
The Rev'd Canon Jenny Wilson	11	3	9
The Rev'd Michael Lane	11		11
Ms Katherine Dellit	11		11
Mr Kevin Stracey	11	2	9
The Rev'd Canon Stephen Daughtry	11	3	8
Dr Sarah Black	11	1	10
Mrs Vivien Bleby	11	1	10
Dr Linda Dillon	11	1	10
Mr Lachlan Graham	11		11
Ms Ann Nadge	11		11
Ms Kat Pugh	11	1	10
The Rev'd Canon William Deng	11		11
The Rev'd Dave Brown	11		11
Appointed during 2024-25			
The Venerable Jo Smith	3		3
The Rev'd Stephen Bloor	3		3

Resigned/Retired during 2024-25

SECRETARY OF SYNOD'S REPORT

The Secretary of Synod provides executive support to the Diocesan Council and its various committees. I have reported on Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee and Anglican Funds SA in separately titled reports.

The Synod Office exists to support Anglican communities to flourish in the Diocese of Adelaide. We do this by:

- Providing services & tools to support parish administration
- Managing the Synod's real and intellectual property, data and other assets
- Ensuring safe ministry
- Facilitating redress for survivors of abuse
- Providing low-cost investment, finance & transactional services for Anglican entities
- Promoting awareness of the work of the Anglican Diocese of Adelaide

We are very fortunate for the highly capable and committed staff and volunteers in Synod Office, Archives, North Road Cemetery, Anglican Funds Management, and at Kooyoora Limited which manages the Professional Standards machinery for us, and I thank them all for their efforts and contribution.

Synod Office provides support for our chaplaincy program, parish support activities, St Barnabas College, as well as assisting the survivors of historical abuse seeking redress. I continue to be grateful for the support provided to the Synod and to Survivors by our Survivor Advocate, Sharon Lockwood. Sharon continues to provide helpful support for victims/survivors of abuse as well as assisting the Domestic and Family Violence task group in implementing the Ten Commitments.

Much work has again gone into preparing the legislation for this year's Synod as well as working through some changes to our Diocesan Code of Conduct, Faithfulness in Service. I am very grateful for the efforts of Diocesan Operations & Governance Manager, Raffaele Angelino, and the Drafting Committee members Richard Dennis, Katherine Dellit and Emma Riggs.

The 170th Session of Synod requested Diocesan Council address its resolution regarding Aboriginal reparation and ministry. I am grateful for the work of the task group lead by Kat Pugh and look for-

ward to the further discussion at this Synod.

I am extremely grateful for the time, talent and commitment of the people who volunteered to undertake the work on those topics and very much look forward to the Synod Conferences on those topics.

The Synod would not operate effectively without the many Councils and Committees which make up its governance structure. We owe a great deal of gratitude for the efforts of all involved in Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee, St Barnabas College Council, Survivor Advocacy Group, Anglican Funds Management Board and its Investment and Asset Allocation Committees, as well as those who voluntarily serve on the various committees and boards associated with our Professional Standards machinery.

As this is his final Synod with us, I record my deep appreciation for the leadership of our President Archbishop Geoff Smith who has steered sessions of Synod with authority, gentleness, humour and humility allowing the business of Synod to rightfully belong in the hands of the Synod. It has been a pleasure and honour to serve him, and I give thanks to God for calling him to us.

North Road Cemetery

North Road Cemetery Operations now manages Lyndoch Anglican Cemetery, St John's Cemetery Salisbury along with North Road and Mitcham Anglican Cemeteries. We have received very positive feedback from the public praising the work done by our staff.

A number of other parish cemeteries and memorial gardens have expressed interest in coming under our operations.

The huge task of implementing the very powerful Plotbox database system was successfully carried out for North Road, Lyndoch and Salisbury. My thanks to our former employee and now volunteer Helen Stein for her work on this project.

Other Parish cemeteries have expressed interest in utilising Plotbox in the coming year.

Our staff continue to maintain all cemeteries to a very high standard, and I would like to take this opportunity to thank them for their work.

Toward the end of last year, the Diocese purchased land and building at 83 Main North Road not only giving us Main North Road exposure but will ex-

tend the life of the cemetery well into the future.

Archives

The Archives Office preserves and manages the permanent record of our diocesan life. This allows for an accurate and detailed account of diocesan activity over time and so functions as a key cornerstone of good governance.

It also enables us to know our own story - who we are, where we have come from and why we are steering our current course. The archives serve the needs of the Synod including parishes, individuals and Anglican societies, entities and networks.

In 2024-2025 we have responded to over 190 requests for information. Many new records have been accessioned into the collection, including records of the late Archbishop Keith Rayner and Assoc Prof David Hilliard's records of historical interviews with some of the important diocesan clergy of the 20thc. Our ongoing preservation program has involved re-housing of fragile documents, digitisation of sound and image files, and other initiatives to ensure the stability and accessibility of our records. Thanks to all those who have generously donated items of archival value to the diocesan collection.

We are always interested in the archival records of the diocese, including items such as clergy papers and publications, records of church organisations in the diocese, parish histories, artworks, photographs and artefacts.

We value greatly the work of our volunteers, who this year have included Bruce Gould, Lindsay Harris and Anne Ford.

Those who would like to participate in the work of the diocesan archives office are encouraged to contact the archivist Sarah Black at archives@ade-laideanglicans.com. Sarah is happy to train volunteers for both short and long-term projects.

PROPERTY, FINANCE AND RESOURCES COMMITTEE (PFRC)

Mr Stephen Ludlam (Chair)

The Property, Finance and Resource Committee (PFRC) is a sub-committee of Diocesan Council. In the financial year 1 July 2024 to 30 June 2025 the PFRC met on five occasions.

Property, Finance and Resources Committee operates in accordance with a Charter established by Diocesan Council and exercises powers delegated

to it by Diocesan Council in accordance with the Principles of Delegation Policy.

The primary function of the PFRC is to assist the Diocesan Council of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (the Synod) to fulfil its responsibilities concerning management of the property, finance and resources of the Synod. To this end, the PFRC is able to appoint up to five independent members, who have demonstrated expertise in the field of property, finance and resource management, subject to Diocesan Council approval.

Current Membership:

The Archbishop, Mr Stephen Ludlam (Chair), The Venerable Andrea McDougall, The Rev'd Lyn McRostie, Mr Kevin Stracey and Mr Andrew Phillips.

Bishop Sophie Relf-Christopher resigned from the PFRC upon her installation as an Assistant Bishop. We thank Sophie for her service to the Committee.

Throughout the last financial year, the PFRC has continued to work in line with its charter and has provided guidance and direction to Diocesan Council on a number of strategic property and finance matters.

The decisions made by the PFRC under Delegated Authority from Diocesan Council during the last financial year were reported to each subsequent meeting of Diocesan Council and are listed below.

25/06/2025

Parish of Largs Bay - deduction

- That the Property, Finance and Resources Committee approves a Deductible Expense of \$30,000 against the Assessable income to the Parish of Largs Bay for the calendar year 2024 per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for repair work to the roof of St Albans's Church.

25/06/2025

Parish of The Barossa-St Boniface Hall upgrade

- That the Property, Finance and Resources Committee approves the request to upgrade St Boniface Hall.
- That the Property, Finance and Resources Committee approves a Deductible Expense of \$20,000 against the Assessable income to the Parish of The Barossa for the calendar year 2025.
- Expense of \$20,000 against the Assessable income to the Parish of The Barossa for the calendar year 2025.

dar year 2025.

Parish of Gawler- St George Church restoration

- That the Property, Finance and Resources Committee notes the report and recommends further discussions with Gawler in this matter.

Stirling - Bridgewater

- That the Property, Finance and Resources Committee defers approval of the request of the Parish of Stirling pending further discussions with Synod Office.

Barossa Property Purchase

- That the Property, Finance and Resources Committee authorises the purchase of the property situated at 18 Murray Street Tanunda (CT Volume 5955 Folio 876) and authorises the Secretary of Synod to sign any contracts or agreements as necessary.
- That the Property, Finance and Resources Committee approves the transfer of the property situated at 18 Murray Street, Tanunda (CT Volume 5955 Folio 876) from the Synod to the Parish of The Barossa using the capital from the Barossa Williamstown Land Sale (ADBARW01) and authorises the Secretary of Synod to sign any contracts or agreements as necessary.
- That the Property, Finance and Resources Committee authorises the purchase of the property situated at 18 Murray Street Tanunda (CT Volume 5955 Folio 876) and authorises the Secretary of Synod to sign any contracts or agreements as necessary.
- That the Property, Finance and Resources Committee approves the transfer of the property situated at 18 Murray Street, Tanunda (CT Volume 5955 Folio 876) from the Synod to the Parish of The Barossa using the capital from the Barossa Williamstown Land Sale (ADBARW01) and authorises the Secretary of Synod to sign any contracts or agreements as necessary.

23/04/2025

All Souls Request to sell Coles Hall

- That the Property, Finance and Resources Committee:
 1. approves the sale of Coles Hall (34a Third Avenue, St Peters CT Volume 5662 Folio 537) on the proviso that the parish complies with the process prescribed in section 79 of the Parochial Administration Ordinance 1985.

2. determines that pursuant to the “policy for the application of net proceeds of sale of parish trust property” that the Parish of St Peters retain 100% of the proceeds of the sale be retained to be invested in an AFM Endowment account with the capital protected and distributions allocated to the parish’s missional need.

Parish of Port Adelaide request

- That the Property, Finance and Resources Committee approves the request to utilise the proceeds of the Estate of Alicen Giselle Miller deceased to support the full stipend of a Parish Priest for a minimum period of 3 years.
- Sale of St Aidan’s Payneham Church and Halls & Rectory That the Property, Finance and Resources Committee:
 1. authorises the Secretary of Synod to undertake any actions necessary to sell the land known as Certificate of Title Volume 6229 Folio 784 and Volume 6229 Folio 783 & Certificate of Title Volume 5760 Folio 162; and
 2. authorises the Seal Holders to execute any documents necessary for the same.

26/02/2025

Cemetery review

- That the Property, Finance and Resources Committee endorses the Anglican Cemetery Strategy for implementation.

04/12/2024

Parish of Magill Rectory

- That the Property, Finance and Resources Committee:
 1. approves the sale of the rectory located at 8 Church Street, Magill (CT Volume 5672 Folio 130),
 2. authorises the Secretary of Synod to undertake any actions necessary to sell the rectory, and
 3. authorises the Seal Holders to execute any documents necessary for the same. That the Property, Finance and Resources Committee:
 1. approves the purchase of a suitable rectory in the vicinity up to a value of \$1.5m,
 2. that the Secretary of Synod be authorised to execute any contracts necessary, and

3. authorises the Seal Holders to execute any documents necessary for the same.

- That the Property, Finance and Resources Committee approves the use of the approximately \$580,000 held in trust by Anglican Funds Management on behalf of the Parish of Magill for the purchase of its new rectory.
- That the Property, Finance and Resources Committee approves the Synod Guarantee for a bridging loan from AFM up to \$1.0m to the Parish of Magill for the purchase of its new rectory.

Parish of Modbury and Golden Grove

- That the Property, Finance and Resources Committee:
 1. authorises the Secretary of Synod to undertake any actions necessary to sell the land known as Certificate of Title Volume 5926 Folio 722; and
 2. authorises the Seal Holders to execute any documents necessary for the same.
- That the Property, Finance and Resources Committee approves the purchase of a new rectory for the parish of Modbury and Golden Grove.
- That the Property, Finance and Resources Committee determines that the proceeds of the sale be applied as follows:
 1. Up to \$1,200,000 of the Funds from the sale are to be applied to the purchase of a new rectory.
 2. that the balance of the funds after the purchase of a new rectory are to be applied according to the Parochial Administration Ordinance.

St Mary's Parish Trust Property at 1175 South Road, St Marys - Deed of Extension of Lease (OTR Leasing Pty Ltd)

- That the Property, Finance and Resources Committee approves the Extension of the Lease to OTR Leasing Pty Ltd of Parish Trust property at 1175 South Road, St Marys SA 5042 for a term commencing 1 January 2024 to 31 December 2033 with two further rights to extend the lease for 10 years commencing 1 January 2034 and 1 January 2044.
- That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the extension of lease pursuant to the Instrument of Delegation - Authorisation to affix

Synod Seal dated 9th March 2022.

Glenelg -Withdrawal Approval

- That the Property, Finance and Resources Committee approves the application by the Parish of Glenelg to withdraw a maximum of \$50,000 from the ADGLNG02 - GLENPARIS - Glenelg North Church fund to meet the insurance costs for 2025.

Tea Tree Gully- Schultz Bequest

- That the Property, Finance and Resources Committee confirms that the Synod's Bequest Policy be applied with the capital sum invested in a restricted Endowment
- Fund with the distributions to be applied in accordance with the wishes of Tea Tree Gully Parish Council.

04/09/2024

St Marys Parish WHS and Insurance

- That the Property, Finance and Resources Committee endorses:
 1. That the Project Centre be officially closed as per the Diocese's insurance broker's advice above.
 2. That the Op Shop, Picket Fence and Urban Farm activities continue in line with the standard WHS and Volunteer Management rules and WHS audit referred herein.
 3. That a Parish WHS and volunteer management plan be overseen and implemented by Synod Office - see note.
 4. That the Secretary of Synod be authorised to continue negotiations with Foodbank to extend their operations onsite, as deemed mutually beneficial.

St Marys Parish - Carpark Upgrade

- That the Property, Finance and Resources Committee approves works to upgrade the St Marys carpark and authorises the Secretary of Synod to execute any contracts necessary.

Parish of Magill - Rectory

- That the Property, Finance and Resources Committee requests the Parish of Magill provide its agreed maximum price for, and how they propose to fund, the new rectory and submit to a future meeting of the committee.

Semaphore Deduction

- That the Property, Finance and Resources Committee approves a deduction pursuant to the Deductions Policy of \$15,000 for the 2024 calendar year subject to the approved works at the Church of St Bedes commencing and a maximum of
- \$15,000 for the 2025 calendar year subject to the proposed works commencing subject to quotes and invoices being furnished to Synod office.

Warradale Property Development

- That the Property, Finance and Resources Committee defers any decision on the future development of the Parish Trust Property of the Parish of Warradale while all proposals are fully scoped through an open EOI process.

Hawthorn Maintenance

- That the Property, Finance and Resources Committee approves a funding envelope of \$60,000 plus GST for the proposed works to St Columba's and authorises the Secretary of Synod to enter into any agreements as necessary to undertake the work.
- That the Property, Finance and Resources Committee approves a deduction pursuant to the Deductions Policy of \$15,000 for the 2024 calendar year upon completion of the approved works at the Church of St Columba.

Parish of Unley -Amazing Kids Children Centre Licence Agreement

- That the Property, Finance and Resources Committee approves the terms of the Offer to Lease for a proposed lease for the childcare centre at 183 Unley Road and authorises the Secretary of Synod to arrange for execution of the documents.
- That the Property, Finance and Resources Committee authorises for the execution and the affixing of the Synod seal to related lease documents as required.

The Barossa Olive Grove Sale

- That the Property, Finance and Resources Committee approves the sale of the Olive Grove that is part of the Parish Trust Property located at 12 George Street,
- Williamstown (Certificate of Title to be advised once created) and authorises the Secretary of

Synod to execute any documents related to the sale.

- That the Property, Finance and Resources Committee approves:
 - the realignment of the boundaries of the two titles at Holy Trinity Anglican Church, Barossa Valley Way, Lyndoch (Certificate of Titles CT5696/517 and CT5828/694)
 - the sale of the rectory and glebe land (CT5828/694); and
 - authorises the Secretary of Synod to execute any documents related to the boundary realignments and sale.
- That the Property, Finance and Resources Committee authorises the Seal Holders to execute any documents necessary for the sale at both Williamstown and Lyndoch.
- That the Property, Finance and Resources Committee determines that pursuant to the "policy for the application of net proceeds of sale of parish trust property" that the Parish of The Barossa retain 100% of the proceeds of the sale to be applied to ministry, outreach and the Hub project.
- That the Property, Finance and Resources Committee approves the restoration work at the Church of the Epiphany Crafers up to \$150,000 excluding GST and authorises the Secretary of Synod to sign any contracts necessary to finalise the restoration works.

DIOCESAN RISK & AUDIT COMMITTEE

Members of the Diocesan Risk and Audit Committee for 2024-2025 were:

- Mr Nick Edwards (Chair – Independent member)
- Ms Elizabeth Arzadon (Anglican Funds nominee)
- The Rev'd Michael Lane (Diocesan Council nominee)
- Mr Timothy Hender (Independent)
- Mr Malcolm Schluter (Independent)

The Diocesan Risk and Audit Committee is a committee of the Diocesan Council constituted pursuant to section 7 of the Diocesan Council and Ministry Units Ordinance 2007. The Committee met on five occasions in 2024-2025.

The Committee's responsibilities include assisting

the Diocesan Council to monitor the effectiveness of risk management measures and internal controls within the Synod's operations, to review and report on the effectiveness and independence of the Synod's external auditor, to review the Synod's annual statutory financial statements and the external auditor's audit report and to report to the Diocesan Council on these matters.

The Committee's key activities in 2024-2025 included the following:

- Meeting with management and with the external auditors to consider the Synod's 2023/2024 Financial Statements.
- Reviewing the external auditor's audit report to the Diocesan Council for the year ended 30 June 2024.
- Recommending the 2023/2024 Financial Statements to Diocesan Council for signing.
- Providing oversight on the adequacy of the Diocese's insurance cover.
- Reviewing the Diocese's WHS system and procedures, and progress with implementation of WHS Safety Management system.
- Reviewing Synod Office's HR system, process and procedures.
- Making recommendations to the Diocesan Council concerning the Risk Management framework of the Synod's operations, including AFSA, and St Barnabas College.
- Reporting to Diocesan Council on Risk Management within the Synod
- Reviewing from a governance perspective current Diocesan policies as per the Review Schedule.
- Review of Register of Interests report.
- Reviewing AFM's core banking system replacement.
- Reviewing expansion of AFM investment offering
- Adopting a skills and competency matrix for the Diocesan Risk and Audit Committee



ANGLICAN FUNDS OF SOUTH AUSTRALIA

Anglican Funds Management (AFM) has continued to build strong momentum, with consistent growth across all funds and increased income and distributions to investors. Our capacity and capability were significantly enhanced in 2024 through strategic investment in additional staff. These enhancements are now delivering tangible benefits as AFM continues its evolution into a national, faith-based funds management organisation.

Key Statistics

During the 2024–2025 financial year:

- Funds Under Management grew by \$14 million to a total of \$207 million.
- Funds Under Administration increased by \$4 million, reaching \$171 million.

Key financial highlights include:

- \$1.96 million in interest paid to Community Fund investors.
- \$7.0 million in combined fund distributions — an increase of \$200,000 compared to the previous year.

With strong governance and leadership, AFM continues to improve its operations and services. Importantly, our financial performance directly supports the mission, educational, and charitable work of the Anglican community.

Community Fund

Thanks to the continued support of the Anglican community, average balances in the Community Fund remained steady at approximately \$44 million.

AFM remains committed to supporting parishes and Anglican-affiliated organisations with day-to-day financial operations, investment solutions, and loan funding for suitable projects.

In 2024, the Community Fund initiated and continues to fund the Parish Finance Support Partner service within the Synod Office. This service has already supported several parishes and is expected to expand its reach in the coming year — including to those who expressed interest at the previous Synod.

Additionally, the Community Fund continues to collaborate with other dioceses by providing back-office functions for their community funds. This cooperative model strengthens long-term sustainability for all partners involved.

Endowment Fund

The Endowment Fund is tailored to meet the long-term investment needs of Anglican-affiliated organisations seeking ethical investment options.

As of 30 June 2025, the Endowment Fund held \$130 million in net assets.

Financial markets delivered strong returns for the six months ending 30 June 2025:

- Global equities (S&P 500): +4.0%
- Australian equities (S&P/ASX 300 Accumulation Index): +9.5%
- Defensive assets (e.g., Australian and international bonds): Positive returns

The Endowment Fund achieved a total return of 10.8%, outperforming its target return of 7.5% for the year.

A hallmark of the Fund—income stability—was maintained, delivering:

- 5.4% p.a. in income distributions
- 5.4% p.a. in capital growth

Enhanced Income Fund

Launched in late 2021, the Enhanced Income Fund provides a medium-risk, ethically-aligned investment option designed for Anglican organisations seeking:

- Income-focused returns
- Short-to-medium term liquidity
- Ethical investment practices

As of 30 June 2025, the Fund held \$32.6 million in net assets.

Performance highlights for the financial year:

- Income return: 4.9% p.a. (target: 4.7% p.a.)
- Total return: 6.3% p.a. (benchmark: 5.2% p.a.)

Governance and Leadership

Board and Committee Stability

The AFM Board and the Asset and Liability Committee remained unchanged throughout the year, ensuring continuity and strategic focus.

Investment Committee Update

We welcomed Michael Zoumis (AnglicareSA) to the Investment Committee, bringing valuable expertise and fresh perspectives.

AFM Team

The expanded AFM team remained stable and dedicated during a year of continued organisational change. Their professionalism, resilience, and customer-first mindset were critical in supporting AFM's mission and delivering a high standard of service to our investors.

Kevin Stracey, Chair of the AFSA Board

Blaine Fitzgerald, Head of AFSA

ST BARNABAS COLLEGE

The Rev'd Dr Joan Riley – Principal

St Barnabas College is in its third year of membership with the University of Divinity. This collegiate university puts us in partnership with twelve colleges around Australia, including four Anglican colleges. While the economic situation continues to impact the higher education environment in Australia, God nonetheless calls people to serve, and our college has doubled its enrolments over the past twelve months. There are a good number of students in the ordination formation program, which will ensure a line of leadership for our churches in the coming years. Students at St Barnabas College attend lectures either in person or online and our cohort is strong and connected. Lecturers at St Barnabas College come from a range of Christian traditions, ensuring our history of ecumenical theological education continues. We are very thankful for the many lecturers who serve the college in addition to holding ministry roles, either in parishes or academia.

The College continues to run a Clinical Pastoral Education (CPE) centre which offers CPE courses which students may take either as part of a university award or as a separate course. Both streams are fully accredited. CPE is a requirement for all people entering ordained ministry and chaplaincy roles.

The St Barnabas College Centre for Missional Research and Praxis has been steadily working on building up networks for local mission. A major research project in the domestic and family violence space is underway with projected conference presentations and publications planned. College staff have presented papers at the University of Divinity research conference and in the local research

network with the Uniting College for Leadership and Theology and the Australian Lutheran College.

The library has undergone some changes to align with university requirements, and our catalogue is now directly connected to the University Library Hub. We have replaced outdated student and volunteer computer equipment in the library and there is a new scanner for borrowing. Acquisitions are growing in the library, and we contribute to the purchase of eBooks for the hub, ensuring equity of access to resources for remote students. We are very thankful for the volunteers who assist each week in ensuring the library runs smoothly.

Over the past twelve months the College has responded to the Vision in the following areas:

Growing in discipleship and sharing the good news of Jesus Christ

At St Barnabas College we strive to equip and enable our students to be agile leaders, to think critically, to adapt to the rapidly changing environment of the church through a sound theological education founded in an attitude of generous orthodoxy. We have strategically oriented our courses to draw upon missional leadership so that graduates will serve God and the church with confidence. Our Community of Learning offerings seek to equip lay people with the background and skills to step up into leadership in their communities. The Community of Learning has launched the Archbishop's Certificate early in 2025 and there has been an encouragingly large uptake in enrolments. The Archbishop's Certificate is "for everyone who wants to grow in discipleship." Modules include the Lay Leaders' Toolbox, Handling the Bible, Understanding Pastoral Care, Enriching Spirituality, Introduction to Music and Hymns, Praying with the Psalms, Listening for God, Being Anglican. These modules are aimed at reenergising lay leadership in parishes, being proactive to strengthen our churches, going forward with hope.

Connecting in and with communities

St Barnabas College launched off in February with our HOPE25 offering of the Festival of Hope in Theology and the Arts. This very full week of events connected the College with parishes, encouraging and sharing in this missional theme. Events included: Walk the Windows of Hope at Brighton; Hope after the 'No' Vote at the Cathedral; an evening of Theology of Hope lectures at St Barnabas College; Finding Jesus in the Beatles music event at Norwood; and a Hymn Festival at Mitcham which in-

cluded the presentation of original pieces of verse and music and a hymn of hope for the Diocese to use during the season of HOPE25.

St Barnabas College has connected with Anglican schools during the last year with the continuation of the partnership with St Peter's College to deliver accredited university level theological education to Year 12 students. This exciting program is in its second year and has seen an increase in students interested in learning Theology as part of their SACE award. Alongside the Year 12s there is a cohort of school staff undertaking the Graduate Certificate in Theology.

We have also been involved in the Anglican school principals and chaplains visioning day and led discussions on the best models of chaplaincy through the contemplative dialogue process.

St Barnabas College and St Peter's Cathedral have a partnership which includes an annual Theologian in Residence program. In 2024 The Rev'd Rachel Taber-Hamilton, an indigenous North American theologian delivered inspiring lectures at the Cathedral and College. In 2025 Associate Professor Bishop Stephen Pickard presented "A Church for Pilgrims: Challenges ahead in the time that remains."

During August in Vocations Month students and staff of St Barnabas College went into parishes to share their calling and to speak about the diverse range of vocational callings and encourage people to respond when God calls.

Advocating and working for social justice

St Barnabas College is invested in the work of prevention and response to domestic and family violence, and our work connects with the Diocesan vision and with the Adelaide Anglicans community. The College Principal is a member of the working group and is involved in research in this critical area of social justice.

At St Barnabas College we are consistently seeking ways to include students from disadvantaged backgrounds. In July we began a program of education and formation of people from South Sudan to fulfil their vocational calling. These students have experienced war, civil violence and dislocation which significantly interrupted their primary and secondary education and impacted their opportunities for higher education. This exciting program is innovative and energising for both students and staff.

Caring for creation and each other

At St Barnabas College we support diocesan initiatives to care for creation and limit our footprint. We are also invested in the support of students, ensuring access to pastoral care and we are constantly seeking ways to secure financial support. All people are welcome at St Barnabas College, and we hope that you will pray for us and help us to be the most welcoming and inclusive community we can be, by God's grace.

MINISTRY DISCERNMENT AND FORMATION

The Rev'd Margaret Peel-Shakespeare

Currently in the Discernment and Formation program for the Diocese of Adelaide we have 14 students, 7 in Discernment, 4 in Formation and 3 in Ministry Praxis. We have revised the stages of the discernment and formation process. We hope this will provide clarity for all those involved in the process and for those who support them. The stages include Discernment (Seeking and Formal Discernment), Formation (Stage 1&2) and Ministry Praxis. On average, the process of discernment and formation would span a three-year period (one year minimum in discernment and two years in formation). Students are expected to complete their studies alongside participating in the discernment and formation program. We continue to seek ways to support students and potential ordinands being aware of the financial challenges and time commitments that each student faces.

Much of the work of the coordinator includes being a mentor and guide for all those who come through the door questioning God's call on their lives. We have kept a particular focus over the past year on the creation and maintenance of community among the students in discernment and formation. Fostering a space for prayer and reflection among us while we discern and learn what it means to embrace a path to ordained ministry. Our sessions are currently limited to once per month while students navigate working in their jobs (full-time and part-time) while also supporting and participating in family life. Thus, creating an environment where students have the support they need through meeting with a spiritual director, an examining chaplain as well as their colleagues in the group.

Throughout the year, I have visited several parishes in our diocese preaching on the nature of discern-

ment and formation. Speaking on topics such as, "What does it mean to listen for God's voice and respond to God's call?" We have had very positive responses to this experience as we are all curious about where God is calling each of us and what that looks like!

We look forward to ordinations on 25th October and pray God continues to guide us on the journey ahead.

CHAPLAINCY

Susan McLeod, Senior Chaplain, Health, Community and AnglicareSA.

This report begins with thanks to the Diocesan Council and the Archbishop for the financial and prayerful support of the chaplains for Health, Community, and Anglicare SA. I also want to thank Bishop Sophie for her support and oversight of chaplaincy. And importantly I would like to thank all our chaplains for their faithfulness and dedication to their chaplaincy ministries.

I would like to highlight that chaplaincy is an exuberant, growing, and flourishing face of the Adelaide Anglican church's ministry. This is evidenced by an increase in the call on the ministry of chaplains in all contexts. The communities understanding of what a chaplain offers them is growing to be more widely understood.

Health Sector Chaplaincy

Promotion of chaplaincy in the Health Networks has been a focus for the chaplain teams in the major hospitals: Royal Adelaide Hospital, Queen Elizabeth Hospital, Women's and Children's Hospital, The Lyell McEwin Hospital, Modbury Hospital, Flinders Medical Centre.

Alongside the chaplains are volunteer lay people, some of whom are Anglican. The Anglican volunteer lay chaplains cover a ward and go from room to room offering support and a listening ear. They visit with the patient and family and then bring a referral to the chaplaincy department for further follow up if requested. They will let our Anglican chaplain know of the presence of any Anglican's who might want to speak to the chaplain.

Health Network Chaplain Appointments and Moves

Hilary Reddrop (0.7 FTE) – Flinders Medical Centre – Continuing (permanent)

Carol Fort (0.2 FTE) – Glenside Health SA – Con-

tinuing

Judith Bowyer (.5 FTE) – Lyell McEwin & Modbury Hospital (just completed probationary period & now permanent)

Ian Walsh (.5 FTE) – Queen Elizabeth Hospital (became permanent)

Gemma Mayfield (0.3 FTE) – Ramsay Health (Adelaide Clinic) – Continuing (permanent)

Cameron Burr (0.8 FTE) – Royal Adelaide Hospital & Queen Elizabeth Hospital & Hampstead Hospital – Continuing (permanent)

Susie Clarke (.4 FTE) – Women's and Children's Hospital (became permanent) backfilled at the Lyell McEwin Hospital and the Queen Elizabeth Hospital.

Anglicare SA Chaplaincy

Our Anglicare SA chaplains are also in great demand by staff, residents and their families.

Anglicare SA have two types of chaplaincy ministry position descriptions.

The Staff Support Chaplains, 3 positions

- The Staff Support Chaplain (Roving)
Mara Di Francesco (.6 FTE)
- The Staff Support Chaplain (Hub)
Andrew Parkinson (Starting soon) (.6 FTE)
- The Staff Support Chaplain (South)
Carol Cornwall (.1 FTE)

Residential Aged Care Chaplains for Staff, Residents, and Family support

Residential Aged Care Chaplain

- Samson Asirvatham (1.0 FTE)
 - Anglicare SA Westbourne Park RAC
 - Anglicare SA Grange RAC
 - Anglicare SA Brompton
- Carol Cornwall (.4 FTE)
 - Anglicare SA Trott Park
- Sue Burgess (.8 FTE)
 - Anglicare SA Elizabeth
 - Anglicare SA Elizabeth East

Anglicare SA has around 2000 staff with many of them working off site. There are also staff working from the Anglicare SA offices at Hindmarsh, Christies Beach and Elizabeth Playford Centre. Our

chaplains have a large task to become known in their contexts and to be present to all staff on their request.

Our Staff support chaplains move across the programs where the Anglicare SA staff work. Some of the programs are listed below:

- Anglicare Allied Health Sites
- Thread Together
- Magdalene Centre Emergency Assistance
- Child Care Centre
- Families and Communities
- The Arches Port Adelaide
- Conducting Funerals,
- Weekly prayer reflective service
- Presence and support at difficult team meetings (re-alignment of staff, or loss of hours)
- Anglicare Australia Conference
- And many other contexts and programs.

Our Staff will be introducing new initiatives and continuing established services:

Special Occasion services / gatherings

- Anzac Day
- Remembrance Day
- Christmas
- Easter

A new format Weekly On-Line and in person church service

The chaplains are responsive to where the spirit leads them and work within God's world bringing love, comfort, support, and listening skills.

Our RAC Chaplains are very much a part of their Anglicare SA residential aged care sites. They offer:

- Weekly Services
- Home Communion in resident rooms
- Bible Studies
- Coffee and Chat
- Supportive and caring visits
- Prayer
- Join in activities
- End of Life rituals
- Funerals

- Memorial Services

I have given you the obvious Anglicare SA chaplains tasks, but it is also important to note that they offer their presence by being at program activities, lending a hand with unpacking clothes, stocking shelves with food, helping cook a staff outreach BBQ, working in the office.

At Easter time, easter eggs have been distributed, at Christmas, Christian Christmas displays have been organised.

They also meet with staff when life's difficulties or bigger picture and meaning of life questions come up, to listen, discuss and share.

Our Anglicare SA Chaplains, like our Health Network chaplains, are dedicated and in much demand by residents, staff and families.

I thank all the Anglican chaplains, lay, ordained, permanent and part-time for their ministry as chaplains.

FINANCIAL OPERATIONS

Financial Statements

Year ended 30 June 2024

Audited financial statements for the activities of the Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. for the year ended 30 June 2025 follows.

**The Synod of the Diocese of Adelaide of the Anglican
Church of Australia Incorporated
ABN 63 198 215 958**

General purpose (SDS) financial statements
for the year ended
30 June 2025

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Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Revenue from contracts with customers	4.1	1,175,140	902,581
Other income	5	13,623,257	9,566,323
Realised gain (loss) on sale of Debt instruments recycled to PnL		(1,093,500)	-
Staff costs		(5,071,149)	(4,535,953)
Administration expenses		(1,976,279)	(1,560,470)
Property costs		(557,435)	(569,772)
Grant expenses		(248,643)	(224,813)
Management fees		(417,552)	19,571
Depreciation expenses	11	(133,592)	(105,140)
Critical incidents claims		(1,528,375)	(289,625)
Interest expenses		(1,816,989)	(1,495,847)
		1,954,883	1,706,855
Finance costs attributable to unitholders			
Distributions paid		(3,990,880)	(3,781,004)
Movement in net assets attributable to outside parties		606,938	3,191,390
		(3,383,942)	(589,614)
Profit (Loss) for the year		(1,429,059)	1,117,241
Other comprehensive income/(loss)			
<i>Other comprehensive income/(loss) that will not be reclassified to profit or loss in subsequent periods:</i>			
Gain on revaluation of property	11	-	1,070,499
Net income/(loss) on revaluation of investments at fair value through other comprehensive income		1,835,875	3,768,928
Other comprehensive income/(loss) for the year		1,835,875	4,839,427
Total comprehensive income/(loss) for the year		406,816	5,956,668

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of financial position
As at 30 June 2025

	Notes	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	6	4,706,974	6,990,471
Trade and other receivables	7	3,773,467	3,073,780
Loans	8	425,512	487,726
Investments	9	39,352,888	40,573,366
Other assets		104,802	19,877
Total current assets		48,363,643	51,145,220
Non-current assets			
Trade and other receivables	7	57,600	57,600
Loans	8	1,914,301	2,251,663
Investments	9	124,471,671	117,681,747
Property, plant and equipment	11	25,615,838	22,478,410
Total non-current assets		152,059,410	142,469,420
		200,423,053	193,614,640
Liabilities and equity			
Current liabilities			
Trade and other payables	12	2,413,360	1,252,965
Borrowings	13	36,902,530	40,472,665
Provisions	14	763,737	1,312,082
Distributions payable		2,062,029	1,968,174
Total current liabilities		42,141,656	45,005,886
Non-current liabilities			
Provisions	14	291,922	235,673
Amounts due to related parties	16	80,940,805	72,824,727
Total non-current liabilities		81,232,727	73,060,400
Total liabilities		123,374,383	118,066,286
Net assets		77,048,670	75,548,354
Equity			
Accumulated surplus		15,870,699	16,944,992
Capital	15.1	9,313,488	9,313,488
Endowments		329,149	329,149
Reserves	15.2	51,535,334	48,960,725
Total equity		77,048,670	75,548,354

The above statement of financial position should be read in conjunction with the accompanying notes.

**Statement of changes in equity
For the year ended 30 June 2025**

	Accumulated surplus	Capital (Note 15.1)	Endowments	Reserves (Note 15.2)	Total equity
	\$	\$	\$	\$	\$
At 1 July 2024	16,944,992	9,313,488	329,149	48,960,725	75,548,354
Profit/(loss) for the year	(1,429,059)	-	-	-	(1,429,059)
Other comprehensive income	-	-	-	1,835,875	1,835,875
Total comprehensive income for the year	(1,429,059)	-	-	1,835,875	406,816
Realised gain / loss on sale of investmen	422,936	-	-	670,564	1,093,500
Transfers to reserves (Note 15.2)	(68,170)	-	-	68,170	-
At 30 June 2025	15,870,699	9,313,488	329,149	51,535,334	77,048,670
At 1 July 2023	18,648,436	9,313,488	329,149	41,300,613	69,591,686
Profit for the year	1,117,241	-	-	-	1,117,241
Other comprehensive income	-	-	-	4,839,427	4,839,427
Total comprehensive income for the year	1,117,241	-	-	4,839,427	5,956,668
Realised gain on sale of properties	224,436	-	-	(224,436)	-
Realised loss on sale of investments	(930,286)	-	-	930,286	-
Transfers to reserves (Note 15.2)	(2,114,835)	-	-	2,114,835	-
At 30 June 2024	16,944,992	9,313,488	329,149	48,960,725	75,548,354

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of cash flows
For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Operating activities			
Assessments received from Parishes		1,355,444	1,291,733
Fees for services received		635,008	469,107
Grants received		1,317,942	1,153,445
Property income received		222,320	184,563
Grants paid		(248,643)	(224,813)
Payment to suppliers and employees		(7,499,028)	(6,654,113)
Critical incident claims		(1,365,875)	(289,625)
Other receipts		151,865	1,646,636
Investment income received		817,789	868,513
Net increase/(decrease) in members debentures		(3,570,135)	14,092,160
Net (increase)/decrease in loans to members		399,576	273,607
Interest paid to members		(1,816,989)	(1,495,847)
Interest received		1,119,842	1,382,926
Net cash flows (used in) generated from operating activities		(8,480,884)	12,698,291
Investing activities			
Purchase of property, plant and equipment		(3,297,138)	(274,943)
Net (Purchase) / Proceeds from sale of investments		9,586,749	(22,616,063)
Net cash flows from/(used in) investing activities		6,289,611	(22,891,006)
Financing activities			
Applications (net of redemptions) for units received		3,804,801	12,885,782
Distribution paid to unitholders		(3,897,025)	(3,653,232)
Net cash flows (used in) generated from financing activities		(92,224)	9,232,550
Net decrease in cash and cash equivalents		(2,283,497)	(960,167)
Cash and cash equivalents at 1 July		6,990,471	7,950,638
Cash and cash equivalents at 30 June	6	4,706,974	6,990,471

The above statement of cash flows should be read in conjunction with the accompanying notes.

**Notes to the financial statements
For the year ended 30 June 2025**

1. Corporate information

The financial statements are for The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the Association), for the year ended 30 June 2025 were authorised for issue by the Diocesan Council on 10 September 2025.

The Association is the governing body for the management of the affairs of The Synod of the Diocese of Adelaide. The objective of the Synod is to provide for the life and growth and the order and government of The Anglican Church of Australia within the Diocese.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is an association incorporated in South Australia under the Associations Incorporation Act 1985.

The registered office and principal place of the Association is located at 18 King William Road, North Adelaide, South Australia.

2. Material accounting policy information

2.1 Basis of preparation

These general purpose financial statements have been prepared in compliance with requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 1985 and the Australian Accounting Standards - Simplified Disclosures as set out in AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. The Association is a not-for-profit entity for the purposes of preparing these financial statements.

The financial statements have been prepared on a historical cost basis, except for investments and freehold land & buildings that have been measured at fair value.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollars (\$).

2.2 Changes in accounting policies and disclosures

New and amended standards and interpretations

There are no material changes in accounting policies and disclosures adopted by the Association as compared to previous year. The Association has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

**Notes to the financial statements
For the year ended 30 June 2025**

2.3 Summary of material accounting policy information

a) Current versus non-current classification

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Association classifies all other liabilities as non-current.

b) Financial instruments

(i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade and other receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Association's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Association commits to purchase or sell the asset.

**Notes to the financial statements
For the year ended 30 June 2025**

- 2. Material accounting policy information (continued)**
2.3 Summary of material accounting policy information (continued)
- b) Financial instruments (continued)**
(i) Financial assets (continued)

Subsequent measurement

Financial assets at amortised cost

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Association's financial assets at amortised cost includes trade and other receivables and loans.

Financial assets designated at fair value through OCI

Upon initial recognition, the Association can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB 132 *Financial Instruments: Presentation* and are not held for trading.

Gains and losses on these financial assets are / are not recycled to profit or loss as per AASB9. Dividends are recognised as other income in the statement of profit or loss and other comprehensive income when the right of payment has been established, except when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Association elected to classify irrevocably its investments under this category.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Association's statement of financial position) when:

- The rights to receive cash flows from the asset have expired, or
- The Association has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Association has transferred substantially all the risks and rewards of the asset, or (b) the Association has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Association has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Association continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Association also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Association has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Association could be required to repay.

**Notes to the financial statements
For the year ended 30 June 2025**

- 2. Material accounting policy information (continued)**
- 2.3 Summary of material accounting policy information (continued)**
- b) Financial instruments (continued)**
- (i) Financial assets (continued)**

Impairment of financial assets

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade and other receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as loans and borrowings and payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of borrowings and trade and other payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Subsequent measurement for the Fund's liabilities have been disclosed at the relevant notes of the financial statements.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2025**

2. Material accounting policy information (continued)

2.3 Summary of material accounting policy information (continued)

c) Fair value measurement

The Association measures financial instruments such as derivatives, and non-financial assets such as freehold land and buildings, at fair value at each balance sheet date.

The principal or the most advantageous market must be accessible by the Association.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

d) Impairment of non-financial assets

The Association assesses if any indication exists, or when annual impairment testing for an asset is required, the association estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash generating unit's (CGU's) fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Association bases its impairment calculation on most recent budgets and forecast calculations, which are prepared separately for each of the Association's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses of continuing operations are recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2025**

2. Material accounting policy information (continued)

2.3 Summary of material accounting policy information (continued)

d) Impairment of non-financial assets (continued)

For assets, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Association estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss and other comprehensive income unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

e) Finance costs

All finance costs are expensed in the period in which they occur. Finance costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

f) Distributions

Distributions are paid semi-annually to unitholders of the Anglican Funds SA Endowment Fund and from time to time to members of the Anglican Funds SA Community Fund and Enhanced Income Fund. The Anglican Funds SA Board determines the amount and timing of the distributions in accordance with Diocesan Council approved policy. Distributions to members are recognised in the statement of profit or loss and other comprehensive income as finance costs. A distribution payable is recognised in the statement of financial position where the amounts remain unpaid at reporting date.

g) Taxes

Current income tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the taxation authority, in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable
- When receivables and payables are stated with the amount of GST included

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

h) Comparatives

Where necessary, comparative figures have been reclassified to conform with changes in presentation in the current year.

**Notes to the financial statements
For the year ended 30 June 2025**

3. Significant accounting judgements, estimates and assumptions

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

	2025	2024
	\$	\$

4. Revenue from contracts with customers

4.1 Disaggregated revenue information

Set out below is the disaggregation of the Association's revenue from contracts with customers:

Type of service	2025	2024
Fees for services	1,175,140	902,581
Total revenue from contracts with customers	1,175,140	902,581

Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those goods or services. The Association has generally concluded that it is the principal in its revenue arrangements, because it typically controls the goods or services before revenue transferring them to the customer.

Fees for services

Fees for services such as Management fees, course fees and others are recognised when control of the services is transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those services.

All revenue from contracts with customers is recognised at a point in time and from customers based in Australia.

**Notes to the financial statements
For the year ended 30 June 2025**

5. Other income	2025	2024
	\$	\$
Investment income	9,545,395	3,787,296
Assessment	1,292,011	1,252,303
Grant income	1,317,942	1,153,445
Transfer of parish trust assets	-	1,579,561
Property income	222,320	184,563
Gain/(loss) on sale of assets	-	159,154
Interest income	1,119,842	1,382,926
Other income	125,747	67,075
	13,623,257	9,566,323

Other income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is realised as income in equal amounts over the expected useful life of the related asset.

When the Association receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual instalments.

Dividend income is recognised as investment income in the statement of profit or loss and other comprehensive income when the right to receive has been established, except from when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income (OCI).

All revenues are stated net of gross services tax (GST).

6. Cash and cash equivalents

Cash on Hand	560	560
Cash at bank	4,706,414	6,989,911
	4,706,974	6,990,471

Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

As above	4,706,974	6,990,471
	-	-
Cash and cash equivalents	4,706,974	6,990,471

**Notes to the financial statements
For the year ended 30 June 2025**

	<u>2025</u>	<u>2024</u>
	\$	\$
7. Trade and other receivables		
Current		
Parish debtors	229,738	293,171
Accrued income	2,080,153	387,907
Net GST receivable	4,327	14,393
Imputation credits receivable	884,507	651,453
Trade and other debtors	574,742	1,726,856
	<u>3,773,467</u>	<u>3,073,780</u>
Non-current		
Equity mortgage - Anglican Housing Association Inc.	65,000	65,000
Provision for diminution in value	(7,400)	(7,400)
	<u>57,600</u>	<u>57,600</u>
Trade and other receivables		
A receivable represents the Association's right to an amount of consideration that is unconditional (i.e. only the passage of time is required before payment of the consideration is due) and is carried at amortised cost.		
8. Loans		
Current		
Loans to Community Fund members	<u>425,512</u>	<u>487,726</u>
Non-current		
Loans to Community Fund members	<u>1,914,301</u>	<u>2,251,663</u>
Loans		
The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. These loans are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. As a result, they are classified and measured as debt instruments at amortised costs using the EIR method.		
Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 6.50% and 9.54% per annum (2024: 6.64% and 9.79%).		
9. Investments		
Current		
Term deposits	6,000,000	10,178,252
Fixed interest and money market investments (Level 1)	25,540,464	21,598,377
Cash management trusts	1,191,285	1,466,384
Listed on the Australian Stock Exchange - at market value (Level 1)	6,621,139	7,330,353
	<u>39,352,888</u>	<u>40,573,366</u>
Non-current		
Listed on the Australian Stock Exchange - at market value (Level 1)	47,428,479	39,300,300
Hybrid Securities listed on the Australian Stock Exchange (Level 1)	6,942,350	11,046,805
Unlisted investments in managed funds - at market value (Level 2)	70,100,842	67,334,642
	<u>124,471,671</u>	<u>117,681,747</u>

**Notes to the financial statements
For the year ended 30 June 2025**

9. Investments (continued)

Current investments are held to meet short to medium term liquidity requirements, while non-current assets are purchased primarily as long term investments and are not held for trading purposes.

Investments are classified as fair value through other comprehensive income and carried at market value at the end of the year. Any revaluations to market value are reflected in the investment revaluation reserve. Investment income is brought to account on an accruals basis, when the right to receive payment is established.

10. Events after the reporting period

There were no significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

11. Property, plant and equipment

	Property improvement	Freehold land and buildings	Motor vehicles	Plant and equipment	Total
	\$	\$	\$	\$	\$
Cost / Valuation					
At 1 July 2024	175,980	21,991,999	491,129	1,474,890	24,133,998
Additions	-	3,189,273	60,406	47,459	3,297,138
Disposals	(175,980)	-	(43,856)	(474,543)	(694,379)
Revaluation adjustment (Note 15.2)	-	-	-	-	-
At 30 June 2025	-	25,181,272	507,679	1,047,806	26,736,757
Accumulated depreciation					
At 1 July 2024	175,980	-	140,363	1,339,245	1,655,588
Depreciation charge for the year	-	-	76,299	57,293	133,592
Disposals	(175,980)	-	(18,436)	(473,845)	(668,261)
At 30 June 2025	-	-	198,226	922,693	1,120,919
Net book value					
At 30 June 2025	-	25,181,272	309,453	125,113	25,615,838
At 30 June 2024	-	21,991,999	350,766	135,645	22,478,410

Freehold land and buildings are revalued annually based on capital values delivered by the State Valuer-General, with all adjustments to the net book value being included in the fair value adjustment. Depreciation on buildings is therefore deemed to be immaterial and is not recorded. At the date of the report, the Association has not received the new capital value from the State Valuer-General hence no adjustment has been made to the carrying amount at 30 June 2025 for land & buildings. The Association is of the opinion that the carrying values of freehold land and buildings materially align with its fair market values.

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Repair and maintenance costs are recognised in profit or loss as incurred.

**Notes to the financial statements
For the year ended 30 June 2025**

	2025	2024
	\$	\$

11. Property, plant and equipment (continued)

A revaluation surplus is recorded in other comprehensive income and credited to the property revaluation reserve in equity. However, to the extent that it reverses a revaluation deficit of the same asset previously recognised in profit or loss, the increase is recognised in profit and loss. A revaluation deficit is recognised in the statement of profit or loss, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation surplus. Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Depreciation is calculated on a straight-line basis using the following depreciation rate:

Motor vehicles	12 - 33%
Plant and equipment	12 - 20%

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss and other comprehensive income when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

12. Trade and other payables

Current

Trade creditors and accruals	2,413,360	1,160,515
Pending unitholder applications	-	92,450
Net GST payable	-	-
	2,413,360	1,252,965

Trade and other payables

Trade and other payables are carried at amortised cost and due to their short-term nature they are not discounted. They represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

13. Borrowings

Current

Community fund member liability	36,902,530	40,472,665
---------------------------------	-------------------	-------------------

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss and other comprehensive income.

Investments from members are either repayable on demand or at a fixed maturity date. Interest paid is currently in the range of 0.25% to 5.10% per annum. (2024: 0.00% to 5.10%)

**Notes to the financial statements
For the year ended 30 June 2025**

14. Provisions	2025	2024
	\$	\$
Current		
Provision for employee entitlements	304,155	223,110
Provision for ministry benefits	459,582	1,088,972
	<u>763,737</u>	<u>1,312,082</u>
Non-current		
Provision for employee entitlements	<u>291,922</u>	<u>235,673</u>

Provision is made for the Associations' liability for employee entitlements arising from services rendered by employees as at balance date. Employee entitlements expected to be settled within one year have been measured at their nominal amounts. Employee entitlements payable later than one year have been measured at their nominal amounts and are not expected to be materially different to the present value of the estimated future cash outflows to be made for those entitlements.

15. Capital and reserves

15.1 Capital

Capital	<u>9,313,488</u>	<u>9,313,488</u>
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15.2 Reserves

	Capital reserves	Property revaluation reserve	Investment revaluation reserve	Other reserves	Total
	\$	\$	\$	\$	\$
At 1 July 2023	27,461,365	10,799,887	1,891,348	1,148,013	41,300,613
Transfer from accumulated surplus	1,829,561	-	-	285,274	2,114,835
Transfer on sale	-	(224,436)	-	-	(224,436)
Realised loss on sale of investments	-	-	930,286	-	930,286
<i>Other Comprehensive Income</i>					
Revaluation of investments to market value	-	-	3,768,928	-	3,768,928
Increment on revaluation of properties	-	1,070,499	-	-	1,070,499
At 30 June 2024	<u>29,290,926</u>	<u>11,645,950</u>	<u>6,590,562</u>	<u>1,433,287</u>	<u>48,960,725</u>
Transfer from accumulated surplus	15,000	-	-	53,170	68,170
Realised gain on sale of investments	-	-	(422,936)	-	(422,936)
Transfer on sale	-	-	-	-	-
<i>Other Comprehensive Income</i>					
Realised loss on sale of Debt investments	-	-	1,093,500	-	1,093,500
Revaluation of investments to market value	-	-	1,835,875	-	1,835,875
At 30 June 2025	<u>29,305,926</u>	<u>11,645,950</u>	<u>9,097,002</u>	<u>1,486,457</u>	<u>51,535,336</u>

**Notes to the financial statements
For the year ended 30 June 2025**

	2025	2024
	\$	\$

15. Capital and reserves (continued)

Nature and purpose of capital and reserves

Capital

Capital consists of historical contributions of cash and other assets.

Capital reserves

The capital reserve balance consists of gains on disposals of assets, bequests received, and contributions of cash and other assets previously recognised in the statement of profit or loss and other comprehensive income that are set aside for future use.

Property revaluation reserves

The property revaluation reserve is used to record increments and decrements in the fair value of freehold land and buildings to the extent that they offset one another.

Investment revaluation reserves

The investment revaluation reserve records unrealised write-ups and write-downs on investments as valued and reported by the investment funds manager as at reporting period.

Other reserves

Other reserves consists of amounts reserved for potential future expenditure.

16. Related party disclosures

The Diocesan Council is the controlling body of the Association and was comprised of 22 members at the financial year end (2024: 21 members).

Of these members the following were key management personnel remunerated by the Association during 2024-2025:

- The Most Revd. Geoffrey Smith - considered as KMP
- The Right Revd. Christopher McLeod
- The Right Rev'd Tim Harris
- The Right Revd. Denise Ferguson (only part 2024)
- The Right Rev'd Sophie Relf-Christopher
- Mr Joseph Thorp - considered as KMP
- Mr. Sarah Black
- Ms. Kat Pugh

Compensation of key management personnel of the Association

Short-term benefits	349,344	338,056
Post-employment benefits	55,693	53,392
Total compensation paid to key management personnel	405,037	391,448

Amounts due to related parties

Outside parties' share of the net assets of AFM Endowment fund	80,940,805	72,824,727
--	-------------------	-------------------

Outside parties are unitholders in the Anglican Funds Management Endowment Fund that are external to the legal entity of the Association, such as parishes and other Anglican entities. For the purposes of the financial statements, these entities' share of the assets of the endowment fund, as represented by their unit holding, are regarded as a liability of the Association.

**Notes to the financial statements
For the year ended 30 June 2025**

	2025	2024
	\$	\$

17. Commitments and contingencies

(a) Guaranteed mortgage and other loans

The Association has no guaranteed mortgage or other loans for clergy or other Anglican entities.

(b) Critical incidents

The Association settled \$1,365,875 in claims against it for critical incidents in the twelve months ended 30 June 2025 (2024: \$289,625).

The Association may have potential liabilities for claims arising from critical incidents. The Association cannot reasonably estimate the amount of the potential liability and it is uncertain whether any part of these claims or future potential claims will be covered by insurance. No provision (2024: nil) has been recognised in the financial statements in relation to claims settled but not paid as at 30 June 2025.

(c) Commitments and contingent liabilities

The Association has \$1.4m of bank guarantee and no commitments at 30 June 2025 (2024: nil).

(d) Perpetual care - cemeteries

There is a general expectation that the cemeteries will be maintained in perpetuity. While there may be significant ongoing cash outflows for future maintenance, the Synod is unable to calculate a sufficiently reliable estimate of any present obligation which may arise under the accounting standards and accordingly has not recognised a liability for this obligation in the financial statements.

18. Auditor's remuneration

The auditor of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is Ernst & Young (Australia).

Amounts received or due and receivable by Ernst & Young (Australia) for:

An audit or review of the financial report of the entity	55,366	54,839
	55,366	54,839

Statement by Diocesan Council

In the opinion of the Diocesan Council the accompanying financial report as set out on pages 1 to 20:

- (a) Presents fairly the financial position of The Synod of the Diocesan of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2025 and its performance for the year ended on that date in accordance with Australian Accounting Standards; other mandatory professional reporting requirements and the policies described in Note 2 to the financial statements;
- (b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) Satisfies the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 1985*.

Diocesan Council reports that no officer of the Association or firm of which the officer is a member or a corporation in which the officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, the firm or corporation and the Association.

Diocesan Council also reports that no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value other than as stated in Note 16 to the financial statements.

This statement is signed for and on behalf of Diocesan Council by:



The Most Rev'd Geoffrey Smith
Archbishop of the Diocese of Adelaide
10 September 2025



Mr Joseph Thorp
Registrar and Secretary of Synod
10 September 2025



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Ernst & Young
121 King William Street
Adelaide SA 5000 Australia
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Tel: +61 8 8417 1600
Fax: +61 8 8417 1775
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Independent Auditor's Report to the Members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Opinion

We have audited the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the registered entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting policy information, and the Council's declaration.

In our opinion, the accompanying financial report of the Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a. Giving a true and fair view of the financial position of the registered entity as at 30 June 2025 and of its financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Diocesan Council's Responsibility for the Financial Report

The Diocesan Council of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- ▶ Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



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We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'Ernst & Young' in a cursive style.

Ernst & Young

A handwritten signature in black ink that reads 'Nigel Stevenson' in a cursive style.

Nigel Stevenson
Partner
Adelaide
10 September 2025



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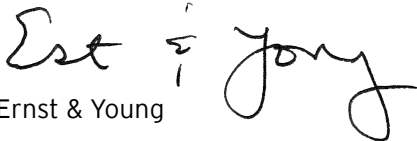
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Auditor's Independence Declaration to the members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

In relation to our audit of the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated for the financial year ended 30 June 2025 and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.



Ernst & Young



Nigel Stevenson
Partner
Adelaide
10 September 2025



Australian
Charities and
Not-for-profits
Commission

Charity name

Synod Of Diocese Of Adelaide Of Anglican Church Of Aust Inc

Australian Business Number (ABN)

63198215958

Information about your charity

Charity Details

Your charity's website address:

<http://adelaideanglicans.com>

Your charity's Address For Service:

governance@adelaideanglicans.com

18 King William Rd

North Adelaide

South Australia

5006

Australia

Reporting details

Is your charity an incorporated association? Yes

Incorporated in:

State or territory	Incorporated Association number
South Australia	A13

Does your charity intend to fundraise in the next reporting period?

Your charity's size for the 2024 reporting period:

Large, Annual revenue of \$3 million or more (large charity)





Charity programs and activities

Operations

Did your charity operate in the 2024 reporting period? Yes

Description of how your charity's programs helped achieve your purpose:

We provide support and direction to parishes and related Anglican entities within the Anglican Diocese of Adelaide in their mission to provide places for regular worship and prayer, outreach programmes in the community and pastoral care to those in need. We deliver education and professional development to clergy and church workers. We advise parishes and related Anglican entities on governance and compliance issues. We provide a range of financial services to parishes, employees and entities that wish to support the work of the Anglican Church.

Programs

Program information

Program 1

Name: Education and professional development for clergy and church workers

Classification: Anglicanism

Beneficiaries: 'General community in Australia';

Location(s): 18 King William Road, North Adelaide SA, Australia;

Website:



People, finance and reporting

Human Resources

Full-time employees: 67

Part-time employees: 68

Casual employees: 19

Full-time equivalent staff: 102.5

Volunteers: 30

Financial Report Details

Charity reporting period end: 30/06/2024

Is your charity reporting for a 12 month period? Yes

Financial reporting:

What type of financial report does your charity prepare? General purpose financial statements

Consolidated financial report provided? No

Modified conclusion on financial report? No

Did your charity have any reportable related party transactions in the 2024 reporting period? Yes

Select the relevant transactions from the list below: Fees paid to a related party for providing goods or services to the charity, Salary/wages paid to a related party's relative(s)

Include any other relevant details: responsible persons on the governing body who are also key management personnel are remunerated.

Does your charity have more than one remunerated key management personnel member? Yes

Enter the number of key management personnel your charity has: 4

Enter the total remuneration paid to your charity's key management personnel: \$391,448.00



Financial Report:

Uploaded financial report: 2024 Adelaide Financial Statements.pdf

Income and Expenses

Income

Revenue from government (including grants): \$97,039.00

Donations and bequests: \$.00

Revenue from providing goods or services: \$902,581.00

Revenue from investments: \$3,787,296.00

Other revenue: \$5,522,834.00

Total revenue: \$10,309,750.00

Other income: \$159,154.00

Total gross income: \$10,468,904.00

Expenses

Employee expenses: \$4,535,953.00

Interest expenses: \$1,495,847.00

Grants and donations made for use in Australia: \$224,813.00

Grants and donations made for use outside Australia: \$.00

All other expenses: \$3,095,050.00

Total expenses: \$9,351,663.00

Net surplus/(deficit): \$1,117,241.00

Other comprehensive income: \$4,839,427.00

Total comprehensive income: \$5,956,668.00

Balance Sheet

Assets



Total current assets: \$51,145,219.00
Non-current loans receivable: \$2,309,263.00
Other non-current assets: \$140,160,158.00
Total non-current assets: \$142,469,421.00
Total assets: \$193,614,640.00

Liabilities

Total current liabilities: \$45,005,886.00
Non-current loans payable: \$.00
Other non-current liabilities: \$73,060,400.00
Total non-current liabilities: \$73,060,400.00
Total liabilities: \$118,066,286.00

Net assets/liabilities: \$75,548,354.00



Responsible People

Changes to existing Responsible People

Family name	Given name	Current position	New position or End date
Thorp	Joseph	Public Officer	
Lane	Michael	Committee Member	
Mintern	Andrew	Committee Member	
Ferguson	Denise	Committee Member	31/05/2024
Adams	Philip	Other	
Wilson	Jenny	Committee Member	
Dellit	Katherine	Committee Member	
Smith	Geoffrey	Chairperson	
Stracey	Kevin	Committee Member	
Harris	Timothy	Committee Member	
Nadge	Ann	Committee Member	
Pugh	Kathryn	Committee Member	
Graham	Lachlan	Committee Member	
Dillon	Linda	Committee Member	
Black	Sarah	Committee Member	
Daughtry	Stephen	Committee Member	
Relf-Christopher	Sophie	Committee Member	



Bleby	Vivien	Committee Member	
McLeod	Christopher	Committee Member	
Deng	William	Committee Member	
Brown	David	Committee Member	

New Responsible People

Family name	Given name	Current positions
Bloor	Stephen	Committee member: 21/10/2024
Smith	Joanna	Committee member: 16/08/2024



Declaration

Title: Mr

Given name: raffaele

Family name: angelino

Primary phone number: 0405860116

Secondary phone number:

Email address: rangelino@adelaideanglicans.com

Position held: synod operations manager

The declaration relevant to you: Authorised person

SN	2024 Assessment Aquittals Parish	Net Assessable Income	Assessment
		2024	2024
1	Belair	142,927.88	20,009.90
2	Brighton	274,958.00	38,494.12
3	Broadview and Enfield	72,000.00	10,080.00
4	Burnside	162,915.48	22,808.17
5	Campbelltown With Cemetery Income*	269,553.73	37,737.52
6	Christ Church North Adelaide	443,753.00	62,125.42
7	Clarence Gardens	171,863.86	24,060.94
8	Croydon	112,700.40	11,270.04
9	Coromandel Valley	151,922.64	21,269.17
10	Elizabeth	21,636.33	3,029.09
11	Elizabeth Downs	38,492.53	5,388.95
12	Fullarton	117,295.33	16,421.35
13	Gawler	157,488.00	22,048.32
14	Glen Osmond	181,775.74	25,448.60
15	Glenelg	286,293.82	40,081.13
16	Goodwood	200,666.21	28,093.27
17	Hawthorn	227,393.00	31,835.02
18	Henley and Grange	100,122.39	14,017.13
19	Holy Trinity Adelaide	389,805.00	54,572.70
20	Ingle Farm & Para Hills	118,779.69	16,629.16
21	Kangaroo Island	38,148.00	5,340.72
22	Kapunda	39,033.07	5,464.63
23	Kensington	261,301.29	36,582.18
24	Kidman Park & Mile End	145,915.35	20,428.15
25	Largs Bay	139,347.75	19,508.69
26	Lockleys	117,761.86	16,486.66
27	Magill	211,245.00	29,574.30
28	Mallala	4,927.50	689.85
29	Mitcham	217,341.00	30,427.74
30	Modbury and Golden Grove	220,988.00	30,938.32
31	Norton Summit	26,147.35	3,660.63
32	Norwood	188,652.00	26,411.28
33	Parafield Gardens	65,554.52	9,177.63
34	Parkside	136,850.04	19,159.01
35	Payneham	0.00	0.00
36	Plympton	120,883.22	16,923.65
37	Port Adelaide	101,113.06	14,155.83
38	Prospect	128,824.00	18,035.36
39	Salisbury	242,495.55	33,949.38
40	Semaphore Park	128,647.15	18,010.60
41	Somerton Park	144,428.78	20,220.03
42	St Cyprians North Adelaide	44,248.37	6,194.77
43	St Johns Halifax Street	221,648.65	31,030.81
44	St Luke's Adelaide	178,918.17	25,048.54
45	St Mary Magdalenes	120,551.00	16,877.14
46	St Mary's South Road	523,788.90	73,330.45
47	St Peter's All Souls	153,060.96	21,428.53
48	St Peter's Cathedral	347,038.00	48,585.32
49	Stirling	223,807.61	31,333.07
50	Tea Tree Gully	189,806.41	26,572.90
51	The Barossa	123,330.60	17,266.28
52	Toorak Gardens	160,525.49	22,473.57
53	Two Wells	16,006.51	2,240.91
54	Unley	376,736.28	52,743.08
55	Walkerville	138,903.48	19,446.49
56	Warradale	128,148.79	17,940.83
57	Woodville	92,976.09	13,016.65
	Total	\$ 9,361,442.83	\$ 1,306,093.98
5.1	*Campbelltown Without Cemetery Income	172,430.92	24,140.33

Note: Figures for Burnside, Campbelltown, Holy Trinity, Croydon & All Souls are draft only.

No assessment return has been completed for Payneham, as it has been closed & merged with Campbelltown.

PARISH & MINISTRY REPORTS

ADELAIDE DEANERY

The monthly gatherings of the Adelaide Area Deanery continue to serve as a valued expression of unity, collaboration, and mutual encouragement among our parishes and chaplaincies. As Area Dean, it has been my privilege to witness the Holy Spirit drawing together the diverse ministries represented across our deanery, fostering shared purpose and collegiality.

These meetings provide an important forum for exchanging insights, celebrating successes, and engaging in honest discussion about the challenges that shape and strengthen our ministries. The hospitality extended by the parish or chaplaincy hosting each gathering is warmly appreciated, whether through shared meals or the gracious provision of refreshments.

What follows are the ministry reports from each parish, offering a snapshot of the life, work, and mission that characterise the Adelaide Area Deanery. These accounts reflect the commitment, creativity, and faithfulness of our people as we serve God's mission in this part of the Diocese.

BROADVIEW AND ENFIELD

The year 2024 has been one of both blessings and challenges for our parish. While we have experienced growth in certain areas, we have also faced notable changes that have tested our fellowship and resilience.

St. Clement's has maintained strong fellowship and vibrant worship, supported by a committed leadership team and occasional visiting guests.

St. Philip's has been blessed with new members whose presence has enriched our worship. We are also grateful for the addition of a new organist to support the existing one.

The CSI Malayalam Congregation experienced a decline in numbers due to several families relocating or being unable to attend, resulting in a reduction of around 25 regular worshippers and the loss of both organists. We are thankful, however, for the blessing of a new organist.

All three congregations have done excellent outreach and mission work, supporting people both

within the country and abroad.

If the Parish's health is measured not solely by numerical growth or finances, but by the depth of faith, fellowship, service, and discipleship, then we can say we have had a flourishing year – with a combined Sunday attendance of approximately 50 across all three congregations. Our calling remains the same: to nurture a community grounded in God's Word, genuine fellowship, and faithful witness in daily life.

We held a Hope Sunday and a Hope Concert, both of which were well attended and have inspired the parish as a whole to envision a brighter future. Aligning with the Diocese's 2024 motto of Hope, we look forward to working closely with diocesan leadership to discern opportunities, seek guidance, and move forward with unity and purpose. We also commit ourselves to renewal and strengthening in any areas where we are lacking.

Rev'd Dr Santhosh S Kumar

CHRIST CHURCH NORTH ADELAIDE

Growing in Discipleship and Sharing the Good News of Jesus Christ

Christ Church North Adelaide continues to proclaim Christ as "the same yesterday, today, and forever" through the celebration of Anglican tradition, the Book of Common Prayer, and world-class music. Our Strategic Plan has shaped discipleship pathways from first contact to confident Christian living, with Lenten and Advent Studies, an Inquirers Course in development, and intentional follow-up of baptism families. Messy Church and Playgroup serve as entry points for families, with efforts to connect these to Sunday worship and ongoing formation. Our preaching, pastoral care, and online presence aim to reach both parishioners and seekers in a city increasingly shaped by secular culture.

Connecting and Engaging with Communities

Our 175th Anniversary celebrations in 2024, including a Patronal Festival Choral Eucharist, community luncheon, and the inaugural Woodcock Pin presentation—drew past and present parishioners, friends, and the wider community into thanksgiving for God's work in this place. We continue to host significant civic and ceremonial services, such as the annual King's Birthday Service. Local outreach includes Playgroup, Messy Church, pastoral visiting, and emerging ministries such as a dads' group, English conversation group, and participa-

tion in North Adelaide community dinners. Partnerships with nearby institutions and a growing online congregation extend our reach beyond our immediate location.

Advocating and Working Together for Social Justice

Mission giving in 2024 totalled \$8,508, supporting the Bush Church Aid Society, Anglican Board of Mission's "Women and Children Resilience" Project, and Cottage Homes Inc., alongside regular food collections for the Magdalene Centre. Parishioners support Bring and Buy stalls, recycling initiatives, and practical care for those in need. Our Social Transformation and Caring Outreach portfolio is developing new partnerships and exploring migrant support. The parish is committed to connecting with other traditions within the Anglican Communion for shared outreach, recognising historic cooperation between Anglo-Catholic and Evangelical parishes.

Caring for Creation and Each Other

Christ Church has taken tangible steps to care for creation, including the installation of solar panels and approval for battery storage, reducing costs and our environmental footprint. The Memorial Garden continues to provide a beautiful and dignified resting place, maintained with care and sensitivity. Pastoral visiting to hospitals, aged care, and parishioners' homes is ongoing, supported by a Prayer Circle and sacramental ministry. Our buildings and grounds are maintained to a high standard, and we are exploring more creative weekday uses of our spaces to serve the community and sustain the parish's mission.

Conclusion

Christ Church North Adelaide is a parish rooted in tradition and open to the future, faithfully receiving what has been entrusted to us and joyfully giving it afresh. We seek to honour the gospel through worship, hospitality, outreach, and care, and to be a beacon of faith, beauty, and love in the heart of Adelaide.

Rev'd Stephen Bloor, Rector

HOLY TRINITY

We are very thankful to God for the provision of many evangelistic and ministry opportunities over the last year.

- The city precinct continues to provide many evangelistic and ministry opportunities, espe-

cially with the continued development along North Terrace;

- We continue to receive a flow of newcomers to the church, both local and international. Many of these have been invited by friends and are searching for answers to the big questions about who God is and how they can know Him.
- We give thanks to God for continued growth, both in number and maturity. Our Sunday gatherings and small groups are designed to continue to grow and encourage faithful disciples of Jesus. We have continued to develop discipleship programs and work on growing healthy churches and ministries as well as looking for opportunities to start new ministries and congregations.
- We are eternally thankful to see people pass from death to life and place their trust in Jesus. One way we have seen this happen is through the regular evangelistic programs and events that we run.

One highlight was the recent training course we ran for those serving in children's and youth ministry which was attended by over 130 people.

During the week there are young adult groups and the ministry to international students continues to grow and reflects the location of the church on the university strip of Adelaide.

We would certainly appreciate prayer that we might be faithful and fruitful in sharing the good news about Jesus in our city and state.

ST CYPRIAN'S, NORTH ADELAIDE

Saint Cyprian's is a small but faithful community that meets for worship each Sunday. The worship is offered faithfully and in a dignified manner.

The Rev'd Graham Head has provided Locum ministry for much of this year, and the parish is grateful to him for this. The Wardens and Parish Council have worked hard to ensure the continuing mission and ministry of the parish.

*The Venerable Sam Goodes,
Archdeacon of City & The Port*

ST JOHN'S HALIFAX STREET

In terms of the Diocesan Vision, "Adelaide Anglicans flourishing and united in God's love" at St John's:-

We continue to - grow in discipleship through our

weekly gatherings, our study group, and through the financial and practical support we engage in alongside local, national and international missions and justice agencies.

We are encouraged every week to share the Good news of Jesus Christ in word and action, focussing on doing so through a consistent commitment to active justice, mercy and faithfulness Mt 23.23 in the wider community.

We - connect and engage with local communities through St John's Youth Services, through our hospitality to children (children's choir and the local child-care pre-school), to several choirs and other musical groups, and to students from a range of national universities who sit exams here.

We - advocate and work together for social justice by continuing our practical support for refugees who have taken shelter with us over the years – loved members of our community whose 'cases' cause them ongoing grief and disillusionment as they and we struggle with negotiating a hostile system. We also support justice on a wider scale via our support for various agencies and organisations – eg Al Ahli Hospital in Gaza via ABM.

We continue to - care for creation and each other through our on-going observance of the Season of Creation each year, through our participation in tree-planting and gardening in the eastern parklands with the Southeast Corner Residents Association / Green Pakapakanthi, and through our participation with / hosting of multi-faith climate action gatherings.

Rev'd Peter Balabanski, Parish Priest

ST LUKE'S WHITMORE SQUARE

The Parish of St Luke's, Adelaide, with the vision of sharing the love of God in action, is gradually growing. The number of people gathering for Sunday worship services fluctuates, yet there is significant growth and commitment reflected in the number of baptisms and confirmations. Our Wednesday service and morning prayer, Bible study, and the monthly men's breakfast group all share a common focus—growing as disciples and sharing the Gospel.

With the focus on deepening our faith, worship services are thoughtfully planned and prepared to help the congregation grow in their commitment to becoming disciples of Jesus Christ. This is fostered by listening to the Word of God, participating in the Sacraments, and engaging in praise

and worship every week. While the Good News of Jesus Christ is passionately preached and shared during our worship services, this sharing continues throughout the week—both in Word and in action. The church remains open to welcome visitors, compassionately engage with them, assess their needs, offer resources and pray for those who need it.

Our Wednesday Bible study and prayer gatherings provide a wonderful opportunity to connect with people who may not attend regular services. A small group comes together to read and reflect. Personal experiences and real-world context are brought into conversation with biblical texts, offering insight and helping to deepen faith. This discussion strengthens relationships and nurtures a desire to support one another through prayer.

We also make regular connections with groups who use our church hall. These range from casual conversations to more intentional pastoral care, forming a meaningful way of engaging with the wider community. Although modest, we are making purposeful efforts to connect with people in the square—especially Aboriginal people—by engaging in conversations and inviting them to special services and events, which some gladly attend.

Our Op Shop and food parcel ministry represent a significant outreach that undergirds our vision and fosters friendship with the lonely and vulnerable. Quiet but impactful pastoral conversations continue to take place through these efforts, which also result in actions such as food services and ongoing planning for further support. While this reflects our social justice orientation, we actively advocate for social justice by participating in initiatives like Domestic Violence Sunday and supporting the homeless through HOPE 25 and other social action programmes. These include the distribution of warm clothing, sleeping bags, and shared meals. We also work in partnership with groups such as men's and women's shelters, Baptist Care, Chinese Welfare, and Youth Options.

Fellowship after services—ranging from morning tea to soups, lunches, and special meals—offers valuable time to build and cherish our relationships with one another. Our care for creation is growing through the addition of more garden beds in our limited space, along with efforts to educate and reduce plastic use, aiming to become a plastic-free zone.

By the grace of God and through the deep commit-

ment of this congregation, the life and ministry of St Luke's continue to flourish. We remain hopeful and prayerful that God will grant us the strength to move forward and grow throughout this year.

Rev'd Dr Gethzi Devasagayam, Parish Priest

ST MARY MAGDALENE'S

In late 2024, we celebrated a fruitful season of ministry with the retirement of the Rev'd Dr Steven Ogden. Fr Steven's ministry was a time of consolidation of a parish community that like so many others was transformed by the Pandemic. The decision, post-Pandemic, to combine two liturgically and culturally distinctive Sunday congregations into one was not taken lightly. As time has passed, it has proved to be a source of unity and spiritual growth, with an agile, contemporary Catholic liturgy that learns from the past and speaks to the present in prayer and song in a way that responds to our changed world view.

Fr Steven's appointment was characterised by a strong focus on continuing Christian education, learning and discussion, with several fully subscribed multi-week programs delivered each year, along with multi-week sermon series. His advocacy for mutually interdependent inquiry has seen these programs continue following his retirement.

The locum priest is Fr Cameron Burr, who combines a fractional time appointment with Chaplaincy at the Royal Adelaide Hospital. In the current situation with a fractional appointment the Parish has undertaken responsibility for pastoral care and parish life. Fr Cameron is also a diocesan representative, and presently the Chair, of the National Aboriginal and Torres Strait Islander Anglican Council, and association with which we are all very proud.

We describe ourselves as "an open, welcoming and inclusive community in the heart of the City of Adelaide" and we are absolutely committed to the unconditional acceptance of all who come to us, whether for worship or the many community activities that take place during the week.

We continue to struggle with the challenges of maintaining two heritage buildings and have welcomed the increased focus on the needs of parish communities by the Synod Office. We are emboldened and energised in our ministry. We remain open and willing to being surprised by God as we discern the opportunities for our ministry in the city in the years to come.

The Rev'd Cameron Burr, Locum Tenens

ST PETER'S CATHEDRAL

Adelaide Anglicans flourishing and united in God's love as we:

Grow in discipleship and share the Good News of Jesus Christ

Over the last year the Cathedral has provided numerous opportunities for growth in Christian discipleship and the proclamation of the Gospel. These have included Lenten Studies and other times of study; Meeting God on Mondays, Education for Ministry; the Pilgrim Course; the Cathedral and College program which hosted the visit to Australia of the Reverend Rachel Taber-Hamilton, an Indigenous Theologian Priest from the United States; Cathedral Kids; and Christian meditation.

Over the last year we have seen growth in those seeking baptism and confirmation.

Connect and engage with communities

The Cathedral connects with the community through our tour program, and by endeavouring to keep the Cathedral open as much as we can for visitors and for prayer. Each year we have numerous school communities visit the Cathedral, and we host many Christmas services for our Anglican schools.

Advocate and work together for social justice

This year the Cathedral hosted this year a lecture on 'Hope after No' focussing on issues of justice for the First Peoples of Australia. Each year we support the Magdalene Centre and the Saturday evening meals at St Mary Magdalene, Moore St. A successful fundraising program raised money for solar panels for Anglicare housing.

Care for creation and each other

Each September we celebrate God's creation through special worship services, including the Blessing of Pets Service where we highlight the need to care for all God's creatures. The Cathedral is a large but loving community as we seek to care for each other and offer the best we can in Christian service to each other and the people of Adelaide.

Bishop Chris McLeod, Dean of St. Peter's Cathedral

WALKERVILLE

The parish was very grateful for the pastoral care and ministry of Stuart Langshaw and Michael Hillier, who served as locums during the interregnum.

On February 20, the parish warmly welcomed Trac-

ey Gracey as their new rector.

Tracey has been enjoying getting to know parishioners, with a focus on parish visiting. Our worship continues to be live-streamed, and we've seen a steady increase in Sunday attendance, with Easter services being a highlight.

During Lent, we participated in Hope 25 by inviting a range of guest speakers to help us consider how we might connect more meaningfully with our local community. Mayor Melissa Jones was one of our guest speakers, who shared the council's vision for establishing a Chatty Café to support isolated people. Since then, the parish has received a \$2,000 grant to run a monthly café in our parish centre.

There was also interest in using a section of our grounds for a community garden. A small group of parishioners and teachers from St Andrew's School are in the process of designing this garden with planting to commence in spring, again with financial support from the council.

Our connection with St Andrew's School continues to grow, with Tracey and school chaplain Rachel Chapman working together on worship and service projects. Students have helped lead the Bolton Clarke nursing home service, parishioners have joined in the pancake tossing races, and we've shared an intergenerational worship service for school staff and their families. The return of our Celebration of Pets service and the start of a youth group are just some of the ways the parish and school are building relationships.

Recent fundraising events, including the Games Day and the Adelaide Congress Salvation Army Brass Band performance were not only successful fundraisers but also opportunities to build connections within the parish and community.

We are thankful for the many gifts and talents within our parish and for the way people are offering them – not just to build up the church community but to reach out and connect with others.

Rev'd Tracey Gracey, Rector

EASTERN SUBURBS DEANERY

Overview

This report for the Eastern Suburbs Deanery will be my final submission, as my three-year term as area dean ends. I will largely let the individual parish reports speak for themselves but wish to acknowledge and thank the clergy of the deanery for their

participation in our meetings—though not all have been able to attend.

The Role and Effectiveness of Deaneries

It has become clear that the current structure and intended purpose of deaneries—namely, to foster mutual support, fellowship, and constructive collaboration—have reached the end of their effective usefulness.

Reflecting on my experiences since the early 1990s, when I first served as area dean of the Southwestern Suburbs, I have observed a gradual decline in enthusiasm among clergy for gathering as a deanery. Some may disagree, but as someone who retired from full-time parish ministry a decade ago, I regret not being more attuned to the advantages that fearless collaborative ministry can bring. Although there is much discussion about collaboration among parish priests, in practice, such ministry is rarely seen where it would be most beneficial.

Looking Forward

I am therefore personally encouraged that the deaneries in our diocese have been reorganised, bringing together more parishes and clergy, and aligning with their respective archdeaconries. Whether this new structure will yield positive outcomes for both clergy and parishes remains to be seen, but I am hopeful that it will.

The Rev'd John Stephenson, Area Dean

BURNSIDE, ST DAVID'S

Our community at St. David's is exploring how we can join God in the work being done in our parish and beyond. We started this journey with a process called Appreciative Inquiry, which helped us celebrate the life-giving aspects of our congregation. This led to three 'provocative proposals'—guiding ideas that point to where we feel God is calling us to be. These proposals envision a future where:

- Our buildings and outdoor spaces become places of mutual connection and belonging for the wider community.
- Our parish embodies the radical welcome of Jesus in all we do.
- Our daily lives are enriched by spiritual practices of prayer, scripture, and discipleship.

To get there, we've begun a series of short-term experiments to try new things and reflect on what we learn. Some of these have included:

- Two new bible studies, led by parishioners.

- Conversations with community leaders about how we can best foster belonging.
- Plans to transform a space next to the Hall for community events.
- Tours for groups interested in the history and architecture of our church.

Through these experiments, we are learning to be more attentive to the Spirit's work, which continues to bring life and inspiration to our congregation.

This new work adds to the ongoing rhythm of our parish life, which includes monthly dinners, our annual Blessing of the Animals, a weekly playgroup, and occasional concerts and Evensongs. Together, these activities help create a faithful and supportive home for us all at St. David's.

The Rev'd Dr Lyndon Shakespeare, Parish Priest

EAST TORRENS ANGLICANS

The 2025 year has been one of profound change, with the Parish of East Torrens Anglicans becoming a reality after parishioners of St Aidan's Payneham Parish voted to close their church and merge with St Martin's Campbelltown Parish. The amalgamation was supported at two separate Special Vestry Meetings in each Parish. We have been delighted to welcome a small group from St Aidan's to St Martin's to join with us as the new Parish of East Torrens Anglicans.

Restructuring for the Future

In May 2024 The Rev'd Peter Chapman was commissioned as the new priest of St Martin's Campbelltown, and he and his wife, Heather, moved into our brand-new Clergy House.

The Rev'd Peter has had a 'baptism of fire' since formally taking up his appointment. When Payneham Parish voted to close and merge with Campbelltown Parish it has been an enduring time for all involved. The Rev'd Peter's facilitation has been very supportive though quite an ordeal. It was not until March 2025 that the merger was formally ratified with both Parishes forming as the Parish of East Torrens Anglicans. Since then, the Diocese has overseen the removal of items for archiving, the locks were changed at St Aidan's, and some items were removed from St Aidan's and distributed to other churches. The Rev'd Peter has designed the New memorial wall and garden and facilitated their construction. In August 2025, with the assistance of Andrew Boucaut and the staff of North Road Cem-

etry, the ashes, time capsule, garden seat and six roses from St Aidan's Memorial Garden were transferred to a new St Aidan's Memorial Garden that has been constructed in St Martin's Cemetery at Paradise. The garden seat from St Aidan's has been lovingly restored by one of St Martin's parishioners so that visitors can sit and contemplate observing the memorial.

Items of special identity to Aidan's are now held at St Martin's. A commemorative service is being planned on Sunday, All Souls' Day, November 2nd when special artifacts from St Aidan's will be received into St Martin's Church. St Aidan's banner is to be placed on the wall beside St Martin's banner in the church sanctuary. Following the service there will be dedication of the new St Aidan's Memorial Garden. Invitations to the service will be sent to everyone named on St Aidan's Parish Roll, family members of those interred and others whom we believe may be interested.

Whilst much of The Rev'd Peter's time has been taken up with the merger with St Aidan's, he has also established a pastoral support team and established a monthly Prayer Praise and Proclamation service – "The Gathering" - that is predominantly Lay-planned and run.

He has also engaged with the Schools Ministry Group, building our connection and support for Holly Parr, Chaplain of Paradise Primary School, the Gideons Bible group and with our local Campbelltown Council Mayor Jill Whittaker. Throughout the year a number of new people have chosen to come to St Martin's. We have enjoyed a growth from a maximum of 45 to now up to sixty parishioners. Some people who have returned some are from St Aidan's and some who are completely new.

Worship

St Martin's has continued to hold a 9am Sunday Eucharistic Service every week. At the more casual 'The Gathering', whilst this service is Lay led, The Rev'd Peter celebrates Communion as part of the service. Another more intimate Eucharistic Service is conducted each week in the church by The Rev'd Peter at 10.30am on Wednesday mornings.

When The Rev'd Peter was on two weeks' leave earlier this year The Rev'd Dr Mary Lewis was our relieving priest. Shortly thereafter The Rev'd Dr Mary and Dr Owen Lewis departed for Kangaroo Island where Mary took up an appointment as Priest-in-Charge and Bush Church Aid Society Field Worker of the Parish of Kangaroo Island and Owen

was also commissioned as a BCA Field Worker. They have returned to Adelaide periodically and have continued to join us for services at St Martin's when they are able.

St Martin's has been fortunate to have Rebekah Pooley join our church community. Rebekah has become our Music Director, she plays piano and sings and has drawn together an enthusiastic choir, along with two guitarists joining in from time to time. This has given our Sunday Services quite a joyful atmosphere. Rebekah has also been participating in the Archbishop's Certificate.

Christmas 2024 was a busy time at St Martin's with a Eucharistic Services held at 6pm and 11pm on Christmas Eve and 9am on Christmas Day. Easter 2025 was a particularly busy period. To begin Holy Week, we held a Palm Sunday procession and Holy Communion service, then on Maundy Thursday the Men's Group arranged a special Passover Dinner followed by a 7pm Service which included the Washing of Feet. On Good Friday at 9am there was a very moving Stations of the Cross liturgy with Morning Prayers and Passion reading. This included a poem for each station written by The Rev'd Peter, making it an extra-special emotive liturgy. On the evening of Easter Saturday The Rev'd Peter introduced an Easter Vigil when the Cross was decorated with flowers – it looked spectacularly beautiful for Easter Day which began with a 6am Sunrise Service and the lighting of the New Fire in the garden and culminated in Old St Martin's Chapel. A community breakfast was then served before the 9am Easter Service with Holy Communion.

Bible Study sessions with The Rev'd Dr Mary Lewis and Julie Tamblyn continued this year on Tuesday evenings. Since Mary departed for Kangaroo Island Julie has continued to hold the sessions in her home, with a regular group of parishioners attending.

In recent months The Rev'd Peter Has been running a discussion / discipleship group on Sunday evenings which is based on the television series "The Chosen". Each week participants share a light meal before watching one episode. Afterwards there is discussion on various aspects of the ongoing biblical story and its characters. These evenings have been interactive, being educational and generally informative.

Our church community, whilst generally ageing, continues to be enthusiastically involved in all areas. Whilst some hesitation existed at first in taking

part in "The Gathering", The Rev'd Peter has put together a group of people to assist in the formation and conduct of the services and there has been a noticeable shift in parishioners' acceptance and participation in recent months as we are discovering the talents and gifts of those who participate in leading and sharing.

Building Community & Outreach

Thinking back to late 2024, our annual fete In December was a very successful occasion once again, thanks in no small way to the hard work of many parishioners and a significant donation of fruit and vegetables by a local benefactor. As St Martin's is located in a prominent place on the corner of two main roads, St Martin's Fete has become a community event that attracts many people from outside our church.

Throughout this year we have welcomed guest speakers from Anglicare, ABM and BCA, all organisations which are well supported by our parishioners. We also had School Chaplains, The Rev'd Paul Harris from Pulteney Grammar School and Holly Parr from Paradise Primary speak to our congregation on Chaplaincy Sunday.

Earlier this year "The Jesus Music Pioneer Band" held a very successful concert at St Martin's as part of the Adelaide Fringe called "What if Jesus met the Beatles." St Martins was registered as a Fringe Venue.

Our partnership with foodbanks is thriving. Twice each month St Martin's becomes a hub for food distribution to needy families and coffee and conversation for those who are lonely. The Rev'd Peter and members of the congregation assist on these days building relationships with the patrons of Foodbank. Once each month our Chat and Chew Café provides an inexpensive meal for both clients and volunteers. Some clients have decided to join our church community.

Throughout 2025 the parish's regular activities continued unabated. Programs such as Car Boot Sales, Chat & Chew Café, Reggie's Shed Op Shop, Home Groups, Men's Group and Ladies' Social Group continue to function well, and the Book Club, Movie Club and Walking Group provide social interaction and are also available to the friends from outside St Martin's church community. Rugs from the Knitting Group are blessed and donated to Anglicare. Backpacks for Homeless Youth and Shopping Bags for Domestic Violence Victims are sent monthly to appropriate organisations. We are fortunate to have an enthusiastic band of parishioners who coordinate

the various groups.

NDIS Kangaroo Disability Services are now using our kitchen facilities and community hall twice a week for basic cooking training for the disabled with additional courses also being prepared. They also conduct art classes for the disabled during school holiday periods. The KDS group are loving their engagement with and support from St Martin's and some are engaging in our other church activities.

Support for our Diocese

Over the past year we have been acutely aware of parishioners of St Aidan's Payneham in their journey after choosing the closing of their church. This has led to us being prepared to provide pastoral support to those who have come to St Martin's. Our aim is that the new Memorial Garden will help to be a place of peace and healing to all of the past St Aidan's community as they sit in a place filled with things familiar to them. We are thankful for the guidance of The Rev'd Helen Philips, Raffaele and the Diocesan help team and Andrew Boucaut in this regard.

During The Rev'd Peter's recent annual leave The Rev'd Helen took our Sunday services for four weeks. She took the parishioners through a video program entitled "If you want to walk on water, you have to get out of the boat." The series looked at our Faith application in a real world and is part of the Flourishing Church Program. This program was very encouraging. When The Rev'd Peter returned, he completed the last two episodes of the program and intends to continue the theme of what living out our faith on Practical terms is.

It is our vision not only to be proactive in our community but to support our Diocese wherever possible. We are confident that we are meeting our Mission and Vision Statements, i.e. To do God's work and spread His message through worship and formation and to serve others in building a community, to bring Hope to all in the name of Christ. To this end we will hold a Parish Future Planning Workshop on Saturday 11th October when The Rev'd Peter and The Rev'd Helen Phillips will facilitate this day.

At St Martin's we look forward to a positive future with confidence in our faithful God who continues to sustain us.

ST. MATTHEW'S KENSINGTON

We continue with our missional orientation explorations alongside a strong awareness of being a church community providing care and support as

we navigate the full range of life's experiences. In respect to the latter, we have experienced a significant number of deaths of much loved and in many cases long connected members of St. Matthew's.

Often overlooked in reports, we value the regular routines and rhythms of gospel life and worship. There is comfort to be found in the familiar pathways of worship, refreshed and renewed in and through each new day and season.

Growth in discipleship and sharing the Good News of Jesus Christ

Reflection, active listening to God, teaching and seeking to live out our learnings and discernment have been a significant feature of St Matthew's ministry. Working within an overall framework from the liturgical year, we have complemented this with special series on the Book of Revelation, Romans Chapter 8, and contextual readings of Mark and Luke. Sunday gatherings are accompanied by a variety of small groups, some home-based, others in church or shared interest settings. A weekly Thursday Morning Prayer meeting and Thursday Men's Prayer Breakfast also feature in this sphere.

As well supported as the actual weekly gatherings (Sunday and Wednesday) are conducted 'in church', the following shared hospitality over morning tea continues to grow, with a significant number of people staying up to an hour after services and building a strong sense of being a faith community.

In the context of Hope25, we supported the creative and well-received 'Imagine, the Beatles Meet Jesus' concert events, initially as part of the Adelaide Fringe, and then subsequently as part of Hope25. We also integrated the legacy of witness and faith communities past and present through an active program with the SA History Month, using the stories of underlying names on our headstones and through guided tours of our stained-glass windows which point to significant gospel truths and testimonies.

Connect and engage with communities

While we have been actively involved in special events such as the Adelaide Fringe and SA History Month, we have also sought to build stronger connections with existing community groups. Much of this is through personal participation but is also seen by the growing use of our facilities mid-week not as fund raising exercises but as supporting and enriching the well-being of the wider neighbour-

hood and community.

A more recent initiative that we anticipate will take some time to become more fully established is the creation of 'HopeSingers Children's Choir', designed to engage with children and families outside the immediate church community.

Advocate and work together for social justice

Issues of social justice and advocacy are regularly highlighted in teaching and worship. These are often followed through by supporting or initiating projects or appeals that seek to make a difference in tangible ways.

In our own context, we continue to identify social isolation and loneliness as a particular concern in our own neighbourhood. Gatherings and activities such as the weekly 'Re-Create Workshop' or monthly 'Sew and Chat', 'Marryatville Lunch', Book Club, Table Tennis activities and similar gatherings are intentionally designed to build and enrich a sense of community.

Covering all four categories provided in the Diocesan Vision Statement is the consideration of safe and supportive social space and faith engagement focus as normative in our life and ministry. Not everyone feels comfortable or spiritually nourished by church culture that otherwise is helpful for others. Not everyone engages in faith dimensions by sitting and listening. And the increasingly recognised experiences of neuro-diversity and providing both support for primary carers and a disability aware environment is very much an ongoing consideration. Our monthly 'Creator Church' as a 'hands-on' expression of church is intentionally organic and flexible and still in its early days of establishment, but we are committed to listening, learning and adapting as best we can in this significant area.

Care for creation and each other

Exercising good stewardship over our significant church site and facilities continues to be reflected in care and development. The growth and flourishing of the Sanctuary Garden continue to be a feature that is frequently commented upon and used by the wider community. Further investment in solar panels and minimising our carbon footprint is anticipated.

There is much more that could be said, but the above gives something of a snapshot of our approach to mission and ministry at Kensington.

Bishop Tim Harris

MAGILL

Growing in Discipleship and Sharing the Good News of Jesus Christ

St George's seeks to be a prayerful family bringing glory to Jesus Christ. Weekly attendance increased 4% to 112 across three Sunday congregations. 94 adult and youth members participate in small groups, which serve as hubs for pastoral care and discipleship.

A significant highlight for 2024 was the Easter baptisms of the Goh family. Our international ministry and outreach courses achieved the biggest attendance of visitors in recent years, with others continuing toward faith.

Connecting and Engaging with Communities

Our Mart celebrates its 50th anniversary in 2025, continuing to serve the community while raising funds for ministry. Monthly community lunches have successfully brought church members together.

School ministry continues through Easter and Christmas programs, and our Community Care team delivered over 25 care packages to those in need. The monthly Third Wednesday Chapel Service provides worship opportunities for those unable to attend Sunday services.

Advocating and Working Together for Social Justice

St. George's actively serves the broader community through practical care initiatives, affordable goods through our Mart, and inclusive ministry that welcomes people from diverse backgrounds, reflecting Magill's multicultural demographic.

Caring for Creation and Each Other

Pastoral care operates through small groups and dedicated care teams. Our cemetery ministry maintains the grounds while practicing environmental stewardship through targeted invasive species management.

Future Directions

We are developing a new strategic plan with updated focus areas likely to include raising up leaders for the future and targeted discipleship initiatives.

We sold the old rectory and purchased a new one, and we continue to explore ministry opportunities.

We farewelled long-serving church members relocating interstate and we welcome new opportuni-

ties for growth and service in our community.

The Rev'd Michael Russell

NORTON SUMMIT

At St John's the memorial garden has made the surrounds of the church more attractive and welcoming. A casual gardener has been appointed. It has been discovered that we need to register the garden as a cemetery for the interment of ashes.

A new double garage has been erected and is proving very useful for storage as there is no other facility available.

Well attended concerts continue to be held in St John's by the Mt Lofty Music Society. The Smenge organ and the piano have featured in some, to great acclaim.

There has been a minor decrease of communicants from last year which indicates that regular services are remaining fairly steady.

A highlight of the year is our connection with the Ashton community who come to special carol services each Christmas season, form a twenty-voice choir, present a puppet show and fill the church with families and children at two "carols with candles" services.

A sound and live streaming system has been installed and has proved to be a great innovation as we have been able to livestream weddings when some families were overseas and we have noticed a growing number of people 'tune in' to our Eucharist service each Sunday.

We are awaiting finalisation of sale of some land to the Adelaide Hills Council. This project was first mooted by then Priest in Charge, The Rev'd Tim Sherwell and the CFS in 2013. We are still awaiting finalisation twelve years later. The proceeds will go a long way towards providing some badly needed hall facilities. This lack is damaging our hopes for a growing ongoing ministry, so it is vitally important that we plan to erect a new hall with proper facilities in the near future.

The local Montacute community shows no interest in St Paul's church and has not done so for perhaps a generation. The ministry of The Rev'd Dawn Colsey who takes the service once a month is greatly appreciated by all. I have fought to keep St Paul's open since I assumed the responsibility for the parish in 2013 when its future was very much in doubt, but the time has now come when we must all face the facts and the inevitable. Ecclesiastes 3. "There is a

time for everything, and a season for every activity under the heavens: a time to be born and a time to die, a time to plant and a time to uproot."

The Rev'd J W Venus

NORWOOD

We give thanks to God for another year of gospel life and ministry at St Bart's.

The past year has been full and rich, marked by ongoing spiritual growth, a strengthening sense of community, and fresh gospel opportunities. We rejoice in the gift of new life in Christ, with several people turning to Jesus in repentance and faith. Others have continued to grow in their walk with the Lord – stepping into new ministry roles, deepening relationships, and seeking to live out their faith in meaningful ways.

As a church, we remain committed to gathering regularly as God's people, knowing that the rhythms of worship, Word, prayer, and fellowship are vital to our life together in Christ. Our various mid-week ministries continue – including Monday Prayer, weekly home groups, Bart's Youth, Thursday coffee catch-up, and more.

A particular highlight was our first all-ages church camp in many years, held at Camp Willochra. It was a joyful time of fellowship, spiritual refreshment, and renewed connection across generations. We have another one planned for early 2026.

One significant step we took last year was the completion of a Church Life and Health Survey, which has helped us discern both where God is at work and where we can grow. The results were encouraging and pointed us to four key areas for development: clarifying our vision and mission, encouraging evangelism, equipping people for ministry, and revitalising our 5pm gathering. Parish Council has already begun taking steps in each of these areas as we seek to grow in health and faithfulness.

On a personal note, it remains a profound privilege to serve in gospel ministry at St Bart's. I thank God for my colleagues, ministry leaders, and for the whole church family whose love and support I could not do without, and who spur me on daily in the work of the Lord.

The Rev'd Shane Ellery

ALL SOULS ST PETERS

The year has been another challenging one. It began with the unexpected resignation of The Rev'd

Julia Denny-Dimitriou in March, which was followed by several weeks with very able and helpful supply priests. We were then fortunate enough to have The Venerable David Thornton-Wakeford as our part-time, long-term Locum Tenens. He started with us on June 1st, and we haven't looked back! We are most grateful for his and his wife, Deborah's support and encouragement.

Our Wednesday morning contemplative healing Eucharist is well attended and numbers at Sunday services are steady.

Our relationship with St Theodore's Toorak Gardens continues to evolve. We participated jointly in Lenten studies and Stations of the Cross. We then joined them for their Patronal Festival, and they reciprocated in joining us for our Patronal Festival, which was followed by a robust joint Parish Council meeting, which generated positive outcomes.

We continue with activities which involve our local community who are supportive of our parish in many ways. They contribute generously to our winter food collection, support our trading tables, help in our garden and enjoy the tours of our beautiful building. Many also attend badminton groups and classes offered in our halls.

Our parishioners enjoy getting together for various social activities which offer fellowship and enjoyment: morning tea and chat after the 9.30 Sunday service, coffee mornings, parish lunches, pancakes on Shrove Tuesday to name a few. We support each other with prayer and practical help with transport, visits and meals.

It is marvellous to be a part of this community working towards our future. With Fr David's support and guidance, we are indeed nurturing hearts, souls and friendships by creating space for contemplation, connection and community driven by our faith as we follow Jesus' way.

Emma Robinson, People's Warden

Pauline Parfitt, Priest's Warden

TOORAK GARDENS

Growth in Discipleship

St Theodore's continues to grow. We have welcomed quite a number of new people to our Sunday services.

Our children's ministry, Breaking Bread, has changed this year to a quarterly service (Lent, Pentecost, Blessing of the Pets, Christmas Afternoon

Eve) in partnership with St Peter's College (Junior School), with participation also from Walford, and we hope St Peter's Girl's (Junior School) will also collaborate with us in the future.

Our live-streaming continues to improve, and we recently added YouTube to our streaming service, in addition to FaceBook. People from around Australia and sometimes from overseas join us each week online.

Our parish joined about 70 other parishes from around Australia in participating in a seven-week trial of my new translations of the Psalms, and the congregation found this particularly stimulating.

Connect and Engage with Communities

St Theodore's engages with our local community in a number of ways. We have introduced a Weekly Reflections email, where we provide links to articles on major issues and offer some reflections. There has been a particular focus on contemporary political matters, such as the war in Ukraine, the mass starvation in Gaza, the Trump Administration, the rise of AI, and the like.

In the last 12 months we have held a number of excellent music concerts and two 2025 Fringe Festival concerts for the first time. We installed a Street Library as a service to the large number of people (especially youth) who walk past the church each day.

Advocate and Work for Social Justice

St Theodore's strives to ensure our church is safe, respectful, and welcoming for all people, regardless of gender or sexuality, age, ability, ethnicity, or background. This year we continued our support of the Anglican Rainbow Network as one expression of that.

A new initiative of our public worship this year has been to align with public events and reflecting on their themes. So on March 30, we celebrated Transgender Day of Visibility and I interviewed two transwomen from our congregation about their life and faith journeys. On July 13, the final day of NAIDOC week, we invited The Rev'd Cameron Burr, chair of NATSIAC, Anglican priest and proud Boandik man, to our service. Cameron and I held a "conversational sermon" together on the Psalm of the day and matters of reconciliation.

Care for Creation and Each Other

Our Quiet Garden continues to be popular for many locals. We continue an active program of pas-

toral visits and home communions. Through these, many more people are now involved in our events and parish life.

Through my work with The Abraham Institute I have had opportunities to work with Jewish and Muslim educators in two local schools (Pembroke and Xavier College), speaking from my perspective as a Christian on topics such as hope and faith. These programs foster religious understanding and tolerance.

The Rev'd Assoc Prof Matthew Anstey, Priest-in-charge

GAWLER DEANERY

Geographically the Gawler Deanery is big, comprising Churches in a large area in the Northern and North Eastern suburbs and beyond.

Each month we gather over a cup of tea or coffee for prayer, fellowship and discussion around a Bible passage. We also encourage one another as we share our joy and challenges both in our ministries and in our own lives.

While we sometimes struggle to find a time that suits more clergy to attend the meetings, we pray that we can continue to encourage each other as we seek to proclaim the good news about Jesus in our various contexts

The Rev'd Dr Joseph Chung

THE BAROSSA

Grow in discipleship and share the Good News of Jesus Christ

- Fortnightly communion services at two Barossa Residential Care facilities
- Lenten Studies at three of the Parish Churches
- Sharing Lutheran Alpha programs with Barossa Anglicans
- Periodic Inter denominational services with Lutherans where there are no Lutheran pastors
- Providing communion services to Kapunda and Hamilton churches (outside of Parish) monthly
- St. Peter's Williamstown Friday Communion services
- Inter church services on Good Friday in Williamstown
- Hope 25 activities focussing on open churches during Easter, Barossa Vintage festival and

"Gather Round" Lyndoch

Connect and engage with communities

- Food collection for Lyndoch caravan Park permanent residents
- Food collection and bedding supplies for homeless in Barossa
- Exploring relationship with Barossa Foundation
- Social Group at St. Peter's Williamstown for parishioners and community, weekly
- Acting as auspice for Williamstown youth and cycling program for Drug and Alcohol Foundation.
- Parish halls hired to a range of users who provide Parish support for improvement of assets, for example a new oven, and program donations, for example Alcoholics Anonymous, CWA, Card Lovers group. Line Dancers and
- Quilters group.
- Op Shop owned by Parish, located in Lyndoch and open 6 days per week. Led by volunteers and part time manager whose work is acknowledged by Parish Council with celebratory events periodically and aligns with national Volunteer Week
- Congregations meet in local cafes after Sunday services

Advocate and work together for social justice

- Service delivery for victims of domestic and family violence including counselling, referral and advocacy
- Participating in the Adelaide Diocesan Domestic and Family Violence Working Party
- Personal and safety goods collection for DV clients
- Providing accommodation for DV survivor and children at manageable rent
- Raising awareness of the scourge of domestic violence through connection with local community service forum and potential donors from community organisations eg Rotary, CWA etc.
- Purchased new property for Parish led domestic violence service

Care for creation and each other

- Williamstown Community Garden on St Peter's land provides seasonal plantings and land care

modelling. Garden led by local volunteers in collaboration with the Parish. Successful grants have purchased raised garden beds, water tank and storage shed. Volunteer led awareness raising programs have focussed on water and produce management with seasonal workshops for salsa and lasagne making

- Co-operating with arborists and native vegetation for preservation of flora and fauna for Parish land sales and development
- Blue Tree program in three sites in the Parish highlighting support for mental health

ELIZABETH

Holy Cross community continues to pray for clarity as to its future direction. While few in number (9-12 weekly) and still a parish in administration, we gather faithfully each Sunday in the Parish House for joyful worship, knowing that Christ is with us and that despite our small size we are part of the Body of Christ, even though we may be a little toe (it's important for balance).

How are we growing in discipleship?

Often our Sunday sermon time becomes interactive. There's engagement, learning, sometimes even energetic exchange. Our small size actually helps and encourages that. This year's ABM Lenten study was a particular time of growth.

How are we connecting and engaging with communities?

There's the "teddy bear ministry" where another parishioner buys pre-loved teddy bears from Op Shops, takes them home, washes them, adds a ribbon, makes sure they are in a good state to be given away or donated to charities. This person also knits beanies for the Cancer Centre at Lyell McEwin. One church member contacts current members and prior members of the church / Several member continue to pray for people on parish's prayer chain. There are so many quiet ways in which we have just got on with being disciples. Yes, we no longer do connection and engagement as a church community identified through a building however there's a range of ongoing activities.

Do we advocate and work together for social justice?

Social justice has been integral to Elizabeth parish the whole of its life, in all the different iterations of the wider Elizabeth community. In our current

community we are very aware, often personally, of disability, refugees, housing, pensions, medicine, hospital waiting times, crime. We know the impact of so many decisions, not only government but wider social and community attitudes. We're also very aware of social discrimination and easy judgments made across Adelaide about people who live in our locality. We wish it wasn't so. We have so often been aware of Christ's presence in our midst.

How do we care for creation and for one another?

We continue to be grateful that when Holy Cross Rectory was built there was the foresight to install a significant number of solar panels which have generated income to support mission and ministry locally.

As to the future, the Diocesan Vision Statement speaks of "identify key missional goals. We continue to pray for Synod and its vision for growth in "The North"

Most of all, more than money, what is needed is for people to commit themselves to engaging in ministry in the North and to develop a church presence in the growth areas of the North.

ELIZABETH DOWNS

2024 has been a time of adjustment and transition for the parish of Elizabeth Downs. It has been a year of building a warm relationship between the St Catherine's congregation and the South Sudanese Dinka congregation who started sharing the Parish premises in August 2023. Due to language and cultural differences, it was decided early on that the two congregations would worship separately: the original congregation at 9.30 am on a Sunday, and the South Sudanese congregation at 12 noon. Ties were deepened towards the end of 2024 as leaders from the two congregations worked with Archdeacon Jo Smith to draw up an application for registration of the South Sudanese congregation as part of the parish of Elizabeth Downs. This application was accepted by Diocesan Council in May 2025. As a result, governance of the parish is now a shared venture symbolised by the creation of a joint parish council. This council had its first meeting on 27 July and hopes to meet on average six-weekly.

This report will largely address developments in the St Catherine's congregation only. Next year it is hoped that Parish Council will work to produce a joint report. St Catherine's has experienced growth

in discipleship through the attraction of new parishioners to the St Catherine's congregation during the last year, resulting in numerical growth and an expansion of the numbers of children from 5 to 11. Baptisms of three children of congregational families took place on Easter Day and two of our parish children are currently being prepared for admission to Holy Communion. One of our adult new members was admitted into the Anglican Church when Bishop Sophie came to St Catherine's at a joint service between the two congregations, and two reconfirmed their baptismal vows. At this very joyful joint service 15 Sudanese young people were confirmed. Here the two cultures and languages were shared and complemented one another. The service was followed by a lunch provided by the Mothers' Union (entrees) and the South Sudanese women who provided the main course.

Parish education remains a focus of training for discipleship, and in the second half of last year a group of parishioners met to take part in a study which was also a spiritual pilgrimage based on the Film "The Way," where a motley group of pilgrims travel the Camino de Santiago de Compostela. This was a strong community-building experience and one in which faith (individual and shared) was deepened. During Lent (2025) the same study group (with a few additional members) studied The ABM Lenten Study "Caravan" sensitively prepared by Steven and Vanessa Daughtrey. In the second half of 2025 a Bible study based on St Mark's Gospel will get underway. The Wednesday Eucharist gathers a group of St Catherine's parishioners who are interested to explore one of the day's readings (usually the gospel) instead of hearing a sermon, except on the third week of the month in which a Meditation is offered assisting parishioners focus on their spirituality.

St Catherine's has always been integrally connected with the Elizabeth Downs community, through its outreach activities: our op-shop, Work for the Dole and volunteer projects and hospitality to aged care Anglicare groups, which meet in our hall a few days every week. Mothers' Union continues strong and active, moving in 2025 from the supply of backpacks to local primary schools, to provision of donations to the schools to allow the staff to provide food when children turn up in the morning without having had breakfast or without anything for lunch; or clothing items that are needed from time to time. This local outreach activity augments the national and global humanitarian work of the

whole of the MU movement. Our Christmas lunch in November 2024 was a joyful occasion where Anglicare clients met with MU members, elderly parishioners and Op-shop staff and volunteers, and all were entertained by the concert band and choir from Trinity College, Blakeview. All these endeavours originate from a deep concern of the St Catherine's parishioners for the needy and disadvantaged in our community and offer advocacy and support which points up the parish's commitment to social justice.

The parish still lives in a time and state of transition, as the diocese works to establish a sustainable model of ministry for the northern churches and to provide a centre of worship and ministry fit for purpose for the Church in the 21st century. However, the lack, as yet, of resolution of these ministry plans has certainly not caused any stagnation of life, worship, ministry and community engagement, as the parish attempts in an ongoing way to live out its call to discipleship of Christ.

Betty Edwards and Joyce Little – Wardens.

GAWLER

Growing in discipleship and share the Good News of Jesus Christ

Gawler Anglicans is a large and diverse parish geographically encompassing not only Gawler, but the surrounding agricultural district as well. As with most Australian cities we enjoy a wide cultural diversity within our population, many of whom identify as Christian. However, like almost every other denomination in Gawler and surrounds, more than 85% of people who live here do not regularly attend a church for worship. We are no exception. Our numbers remain steady with some slight growth. However mostly these new people are replacing aging congregants or those who've retired away from Gawler or gone home to God.

Because the parish is three centres strong with each congregation insisting on its own expression, theology, culture and engagement it is a difficult parish to maintain by a lone priest and a curate who is still studying and learning. The biggest issue we face is the issue over replacing the St George church roof at overwhelmingly significant cost or closing the building. After many decades of neglect and zero or less maintenance, it is now crunch time.

Our time, energy and talents have been sidelined away from ministry and into saving a building, I am

sure can't be saved.

However, we have begun and are continuing a consultation process to not only decide what to do with St George's, but how to achieve that whilst not dividing the parish any further, as well as honouring those who've gone before. Hopefully this will be resolved by the end of 2025. If not, it absolutely will by the end of 2026 when the deadline for fundraising and action will be complete.

Connect and engage with communities

Having said all that, the Church of the Transfiguration congregation and building is open and being used at least 4 days per week. This is evident within the community who regularly comment that not many churches are open these days. The Quickest Warmth, and Taste of Grace Ministries are thriving and so are those parishioners involved.

The St Francis/Trinity College Youth Group is also thriving, with a small but dedicated group of volunteers supporting this. Lilly Bures is the leader of this group and is amazing with her enthusiasm and drive to keep God relevant in 2025 and beyond.

Some explanations

Taste of Grace which is a social gathering for homeless, disenfranchised and lonely and elderly people within our local community. It includes a meal offered at Transfiguration every Wednesday. This ministry is ecumenical utilising the Church of the Nazarene as well as us. We offer hospitality and open and welcoming space for people to not only connect but explore Christianity in a safe and relaxed way. Primarily this ministry offers physical, emotional and spiritual support to lonely and vulnerable people with no expectation or judgement. This ministry is set to be expanded into a second day a week at the church of Christ location in 2026.

Quickest Warmth is our other main outreach area into the world which most assuredly connects with some in our wider community. Almost all those who volunteer see value in what we do, even those who do not identify as Christian. This gives us opportunities to share God's love as well as provide locally and further afield. As we have no buildings of our own and have to rely on community space this also ensures a convenience of our Christian message. We also pair with the Uniting church in their food outreach.

Advocate and work together for social justice

At the moment we as a parish don't do anything specific in this area. We do partner with Zonta

and the local Domestic Violence agency through Quickest Warmth and Ucare (Uniting church social outreach). We attend the twice-yearly remembrance and attendance rallies run by Zonta to end gender-based violence and promote and advocate for 'Haven' which is a safe place with resources for women and families fleeing domestic violence. During gender-based awareness month, we use our social platforms to inform and target the message that intimate partner and gender-based violence is unacceptable. We have a number of survivors within the parish who benefit from this open conversation and rhetoric.

Care for creation and each another

We have been spending time along with some students from Trinity College caring for our church sites of St George and Transfiguration as well as the cemetery ground. A new rose remembrance garden is planned in 2026 for the Cemetery as well as some necessary fencing and tree management.

Primarily our focus in 2025 has been on fundraising and awareness raising for the Raise the Roof project. Little else has been achieved as all the main players in raise the roof are also the ones with energy for ministry and mission. So mostly in 2025, it's been same, same.

Rev'd Donna Petersen, Vicar - Gawler Anglicans

INGLE FARM AND PARA HILLS

In line with the four areas of the Diocesan Vision Adelaide Anglicans flourishing and united in God's love as we are, the parish keeps working on our Mission Action Plan.

The original two congregations have merged into one for two years after safety issues of the building of Holy Redeemer Ingle Farm. Parishioners took time to adjust to the new move and are building closer together in the new "one parish one church" setting to continue stronger in God's mission at St Augustine Para Hills.

Friends from the community are always welcome to our knitting group, fellowship group and other activities. Regular nursing home services are run to care for those who are not able to travel to church. The service of Shout for Joy continues to serve people with disability as well as their carers. A men's group from Anglicare also meets regularly in our church.

The parish continues to support AnglicareSA with regular donations and provides support to BCA

and from time to time other mission organisations. Our persistent prayer network remembers especially those who are unwell or in need in the parish and commends the world and the church to God's mercy and guidance.

KAPUNDA

We have had a very busy year for many different reasons. Firstly, the issue of attracting an ordained minister has been a problem for us again. The Rev'd Yogananda Juste Constant has been in regular attendance on a fortnightly basis for most of the year. We were sad to see him retire in December but wish him well. The Rev'd Steven de Kleer from The Barossa again took winter 6 pm services at St Mathew's, Hamilton. The Rev'd Piers Davey was able to support us also.

Unfortunately, due to ill health The Rev'd Flo Walters was unable to fill the vacancy.

Kapunda Nursing home's monthly services stopped after The Rev'd Yogananda retired. Mary Anne continues to act as Treasurer for which we are very grateful.

St Mathew's organist Chris continues to play the organ. We thank her for her dedication. Christ Church no longer has an organist due to Bryn's failing health. He played for us for many years, now at rest.

We have continued celebrating Shrove Tuesday, a community event, serving pancakes, providing fellowship and raising a little bit of money. Bridge continues to be played 3 nights a month at St. Mathew's Hall. Members of our church volunteer at the local thrift shop. Funding is generously donated by the Committee of the Kapunda Thrift Shop to our church in recognition of the value of the Anglican Church in our community. We continued with our annual Sock Tree in December and gave the donations of new goods to Anglicare. In November we used to have 9 lessons and Carols but now we have Kadence Choir perform, as a condition of using the Church the money still goes to the Local Chaplaincy fund.

Kapunda and Hamilton Churches work well together and maintain a small and loyal group of parishioners. As we are ageing, we are finding that maintenance now needs to be paid for instead of using volunteers

MALLALA/TWO WELLS

We continue to worship together and we are aim-

ing to keep Sunday services going at St Paul's, Two Wells and St Peter's Mallala.

In the last twelve months we have been blessed with The Rev'd Flo Walters taking two services a month and Fr Mike Nixon, Fr Jeff Oake, Fr Piers Davey and Fr Bart O'Donovan also taking services. On occasions when we did not have a priest, we held services of Praise, Prayer and Proclamation or Favourite Hymns Services.

Sadly, a much-loved member of our Mallala congregation, Lois Wasley, passed away in October 2024. We miss her gentle ways and her vast knowledge about our church services.

In February 2025, as we do not have a Priest, the Diocesan Council passed a resolution appointing a Parish Manager to oversee our financial accounts and property matters.

Our shared morning teas, in the Hart Memorial Hall at Two Wells and at the RSL Rooms at Mallala have been a successful way of getting to know each other and supporting each other.

Our congregation is small but everyone contributes to the running of our churches by organising the music, managing our finances, creating and printing pew sheets and other literature, doing Bible readings and leading the prayers, providing food, making and repairing furniture, cleaning the church, contributing items to Anglicare and the Quickest Warmth Project, welcoming new friends to our church family, attending Synod, and completing any tasks required.

You would be made most welcome if you were to come to one of our services.

*Annette Halford and Judith Cawrse,
Wardens, St Peter's Mallala.*

MODBURY AND GOLDEN GROVE

Our Mission Statement is:

Growing Faith, Building Community, Sharing Hope.

This mission statement aligns with the elements of the Diocesan Vision:

1. Grow in discipleship and share the Good News of Jesus Christ (Growing Faith and Sharing Hope)
2. Connect and engage with communities (Building Community)
3. Advocate and work together for social jus-

tice (Sharing Hope)

4. Care for creation and each other (Building Community and Sharing Hope)

Growing Faith

- The parish celebrates Holy Communion in English on Sundays 8.00am and 9.30 am, Tuesdays 8.30 am, Thursdays 10.00am
- A Communion Service in the Bari language is held fortnightly under the leadership of Rev'd Samuel Yengi. Communion is celebrated monthly.
- A service is held on the first Sunday of the month at the Ridgehaven Rise retirement community. This is a significant missional outreach of the parish and reaches approximately 40 people who would not otherwise attend a church.
- There are two weekly bible study groups plus occasional short courses
- We hold services at 4 local nursing homes

Building Community

- The Op Shop and community garden at St Luke's is a hive of activity during the week. These activities have created an attractive community precinct which is visited by many. Many volunteers from the local community work in the garden and Op Shop alongside parishioners. Once a month a free barbecue is offered in the garden for volunteers and anyone else who comes along.
- A children's choir program called Joyful Noise is offered weekly. Concerts are held three times a year. A youth band is in development and will make its debut soon
- See the comment above regarding Ridgehaven Rise.

Sharing Hope

- The Op Shop provides very affordable or free clothing and homewares as well as a safe and hospitable space for those who are experiencing difficulties. Free food parcels are made available through the donations of parishioners and others.
- We partner with Foodbank fortnightly on site at St Luke's to provide food and groceries.
- We are represented on the local government social and community services forum where we can learn about and advocate for social justice

issues in our area.

- Our community garden project is a significant creation care initiative, providing a beautiful and restful sanctuary in the busy commercial precinct. Fruit and vegetables are made available to people through the Op Shop.
- The Op Shop prevents many goods ending up in landfill and is a place of community and care for volunteers and visitors.
- Clergy and parishioners regularly visit the sick at home or in hospital.
- We have a very active prayer chain ministry.

PARAFIELD GARDENS

Growth in Discipleship

We have had a busy and successful year once again.

At the present time we have a Locum Priest, The Rev'd Dirk van Dissel, who conducts our Sunday services three or four times each month with our Morning Prayer Service (one only) taken by Lynn Thurston (Lay Assistant).

All services are shown with music, lyrics and prayers on screen (two televisions) and operated by Margaret Ruskin, who is 80 plus years old.

Our congregation is growing slightly, and a marriage ceremony was performed recently of one of our parishioners (79ish) and many were in attendance.

Bible study has not recommenced as yet. The Sudanese Congregation are continuing to use our facilities weekly.

Flourishing Churches

Our facilities are still running each week with our Op Shop and White Elephant Shop outreaching to community with many people just dropping in goods, stopping to chat and sometimes browsing for a few items. To operate the Op Shop etc there are a minimum of four volunteers.

During the course of the year, we held a Plant Sale and a Mother's Day Item Sale. Plans are in progress for such sales next year. Also, for a pre-Christmas Sale in November.

We shared pancakes on Shrove Tuesday, celebrated any special birthdays of parishioners and soon will be celebrating St Barbara's Day with a lunch at a local venue.

Innovation & Advocacy

Parishioners keep working together to maintain the grounds and buildings plus having a Working Bee to help get things ready for end of year Op Shop closing and the Pre-Christmas sale.

Leadership Development

The Parish Council now has eight members and the People's Warden communicates with the Sudanese Congregation's Leader when required.

When necessary various parishioners continue to transport people to church of those who have no transport due to failing eyesight or other medical conditions. We continue to be kind to others and make our presence known by serving our community as we spread God's word in many ways.

SALISBURY

St John's Anglican Church sits in the heart of Salisbury — one of Adelaide's most culturally diverse suburbs — and we believe God has placed us here for a purpose!

This past year has been a season of stretching, learning, and above all, grace. We have seen ministries flourish, new friendships formed, and a stronger, healthier culture emerging. Our story is one of hope — rooted in the Gospel, fuelled by prayer, and lived out in joyful service.

1. Growing in Discipleship and Sharing the Good News

Our Sunday Eucharist at 10:30am remains the heartbeat of our parish life. It's a place where people of all backgrounds come together to worship, pray, and be equipped to live out their faith. Lay leadership continues to grow, with more people stepping up to read Scripture, welcome newcomers, and lead intercessions.

This year, our Free Tennis Ministry finally launched! Delayed last year by internal challenges, it's now an exciting new way to meet our neighbours and invite them into our parish family. And if that wasn't enough, pickleball after Sunday services has taken off — not only building friendships but giving us the healthiest parishioners in Salisbury! (We're getting fit in body and spirit!)

At a high point, we welcomed around 80 people — on Easter Day last year — a milestone reflecting the fruit of our outreach, hospitality, and shared leadership. Since then, numbers have dipped for two main reasons. First, our parish includes a num-

ber of migrants, and some have returned to their home countries. In the past two months alone, we farewelled two Nigerian parishioners returning home and one Chinese parishioner who accepted a senior management role in China. Second, we had no Sunday school for a season, and a few families with children chose to worship elsewhere — including a Baptist church with a strong children's program.

This has been a valuable lesson for us. Just a few weeks ago, we launched a renewed Sunday school with two gifted teachers: one a schoolteacher currently undertaking a PhD, and the other a retired teacher.

We also experienced leadership changes. After Christmas, our treasurer relocated to another city for a paid chaplaincy role, and our priest's warden accepted a paid position in another parish. While these were significant losses, God has continued to provide new people to join us. I can honestly say that, in my third year here, we now have the most capable and united Parish Council since I began — a team committed to working together for God's mission.

We are also in the exciting process of creating our Mission Action Plan (MAP), which will set our direction for years to come. This vision is not one person's idea — it's a shared commitment from the whole parish: to be rooted in the Gospel, radically welcoming, outward-looking, and united across cultures and generations.

2. Connecting and Engaging with Communities

Our Friday night ecumenical meal ministry is nothing short of a miracle story! Just a few weeks ago, we celebrated its second anniversary. What began as a small act of hospitality has grown into a ministry with 25 volunteers from seven denominations, feeding 120–150 people every Friday (except Good Friday). We start each evening with 20 minutes of prayer and worship for leaders and volunteers, grounding everything we do in God's presence, before serving a full main meal and dessert — all on a budget of \$500 per week.

From 6:00 to 8:00 pm, the atmosphere is filled with Christian music as people eat, chat, and connect. Some guests seek prayer; others simply enjoy warm fellowship. When the meal finishes, the whole venue is cleaned and tidied, after which around 15 of our core team members remain to worship and pray together. This ministry is also undergirded by a Thursday evening prayer meet-

ing, where about 10 people gather for an hour to pray specifically for the Friday night ministry, share a meal, and enjoy fellowship.

This ministry has not yet translated into numerical growth for our Sunday congregation, but our focus is not only on filling pews. What matters most is that people are drawn to Christ — whether or not they become part of our Anglican tradition. Our prayer is that every encounter with this ministry becomes a step toward God's transforming love.

Generous friends — clergy from St Peter's Cathedral and Mitcham parish, parishioners from St Peter's Cathedral, and local church members — have blessed us with extraordinary financial support, enabling us to take the next big step: Winter Shelter. For three months each winter, seven northern suburbs churches each open their doors for one night a week to provide safe overnight accommodation for those with nowhere to go. St John's joyfully put up our hand to be one of these host churches. Both the Special Vestry Meeting and Parish Council gave unanimous support — a clear sign of our shared heart for mission.

3. Advocating and Working Together for Social Justice

Through Safe Haven and now Winter Shelter, we are partnering with Anglican, Uniting, Baptist, and Pentecostal churches to care for those in need. We don't just hand out meals — we share life, listen to stories, offer prayer, and walk alongside people. Every plate of food, every warm bed, every conversation is a proclamation of the Gospel in action.

These partnerships also allow us to speak with a united voice on issues of poverty, homelessness, and social justice in Salisbury. Together, we are showing that the Church is not a building but a living, breathing community of love.

4. Caring for Creation and Each Other

Our historic church — the original St John's — is a beautiful but wounded landmark. Built over 150 years ago and partially damaged by fire 30 years ago, it still stands as a symbol of God's enduring presence. We believe restoring this building is not just about bricks and mortar — it's a deeply missional act. It will once again be a sacred space for worship, prayer, community gatherings, concerts, and outreach. It will honour the faith of past generations and inspire future ones.

Our new Parish Council has been dreaming boldly — not just about restoration, but about what re-

stored mission could look like. We believe St John's can grow into a spiritual and community hub for Adelaide's northern suburbs — a place of worship, welcome, and witness that blesses the city beyond our own congregation. With a passionate priest, a mission-minded Parish Council, and a united congregation, we are ready to serve God and serve people with energy and vision. We believe St John's will never again be dormant but will be a beacon of faith and hope for generations to come.

Conclusion — A Church Alive in God's Mission

This year at St John's has been a story of courage, resilience, and God's faithfulness. We have weathered challenges, embraced new ministries, and strengthened our unity. We are smaller than we once were, but our heart for God's mission is bigger than ever.

We are deeply grateful for the leadership, encouragement, and practical help we have received from others in the wider church. In particular, we thank Archdeacon Jo Smith — whose passion, guidance, and steadfast support have been invaluable — and Helen Phillips, whose experience and enthusiasm have greatly strengthened our parish over the past year. Without their generous help, we could not have come this far.

We believe the best is yet to come. By 2026, we see a thriving, multicultural parish — united in worship, overflowing with hospitality, and boldly serving the community. With God's help, we will continue to grow in discipleship, connect deeply with our neighbours, advocate for justice, and care for creation.

We thank God for every volunteer, every supporter, and every person who has prayed for us. And we look to the future with faith, joy, and unshakable hope.

TEA TREE GULLY

In many respects the last year has been a busy and interesting year for God's people at TTG Anglican.

We have continued to see numerical growth in our parish family as well as an increase in the average weekly "bums on seats" from 2024. This increase has arisen from new families, new followers of Jesus as well as increase attendance of our regular church family.

However, we have also spent the last 2 years looking for a women and children's worker and the last 18 months looking for a youth and young adult's

pastor. This has highlighted the need for an alternative pathway into Anglican ministry for bible believing, church centred gospel focussed churches in Adelaide if we are going to actually have flourishing churches.

We have been able to raise up more bible study leaders as well as increase the number of people regularly attending a bible study group in the church family. This has increased the ability to pastor each bible study group member as well as have our pastoral care not as dependent on the paid staff.

Over the last year our sermon series has covered Micah, Numbers, Luke, Colossians, 1 Corinthians as well as few topical series. Numbers has certainly provided us with a great understanding of God's holiness and faithfulness to his covenant promises as well as the normal human propensity to rebel against what God says. There are many parallels to our church context today.

Children's ministries at TTG Anglican include a Sunday 'Kids church' and a Friday afternoon 'Kids club'. The large number of creche children we have at present will expand our children's ministries in the future and provide us with the great problem of suitably trained kids church leaders.

As a church we give thanks to God for the salvation he has won for us through Jesus' physical death on the cross and his bodily resurrection. Jesus has paid the debt of our sin and wiped away the guilt of our sin, turning aside the Father's wrath that we rightly deserve for our sin onto himself... so that we can approach the throne of grace with confidence. The gospel is such good news to our ears and we live in a world that desperately needs to know Jesus and we have seen people searching for answers. The GAFCON movement that supports faithful Anglican churches in Australia and around the world is a source of great encouragement in gospel ministry and we continue to lament poorly trained church leaders that deny this biblical gospel and who are not equipped to faithfully teach God's word.

In the year ahead we continue to trust God to keep doing his work in drawing people to himself. We pray for the opportunity to employ 2 suitable trained gospel hearted staff but we also pray that God will continue to excite us as a church to live for Jesus as we are shaped by his word and saved by his gospel.

SOUTHEASTERN DEANERY

Our Deanery group enjoyed meeting monthly offering mutual support and collegiality over the past year. One new initiative thanks to David Covington-Groth was a Deanery picnic on Mothering/Refreshment Sunday inviting all our Deanery parishes. We picnicked at Heyward Park and were very lucky with beautiful weather. I'm fairly sure our people will be keen to gather in this informal way next year. In a similar vein it is encouraging that the lay Deanery has gathered. On behalf of our Deanery colleagues, I'd like to especially thank Archdeacon Andrew Mintern for his frequent presence with us. His wisdom and encouragement are a great support for us all.

The Rev'd Ali Wurm, Area Dean

BELAIR

Until May this year, Holy Innocents was without a permanent priest; so much of our energy was spent on the search for a new one and on maintaining the life and nature of the Holy Innocents community. We are grateful for the contribution of locum priests during this period, especially that of The Rev'd Barb Messner.

During this time, we continued our engagement with Anglicare through donating food for their emergency assistance and making and filling toiletry bags for men in need. This has been funded by our weekly coffee group, and our young people have contributed to packing and writing small affirming messages to attach to the bags.

We have a growing connection to St John's Grammar School. Several from our congregation have attended services and helped with their Shrove Tuesday event. Children from the Early Learning Centre visited on Friday mornings and some meaningful connections occurred between four-year-olds and eighty-something year olds.

Through the Mitcham Hills Interchurch Council, we have supported chaplaincy in schools through monetary donations and inviting chaplains to speak about their work. Some of us through this group have participated in the Blackwood Christmas Pageant.

Holy Innocents has a close connection with Kalyra Nursing Home in Belair and members of our congregation, and our priests visit residents regularly and run regular services.

We have a new craft group ('Creative souls') which welcomes people to bring their projects and enjoy fellowship with others.

We offered two ABM studies: Caravan and God's Own Country. Participants found both studies challenging and educational. Two of our parishioners support ABM by managing the distribution of study books and our craft group made palm crosses for ABM.

We now have the Aboriginal flag flying permanently and after consultation with our local Aboriginal community we have installed a plaque acknowledging that we worship on Kaurua and Peramangk land. Some of our congregation walked in the Blackwood Reconciliation Walk.

It looks as if our Ceildh (Celtic dance and pasties) might become an annual event. It was attended not only by people in our congregation but also others who had heard about it. It was a truly multi-generational affair. Our Pancake night also offered the opportunity to extend hospitality outside the context of a church service.

We hire our premises to some community groups (primarily Ballet, yoga, and dance) and have forged a good relationship with the hirers, especially the ballet teacher. This means we could time events like our Christmas fete with the year break up of ballet. Our church was open on that day with activities for children, explanations of what church items were for and a display of nativity scenes from around the world.

Some of our young people wrote, directed and acted in a modern take on a Nativity Play at the end of the year. This attracted many friends and relatives to hear a very relevant Christmas message.

As part of the process of finding a new priest we held a community consultation during which we analysed what our priorities were as a parish. The broad areas of Inclusivity, Social Justice and Community Engagement emerged as important. We then began a long search for the ideal person to lead us in this. The Rev'd Paula Bullock felt that call. Her commissioning was a joyous occasion, and we are blessed to have her with us. We are excited about the prospects for the next few years.

We have a planning day coming up and are looking forward to setting our direction for the next few years.

COROMANDEL VALLEY

We are doing alright. We are looking to the future by building on the past.

This last year we held during Hope 25 we held an

art exhibition out of the Art group. This was fun and has led to an increase in the frequency of the art group meeting, to each week. It has also enabled one of the wardens to retire from being a warden and begin an involvement in curating art exhibitions. Which is good to see. As church sometimes in the past is not good with artists.

We have begun a new gathering on the first Sunday of the month at five pm. "Waffle Church" is an informal thing, where across a selection format we make sure there is interaction around the questions people need and want to ask. About life, faith, church and anything else.

The large part of what we are currently looking at right now is the future of Coromandel Valley Parish. For three months we have gathered on a Saturday morning to talk with the same happening on a Wednesday evening with a smaller group. Then on the next Saturday we gather to pray and listen to God, about what might our future.

The next phase, for next three months we shall be guided in considering the future by The Rev'd Helen Philips our Flourishing Communities Facilitator. Then we work in a measured pace to a decision.

So do pray for us.

The Rev'd Martyn "Woody" Woodsford

FULLARTON

St Chad's continues in good heart and with a strong sense of purpose since the retirement of The Rev'd Dr Jo Armour. The Chad's family, led by our wardens, parish council, three retired clergy, and the nomination committee, has energetically taken on the new responsibilities that accompany an interregnum.

Sunday worship is led on a roster system utilising clergy, lay readers and preachers from across the parish family, and the following coffee times warmly embrace newcomers. We continue to promote our open acceptance of LBQTI+ people, and our First Nations Conversations group is working to provide more opportunities to listen to the truths of our First Nations brothers and sisters.

We're also currently exploring new ways of making our community more aware of the opportunities St Chad's offers. This includes monthly 'Firsty Fridays' nibbles and drinks, which enable our wider community to get to know our St Chad's family.

A wide cross section of groups regularly utilise our facilities during the week including an 'Art of Living' Hindu meditation group, a Zen meditation group, a

Yoga group and a passive massage therapy practitioner.

GLEN OSMOND

St Saviour's continues to embrace the Diocesan Vision and incorporate this by reviewing its mission action plan with the Parish Council and the congregation through a parish forum. Providing a sense of ownership.

Grow in discipleship and share the Good News of Jesus Christ

A major aspect was embracing Hope25. It began with the formation of a committee which discussed, spent time in prayer and developed the program for Glen Osmond. This included online seminars offered through Hope25, the Hope25 Lenten Study, the launch of Hope25 on Easter Day and the running of the "Hope Explored" Course. The Parish also utilised the resources of "Thy Kingdom Come" in encouraging people to pray for five people and invite them to the Pentecost services.

Parish Council is also promoting and embracing the Archbishop's Certificate, the development of Bible Studies within home groups, further Christian Introduction Courses and Quiet Days.

Connecting in & with communities

The Parish continues with its monthly Friendship Lunches on the first Tuesday of the month. It is a great way of connecting, particularly with a Melbourne Cup function and Christmas. As part of Hope25, Burnside's Mayor Anne Monceaux, a parishioner at St Saviour's gave her faith story, which attracted a large number of people.

St Saviour's hosted a forum for the community to hear Federal Election candidates speak on their policies including the push for an Adelaide freight bypass. It was done in association with the community group, Our Roads SA. A Sri Lankan dinner was held, attracting 100 people. Half the proceeds went to the ABM's Sri Lankan Appeal.

A Christmas Craft Day was staged at the start of the school holidays in December, providing a holiday activity for children, in making Christmas decorations, being told the Christmas story, in helping decorate the Christmas Tree in the Church and providing a BBQ lunch. There was also a Community Fair in November.

Community groups use our meeting room along with fitness classes. We are encouraging our connection with local schools through the Pastoral

Care Workers and with two local aged care facilities comprising of monthly services and pastoral care to residents.

Advocating & working together for social justice

St Saviour's continues to provide pantry items for the Mary Magdalene Centre. We also support several organisations and missions, including ABM, Anglicare, the Christmas Hamper Appeal and our local Pastoral Care Workers in several public schools. St Saviour's also participates with St Michael's Mitcham in the Bunnings BBQs for mission. Other initiatives include being disability friendly.

Caring for creation & each other

St Saviour's took part in the Season of Creation, which included the Blessing of the Pets. St Saviour's has installed solar panels on its meeting room. Investigations in further reducing our carbon footprint are under consideration with the use of batteries and utilizing a virtual power plant. There is a gardening group which maintains the church property. In caring for each other, there is a pastoral care group and regular contact with those who require support.

GOODWOOD

The Parish of St George the Martyr Goodwood is committed to the mission of proclaiming God's love to all in need. We are committed to the worship of holiness by good liturgy and music.

We witness also by being involved in our community, by our support of spirituality through the monthly meetings of the Benedictine oblates and the quarterly meetings of the Cell of Our Lady of Walsingham.

We continue to support the work of ABM and in particular the Diocese of Aipo Rongo, PNG which we support with our Lenten offerings every year. It was good this year to meet again Bishop Nathan Ingen of Aipo Rongo during his visit to Sydney.

We continued our monthly services at the local nursing homes, as well as visiting the sick with the sacraments.

We offer varied studies through the year; with studies for Lent and Advent.

We have developed a weekly gardening group.

Our commitment to regular daily masses, a regular prayer list and praying for the souls of the departed is the foundation of our ministry.

HAWTHORN

We have been reflecting on the “Pillars” that underpin our church and our mission “to provide a living experience of Christianity.” These pillars will provide a firm foundation for our Mission Action Planning into the future. The seven pillars are Worship; Community and Care; Proclamation; Formation; Pathways; Management and Inheritance. The process has involved consultation, reflection and future thinking as we set new goals.

Grow in discipleship and share the Good News of Jesus Christ.

The pillars work has involved a review of aspects of liturgy and the creation of worship and faith sharing resources. We have created a prayer space, introduced anointing for healing once a month in the Sunday liturgy, trained intercessors and chalice bearers, sustained an online ministry of prayer and formed a Lay Reader team. Almost Like Church has attracted new families and we have added an Evening Prayer Service to our weekly schedule. During the Archbishop’s visit in June, more than 20 adults renewed their Baptism vows. The St Columba’s Choir continues to attract new members and variations in musical styles are being introduced.

Connect and engage with communities.

The ‘Pathways’ pillar reflects our engagement with community through outreach ministry, community events and working with other parishes. In May, we hosted the inaugural Diocesan Lay Leaders’ Forum. Our HOPE25 event attracted a wide audience, focusing on the ways in which poetry, theology and art invite us to explore and express our faith. Two “mystery” hospitality dinners provided welcoming pathways for newcomers as did a Sunday Evening Conversation, “What gives life meaning?”. Columba Playtime has been steadily growing with parents and grandparents attending parish events. Tear-drop banners and a Church Open sign enhance our presence on Cross Road, Hawthorn.

Advocate and Work together for Social Justice.

Support continues for the Modawi Institute (formerly Newton College) in PNG with a particular focus on supporting students and development of the teacher training college. We collect pantry staples and bread weekly for the Magdalene Centre, Christmas hamper goods for Anglicare and gifts for Samaritans Purse Christmas boxes. The annual fete and seasonal garage sales support out key missions, including Pastoral Care Workers in public

schools.

Care for Creation and Each Other.

Stewardship of property has been a strong focus, including underpinning of the Western transept. The Memorial Garden was extended during landscaping work. Our beautiful open garden (The Close) remains a welcoming gathering space for Community Events and for neighbours. At St Columba’s many people carry ministry through serving, organising events, prayer, pastoral care, hospitality, management, participation in worship, learning or leading. As our work on the St Columba’s “Pillars” develops, we are conscious that, for all involved in the ministry of the church, there is a discipleship pathway to be nurtured: across, more deeply and perhaps beyond this faith community.

MITCHAM

Over the last 12 months St Michael’s has continued to build upon the foundation that has been established over the last few years as we have looked to live out our vision “To be Christ’s presence in our community”. As such we may see this reflected in the diocesan vision area of focus:

Growth in discipleship and sharing the Good News.

- Our parish has continued to provide opportunities for people to explore their faith through study groups, learning opportunities, engagement with the diocese training programs and provision of different voices from the pulpit.
- The parish has also had the privilege of working with the discernment and formation program as we have assisted with the training of students individually and as a group hosting them for reflection day and other learning opportunities.
- We have given thanks for the recognition of Akilan’s Holy Orders as a priest in the Anglican church and his commencement of his priestly ministry within the diocese
- We also celebrated the Ministry of The Rev’d Deborah as has concluded her time at St Michaels to commence a position as Deacon to the Area Deaneries.

Connecting in and with Communities

- The worshipping life of the parish continues to be the primary focus point, at which people gather as community. The continual use of Zoom give availability for others to engage where they may

otherwise not have the opportunity.

- Sacred Space Sunday evening program has become a well-established aspect of the parish and with its range of services gives opportunities for people to experience worship in many different ways.
- Opportunities to connect with the life of the parish are provided in many of our programs we run (craft group, mainly music, pray circle, bunnings BBQ, school ministry), engagement in worshiping activities (music, liturgical participation, worship preparation) and the functioning and maintenance of the parish (gardening group, ground & Building Maintenance, and administrative support).
- The placement of a purple seat has helped to raise awareness of domestic violence and our commitment to a safe community.

Advocating and working together for social justice

- St Michaels has continued to utilize Anglicare programs to connect with the wider community as we have promoted and engaged the local community in the Christmas hamper drive, sock 'n' jocks Sunday (Anglicare Sunday), Harvest festival food donation and ongoing supply of personal items and food.

Care for creation and each other

- The location and setting of St Michael's means we are very much engaged with activities that are grounded in creation care and sustainability.

PARKSIDE

Late last year we took a huge leap of faith by purchasing a (second-hand) grand piano. It is wonderful to have this to add to our Sunday worship repertoire and for our regular concerts. We held a concert with the Adelaide Male Voice Choir also featuring our St Oswald's musicians as well as a Sun Day Soiree for Solar as a fundraiser for our Solar Project.

Our Children's Ministry group has been growing. To start the school year, we included a blessing of the schoolbags as part of our Sunday worship. It is a delight to have a diverse group of adults nurturing our children's faith with such passion and joy. Our children worked on a Reconciliation project in consultation with artist and Kaurna Elder Polly Sumner creating Reconciliation Poles to add to our church garden.

We offered a Retreat day every two months throughout the year through St Oswald's Centre for Spirituality. We hosted quarterly BBQs especially to welcome newcomers. As has been customary we continue to hold our monthly Parish Sharing meetings. We held our annual epic Quiz Night, and a new monthly Discussion Group was formed.

Coinciding with Anzac we rededicated the Peace Altar which had been transformed from the pulpit some years ago. This was a memorial given a hundred years ago honouring the thirteen men from the parish that died in World War Two.

Our Soul Food Feast featured gourmet Moroccan food with guest speaker Pat Rix, Founder of Tutti Arts speaking about Tutti: the ART of Change. We enjoyed fabulous jazz piano and raised funds for ABM's Gaza and West Bank Emergency Appeal. As part of the Adelaide Feast Festival, we hosted a Celebrating Silence Meditation and Supper and a Transform Yin Yin Yoga class and brunch.

Once again, our trusty crew helped serve the Saturday night meal at Mary Mags in the city. We raised money supporting; the Australian Refugee Association, ABM Myanmar Water project, AnglicareSA Winter Fund, we collect grocery staples for Anglicare every week, and prepared Christmas Hampers for Anglicare. We held An Afternoon with the Governor with a Q& A session raising funds for Anglicare. With the guidance of the Holy Spirit, we trust that we can make a positive difference in the lives of one another, our local community, our diocese and beyond.

STIRLING

Stirling parish has three centres, each with their own character. While there are benefits in that, it's not the most efficient way to operate. The pressure of increasing financial costs has led to selling the block of land next to our church at Bridgewater. We did so reluctantly, after exploring various options for how it may have been used for ministry, such as social housing.

Coming to that decision looks easy on paper, but is not, in reality. It's been hanging above us like a sword of Damocles, which drains morale and demands energy. Realising that having potential (for ministry) is not enough and seeing no signs of being led to any realistic project, nor having enough resources (people power) or finance to drive one, helped us decide. The most significant factor was

people being prepared to work together. It can take longer and a more roundabout route, but arriving a decision with a common mind, is much more pleasant and constructive than being forced into something.

While it is true that more can be achieved with more resources, such as people and money, is that always true of ministry? Or is it a matter of trusting that what you have and what you are, is enough, and so allowing for divine abundance? That tension is played out in our personal lives, but also in the parish. We remain committed to wrestling with that spiritual issue through our stewardship, passion for mission and doing what we like.

UNLEY

As Locum Tenens, I can only report on the state of the parish from December 2024. With both the clergy leaving in November, there was considerable distress, confusion and anger. Thankfully the congregations, one English and one Chinese, have moved on, though some have left. Initially depleted, both congregations are growing again with much warmth within and between them. The Chinese congregation is running an Alpha course with nearly thirty attending. There is much encouragement to understand God's grace and faithfulness, despite our lack of those things.

This growth, personal and numerical, is encouraging as the Nomination Committee work to find a new priest who will suit the parish with its peculiar set of needs.

For a number of years, St Augustine's has been supported by its op-shop, Aggies. We are grateful for the efforts of its staff, without which the church's survival would be in doubt. Of the many people who visit Aggies, quite a few wander into the church as well, some just to look, some to see the magnificent windows, some for a moment of silence to pray, some who enquire about the faith. Just having the church doors open is a wonderful evangelistic opportunity.

Other activities which have involved the broader community have been performances taking advantage of the wonderful acoustics of the church building. In March, in association with the Unley City Council, we had Carlo Forlevisi, an Italian professor, organist and composer now based in Germany. At the end of August, the Cumberland Park Orchestra will be performing with Mr Jef-

frey Kong as soloist and, in October, the Adelaide Benefit Concert Choir will perform in support of Anglicare's work in domestic violence. Hopefully more such concerts will be forthcoming.

SOUTH-WEST DEANERY

The clergy of the South-West Deanery have enjoyed a year of monthly lunch gatherings on the first Wednesday of each month. Most clergy attend most of the time. This continued commitment to collegiality, is a strength of our small deanery. We look forward to how a renewed and enlarged Sturt Deanery will enrich our pastoral collegiality.

The Rev'd Michael Lane is the current dean. The previous dean, The Venerable Andrea McDougall is now Archdeacon of Sturt. The previous Archdeacon of Sturt, Sophie Relf-Christopher is now Assistant Bishop for the Diocese. Other changes include The Venerable Andea McDougall being commissioned Parish Priest of St Jude's Brighton.

Her previous parish, St Francis Clarence Gardens is in interregnum with The Rev'd Dr Akilan Arokiasamy continuing to lead worship and work part time in the parish.

Established outreach ministries focus upon the needs of the wider community, share the gospel and continue to offer ongoing opportunities to hear God's word and experience the care and compassion of God's people. We support and engage with Diocesan initiatives. We hold regular gatherings to bring together our lay people and clergy for social and networking opportunities. Lay leaders have also convened times of deliberate discernment. What are the opportunities for collaboration and genuine initiative? What are the New Things that God is doing in our midst? How might we best participate in God's work?

The Rev Michael Lane, Area Dean

BRIGHTON

Brighton Parish farewelled our much-loved parish priest, now The Right Reverend Sophie Relf-Christopher as she was consecrated Assistant Bishop in the Diocese. This led to a significant period of time serviced by locum ministry, and we are very grateful to the various clergy who assisted us during that time. We were, however, greatly relieved to welcome The Venerable Andrea McDougall as our new parish priest in May 2025. Throughout this transition, our community worked together beautifully to continue St Jude's mission.

Grow in discipleship and share the good news of Jesus Christ

Youth and children's ministry is flourishing with weekly Sunday School, youth-led services on first Sundays, and Junior Jude's playgroup serving growing families with worship and friendship. Social gatherings for young people are fun and well-attended.

St Jude's Hope 25 event celebrated our stunning modern stained-glass windows, attracting many new visitors. The Reverend Michael Hillier also led enriching Lenten studies featuring worship, visual presentations of Jesus' life, and shared meals.

Our Advent bible study exploring Haggai brought together young and mature parishioners alongside newcomers to St Jude's in meaningful fellowship.

We maintain strong relationships with Brighton churches through joint initiatives including our Palm Sunday procession in Jetty Road, a combined Blessing of the Animals for St Francis Day, and participation in the ANZAC Day Dawn service.

Connect in and with communities

Our annual St Jude's Fete welcomed the public with plant stalls, choir performances, fashion parades, and morning tea, showcasing our various ministries to potential newcomers.

Music remains a ministry highlight, including our popular annual Westfield Christmas choir performance with other churches. We continue to support our Night Owl Bowling teams at Brighton Bowling Club.

The Community Meal ministry continues building positive community connections through sponsorships, donations, and volunteers, regularly attracting local politicians and leaders who demonstrate strong support.

We continue our pastoral relationship with Brighton Primary School, providing practical support to families and staff, while also hosting the Anglican Rainbow network twice yearly.

Advocate and work together for social justice

St Jude's food ministries nourish body and soul for people of all ages through our free Friday Community Meal serving over 100 people, our 24/7 Community Pantry, free Wednesday playgroup, and Tuesday Breakfast Club at Brighton Primary School.

We provide food and hygiene support to families in crisis and organized a massive Anglicare Christmas

collection with 50 full hampers.

Our large pool of cheerful, trained volunteers enables these thriving ministries, as well as participation in the Aged Care Volunteer Visitors Scheme with home and facility visits and all the various jobs required in a busy parish.

Care for creation and each other

We steward our resources responsibly with a focus on recycling, while our Community Pantry prevents groceries from reaching landfill.

Supported by immeasurable community generosity, our Parish Council commits 10% of income to support these ministries, demonstrating God's care for all people. We also continue to provide a limited grants program providing financial support to Anglican communities establishing their own outreach ministries.

CLARENCE GARDENS

Our Vision - 'We are called to heal wounds, to unite what has fallen apart, and to share the transforming love of Christ.'

St Francis has moved into a time of both challenge and opportunity. We farewelled our beloved priest, The Venerable Andrea McDougall, as she began ministry at her new parish, yet we are blessed to continue our Sunday worship with The Rev'd Dr Akilan Arokiasamy leading us forward with hope.

Grow in discipleship and share the Good News of Jesus Christ

St Francis has developed ministries for people with dementia and partnered with L'Arche Adelaide, whose community house operates from our rectory under Lutheran Disability Services management. Living Compass studies focused on Practicing Forgiveness (Lent) and Practicing Peace (Advent), with Hope25 Lenten studies enriching our 2025 journey. We welcomed Dr Akilan Ariokasamy and his family in August for placement. Akilan enriches our bible studies and provides valued Sunday ministry. We celebrated the birth of their son in November. Our 2025 Mission Action Plan focuses on Hope25 and welcoming others.

Connect and Engage with Communities

Regular community lunches provide social interaction and inclusion in a cognitively diverse affirming environment, featuring occasional guest speakers on various topics. St Francis leads inter-parish gatherings with pub meals and informative speakers.

These popular events involve at least 4 parishes with an average of 50 attendees. Discussions are exploring closer collaboration with assistance from the Flourishing Communities Facilitator.

Advocate and Work Together for Social Justice

Monthly 'Breakfast Sunday' collects food for Anglicare's Magdalene Centre. Our annual Back to School Blessing supports local schools and Christian Pastoral Support Workers with supplies for children and families in need. St Francis provided strong support for the amalgamation of the South West and Colonel Light Gardens InterChurch Councils while continuing to support local schools. Christmas giving offered hope through food and gift donations to AnglicareSA and Christmas Bowl fundraising for people displaced by conflict or disaster. The parish celebrated Anglicare Sunday and Anti-Poverty Week, welcoming Ian Byrne from AnglicareSA to discuss community challenges. A donation was made to Anglicare in appreciation. Anglicare Emergency Relief funds provided much-needed assistance to several individuals throughout the year.

Care for Creation and Each Other

We celebrate the Season of Creation annually, culminating in Saint Francis Day celebrations. Our Spring Fling garage sale recycles goods while fundraising for the parish. The concurrent Blessing of the Animals attracts community members and parishioners with their families. We support animal rescue groups on this day and throughout the year.

GLENELG

The parish of Glenelg consists of St Peter's Church at Glenelg (1852), St Martin's Church (1888) at Glenelg South and the affiliated St Peter's Woodlands Grammar School which evolved out of the St Peter's Parish School founded in 1863.

In 2024 it was pleasing to see that Sunday worship attendance increased overall, and specifically at St Peter's, for the first time since the pandemic. So far 2025 is proving stronger again than 2024. Christmas attendances were back to 2019 levels.

2024 saw the completion of a new section of memorial garden on the southern side of St Peter's catering for over 400 memorial places. So far in the first year of operation, 26 plots have been sold.

At the start of 2025 we farewelled The Rev'd Tracey Gracey to take up the position of Rector at St Andrew's Walkerville. Tracey made a huge impact

in the parish and school during her 18 months with us. At St Peter's Woodlands we have welcomed The Rev'd Deb Jeanes who brings a wealth of Chaplaincy experience. Deb, Helen Finlay (Principal) and I meet weekly for chaplaincy discussion and prayer. In the parish we have welcomed Susan McLeod in an ordination placement which going really well.

The highlight of 2025 has been the parish's engagement with Hope25. We started preparing for this in 2024 with three hope discussions. I prepared a forty-day hope reflection through Lent incorporating the many comments from parishioners. This has since been printed in booklet form and circulated widely. A follow up Hope discussion showed that this focus on hope had made a big impact on people. The Youth Group prepared 60 Hope packages to distribute to local businesses during the Easter season to thank them for their work in the community – these were very gratefully received along with occasional responses of bemusement. The parish also supported the Murray River Hope Run, retracing the path of the mission ship PS Etona, and lending some Etona artifacts that are in the parish's keeping.

On the horizon this year is a vision refresh and PGP programme in October and our biennial Christmas Tree Festival in December.

The Venerable Andrew Mintern

PLYMPTON

On 25 October 2025 The Church of Good Shepherd, Plympton celebrates 100 years of worship and missionary presence in Plympton.

Grow in discipleship and share the Good News of Jesus Christ

There has been no numerical growth in church attending disciples at Good Shepherd. The parish is a small congregation of deeply faithful and committed people who continue to grow in their spiritual lives and their relationship with God. We are a community that willingly and with increasing confidence discuss personal faith. Despite numerical decline, our financial giving for the church and its mission continues to be dependable and generous. Good Shepherd continues to actively engage in Residential Home Ministry and chaplaincy ministry and are a Christian presence in the Plympton community. Parish Council and Lay Leaders have been active attenders at all Diocesan information sharing and learning opportunities. Our Hope25 project invited deep engagement and tangibly

invigorated our corporate experience of Holy Week and Easter worship.

Connect and engage with communities

Community members including two AnglicareSA programs, other support groups, Church Table Tennis teams, Plympton Halifax Calisthenics and an ecumenical worship group use our Hall at significantly subsidised rates, sometimes for free. Neighbours access the Community Garden for recreation- seeking tranquillity and beauty. Issues that had been a source of division in the past are now established ways of connecting with community: Australia Day, Climate Change/Environmental Advocacy, Remembrance Day, NAIDOC Week, Reconciliation with Indigenous / First Nations Peoples of Australia. The parish gladly supports and hosts the meetings of diocesan networking groups. The congregation actively support pastoral care and ministry initiatives. The long held the view that collaboration with neighbouring parishes is an essential part of our future has been addressed with greater focus and intentionality in recent months. The parish, led by lay people, is pleased to be exploring opportunities for shared ministry now and into the future with neighbouring parishes, the deanery and diocese.

Advocate and work together for social justice

Enhancing *Connect and engage with communities* fellowship activities also have a fundraising, mission, and outreach focus, including Anglicare projects, financially supporting local South-West Interchurch Council's work with SMG School Ministry Group. Good Shepherd also provides Pastoral Care Workers with food snacks for hungry school children and Food Bank vouchers and resources for families in need. Despite declining income, we continue to maintain generous financial giving to four community mission projects. ABM, Catherine House, Hutt Street, BCA, are often a focus of this giving.

Care for creation and each other

For Good Shepherd, 2025 has been a time when the deaths of older and significant members of our congregation have had a noticeable impact on our lives as a community. This poignantly highlights the importance of caring for each other whilst having our hearts and minds turned to what it is that God has in store for us in the future. As Sunday worship numbers decline our small weekday services on Wednesdays and Saturdays continue to nurture vibrant small groups. All parish fellowship and social programs are well supported including

increasing social connection with St Elizabeth's Warradale and St Francis Clarence Gardens. The Good Shepherd Community Garden is used by community for recreation- seeking tranquillity and beauty. It is an important part of West Torrens Council's green space mapping for the neighbourhood. The gardens intentional native planting supports suburban bird life. The garden is a pioneering use of space for environmental water recycle engineering.

The Rev'd Michael Lane

ST. MARY'S SOUTH ROAD

Our Mission - "To walk with Jesus, and to share God's love."

St Mary's Anglican Church is the third oldest Anglican church in SA, named in honour of St Mary Abbots, Kensington, England. Many people speak of the feeling of 'coming home' and feeling comfort on entering the church and St Mary's provides a quiet space for worship and meditation. St Mary's people have always had warm hearts, the hearts of faith that has been established in the last 184 years and continues to thrive day by day. Our faith speaks to the heart of the people around us through the Op shop with warm winter clothes, Picket Fence with warm food and coffee, the Cemetery and Urban Farm with a warm welcome, and the warm worship in both Sunday morning and afternoon.

Grow in discipleship and share the Good News of Jesus Christ

- Equipping lay leadership to take on pastoral care for the members of the parish and beyond, to pray for each other, lend support in appropriate ways if needed, and contact the Priest if there is something he or she needs to follow up.
- The parish of St Mary's supports the local and the wider communities through worship, the Picket Fence community centre, Urban Farm and Op Shop.
- The parish council joins in Bible study and prays together.

Connect and Engage with Communities

- The Picket Fence Community Centre has become a pivotal part of St Mary's ministry Outreach, ensuring the smooth delivery of essential services such as morning tea and lunch for a small cost, and emergency relief, as part of our community support.

- Every Thursday Dinner offers pastoral care in a welcoming environment where volunteers are supported, and community members receive compassionate care. Some of these people have now started attending Sunday worship. Acts of hospitality, service, and prayer reflect Christian values, fostering a space of hope, dignity, and outreach.
- The Picket Fence Community Centre also works alongside other outreach programs at St Mary's Parish, such as the Urban Farm, Food Bank, and Op Shop.

Advocate and Work Together for Social Justice

- Many significant early pioneers are buried in our cemetery. During the year 2000, Flinders University Archaeology Department obtained permission to dig in the Free area of the cemetery. The object was to discover the quality of life and cause of death of the people buried there. An ABC documentary of the Archaeological excavation was made at the time and can be viewed by going to the parish website and clicking on cemetery.
- St. Mary's remains a Multicultural parish regardless of race, gender, or ethnicity.

Care for Creation and Each Other

- The existing activities at St Mary's such as Urban Farm and Cemetery Garden play a tremendous role in caring for the earth and for us. Both Urban Farm and Cemetery Garden make St Mary's look green, inviting and clean.

The Rev'd Canon William Deng

ST. PHILIP'S, SOMERTON PARK

Over the past 4 years Somerton Park and Warradale were in a collaboration under the guidance of the diocese of Adelaide.

In February 2025 The Rev'd Michael Rogers and The Rev'd Barbara Paull-Hunt were informed that the collaboration had now come to an end.

The Archbishop encouraged us at the meeting to try to keep some of the good things that did come out of the collaboration, but in a more informal way that would be more acceptable to the parishes.

The Rev'd Michael was licensed for Warradale Parish and The Rev'd Barbara was licensed for Somerton Park from the end of March 2025.

Growth in Discipleship

Our growth that has been seen in the last year:

- A new home group was formed in the mall of a coffee shop, where we have moved from reading a reflection and prayer to study of the bible and discussion and ending with prayer and a blessing. Two new people have joined our parish from this group.
- The second home group meets in the evening in the parish hall over a meal and studying a book called 'The Principal of the Path'. By Andy Stanley. This book encourages discussion about the faith and our everyday lives.
- During Lent Some people of Warradale church joined us for our study of Hope 25, with some of our parishioners joined Warradale for the same study. This is one of what was kept from the collaboration.

Flourishing Churches

- The signs of healthy life currently in this ministry setting are:
- Some new parishioners that have moved into the area and another family looking for a church and for baptism.
- Putting our church service up on Facebook has been a good thing and has reached out to many in the community.
- We continue to enjoy the trio music group during worship, drums, piano/organ and trumpet
- we have someone in the parish to look after the Web page of our church
- Our worship services are lively.
- We have a church service for those who have lost their loved ones (Memorial Service on 1st Sunday in November) that invites the wider community back for this service of remembrance, and they attend.
- We send a group of delegates to Somerton Park/Warradale for their Patronal Festivals; this is kept from the collaboration.
- The Rev'd Michael and The Rev'd Barbara have kept up a 3 times a year pulpit swap.
- Parish Councils from Warradale and Somerton Park continue to have an end of year get together and review of the year.

Innovation and Advocacy

Our current and planned ministry that reach out

beyond the existing congregation are:

- We attend the Jazz Concert Christmas Carols with Warradale at the SA Aquatic Swimming Centre at Marion. (this was a collaboration item)
- Somerton work alongside the SA Aquatic Swimming Centre to hold a Pop up Hope Hub for the homeless and for anyone doing it tough, where haircuts, washing of cloths, doctors, Anglicare thread Together attend and hygiene packs given out by Somerton Park and Warradale parishioner who help, also BBQ from Rotary for all who come and all this is for free to help those in need. Some receive swimming lessons for free and new bathers, coffee and much more.
- Paringa Park Primary School is another of our outreach to community, where we take afternoon tea to the parents of the school on a Friday just before the kids come out to go home. This is done twice a month, and the school and the church are pleased with the overwhelming outcome of this.
- The principal attends the Patronal festival.
- We take morning tea to the teachers on National Teachers Day, Hot Cross buns the day before they break up for Easter. Give Easter Eggs to the teachers at the school and Christmas chocolates to them as well.
- Twice a year Somerton receive food hampers from Rotary, and we deliver them to Paringa Park Primary, Warradale Primary and to Darlington Primary Schools, this has been kept from the Collaboration as well.

Leadership development:

We have given development to Lay Ministry in the follow:

- Parish council have worked with me in outlining our Mission Action Plan for 2025-2028
- The training of Laity to help with Alpha Course.
- Continue to see where we can still do some things together with Warradale.
- Lay licensed person to help in taking communion to the sick
- Training lay people to run Home groups

The Rev'd Barbara Paull-Hunt.

ST ELIZABETH OF HUNGARY, WARRADALE

2025 began with the conclusion of a four-year formal collaboration with the Parish of St Philip's. However, this year we have continued to work together informally in numerous, beneficial ways; sharing liturgical and study resources, participating in missional activities and worship services, as well as offering other practical assistance as needed.

Grow in discipleship and share the Good News of Jesus Christ:

The parish has collectively embraced 'Our Daily Bread,' a series of scripture readings with a related story and prayer. Many in the parish find this to be a helpful daily reflection. We're building a culture of handing the booklet onto people in the wider community. We have also developed a new website, encompassing an introduction to: the life of the Parish, how to pray, the person of Jesus, and what it means to have faith. It's intended as an insight to the parish's hope in God. Incorporating religious artwork into Sunday Services has helped us to reflect on the significance of the words we pray in the liturgy. Lenten, Advent and other studies have been shared with the Parish of St. Philip's, and home groups have grown. The Parish Council continues to explore what it means to be missional people.

Connect and engage with communities:

In addition to ongoing community events, school and aged care ministry, the Alpha Course has been offered for the first time in many years. University music students have worked with us on the 'Jazz Lessons and Carols Concert,' held at the S.A. Aquatic Centre, Marion. Another partnership with S.A. Aquatic has been the 'Darlington Connections' event for the local primary school. At a Poetry and High Tea event 'Lessons from the Landscape,' the reality of God as creator was explored. Through the generosity of the Holdfast Bay Rotary Club, food hampers are given to the Warradale and Paringa Park Primary Schools. St. Elizabeth's also makes a weekly food drop to the Darlington Primary School. As an introduction to spirituality, the parish offers meditation classes. Other recent connections include a coffee club (meeting off-site) and some Zimbabweans have begun sharing their hymns with us on-a-monthly-basis in Sunday worship.

Advocate and work together for social justice, care for creation and each other:

St. Elizabeth's has been actively involved in creation care over many years. Our storm water is filtrated and used to irrigate the adjacent council

park. Solar Panels provide enough power to also feedback to the grid. Our rose garden is a local landmark, and people in the wider community participate in our community garden. The parish has been making Hygiene Packs for the homeless and helping at the 'pop up shelter' at the S.A. Aquatic Centre, Marion.

The Rev'd Michael Rogers.

WESTERN SUBURBS DEANERY

Western Suburbs Deanery covers the areas north-west of Adelaide, stretching from Port Adelaide area to the border of the city. We have eight parishes and a Tamil speaking congregation and chaplaincies in Anglicare SA Grange, Aged Care Brompton, and The Queen Elizabeth Hospital (currently vacant). When the synod meets in October, the deanery will cease to exist. The great part of the deanery will be a part of deanery that aligns with the Archdeaconry of Adelaide City and the Port, while two parishes go to the deanery that aligns with the Archdeaconry of Sturt.

We welcomed a new priest to the parish of Semaphore in September 2024. Rev'd Stephen Moore came back from the US to this diocese. The parish of Woodville and the Parish of Port Adelaide have not had the permanent priest for over four years but are still going strong for the time.

This year, all our parishes have participated in Hope 25 outreaches and have had some good outcomes. We pray that seed that we sow through these outreaches will bear fruits in the future. Parishes also continue their regular outreaches that have been going on for long time.

CROYDON

At the end of 2024 we celebrated 10 years of renewed ministry at Barneys. It was wonderful to look back on God's faithfulness over that time – bringing us through many challenges and ensuring that the church in Croydon has not only survived but is now a vibrant missional community.

In 2014 there were just four parishioners left persistently meeting to worship God and fellowship together. They were joined by the Woodd family plus ten young adults. We like to talk about the "faithful four" being joined by the "daring dozen". Both were needed. Without the "daring dozen" the renewal we've experienced was unlikely to happen but without the "faithful four" there would not have been a church to renew. We would love to see

more parishes in the diocese experience a similar revitalisation.

This year at Barneys our focus has been on "body building". We're encouraging every member of the church to use their gifts to build up the body of Christ in number and maturity. Our "DNA" discipleship groups play a significant role as groups of 3 or 4 meet midweek to share life, learn from the Bible and encourage one another in following Jesus. Our ministry teams have become more established, and our Taste & See courses have continued to provide a wonderful opportunity for people to explore the Christian faith in a warm and welcoming environment.

Barneys is quite a transitory community which can be emotionally draining but we hope and pray that we are able to help people explore the gospel and grow as followers of Jesus for as long as they spend with us.

As we look to the next few years we are hoping to undertake a number of building projects. We need to restore our church roof, renew our toilets, and install a new kitchen. We're also keen to install a solar system and are very grateful for the interest free loan being offered to enable that. We're trusting that God will provide the significant funding required.

As the diocese enters a new chapter under the leadership of a new Archbishop, we at Barneys are optimistic about the future and are keen to play our part in working towards a diocese that is flourishing and united in God's love.

Ben Woodd

EMMANUEL TAMIL CHURCH AT PARISH OF LOCKLEYS

We praise and thank God for yet another year of blessings and guidance to serve the Lord, grow in Christian faith and care for each other and the wider world.

1. Regular Worship

Holy Communion and contemporary services were conducted on alternate Sundays. PPT used in the service, music chosen with due care to match the lectionary and nurture people from ecumenical background. Children and laity participated in the service based on the worship roster. Children and Youth led the service on 5th Sundays. Guest speakers joined the services on special occasions.

2. Special Services

Good Friday service conducted involving lay people in reflecting "Words of Jesus on the Cross". Dawn Service conducted on Easter day followed by a shared breakfast at Collins Reserve in Kidman Park. Celebrated the day of Pentecost. Baptismal Service conducted in the month of August.

The Rt. Rev. Dr. V. Devasahayam, former Bishop in Madras joined the Church Service and preached during his visit to Adelaide in June'24. A thanksgiving service was conducted to commemorate the 12th anniversary of Emmanuel Tamil Church on Sunday the 14th of July'24. The Rev. Dr. Joan Riley, Principal, St. Barnabas college was the guest preacher. Local congregation at St. Richard's joined the Service. The service was followed by a fellowship meal.

Christmas carol service took place on Sunday the 8th of Dec'24. It was a combined service enriched by children's presentation and choir singing. The Ven. Andrew Minter delivered Christmas message. The service was followed by fellowship dinner. Christmas day service was conducted at 6.00 am followed by a shared breakfast at the nearby park. Carol rounds took place on the 13th and 14th Dec'24. It was a wonderful time of sharing the joy of Christmas by singing Carols at peoples' homes. Kids participation in the Carol rounds was lovely and very much appreciated.

Watchnight/New Year Service was held on Sunday the 31st of Dec'24 at 11.00 pm followed by Holy Communion at the beginning of New Year. It was great to see large number of people attending the worship with praise and thanksgiving. Promise Verse for 2025 was distributed at the end of the Service.

Members of the congregation attended the commissioning of The Rev. Dr. Gethzi Devasagayam as Priest-in charge at St. Luke's, Whitmore Square, Adelaide on the 6th of April

3. Pastoral care

Pastoral care and support were extended to members of the congregation through visits and phone conversations. Comforted families who lost their loved ones and had family members struggling with illness.

4. Programs and ministries

Sunday school, Youth and Women's fellowship meetings and Fasting prayer took place regularly. Choir practice held during special services and festival seasons.

Conducted Cottage prayer meetings, thanksgiving prayers, and home blessings. Facilitated Lenten Bible Studies on Fridays between 7.00 and 8.00 pm with the Lenten study booklet, "SafetyNet Discipleship" published by Grassroots resources.

Lenten retreat conducted in March'24, The Rev. Sally-Sandford Morgan and The Rev. Dr Gethzi Devasagayam led the sessions based on the theme, "Cross and discipleship". Members of the congregation were greatly benefited through reflection and prayer.

Members of the congregation participated in lay leaders' gathering. Vocations month observed in August'24 to discern the "Call for ministry" and explore theological studies through St. Barnabas college.

Emmanuel Tamil Church joined the multicultural worship and hospitality at St. John's, Salisbury in Feb'25 to celebrate the Festival of hope.

Supported the needy and disadvantaged people through Anglicare SA by providing food and gift items for Hampers during Christmas season. Involved in Operation Christmas Child project (Samaritan's Purse) by filling shoe boxes with gifts to share Christmas joy with needy Children across the globe. Encouraged members of the congregation to support victims of war, struggling in hostile situation at Ukraine.

5. Stewardship

Members of the congregation continue to honour God whole heartedly through their time and resources and also caring for people in need.

6. Safer ministry

Ministry leaders and members of the Church Council are updating their safer ministry requirements.

The congregation continues to enjoy God's blessing, discern God's call and guidance and bears fruit to the glory of God. We thank the local congregation at St. Richard's and Rev. Sally for their invaluable support to the Tamil Church. We express our sincere thanks to the Archbishop of Adelaide and Primate of Australia, The Most Rev'd Geoffrey Smith, the diocesan Bishops and fellow Clergy for their guidance and support. Our heartfelt thanks to each and every member of the congregation for their ongoing zeal, commitment, and contribution towards God's ministry.

In Christ,

HENLEY-GRANGE PARISH

Our vision is for “a thriving church community, growing through the gospel”. We have been pursuing this vision in a number of ways over the course of 2025. The first way is through prayer that seeks the growth of God’s kingdom among us and the revitalisation of our parish. To encourage people to pray for the church we released a guide called “Praying for our Parish” with a 30-day cycle containing a short reading, reflection, points for prayer, and a written prayer to pray for the church. This year we have moved from a monthly parish prayer meeting (which had been small) to a quarterly prayer meeting, including lunch and singing, which we hope will embrace a larger portion of the parish. We have also used the Hope25 prayer, in church and in personal prayer, to pray not only for our parish, but to pray for the renewal of Anglican churches all over Australia.

The second way we seek a thriving church community is through the Ministry of the Word. We believe Christians grow through the gospel working in their hearts, while at the same time the gospel leads people who are not-yet-Christians to faith in Jesus. We began the year with a sermon series on Luke, with matching daily devotions, followed with a topical series on Hope, then the Lord’s Prayer, and now a series on Hebrews. Our small groups have embraced new people and regulars in the study of Scripture, prayer and fuller fellowship, to grow us in our faith. Our studies usually match the sermon passage for Sundays, so parishioners go deeper into the Word and explore how to live it out. One new initiative this year has been to provide a time of reflection at the end of sermon and small group time for people to write down ‘My One Big Thing’ (their take-home point), with a view to also sharing it with others, so that we are “speaking the truth in love” (Ephesians 4:15) as God calls us to do.

A third way that we seek a thriving church community through the gospel is by intentional outreach to the community. In February, we equipped people for outreach through a workshop on ‘Reading Luke’s Gospel One-to-One’ and with a seminar by Julie-anne Laird on evangelism. In the season of Hope25 we held a free Community Meal, we invited people to hear Luke’s Gospel read dramatically and to take a copy home to read it, and we invited people to the ‘Hope Explored’ course. Later this

year, at the time of Halloween, we are planning to run a ‘Light Party’ to connect with the families who are out ‘trick or treating’. We also make our Carols service in December a focus for inviting friends and family to hear the good news.

Having both a Traditional service at Grange (9am) and a Contemporary service at Henley (11am) has helped us to receive a wider range of people who are willing to visit church and we have found there are people searching for truth in our area. Our hope is to embrace seekers in a loving community where they can freely hear and explore the truth about Jesus. As we like to say, ‘Jesus is for everyone’. The people of the parish are hopeful about our future and encouraged by the diversity of people God has brought into our church family. We anticipate experiencing this when we come together for a combined service to celebrate the 140th Anniversary of St Agnes Grange with Archbishop Geoff on August 17

KANGAROO ISLAND

KI Anglican is developing to be a cooperating people of God between KI Anglicans and KI Lutherans as we work towards developing a Mutual Covenant of mission and ministry on Kangaroo Island that shares and implements this Vision together. This document reflects those activities which exist and those we are considering and finalising at present, praying that the document launches a dynamic and effective gospel ministry from God through Jesus and God’s people to the people of KI. Please pray with us.

Growing in discipleship & sharing the good news of Jesus Christ

Strategies:

- Identify and develop the Leaders of God’s people
- Equip and develop God’s people as disciples of Jesus
- Encourage a culture of innovation

OUR PARISH INITIATIVES

Current

- Regular Worship at both centres; Shared worship with KI Lutherans at St Albans
- Mid-week Growth Groups
- ESL at Penneshaw

Proposals

- Build our individual and corporate prayer ministry – with information, gathering, and focus on those in need of help and salvation.
- Run on-Island Diocesan-led one day Training Workshops for the Archbishop’s Certificate in Christian ministry (4 modules a year for 3 years – open to all parishioners and equipping church leaders).
- Introductory Course to Faith eg Hope Explored (3 sessions); Christianity Explored (6 sessions)
- Holiday program for Children/Youth in partnership with a Link Parish (BCA partnership)
 - 2025 develop the concept; harness resources
 - 2026 4-5 day event in Easter or October holidays
 - 2027 repeat/consolidate
- Work towards a young people and family gospel sharing and discipling ministry focus
- Develop a Mutual Covenant for ministry and mission with KI Lutherans
- Develop new worship gatherings in other places and at different times

Connecting in & with communities

Strategies:

- Encourage networks & sharing
- Use our resources creatively

OUR PARISH INITIATIVES

Current

- Interchurch Council
- Schools Ministry at Penneshaw (PCW - Anglican) and Parndana (PCW – UCA)

Proposals

- ESL at Penneshaw
- Greater cooperation with community centres (like Junction; the Cook Centre)
- Developing opportunities for offering hospitality and service to community members – “Being skin out there”.
- Use our existing gifts to connect with the community via food (staff room cookie jars, catering, cooking classes) and music (vocal group; instrumental group)

Advocating and Working Together for Social

Justice

Strategies:

- Articulate Christian distinctiveness
- Advocate for social justice
- Work for social justice
- Support survivors
- Implement 10 Commitments for preventing & responding to domestic & family violence

OUR PARISH INITIATIVES

Current

- Support congregational members who are working for social justice in our community

Proposals

- Share this vision – its 4 Pillars and Initiatives – out in our KI community – website, Facebook, conversation, posters

ESL at Penneshaw

- Greater cooperation with community centres (like Junction; the Cook Centre)
- Developing opportunities for offering hospitality and service to community members – “Being skin out there”.

Caring for Creation and Each Other

Strategies:

- Reduce carbon footprint
- Care for ageing congregations
- Create a supportive working environment

OUR PARISH INITIATIVES

Current

- Solar panels on the Rectory
- Worship at Carnarvon (monthly)
- Pastoral Visiting

Proposals

- Training to develop skills in pastoral care
- Build opportunities to provide pastoral care in aging community, hospital care, families in need – building on connections with existing services as well as identify gaps we might fill.
- Reviewing our electrical appliances and implementing more efficient appliances
- Developing the gardens/green spaces/our pres-

ence around our church properties by increasing plantings, preserving water, providing shade and habitat and drawing others in to places of sanctuary and engagement with Jesus.

Rev'd Dr Mary Lewis, Parish Priest.

KIDMAN PARK AND MILE END

Two highlights of the year were Hope 25 and a baptism service. In February, one adult and two children were baptised, one child being the son of the adult member who was baptised. We have one infant baptism coming soon as well. During the weeks leading up to the Pentecost, each church had a Hope 25 event: a brunch at Kidman Park and an open day at Mile End. Both events drew some people outside church. It was also good that people in the congregation worked together to do those outreaches. Most people who participated had a positive experience.

We tried to combine two services at Mile End, but the plan fell through. While this fallout gave relief to some people, others have been disappointed, and the future of the contemporary service congregation is still not certain. We need God's guidance in this area.

Another area that we need God's guidance is our financial situation. The parish council is looking into ways that the parish can continue given our financial difficulties.

We continue to serve the community with ministries including Op Shop, Craft meeting, and New Settlers' English Class. Parishioners also contribute to Anglicare Food Collection, Christmas Bowl, BCA, CMS, and other missions or projects.

LARGS BAY

A highlight of the past year has certainly been Hope25, as it flowed directly from Easter, and the tremendous news of Jesus' physical resurrection from the dead—the culmination of conquering sin and death. Hope25 prompted us as a community to consider the Christian Hope over a sustained period: what it's based on, how it connects to practical life now, and how it is different to any worldly hope. This was helpful for how we share Jesus around us, because everyone needs hope! The period also helped us reconnect with the 'why' of church community (naturally: Jesus), because it's easy to get drawn into just maintaining the 'what' of life together (i.e. programs). Our hard-working parish council has had a great year together,

reflecting on what flourishing church looks like, and the changing of how we manage our finances (going electronic). Our vestry meeting also encouraged the parish council to investigate selling down some bequest units to cover our loans, and so now after due diligence, we are debt free. Praise God! In Him we continue to put our eternal hope.

There were a few sad moments in the last 12 months, as hard-working generous servants went to be with Jesus or moved on. That was great for them but left a few holes and sadnesses amongst us. However, we have seen God continue His work, and we see it more clearly when we are weak. Psalm 121:8 greatly has assured us that we can press on in confidence and boldness; despite our circumstances and weakness, for it is the Lord who watches over our coming and going both now and forevermore!

Life beyond Sundays continues to include community groups that meet around gardening, a men's shed, the study of God's Word, swapping produce and sharing life over food. Our Community Garden group received a grant for a new garden bed, fruit trees and a permeant sign to alert the public. The group do a great job of keeping the place tidy, growing things and bringing opportunities for friendship. In the last 12 months we ran Alpha again, and again in a different format to accommodate the needs of those who came. And again, people responded in faith! We thank God for working through this material and the people who faithfully run it and serve those who come. Simon Hill

LOCKLEYS

Grow in discipleship and share the Good News of Jesus Christ

The first part of the year was centred on preparations for Hope25, and activities followed that were related to this focus. Our Lenten studies were taken from the book *Doorways to Hope* by Christopher Chapman and included times of discussion and prayer. We have introduced Family Services, and these have been wonderful times of sharing, with one including baptisms. Our Patronal Festival was a time of sharing worship and fellowship over lunch, and this was repeated at our Confirmation service in September.

Connect and engage with communities

Our Hope25 Art Show was a great success, with more than 50 people attending the opening and 100 people visiting the display of artwork in the

church over a four-week period. The Trading Post market days, held every six weeks, have continued to attract large numbers of bargain-seeking local residents onto the church grounds. Many are returning customers and stop to have a cup of tea or coffee and a chat with members of the congregation. The Book Post is our second-hand bookstore and is open 10.00-3.00pm four days a week and brings many passers-by in for a browse and chat. St Richard's was the host for this year's Mary Sumner (MU) service, July's worship service for the Anglican Rainbow Network, and an Ecumenical prayer service with Lockleys Roman Catholic Church celebrating the 1700th anniversary of the Council of Nicaea. These have all helped us to connect with other Christians and our surrounding community.

Advocate and work together for social justice

Services were held to advocate for reconciliation, chaplaincy and Anglicare, with monetary donations being made to ABM and Anglicare. Thanks to Stacie Ellinger and Jill Rivers for coming along to speak to us. Donations of socks and underwear were also collected for Anglicare Sunday, as well as ongoing donations of groceries and toiletries for the Magdalene Centre and soup, milk, cereals and tea and coffee for the Arches. In addition to these donations, a box of food has been established in The Book Post to support people that are in need.

Care for creation and each other

Recycling and the responsible use of the earth's resources have continued to be a priority, and plants are sold at the Trading Post to encourage others to add greenery to their homes and gardens. A donation was made to support the work of Trees for Life in their Down-to-Earth Appeal which helps grow and plant native seedlings and protect soil from erosion. Four local aged care facilities are visited regularly to provide communion services, prayers and fellowship, and members of the congregation support one another via phone calls and home visits.

PORT ADELAIDE

The Parish of Port Adelaide is looking forward to welcoming a new full-time priest, as our last Priest-in-Charge served in 2019. This past year, we've been greatly blessed by the support of locum tenens The Rev'd Dirk Van Dissel and The Rev'd Peter Simmons, who served with dedication up until 1st April 2025. We're especially grateful for Fr Dirk's caring leadership over 3¾ years. Since April, our

deacon, The Rev'd Dr Wayne Philp, and our enthusiastic wardens—Diane Bunworth, Leslie Cates, and Christine Brown—have stepped up to guide us, with wonderful support from our Archdeacon, The Ven. Sam Goodes. We could not be more appreciative of Sam and the Archbishop's Chaplain, The Rev'd Janet Phillips, who have kindly coordinated visiting priests for nearly every Sunday Eucharist. When a priest has not been available, our deacon has led us in Morning Prayer, keeping our Sunday gatherings meaningful.

Grow in discipleship and share the Good News of Jesus Christ.

Our Sunday mornings are usually marked by a traditional high Sung Eucharist, while evenings bring us together for a friendly meal and an informal service of Prayer, Praise, and Proclamation. The evening gathering is all about learning, growing in discipleship, and discovering our spiritual gifts together. Our community is around 40 people strong, with nearly half our members joining us in recent years—creating a vibrant mix of backgrounds, cultures, and life experiences. Whether at The Port shops, or in our pews, you'll find friendly faces and open hearts.

Connect and engage with communities.

We love sharing meals and moments with our neighbours! Our Sunday evening "open table" welcomes everyone—locals and backpackers—who are drawn by our hospitality. More and more, backpackers, tourists, and visitors pop in when our church and Op Shop doors are open, and we delight in greeting each one. We focus on making everyone feel at home, whether that's through a warm welcome, a shared meal, or simply offering a prayer for individual's needs. Our "Men's Discipleship" on Monday nights and midweek Bible Study on Wednesdays help us deepen our friendships and faith. For those who enjoy getting creative, our Thursday "Crafty Friends" handicraft group in the Op Shop is a lively social spot, welcoming many who aren't regular churchgoers. This year, we teamed up with St Bede's Semaphore for HOPE25 and ran an Alpha Course with about 20 enthusiastic participants from our local area. Several new adult baptisms are a joyful sign of lives changed through these community ministries.

Advocate and work together for social justice.

Our "Paul's Place" missional Op Shop is open 9:30am–2:00pm Tuesday to Saturday, powered by a dedicated handful of parishioners and about 10

passionate local volunteers—many outside the Anglican tradition but all eager to lend a hand. Our Parish Council generously tithes all shop revenue, giving to external charities and supporting neighbours experiencing homelessness or hunger. Our “Paul’s Place Pantry” is always ready to help, offering free staple foods, beverages, clothing, and toiletries to anyone who asks.

Care for creation and each other.

We take great pride in our beautiful church grounds and gardens, enjoying the chance to “wake up and smell the roses.” Many parishioners also volunteer for local causes, from beach clean-ups and wildlife preservation, to celebrate Indigenous heritage and beautifying the railway.

Like many Anglican churches, St Paul’s faces its share of challenges. We know that a weekly Sunday Service alone isn’t enough to sustain, nurture, or grow our faith community in today’s busy secular world. That’s why dedicated hands pitch in every day to keep our church flourishing and our mission alive. We’re hoping for a full-time priest and leader who will walk with us, live among us, and help us keep sharing God’s love in Port Adelaide and the western suburbs of Adelaide. Our doors are usually open, and we look forward to the next chapter of our Parish—together.

SEMAPHORE

St. Bede’s in 2024-25 has developed a clear sense of purpose that prospers by the grace of God through faith, spontaneous congregational involvement, and conviction. We are a family-focused church of positive and motivated people inspired by prayer, praise and the servanthood of Jesus Christ, and which encourages individual and collective Gospel-prompted action and innovation. Our social needs’ community engagement, formed over many decades, is best illustrated by our weekly breakfast and takeaway dinner ministries to the local hungry; free clothing to those in need and at the local watchhouse; and other outreach activities that support our uncomplicated missional emphasis.

Church-neighbourhood community initiatives started in the last 12 months include a support group, pastoral care cards, a book club, Knitting Together sewing group, mid-winter fest, tap dancing classes, card games, and St, Bede’s Singers.

WOODVILLE

Our parish family is a faithful and determined

group of people. Although small in number the Parish of Woodville advances spiritual growth and discipleship by encouraging connection and learning to enable the parish community to share their faith with others. This is achieved through weekly services, sermons, reflections and development of lay leadership. We are grateful for the support of long- and short-term priest placements who lead our ministry team. Our parish community continues to have a sense of belonging where they feel safe to share their faith journey, using their gifts and talents to serve others within the church and in the wider community.

Our parish aims to provide a welcome space for parish and local community to connect, build relationships, support one another and those in need. The Parish continues to interact with a number of community groups who utilise our facilities for their respective activities. We also have a very good relationship with The Adelaide Mar Thoma Church community who regularly use our church for their worship services and other activities.

Hope 25 encouraged the parish to reconsider and increase our outreach projects, resulting in the various activities providing additional opportunities to engage with local and other community. The Parish community at all times aims to create outreach and relaxed welcoming spaces for people of all backgrounds, primarily through pastoral care ministry, church tours, weekly soup kitchen, monthly mart, and food pantry activity.

Other outreach opportunities are seen with the Parish collaboration with Anglican and other faith groups to address community needs. An example of this is seen with our food and clothing collection joint venture with St Luke’s - Whitmore Square, Anglicare Home - Brompton and the Woodville Uniting Church. Building community relationships is also achieved through our monthly “coffee & cake” gatherings at local cafés. By actively engaging in these activities, our “hope” is to build bridges with the local community and contribute to the well-being of the communities we are involved with.

ANGLICAN SOCIETIES



GIRLS' FRIENDLY SOCIETY

I am pleased to present the 2025 Annual Report for the Girls' Friendly Society (South Australia) Inc.

The Executive Committee for 2025 is:-

Chairman – Mrs Janice Doyle

Secretary – Miss Karen Fagen

Treasurer – Miss Christine Barber

Minute Secretary – Mrs Keryn Allen

The GFS Executive met regularly to discuss business from GFS Australia and reports from organisation with similar aims as ours. We supported GFS projects in Australia and the World.

In 2025 we celebrated the GFS World Day of Prayer Service via Zoom with other members of GFS in Australia. National gatherings via Zoom are held quarterly and have been very successful and keeps us in touch with the GFS family. The luncheons for members and former members are always welcomed.

GFS in South Australia continues to be part of the Australian and Worldwide organisation.

This year GFS celebrated its 150th Anniversary. The World Chairman, Mrs Jeanne Withanage from Sri Lanka visited Australia.

Networking

Miss C Barber liaises with the Mothers' Union and the Australian Church Women South Australia and National Council of Women on behalf of GFS.

'Bear one another's burdens, and so fulfil the law of Christ'

Janice Doyle, Chairman



MOTHERS' UNION

The current theme for all the Mothers' Union branches Australia wide is Being inwardly nurtured to be outwardly focused which fits nicely with the Adelaide's Diocese theme of Adelaide Anglicans flourishing and united in God's love...

The past twelve months have seen us, on a Diocesan level, connecting with communities locally by supporting St John's Youth Services and their work with helping young people get into their own accommodation and with young mothers in crisis, helping them to develop skills and confidence needed to build a stable and happy future for themselves and their children. We have also provided money to Willochra and The Murray Dioceses to be distributed, via vouchers, to struggling families affected by the drought. This helps both the families and the local shops also struggling because of the drought.

Part of our overseas focus has been on the Melanesian Adult Literacy Project in the Solomon Islands. Many women are now able to read and write helping them to take on leadership roles. They are able to engage in business or income generating activities and have helped with more stable family life and a drop in the level of abuse and violence.

Part of our national focus is with Indigenous women with the Northern Outreach programme. Training groups have been provided for Safe Ministry, Domestic and Family Violence and Parenting Programmes. Help has also been given for travel costs for leaders of these groups and for spouses of clergy attending clergy conferences.

At a branch level, some take on projects in their own communities. One branch is connecting with their local Primary School and providing funds for the purchase of breakfast food for children who have not been able to have breakfast due to lack of food in their homes and donating new underwear and shorts for the younger ones who have had accidents. Several branches support the Quickest

Warmth Project which has now been taken on by Anglicare. Household items such as linen, cleaning products and kitchen equipment is provided to families and individuals settling into new accommodation after domestic violence and homelessness.

We have representation with National Church Women and South Australian Church Women looking at social justice and supporting activities where and when possible and lobbying parliamentarians on several issues.

Prayer is at the heart of our Aims and Objectives. Somewhere in this wide world of ours there are prayers being said at midday by Mothers' Union members praying Midday Prayers giving thanks for blessings received and requests for answers to problems locally and internationally.

Our Executive team meet regularly to plan all the above and encourage our members in their prayer and fellowship. For the past twelve months, Mothers' Union in the Diocese of Adelaide has been blessed by The Rev'd Dr Gethzi Devasagayam taking on the role of President. With her help and guidance, we hope to continue being inwardly nurtured and outwardly focused thus being flourished and united in God's love.

Betty Edwards, MU Diocesan Secretary

ANGLICAN ENTITIES

ANGLICARESA

ANGLICARE SA LTD

2024-2025 in summary

AnglicareSA continues to see the impact of escalating living costs and the ongoing housing crisis on the South Australian community. Mindful that our work is more important than ever, workforce of more than 2,400 employees supported by more than 300 volunteers, remains resilient and innovative in their care and support for those in our community who need us most. I thank them for their commitment and service.

Parish and Community Engagement

Stronger connections to the community was a continued focus this year. We attended Anglicare Sundays at St Michael's Mitcham, St Peter's Cathedral, Transfiguration Gawler, St Richard's Lockleys, St John's Halifax St, St Luke's Whitmore Square, St David's Burnside, St Alban's Largs Bay, and Holy Trinity Barossa. The Quickest Warmth program provided more than 2,250 packs of every-day items to those in need delivered directly to the community.

In our annual Christmas Hamper Drive over 200 volunteers packed and delivered more than 1,500 hampers for those in need. The drive was supported by donations from most Anglican parishes, all 12 Anglican schools, community groups and our corporate partners. We also continued to tackle the cost-of-living crisis through our innovative solar system project which now supports more than 300 homes and some Parishes. Other highlights for the year included hosting a donor thank you event at Government House, a game day partnership with Adelaide United Football Club and the relaunch of our annual gala event, Divine Dining at St Peter's Cathedral.

Community Services

Community Services has a significant range and diversity of services, with a strong community and connected presence across metropolitan Adelaide and some regional areas. Increasing cost of living pressure is the most pressing and impactful issue people across our community are facing, adding to existing issues and complexities. We have worked with and advocated to government to help address

this and have received more funding to distribute and support people. We have implemented a new case management system Firefly and an Outcomes and Impact Framework has been developed with staff that measures the impact of the work we do, allowing us to consider what we do, how we do it, how well we do it, and what our footprint and services could be in the future, in line with our mission and purpose. We continue to support individuals, children, youth, and families who experience adversities and complexities, particularly those who are homeless, at risk of homelessness, or at risk of entering the statutory child protection system and those leaving care. We contribute to strategic advocacy, influence change, and are a voice and champion of those without the avenues to do so.

Disability and Wellbeing Services

Disability and Wellbeing Services has continued its energies on building the quality of our accommodation services. Several homes that were identified as being unsuitable to meet the standards and aspirations we have for our customers have been replaced with new fit-for-purpose homes. In addition, we have developed a new service model called Active Support for people with disability and this will be launched in the new financial year. The NDIS funding environment continues to present challenges in the sector, and we will continue to adapt our quality service offerings in this space to our customers, making sure we continue to provide high-quality sustainable services.

Aged Care

Our vision is to become a sector leader in the provision of community and residential aged care services in South Australia, setting the standard for quality, innovation, customer satisfaction, and social impact. We worked hard to prepare for the commencement of the new Aged Care Act, Strengthened Standards and the roll out of the Support at Home program which had been scheduled to commence on 1 July, however, was delayed by the government until 1 November 2025. While we were ready for the roll out, the delay to this generational reform of aged care in Australia will enable us to continue embedding systems, deliver training, and provide greater detail to our customers. Community Aged Care began the implementation of its 2030 growth agenda to meet expected strong customer demand for at-home services, with Residential Aged Care focused on redeveloping their assets to create a fit-for-purpose environment for those customers who need more sub-acute care.

Believe Housing Australia

This has been a year of momentum, innovation, and impact for Believe Housing Australia. We continued to grow our housing portfolio with the delivery of 23 new homes through our Panorama development and secured funding for an additional 29 homes through the Housing Australia Future Fund to provide much-needed housing for women over 55. Our focus on supporting tenants with complex needs deepened through a new research partnership with the University of Adelaide, exploring the growing issue of hoarding and squalor and its impact on tenancy sustainability, with the final report to be released in November. We introduced our Mobile Maintenance Service, delivering faster, more responsive repairs and improving tenant satisfaction. We also finalised a new Business Plan to guide our next phase of work, with a strong focus on housing growth, tenancy support, service quality, and sector leadership.

We look forward to the next 12 months with encouragement that we can continue our work to express God's love and care for the needs of individuals, families

Grant Reubenicht. Chief Executive Officer



LEIGH TRUST

Annual Report

Year Ended 31 March 2025

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1. The Trust

Leigh Trust was incorporated by an Act of the South Australian Parliament assented to on 4 December 1929.

The Trust was formed with the vesting of a number of properties and in particular, two Town Acres numbered 76 and 111 in the City of Adelaide, which properties were originally donated pursuant to “a certain Indenture made the 6th day of April 1840 between William Leigh of Little Aston Hall near Litchfield in the County of Stafford in England and the Society for the Propagation of the Gospel in Foreign Parts incorporated by the Charter of His Late Majesty King William the Third”.

In 1996 a sustained recession in South Australia resulted in significant falls in the value of city properties, increasing vacancies in secondary commercial buildings and in many instances whole buildings remaining empty. The Leigh Trust was unable to continue to provide growth in grants, and in fact grants were budgeted to drop by one third from 1 January 1997. During that year, a strategic plan was prepared for the Trust by J L W Advisory, and as a result, the Trust sold the ten properties which it owned in Leigh Street, Adelaide. The net proceeds from this sale were progressively reinvested into various types of listed shares, trusts and other securities to generate income from which grants continue to be paid. All other properties were subsequently also sold, with the exception of a small block of land in Cockburn.

The purpose of the original donation was principally the support of clergy, the building and maintenance of Churches, Schools, Halls and Rectories of the Anglican Church of Australia in South Australia. Today, grants are made to the three Dioceses of the Province of South Australia, being Adelaide, Willochra, and The Murray, for the more effective work of the Anglican Church in South Australia.

2 Trustees and Administrators

2.1 Trustees

Under the Act of Parliament, all Trustees are appointed by the Synod of the Diocese of Adelaide, except the Archbishop of Adelaide (for the time being) who holds office pursuant to the Act.

- The Most Reverend Geoffrey Smith (Chair)
- The Venerable Canon Peter Sandeman
- The Reverend Andrea McDougall (Appointed – 10th April 2024)
- Ms Susan Arnold (Appointed – 9th May 2024)
- Mr Kevin Stracey (Chair – Investment Committee)
- Mr Ben Renfrey (Deputy Chair)
- Mr Joe Thorp

2.2 Secretary

Mr S Fimmano F.C.A

2.3 Accountants

BDO Services Pty Ltd

2.4 Auditor

HLB Mann Judd

2.5 Solicitors

Minter Ellison

3 Trustees' Report

3.1 Statement of Policy

The long term strategy of the Trustees of the Leigh Trust is to provide the Dioceses of the Province of South Australia with a steady and consistent growth in Grants from income earned from its net assets.

The Trust holds a diversified asset base of Australian and International Equities so as to achieve a spreading of risk with the long term aim of increasing, over time, not only the Trust's capital, but also net income and ultimately Grants payable to beneficiaries. The Trust has been progressively purchasing shares in listed public companies, units in listed property trusts, convertible notes and other hybrid income earning securities and Term Deposits pursuant to an investment strategy prepared originally by J B Were and now monitored by Morgan Stanley Wealth Management. Their advice is considered at regular meetings of the Trustees and of the Investment Committee.

Trustees regularly review the Trust's long-term strategies, investment rules and operating performance, with an extensive review of all conducted in early 2017 and again on appointment of Morgan Stanley Wealth Management as financial advisers in 2021. Pursuant to the Trust's strategy, investment decisions are made as market conditions and portfolio balancing dictate.

In November 2023, Morgan Stanley Wealth Management reported to the Investment Committee in relation to the Trust's portfolio from an Environmental, Social and Governance (ESG) point of view. This will enable the Trust to invest in a manner broadly consistent with the broader ethos of the Anglican Church.

Morgan Stanley Wealth Management presented to the Trustees in February 2025 in respect to:

- The long history of collaboration of Morgan Stanley Advisers with Leigh Trust through current and predecessor firms, dating back to the nineties. The current Morgan Stanley relationship commenced in late 2021 becoming active from February 2022.
- Morgan Stanley's structure aims at providing comfort to Trustees from a fiduciary point of view along with the firms' credential, global research and non-for-profit expertise.
- The Leigh Trust portfolio has returned 10.47% per annum since February 2022.
- The portfolio structure provides strength from investment type diversification.
- Income growth will remain a priority while keeping in mind efficiency and consistency of asset allocation.
- ESG management remains paramount to align investments to the principals of the Church.

Current ESG rating of "AA" places the Trust in the leader category.

In conjunction with the presentation by Morgan Stanley Management, the following Analytical Reports were presented to the Trustees:

- BDO Portfolio Distribution Overview: - Ten year historical reporting of Distributions/Capital Growth/Portfolio performance.
- Morgan Stanley Capital Forecast: - Five year Projected Portfolio Value and Income.

3.2 Financial Performance

3.2.1 Income and Expenditure

Year Ending 31 March	2025 \$	2024 \$	2023 \$
Total Earning Income	\$1,674,489	\$1,586,203	\$ 1,991,689
Gains/(Loss) on Sale of Investments	<u>\$457,055</u>	<u>\$78,878</u>	<u>\$427,228</u>
Total Income	\$2,131,544	\$1,665,081	\$2,418,917
Total Expenditure (inclusive of Grants and Provision for Financial Assistance Payment in July 2023)	\$1,340,851	\$1,292,073	\$1,307,788

The Trust's income is broadly derived from its listed investments and cash on deposit. Total Earning Income increased by \$88,286 from \$1,586,203 in 2024 to \$1,674,489 in 2025.

Where there was a reduction of total Income in 2024 to that in 2023, a minor recoupment occurred in the 2025 year (2025 - \$1,674,489 from 2024 - \$1,586,203).

Included in the increase in Earning Income reporting is higher Declared Income as at 31st March 2025, to that of the previous year. (The Declared Income and Not Paid is reported as Sundry Debtors at close of reporting period.) Also another contributing factor to the increase, was higher interest received from deposits held in Macquarie Accounts in the 2025 year.

There were profits on sale of investments of \$457,055 in 2025 in comparison to \$78,878 in 2024. (Ref 3.2.3.)

The total expenditure, including Grants to Dioceses, was \$1,340,851 in 2025, in comparison to \$1,292,073 in 2024, (\$1,307,788 in 2023). This is an increase of \$48,778 where 97% of the increase in expenditure outlay is related to Grants (2025 - \$1,240,000 to 2024 - \$1,192,280 (2023 – \$1,209,605)).

Note should be made that the 2023 total expenditure of \$1,307,788 includes a provision for additional financial assistance of \$52,085 paid to the Dioceses in July 2023. Regular grants increased by \$47,720 in the 2025 year from that of 2024, and \$34,760 in the 2024 year compared with 2023.

The Trustees granted a 4% increase on previous year for Diocesan Grant Payments in 2025 year. For the upcoming 2026 year the approved increase is at a rate of 13% of Grants from 2025.

3.2.2 Operating Surplus

Year Ending 31 March	2025	2024	2023
	\$	\$	\$
Operating Surplus	\$1,573,638	\$1,486,410	\$1,893,506
Operating Surplus % of Net Assets	6.55%	6.40%	8.28%

While the operating surplus decreased in the 2024 year by \$404,096 from that reported for the 2023 year, there was a recovery of \$87,228 to 2025, but not to the extent experienced in 2023. (\$1,573,638 in 2025 from \$1,486,410 in 2024, and \$1,873,506 in 2023 year. The decrease in revenue in 2024 was as a result of several large investment holdings remitting lower dividends, which has, in some cases, continued through to 2025. A change in investment strategy has also continued.

The operating surplus as a percentage of Net Assets for 2025 was 6.55% whereas in 2024 was 6.40%, and in 2023 was 8.28%.

Also as is the practice, twenty percent of the surplus has been transferred to Trust Capital Maintenance Reserve.

3.2.3 Capital Gains

During the year, Net Capital Gains totalling \$457,055 were realised as a result of continued restructuring of the portfolio to meet the Trust's long-term objectives, including taking advantage of higher share prices.

Pursuant to the established policy, the Net Capital Gains were transferred to the Asset Realisation Reserve where there is a current balance of \$7,760,897.

3.2.4 Grants and Further Financial Assistance Distributions

Regular grants to the three Dioceses in South Australia were increased by approximately 4% from the previous year. The grants paid were as follows:

Year ending 31 March	2025	2024	2023
	\$	\$	\$
Diocese of Adelaide	826,640	794,840	771,680
Diocese of Willochra	206,680	198,720	192,920
Diocese of The Murray	206,680	198,720	192,920
TOTAL	\$1,240,000	\$1,192,280	\$1,157,520

In determining the level of Grants to be paid in the reporting year, Trustees budgetted for an operating surplus.

It should be noted that for the 2023 year, Financial Assistance to the Dioceses totalling \$52,085 was granted and paid in July 2023.

3.2.5 Trust Funds

Year ending 31 March	2025 \$	2024 \$	2023 \$
Total Trust Funds	\$24,033,025	\$23,242,332	\$22,869,324
Increase/(Decrease)	\$790,693	\$373,008	\$1,111,129

In the twelve months to 31 March 2025, the total Trust Funds Book Value increased by \$790,693, compared to an increase of \$373,008 in the same period to 31 March 2024 from 2023.

3.3 General Overview and Outlook

In developing the budget for the year ending 31 March 2026, the Trustees continue to have regard to the need to sustain and grow the Trust's assets over the long term, with the aim of achieving increasing Grants year on year.

The Dividend and Distribution income for the year ended 31st March 2025 was just above budget by \$2,609, (inclusive of franking credits), but it should be noted that there were dividends budgeted for the 2025 reporting year, that were declared for receipt in April 2025.

Other than the above reported variance in budgetted dividend income, it should also be noted that interest income to budget is a surplus by \$16.5k.

Overall, with changes in the types of investments held by the Trust has resulted in an increase in positive variance in fixed interest income to budget, offset against a reduction in franked credits from dividend income for the same period.

The Investment Committee also took regard to the ESG review performed by Morgan Stanley Wealth Management in considering other changes to the portfolio.

The total income for the year was supported by net profits on sale of investments of \$457,055 in 2025 year against \$78,878 in 2024 year (\$427,228 in the 2023 year).

The Total Trust Funds experienced a growth from 2024 year to 2025 of \$790,693. This is a \$1.16m increase to the 2023 year, and inclusive of a 4% increase to Grant Payments from that of 2024.

The growth in the Market Value as at 31st March of the Trust's investment, inclusive of Cash Equivalents, grew in 2025 to \$29,602,576 from \$28,424,704 in 2024 (\$26,710,863 in 2023). This is a steady growth in Market Value over the last three year period.

Trustees continue to pursue a conservative long term budget policy.

On the basis of the budget for the 2026 year, the Trustees have increased the Grant Payments by 13% on the 2025 year for the upcoming reporting 2026 year.

3.4 Investment Committee

To effectively administer the Trust's portfolio of investments, Trustees continue with an Investment Committee which meets on a regular bi-monthly basis with the Secretary and representatives of Morgan Stanley Wealth Management.

The Investment Committee Trustee members are:

- Kevin Stracey (Chair)
- Ben Renfrey
- Joe Thorp


.....
The Most Reverend Geoffrey Smith
Chair

Date: 28/05/2025

FINANCIAL RESULTS

**LEIGH TRUST
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

	2025	2024
	\$	\$
INCOME		
Investment Income	1,243,215	1,170,782
Interest Received	50,544	31,534
Franking Rebate	380,730	383,887
	1,674,489	1,586,203
LESS EXPENSES		
Adviser fees	50,454	50,300
Auditor's fees - auditing accounts	4,896	4,896
Bank charges	0	0
Disbursements	1,656	1,548
Insurance	4,373	5,105
Legal Fees	0	0
Management fees - Accounting	39,396	37,872
Rates & Taxes	76	72
Sundry Expenses	0	0
Travelling Expenses	0	0
	100,851	99,793
<u>OPERATING SURPLUS</u>	1,573,638	1,486,410
Less Distributions by Grant:		
Diocese of Adelaide	826,640	794,840
Diocese of The Murray	206,680	198,720
Diocese of Willochra	206,680	198,720
	1,240,000	1,192,280
Less Financial Assistance:		
Diocese of Adelaide	0	
Diocese of The Murray	0	
Diocese of Willochra	0	
	0	0
<u>Total Distributions to Dioceses</u>	1,240,000	1,192,280
Net operating surplus/deficit after distributions	333,638	294,130
Add gain/(loss) on disposal of investments	457,055	78,878
	790,693	373,008
<u>NET SURPLUS/DEFICIT</u>	790,693	373,008

**LEIGH TRUST
BALANCE SHEET
AS AT 31ST MARCH 2025**

	NOTES	2025 \$	2024 \$
CURRENT ASSETS			
Cash	2	1,352,448	1,171,664
Receivables	3	477,932	464,095
Prepaid Expenses		<u>2,934</u>	<u>2,615</u>
TOTAL CURRENT ASSETS		<u>1,833,314</u>	<u>1,638,374</u>
NON-CURRENT ASSETS			
Land and buildings		100	100
Investments	4	<u>22,199,611</u>	<u>21,609,088</u>
TOTAL NON-CURRENT ASSETS		<u>22,199,711</u>	<u>21,609,188</u>
TOTAL ASSETS		<u>24,033,025</u>	<u>23,247,562</u>
CURRENT LIABILITIES			
Sundry Creditor	5	<u>-</u>	<u>5,230</u>
TOTAL CURRENT LIABILITIES		<u>-</u>	<u>5,230</u>
NET ASSETS AFTER LIABILITIES		<u>24,033,025</u>	<u>23,242,332</u>
TRUST FUNDS			
Capital Reserves		5,883,982	5,883,982
Accumulated Surplus	6	4,791,138	4,772,500
Other Reserves	7	<u>13,357,905</u>	<u>12,585,850</u>
TOTAL TRUST FUNDS		<u>24,033,025</u>	<u>23,242,332</u>

The accompanying notes form part of these financial statements.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report, which has been prepared specifically to satisfy the reporting obligations of the Trustees. The Trustees have determined that the Trust is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

It has been prepared on the basis of historical cost and does not take into account changing money values or except where stated current valuation of non current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Non-current assets

As at 31 March 2024 land is carried at the valuer general's valuation as at 1 January 2000. The same valuation was relevant for 31 March 2025.

Listed investments are carried at cost after making allowance for any permanent impairment in value. The Trust is a long term investor and the Trustees do not necessarily accept that current traded market values evidence a permanent impairment in value.

Income Tax

The Trust is income tax exempt pursuant to subdivision 50-B of the Income Tax Assessment Act 1997.

Revenue

Dividend revenue together with the associated franking rebates is recognised when the right to receive a dividend has been established.

Disposal of Shares

Receipts on disposal of shares together with related franking rebates are treated as proceeds of disposal although an element of the transaction takes the form of a franked dividend.

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
2 CASH		
Cash at bank - Cheque Account	501	500
Macquarie Cash Management Account	215,134	127,983
Macquarie Accelerator Account	1,136,813	1,043,181
	1,352,448	1,171,664
3 RECEIVABLES		
Sundry Debtors	177,126	159,071
Franking Rebate Refund	299,118	303,382
GST Refundable	1,688	1,642
	477,932	464,095
4 INVESTMENTS - AT COST		
Shares in Listed Companies	16,478,024	15,956,135
Units in Listed Unit Trusts	1,106,234	850,202
Fixed Interest Securities & Managed Funds	4,615,353	4,802,751
	22,199,611	21,609,088
<p>The Market Value of the Investment Portfolio as at 31st March 2025 was \$29,602,576 (2024 - \$28,424,704):</p> <ul style="list-style-type: none"> - Shares in Listed Companies of \$22,402,560 (2024 - \$21,493,073) - Units in Listed Unit Trusts of \$1,116,768 (2024 - \$1,049,386), and - Fixed Interest Securities & Managed Funds of \$6,083,248 (2024 - \$5,882,245) 		
5 CURRENT LIABILITIES		
Financial Assistance Distribution	0	0
Insurance Premium	0	5,230
	0	5,230
6 ACCUMULATED SURPLUS		
Accumulated Surplus at the beginning of the year	4,772,500	4,775,370
Net operating surplus/deficit after distributions	333,638	294,130
Net gain on disposal of investments	457,055	78,878
Less: Appropriations		
Transfer to Asset Realisation Reserve	(457,055)	(78,878)
Transfer to Capital Maintenance Reserve	(315,000)	(297,000)
Accumulated Surplus at the end of the year	4,791,138	4,772,500

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	\$	\$
7 <u>OTHER RESERVES</u>		
<u>a) Asset Realisation Reserve</u>		
Opening Balance	7,303,842	7,224,964
Profit on Disposal of Investments	457,055	78,878
Closing Balance	7,760,897	7,303,842
<u>b) Capital Maintenance Reserve</u>		
Opening Balance	5,282,008	4,985,008
Transfer from accumulated surplus at end of year	315,000	297,000
Closing Balance	5,597,008	5,282,008
<u>TOTAL OF OTHER RESERVES</u>	13,357,905	12,585,850

**LEIGH TRUST
STATEMENT BY THE TRUSTEES**

The Trustees have determined that the Trust is a non reporting entity. The Trustees have determined that this special purpose financial report should be prepared in accordance with those accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Trustees the accompanying financial report presents fairly the financial position of the Trust as at 31 March 2025 and of its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Trustees and is signed for and on behalf of the Trustees by

Trustee 
.....
The Most Reverend Geoffrey Smith - (Chair)

Trustee 
.....
Kevin Stracey - (Chair - Investment Committee)

Date 28/05/2025



Independent Auditor's Report to the Trustees of Leigh Trust Incorporated

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Leigh Trust Incorporated ("the Trust") which comprises the balance sheet as at 31 March 2025, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Trustees.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 March 2025, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Trust to meet the requirements of the Trustees. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the governing document and for such internal control as the Trustees determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for overseeing the Trust's financial reporting process.

hlb.com.au

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HLB Mann Judd Audit (SA) Pty. Ltd. is a member of HLB International, the global advisory and accounting network.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Adelaide, South Australia
30 May 2025



Corey McGowan
Director

hlb.com.au

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APPENDIX A

Investments Schedule
For Period 1st April 2024 to 31st March 2025

		Open		AMIT	Additions		Disposals		Profit/	Close	
		Units	Cost	Cost Adj	Units	Cost	Units	Value	(Loss)	Units	Cost
Shares/Units in Listed Companies											
ALX	Atlas Arteria FPO	33,000	201,630				33,000	161,384	-40,246	0	0
ANZ	Australian and New Zealand Banking Group Ltd FPO	38,000	992,516				8,000	250,723	-11,120	30,000	730,673
APA	APA Group	35,047	347,411							35,047	347,411
APE	Eagers Automotive Ltd FPO	15,700	221,183							15,700	221,183
ARG	Argo Investments Ltd FPO	47,226	342,799							47,226	342,799
AUB	AUB Group Ltd	10,100	303,116		1,090	29,975.00				11,190	333,091
BHP	BHP Group Ltd FPO	47,339	1,564,517							47,339	1,564,517
BKW	Brickworks Ltd FPO	14,900	367,606							14,900	367,606
CBA	Commonwealth Bank of Australia FPO	18,177	1,044,391				1,740	250,004	150,029	16,437	944,416
CPU	Computershare Ltd FPO	13,800	320,425				13,800	464,214	143,789	0	0
CSL	CSL Ltd FPO	4,413	578,119							4,413	578,119
ESGI	Vaneck MSCI International Sustainable Equity				17,000	591,429				17,000	591,429
ETHI	Betashares Global Sustainability Leaders ETF	49,500	645,480		20,400	300,900				69,900	946,380
IJP	Ishares MSCI Japan ETF				3,845	405,252.40				3,845	405,252
MQG	Macquarie Group Ltd FPO	7,061	597,104							7,061	597,104
MYR	Myer Holdings Ltd FPO				52,575	47,158	52,575	41,043	-6,115	0	0
NAB	National Australia Bank Ltd FPO	55,325	1,542,360				6,450	250,662	70,848	48,875	1,362,547
NDIA	Global X India Nifty 50 ETF				6,075	462,494				6,075	462,494
ORI	Orica Ltd				8,750	160,963				8,750	160,963
PMV	Premier Investments Ltd FPO	7,300	219,730	5,913						7,300	219,730
QUAL	Vaneck Vectors MSCI International Quality ETF	31,702	932,431							31,702	932,431
RIO	Rio Tinto Ltd FPO	14,931	1,357,923							14,931	1,357,923
S32	South32 Ltd FPO	46,000	205,390							46,000	205,390
SHL	Sonic Healthcare Ltd FPO	26,620	622,040							26,620	622,040
TCL	Transurban Group Fully Paid Ord. Units	42,500	452,405							42,500	452,405
TLS	Telstra Group Ltd	148,500	573,227.60							148,500	573,228
TWE	Treasury Wines Group Ltd	28,000	303,281.81							28,000	303,282
WBC	Westpac Banking Corp FPO	32,780	646,859				7,550	249,559	100,572	25,230	497,873
WDS	Woodside Energy Ltd	36,300	1,133,734							36,300	1,133,734
WES	Wesfarmers Limited FPO	16,600	229,918							16,600	229,918
			<u>15,745,597</u>	<u>5,913</u>		<u>1,998,171</u>		<u>1,667,589</u>	<u>407,758</u>		<u>16,478,024</u>
Units in Listed Property Trusts											
DXS	DXS Dexus Fully Paid Units Stapled Securities	32,860	349,959							32,860	349,959
GMG	Goodman Group Fully Paid Ord/Units	23,350	500,244		1,450	45,495				24,800	545,739
RGN	Region Group	86,500	210,538							86,500	210,538
			<u>1,060,741</u>	<u>0</u>		<u>45,495</u>		<u>0</u>	<u>0</u>		<u>1,106,236</u>
Fixed Interest/Managed Funds											
BENPH	Bendigo & Adelaide Bank Ltd Capital Note 3-BBSW+3.80%	7550	753,691							7,550	753,691
CBAPK	Commonwealth Bank of Australia Cap Note 3-BBSW+2.75% Perp Non-Cum Red T-06-1	10,000	1,000,000				10,000	1,028,653	28,653	0	0
CBAPM	Commonwealth Bank of Australia Cap Note	2,890	289,000							2,890	289,000
MBLDP	Macquarie Bank Ltd Cap Note 3 -BBSW+2.90% Perp Non-Cum Red T-09-28	2,071	207,100							2,071	207,100
NABPH	National Australia Bank Ltd Cap Note 3-BBSW+3.5% Perp Non-Cum Red T-12-27	3,456	345,600				3,456	366,244	20,644	0	0
NABPI	National Australia Bank Ltd Cap Note 3-BBSW+3.15% Perp Non-Cum Red T-12-29	4,677	467,700							4,677	467,700
SUBD	Vaneck Australian Subordinated Debt ETF	31,150	768,360		11,500	289,225				42,650	1,057,585
VACF	Vanguard Australian Corp Fixed Interest Index ETF				19,400	1,002,380				19,400	1,002,380
WBPCPK	Westpac Banking Corporation Cap Note 3-BBSW+2.90% Perp Non-Cum Red T-09-29	4,713	471,300							4,713	471,300
WBPCPM	Westpac Banking Corporation Cap Note 3-BBSW+3.10% Perp Non-Cum Red T-09-31				3,525	366,597				3,525	366,597
			<u>4,302,751</u>	<u>0</u>		<u>1,658,201</u>		<u>1,394,897</u>	<u>49,297</u>		<u>4,615,352</u>
Fixed Interest/Term Deposits											
NABTD90	National Australia Bank TD (5.00% for 90 days)		500,000					500,000			0
			<u>500,000</u>	<u>0</u>		<u>0</u>		<u>500,000</u>	<u>0</u>		<u>0</u>
Total Fixed Interest			<u>4,802,751</u>	<u>0</u>		<u>1,658,201</u>		<u>1,894,897</u>	<u>49,297</u>		<u>4,615,352</u>
TOTAL			<u>21,609,089</u>	<u>5,913</u>		<u>3,701,867</u>		<u>3,562,486</u>	<u>457,055</u>		<u>22,199,612</u>

APPENDIX B

LEIGH TRUST
 FINANCIAL SUMMARY & STATISTICS
 FOR THE TEN YEARS ENDED 31 MARCH 2025

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Net Assets (1)	18,636,984	19,056,556	19,670,275	20,799,462	21,161,043	20,822,302	21,758,195	22,869,324	23,242,332	24,015,348
Operating Surplus	1,242,188	1,275,739	1,286,505	2,284,498	1,378,532	873,604	1,926,580	1,893,506	1,486,410	1,573,638
Grants	870,000	960,000	998,400	1,028,400	1,059,240	1,091,040	1,123,800	1,157,520	1,192,280	1,240,000
Financial Assistance to Dioceses (3)						272,760		52,085		
Capital Profit/(Loss) on Disposal of Investments	428,729	112,818	325,613	-126,912	42,289	151,455	160,472	427,228	78,878	498,300
Operating Surplus as a % of Net Assets	6.67%	6.69%	6.54%	10.98%	6.51%	4.20%	8.85%	8.28%	6.40%	6.55%

Note

(1) Investments are based on cost as at year end (31 March).

(2) Grants to the Province over the past ten years have amounted to \$10,720,680

(3) Additional Financial Assistance was approved for payment in April 2021 (\$272,760) and for July 2023 (\$52,085)

APPENDIX C

**LEIGH TRUST
TRUSTEES TENURE**

	MAXIMUM AGE OF 72	APPOINTED	COMPLETION OF PRESENT TENURE	DATE RESIGNED
Archbishop Geoffrey Smith (ex officio)	Nov-31	Apr-17	n/a	
The Venerable Canon Peter Sandeman	Mar-27	Jun-23	Mar-27	
The Reverend Andrea McDougall	Nov-43	Apr-24	Apr-30	
Ms Susan Arnold	Oct-39	May-24	May-30	
Mr. Kevin Stracey	Aug-35	Feb-19	Oct-25	
Mr Benjamin Renfrey	Oct-49	Jul-22	Jul-28	
Mr Joseph Thorp	Feb-35	Oct-22	Oct-28	

APPENDIX D

LEIGH TRUST				
TRUSTEES MEETING ATTENDANCE DURING THE YEAR ENDED 31ST MARCH 2025				
	Resignation & Appointments During Year	Investment Committee Trustees	Investment Committee Meetings Bi-Monthly	Trustee Meetings Quarterly
Archbishop Geoffrey Smith (ex officio) (Chair from Oct 2022)				Four (4)
The Venerable Canon Peter Sandeman				Three (3)
The Reverend Andrea McDougall	10th April 2024			Four (4)
Ms Susan Arnold	9th May 2025			Three (3)
Mr Kevin Stracey		x	Six (6)	Four (4)
Mr Benjamin Renfrey		x	Six (6)	Four (4)
Mr Joe Thorp		x	Four (4)	Two (2)

ANGLICAN NETWORKS

ANGLICAN ECUMENICAL NETWORK

The Rev'd Deborah Jeanes concluded her role as Convenor of AEN in March 2025 due to the commencement of ministry as Chaplain at St Peter's Woodlands. The Rev'd Dr Jane Lee-Barker concluded membership when she moved to parish ministry inter-state. Thank you, Deborah and Jane for your ecumenical companionship.

The Rev'd Dr John Littleton took on the role of AEN Co-ordinator. In collaboration with AEN members, The Rev'd Peter Balabanski and The Rev'd Yogananda Juste-Constant, the Co-ordinator prepared this Report.

Grow in discipleship and share the Good News of Jesus Christ

- Met four times during the year for ecumenical conversation and planning.
- Met with The Right Rev'd Sophie Relf-Christopher on 3 June 2025 and considered ways to nurture ecumenical/inter-Church conversations and events in local arenas. Bishop Sophie encouraged us 'to meet with like-minded faithful people from other denominations, as you are, and plan to do'.
- Represented the Diocese at an Ecumenical Prayer Service for reconciliation, peace, unity, and harmony for our Southern Sudanese and Congolese Communities here in Australia and back home, at St Francis Xavier Cathedral – 26 July 2025- 1.00 pm.
- We hope to meet with Bishop Sophie once a year as she has a Diocesan responsibility for ecumenical relations.

Connect and engage with communities

- Members participated in the Thanksgiving Service for the work of Churches Together SA held at St Francis Xavier Cathedral - 30 November 2024 - 9.30am.
- An invitation to join the AEN was sent to members of the Diocesan Community in the Archbishop's Pastoral Letter during June.

Advocate and work together for social justice: care for creation and each other

- On our behalf, Bishop Sophie took an email message from AEN members to the June gathering of the Leaders of Christian Churches of

South Australia (LoCCSA). The text of the email was as follows. 'We, former members of the Churches Together South Australia and members of the informal Anglican Ecumenical network invite members of all Christian traditions to make contact with us via email in the hope that we can arrange gatherings for ecumenical discussion and for planning ecumenical events'. This email was well received at the June 2025 LoCCSA meeting. Then, LoCCSA, at our request, at the recent meeting, passed our request on to the board members of the former CCSA, and undertook to pass our message on to all the churches on what was CCSA's mailing list.

- Kept in contact with international and national ecumenical organisations: World Council of Churches, National Australian Council of Churches, and The Anglican Church of Australia General Synod Ecumenical Relations Commission.

John Littleton

ACCN (ANGLICAN CREATION CARE NETWORK)

The enthusiastic and passionate members of ACCN go about advocating their lot in a quiet and consistent way, advocating the benefits of good living and the way parishes are run. We, as a network, endeavour to make people and parishes aware of some of the little things that can be done to address the issue of carbon emissions into our atmosphere; little projects like leaf litter (wonderful mini-ecosystems allowing nature to work), native gardens, (bringing birds and butterflies into our midst), and efficient lighting and electrical appliances (cutting electrical consumption and costs). This is what ACCN and their regular Gatherings advocate.

It also advocates (through Diocesan Office) big corporate projects like; solar panels, EV's (electric vehicles), LED lighting and interest free loans. All these projects beckon and must surely entice parishes to grasp and run with. To do so will contribute to a lowering of carbon emissions into our atmosphere thereby making the world a cleaner and better place in which to live – Synod's goal is to have a NETT ZERO carbon emission by 2040 - barely 14 years away.

ACCN's activities in the last little while include Gatherings and Observations:

- St Elizabeth of Hungary Warridale – use of

aquifer and community garden.

- Church of the Good Shepherd Plympton – aquifer and spiritual garden.
- St Saviour’s Glen Osmond – working / planning meeting.
- East Torrens Anglicans Campbelltown – solar panels extensive garden and other.
- Church of the Epiphany Crafers – magnificent community garden setting.
- St Matt’s Kensington – sacred garden project from inception to blessing.
- The annual Sustainability Futures Workshop Currency Creek Eco-centre, part of Investigator College – an enthusiastic student led day of workshop presentations; frogs, drones for mapping, aquatic surveys, native tree plantings, first nations approach, ecofriendly architecture techniques and more.

ACCN has a wonderful and open relationship with Green Adelaide whose thrust is to extend the tree canopy across the Adelaide metropolitan area thereby making a cooler city. Have you got opportunities to plant some trees in your parishes?

We welcome new members to ACCN; people with like-minded enthusiasm towards Creation Care and the environment generally. I hope you all have appraised yourselves of the Diocese’s current Creation Care Strategy for the Diocese to assist us all reach our goal of Nett Zero. Opportunities abound.

Lachlan Graham, Convenor

DOMESTIC & FAMILY VIOLENCE WORKING GROUP

The Domestic & Family Violence Working Group (D&FVWG) comprises of members from the three South Australian Dioceses and uses the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia as a foundation to guide our work. We believe that these commitments, and the strategies outlined under each commitment, are helpful preventative tools which will enable meaningful change to occur and to make the church and the communities within which we serve a safer place for all.

Current members (Aug 2025)

- The Rev’d Paula Bullock (Priest in Charge, Holy Innocents, Belair)

- The Rev’d Canon Dr Joan Riley (Principal, St Barnabas College)
- The Rev’d Stephen Bloor (Rector, Christ Church)
- Ms Marianne Gillard (Parish Support Officer)
- Ms Tracey Jolly (Safe Ministry Coordinator)
- The Rev’d Louise Lang (The Diocese of Willochra)
- Ms Sharon Lockwood (Survivor Advocate)
- Ms Prudence Blackwell (Parish Coordinator, Barossa Parish)
- Ms Dana Cropley (Community Development Officer, Barossa Parish)
- Dr Jenny Richards (Senior Lecturer, College of Business, Government and Law, Flinders University)
- The Rev’d Bec Newell (The Diocese of The Murray)
- The Right Reverend Sophie Relf-Christopher, Assistant Bishop of Adelaide

Retiring members

- Ms Caralyn Lammas (Coordinator of Education Programs, St Barnabas College)
- Ms Julie Cropley (Coordinator of Domestic and Violence Program, Barossa Anglicans)

Current work

The work of preventing and responding to domestic and family violence relates to all areas of the Adelaide Anglicans Vision Plan 2023 – 2025 and is tracked according to the Ten Commitments:

1. Vision: Growing in Discipleship and sharing the Good News of Jesus Christ

(aligns with Ten Commitments #3 and #8)

- The work of the D&FVWG contributes to and supports the teaching of the Church - that every person is equally valued, and every person has the right to respectful relationships and freedom from violence.
- **International Women’s Day** – Two articles appeared in the Guardian, which included an interview with the leader of the Mothers Union from South Sudan, Martha Achieu Solomon; Betty Edwards, Secretary of SA Mothers Union; and historical MU member, Alison Gent, courtesy of Sarah Black the Diocesan archivist.
- **Putting an End to Spiritual Abuse in DV**

Workshop- led by Tracy Lauersen, National Program Manager of the Family and Culture Commission (F&CC) was held in November 2024.

- **16 Days of Activism 2024 F&CC information and prayer resources** – there was some sharing of this information in the Diocese.
- **Liturgical Resources for DV Sunday (May 4)** – resources developed by F&CC distributed by Archbishop's office to parishes.

2. Connecting in and with communities (aligns with Ten Commitments #4, #6, #7)

Church communities are healthier when they are released from the expectation of silence concerning domestic and family violence among their members. Permission is given for the church to talk about respectful relationships and behaviour as the work of cultural change belongs rightfully in the wider community, as well as within our own

The D&FV Working Group recognises and values the importance of working collaboratively within the church, and with professionals in the community, to bring about cultural change. The D&FV Working Group has members drawn from across the Province of South Australia and, has established networks with Embolden, Women's Safety Services SA, AnglicareSA, the Families and Culture Commission, Common Grace, other Dioceses, the Mothers Union, Flinders University, Centre of Excellence for the Elimination of Violence against Women (CEVAW), academics and national communities of practice (COP). Some examples of this engagement include:

- **Launch of Purple Bench Project** – the first Purple Bench was installed at St Peter's Cathedral, with a liturgy written for the occasion by Reverend Stephen Bloor, to signify the start of 16 Days of Activism against Gender Based Violence in November 2024. Six purple benches have been installed in parishes/sites and a further four are in progress. A purple bench has been installed in each of the Willochra and Murray Dioceses so far.
- **SA Royal Commission into Domestic, Family and Sexual Violence** – A call was made for submissions to The Royal Commission, which began on 1 July 2024, with a focus on four broad headings (Prevention, Early Intervention, Response and Recovery & Healing). Joan Riley, Sharon Lockwood, and Caralyn Lammas pre-

pared a submission on behalf of the Working Group /Diocese.

- **Multicultural and Multifaith Roundtable on Addressing DFSV in Faith Communities** - Hosted by The Hon Katrina Hildyard MP- Minister for Women and the Prevention of Domestic, Family and Sexual Violence and The Hon Zoe Bettison MP - Minister for Multicultural Affairs. Paula Bullock attended the roundtable, along with ~ 30 other members of the multifaith and multicultural community.
- **SSI TECS Project** – The Train, Engage, Connect and Support (TECS) Project, to co-design a culturally appropriate training package and resources on DFSV for faith and CALD leaders, is funded by the Australian Government Department of Social Services in partnership with the Federation of Ethnic Communities' Council of Australia (FECCA). Attended by Paula Bullock and Sharon Lockwood.
- **Multicultural Communities Council SA (MCC-SA) Roundtable of Faith-based leaders** – Hosted by MCCSA and Natasha Stott-Despoja, Commissioner of the SA Royal Commission into Domestic, Family and Sexual Violence. Attended by Joan Riley.
- **South Australia's Domestic & Family Violence Candlelight Vigil** marking National Domestic and Family Violence Remembrance Day, dedicated to honouring the memory of those whose lives have been taken due to domestic and family violence. Held in May on the grounds of Government House, attended by Sharon Lockwood.
- **Family & Domestic Violence Ten Commitments and Research Report Presentation, Provincial Clergy Conference 2025** by Joan and Sharon.
- **Ending Coercive Control, Family & Domestic Violence Conference** – held in Adelaide in May and hosted by Embolden, attended by Jenny Richards, Joan Riley and Sharon Lockwood.
- **Crossroads: When Faith and Safety Seem in Conflict** – a national webinar presented by Common Grace in May 2025. Jenny Richards was one of the panel presenters.
- **STOP Domestic Violence National Conference** – Hosted by the Australian & New Zealand Mental Health Association and held in Adelaide, attended by Sharon Lockwood, Louise Lang and

Julia Cropley

- **F&CC 2024 Faith, Hope and Love Conference** – Attended by Louise Lang, Caralyn Lammas, Joan Riley, Sharon Lockwood and Jenny Richards, who also presented a paper on improving engagement with the criminal justice system for Christian women experiencing domestic and family violence.

3. Advocating and working together for social justice (Ten Commitments #2, #5, #6, #7, #9)

The D&FVWG will continue to seek and support training initiatives within the Diocese and seeks to extend this reach throughout the Anglican Province of South Australia. The D&FVWG, under the direction of Diocesan Council, has engaged in various activities in response to the recommendations made by the Wendt and Clarke Report (2024), some of which are outlined below:

- **Training on A Lifespan Approach to Preventing & Responding to Domestic, Family & Sexual Violence** – Joan Riley and Sharon Lockwood are developing a full day training program to be delivered by St Barnabas College.
- **Faithfulness in Service** - A small group of D&FVWG members convened to work on additions that enable the implementation of the recommendations from the Wendt & Clarke Report, such as to define D&FV and elder abuse. Sharon Lockwood and Raffaele Angelino worked together to do a final review of FIS, which also includes incorporating changes to more trauma-informed and survivor-centric language.
- **Development of Domestic, Family & Sexual Violence Policy and Domestic, Family & Sexual Violence Procedures & Flowchart** – development of this is underway.
- **Bystander Training** – A national Anglican specific program is being developed by the F&CC and will become available in 2025. The D&FVWG are having ongoing conversations with the Diocesan Safer Ministry Unit regarding developing a local context online bystander training that could be included as part of the online Safer Ministry training.
- **F&CC National Communities of Practice** – Two communities have been established and those in dedicated DFV or PVAW (Prevention of Violence Against Women) roles in Anglican Dioceses are invited to collaborate in these spaces. Some of our members are active collaborators

in these spaces.

- **Research partnership opportunity** – Prof. Sarah Wendt & Dr Josephine Clarke from the Australian Research Council (ARC) Centre of Excellence for the Elimination of Violence against Women (CEVAW) have invited members of our D&FVWG to partner with their research. Their research is located in the Contexts research stream and will focus on religion and spirituality as an example of civil society influencing communities, families, and service provision. It will examine how religion and/or faith-based organisations, and spirituality, shape understandings, training and service responses to domestic and family violence, and sexual assault. CEVAW has many partnership relationships to further their work.

4. Caring for creation and each other (Ten Commitments #1, #2, #3, #4, #5, #7, #8, #9, #10)

The D&FV Working Group has taken several opportunities to promote the Ten Commitments so that they become well known in every Anglican community. We continue to work on sourcing, and making available, context specific Bystander Training so that the Province will have clergy and lay people equipped to recognise DFSV, respond effectively to disclosures, and be able to refer people to wider agencies and specialised support services if they have been subjected to or are perpetrating DFSV.

- **Adelaide Guardian articles** - Purple Bench Launch and Supporting safety, healing, and peace: how far have we come?
- **“Mobile Display” purple bench**- This was taken to Synod 2024 and the 2025 Provincial Clergy Conference, along with a Ten Commitments banner and information about the project. In addition, the D&FVWG will endeavour to have the bench at the regular Clergy gatherings held throughout the year. When not on the road, the purple bench and banner are housed in the foyer of St Barnabas College/ Diocesan Office.
- **10 Commitments – Diocese Capacity Assessment Tool** – Developed by the F&CC and trialed by the D&FVWG. To be completed in 2025 with a report produced that will identify areas of progress towards implementation of the Ten Commitments across the Diocese and areas for continuous improvement.

ANGLICAN SCHOOLS

SENIOR SCHOOL CHAPLAINCY

Growing in discipleship and sharing the Good News of Jesus Christ

Our Anglican schools have continued to create opportunities for students and staff to grow in faith through regular chapel worship, RE lessons and times of reflection.

This year, for the first time in over five years, all 12 Anglican schools have a chaplain in place. While many of these positions remained part-time, this is a significant step forward.

My role involved mentoring and supervising chaplains, as well as supporting them in planning services.

A New Staff Service invited new employees to reflect on what it means to work in an Anglican school.

I also planned a participatory Start-of-Year Service for principals and chaplains, helping set the tone for the year ahead.

A highlight was the Combined Anglican Schools Worship Service in May, which brought together student leaders from all 12 schools. With the theme of Hope, the service linked directly to the diocesan HOPE 25 initiative. Students participated in six workshops, where they wrote prayers and explored how their schools could serve as expressions of hope in the wider world.

Connecting and engaging with communities

Our schools have continued to find meaningful ways to connect with the wider community through service projects and fundraising events.

I worked with Susan McLeod, Senior Chaplain for Health, to plan a combined professional development afternoon and worship service for school and health chaplains. We also invited school chaplains to preach in local parishes as part of Chaplaincy Month, to build stronger ties between schools and congregations.

I also led a reflective session for school principals during their retreat to support their leadership, faith and wellbeing.

Advocating and working together for social justice

Chaplains continue to play a vital role in encouraging students and staff to act justly and care for

others, through service initiatives, chapel themes, and building relationships.

Nationally, I continued to contribute to the National Chaplains' Consultative Committee and the planning of the ASA Conference. Several of our chaplains contributed to the development of a new handbook for chaplains entering the role. I also collaborated with Chris Prance, Joan Riley, and Caralyn Lammas to conduct a survey of school chaplains across the province. Using contemplative dialogue, we unpacked the findings with school principals and explored what's needed to sustain and grow chaplaincy into the future.

If we are to continue growing and strengthening this ministry, we will need greater investment in chaplaincy hours and a long-term commitment to building more full-time roles.

Caring for creation and each other

Pastoral care is a key aspect of school chaplaincy, with chaplains providing support in both everyday situations and during significant moments in school life.

My own role continues to be centred on providing care for chaplains by providing one-on-one support, planning professional development, and creating regular opportunities for chaplains to meet, pray, reflect, share ideas and build supportive relationships.

I'm especially grateful for the opportunity to have worked with Chris Prance, our School Liaison Officer, who recently concluded his role. I am also thankful to work alongside a team of dedicated chaplains who have a passion and calling to work in schools.

The Rev'd Tracey Gracey



PEDARE

My thanks to all members of our community for their exceptional support over the past 12 months.

Congratulations to our students who represent themselves, their families and the College incredibly well. We are very proud of how they commit to their learning, but more importantly how they care for each other, aligning their behaviours to our values of kindness, respect and inclusivity. Over the course of the year students again did an excellent job as stewards of our standards, our culture and our facilities.

The 2024 Worship program provided rich opportunities for students to reflect on the teachings of the Christian faith. We welcomed new Chaplains Alaina Frost and Miriam Smith to Pedare. Miriam and Alaina bring very different backgrounds and skill sets to their roles and, alongside John Morton, contributed to a vibrant, energetic Chaplaincy team. Having a Chaplaincy team enhanced our program of worship, enabled greater support teachers within our Christian Life program, further strengthened our connection with founding parishes and other Anglican and Uniting Church schools, and enhanced contributions to service and outreach programs.

Rev Jonathan Button and Rev Jo Smith joined College Chaplains John Morton, Alaina Frost and Miriam Smith to lead staff in our 2025 Commencement Service on Tuesday 21 January. It was lovely to be able to start the year in this way with a focus on 'Everyday Celebrations'. It was a beautiful service and an important symbol to all staff of what's at the heart of Pedare's mission as an Anglican and Uniting Church school. We welcomed 19 new staff and presented them all with Bibles.

Students engaged in the traditional pancake-cooking opportunities at the College on Shrove Tuesday. In the Middle and Senior Schools, students and staff also came together in the Wattle Courtyard for an outdoor service to begin the day. Reverend Jo Smith led a 7.30am Ash Wednesday Service in the College Chapel which a number of staff and students attended. As per our Pedare tradition, Junior School students participated in Ash Wednesday services at the College, reflecting on how they might learn to be more like Jesus.

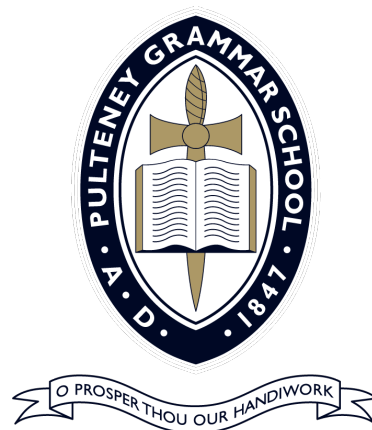
In Term 4, eighteen Pedare students attended St Luke's Anglican Parish at Modbury to work alongside parishioners, serving the community by tending the garden, donating and sorting used clothes, and facilitating a barbeque. Students and families were also provided with a tour of the church with parish priest Jo Smith. It was a lovely way to connect with and support one of our founding par-

ishes. My thanks to Chaplain Miriam Smith for her leadership and organisation of this opportunity, and to the students, families and staff of Pedare who attended.

In recent weeks we have commenced a fortnightly communion service on site for staff, facilitated by ministers from our founding parishes. This provides further opportunity for our community to worship together, and we look forward to continuing this opportunity moving forward. The recent establishment of our Worship Band, led by a group of Christian students from our Senior School, has been a wonderful addition to our program of worship.

At the conclusion of Term 1 this year we farewelled College Chaplain John Morton who retired after having completed 17 years of service at Pedare. John made an extraordinary contribution serving as Chaplain and worked closely with the Junior School community in a counselling role. His unique gift of story-telling, and his capacity to connect equally well with our youngest and oldest students, have endeared him to students, families and colleagues. His wisdom, kindness, gentleness and sense of humour will be greatly missed. John lead our community through our Easter Services held early as we headed into the Term break and we used this opportunity to thank and congratulate him for his extended ministry at Pedare, and his leadership of our faith life.

James Tamblyn, Principal



PULTENEY GRAMMAR

1. Purpose, Priorities and Advantages –

At Pulteney Grammar School, we are proud of our rich history and enduring traditions while delivering a dynamic, vibrant and contemporary co-educational experience from ELC to Year 12.

As a city-based school, we actively engage with the opportunities presented by our proximity to the

heart of Adelaide. Our Learning and Performance Culture is anchored by three core pillars: Students, Learning and Community. These are underpinned by the values of our Anglican heritage—welcoming of all faiths—and expressed through our everyday words and actions.

With a student population of approximately 950 from ELC to Year 12, we are uniquely placed to offer a personalised educational experience, where every student is known and nurtured.

Pulteney's vision is to empower students to be curious, creative, confident and compassionate citizens. We aim to foster engagement and a growth mindset through academic challenge, student voice, and meaningful connections at the local, national and global levels. Our comprehensive curriculum is complemented by outstanding co-curricular offerings in sport, music, drama, debating, public speaking, community service and more.

Being a single-campus school fosters cross-age interaction, strengthens student relationships, and builds a cohesive community spirit. Our inclusive wellbeing program and pastoral care structure provide consistent and visible support across all year levels.

Pulteney's Strategic Intent – 2024/2025

Pulteney Grammar School is committed to delivering a personalised educational experience defined by authentic relationships. This is achieved through shared, evidence-informed systems of teaching and learning that support all students to flourish.

Strategic initiatives are published annually, guiding project priorities and communicating progress to the wider school community. These initiatives support the school's long-term goals and are reviewed regularly to ensure alignment with our evolving educational landscape.

We inspire a love of learning and encourage students to challenge themselves and explore their unique strengths and interests. Through a holistic and values-led approach, students are supported to become compassionate leaders and responsible global citizens.

Our learning environments and experiences build confidence, creativity and resilience.

Students are encouraged to contribute, take risks and reflect on their personal and collective impact.

We promote ethical and moral reasoning through

inquiry-based learning, and we foster skills and attitudes that prepare our students for a lifetime of contribution and purpose.

Our Learning and Performance Culture

Key areas of focus for 2024–2025 include:

- Continued implementation of a Literacy and Numeracy Framework aligned to the Learner Compass (Reception to Year 6)
- Clearly defining the Middle Schooling philosophy at Pulteney
- Empowering student agency through living our school values
- Strengthening connections between enrolments, marketing, philanthropy and alumni
- Building infrastructure to enable greater philanthropic engagement
- Consolidating school communications through the Pulteney App
- Embedding a sequenced, aligned R–12 Wellbeing Curriculum
- Enhancing digital teaching and learning infrastructure
- Defining and communicating the Pulteney Experience
- Strengthening a cohesive campus identity through wayfinding and signage

Our Guiding Principles – The Pulteney Experience

Students

We:

- Inspire, challenge and empower students to develop their talents and passions.
- Foster personalised growth and development.
- Seek and create opportunities for student voice and agency.
- Are proactive, responsive and collaborative in supporting learning.
- Lead with purpose and act to enrich the School community.

Learning

We:

- Nurture a mindset of growth, curiosity and resilience.

- Optimise learning through formative and summative assessment practices.
- Make evidence-informed decisions to improve learning outcomes.
- Celebrate individual achievement and strive for personal best.
- Solve shared challenges through creativity, inquiry and collaboration.

Community

We:

- Partner actively with students, staff, families, alumni and the wider community.
- Share research, knowledge and practices that benefit collective growth.
- Celebrate diversity and promote global citizenship.
- Prioritise wellbeing, belonging and connection across the community.

Ministry and Worship – Invitational, Educative and Reflective

Pulteney's Anglican foundation is expressed through a rhythm age-appropriate worship, reflection and prayer. Worship is shaped to be inclusive and relevant to today's pluralistic society.

The Chaplain provides a weekly prayer and bible readings aligned to our liturgical calendar and wider community themes.

All students attend Chapel services in the Chapel of St Augustine of Canterbury. Services are planned with input from students and staff, with themes drawn from the lectionary, current events and school focus areas.

The Chapel is a sacred and accessible space used for reflection, pastoral care, music, and significant family occasions, such as baptisms and weddings.

Whole-school celebrations such as Commencement, Easter, Christmas and beginning and end of term assemblies, which anchor the spiritual life of the School.

Staff are also part of the worship rhythm, with services held throughout the year and opportunities for spiritual reflection.

The Reverend Paul Harris continues in his role as School Chaplain, leading spiritual development across the community.

Service – Our Faith in Action

Service Learning at Pulteney remains embedded in school life and offers students meaningful, developmentally appropriate opportunities to engage with the world and make a difference.

Chapel engage with and support many charities including AnglicareSA, the Magdalene Centre, Hutt Street, and more.

Recent highlights include:

- Ongoing partnership with St Vincent de Paul Men's Shelter
- Participation in fundraising events for Hutt Street and Unite4kids.
- Intercultural service journeys to Nepal, fostering global understanding and leadership.

Our Service Learning goals:

- Develop empathy and awareness of others
- Foster active global citizenship
- Encourage self-reflection and personal growth
- Build meaningful, reciprocal relationships

Pastoral Care – Understanding Self and Others

Pastoral Care and Wellbeing are coordinated by the Deputy Principal, supported by Heads of Sub-Schools, House Leaders, School Counsellors, and Chaplain.

Students receive primary support from their classroom or subject teachers, while wellbeing is further supported by a coordinated team offering individual and group support.

Wellbeing is timetabled across all year levels. Programs include age-appropriate lessons, guest speakers, seminars, and parent forums.

Parent engagement and communication continue to be a vital part of our wellbeing strategy, ensuring strong partnerships in support of student flourishing.

An Anglican School – Connected and Collaborative

Pulteney values its close relationships with other Anglican schools and the Diocese of Adelaide. The School actively engages in professional networks, leadership gatherings and collaborative programs that support the ongoing development of staff, students and the wider Anglican education community.

The Principal, Chaplain, Executive Team, and staff regularly participate in forums and events that ex-

plore the mission and ethos of Anglican education in contemporary contexts.

Our Anglican identity is expressed through inclusion, service, reflection and action—fostering a strong and united community committed to shared values and collective flourishing.

Greg Atterton, Principal



ST ANDREW'S SCHOOL

Principal: Mr Luke Ritchie

Chaplain: The Rev'd Rachel Chapman

In 2025, St Andrew's School began its 175th academic year under the leadership of Mr Luke Ritchie. A committed Christian and active member of the church, Luke is now in his third year as Principal of St Andrew's School.

The school has a long and rich history, being established in 1850 to provide an education for the children of Walkerville, teaching the principles of the Anglican Church. St Andrew's Church played a vital role in the establishment of St Andrew's School, and we continue to have a strong connection with the Church today.

In line with the Diocesan Vision "Adelaide Anglicans flourishing and united in God's love", St Andrew's is working towards this vision as we:

- grow in discipleship and share the Good News of Jesus Christ
- connect and engage with communities
- advocate and work together for social justice
- care for creation and each other.

At St Andrew's students are encouraged to be disciples of Jesus Christ through their interactions with each other and those in our wider community. Service is a cornerstone of discipleship, and our students are involved in service throughout their time at St Andrew's. From our Early Learning Centre to Year 6, St Andrew's promotes service to others as we partner with Anglicare SA to provide for those

less fortunate. Students are offered a wide range of opportunities to serve through our CARE (Community, Action, Reconciliation and Equity) Club. Our students have had the opportunity to engage with Anglicare SA through meaningful, hands-on experiences, including visiting the Magdalene Centre, stocking shelves in the food pantry, and packing Christmas hampers for families in need. A strong focus on environmental stewardship is reflected in our Gardening Clubs, where students learn to care for the earth and their role in protecting it.

Alongside this, we connect and engage with our community through our partnerships with St Andrew's Church and Bolton Clarke Residential Care. We are building deeper, more meaningful relationships with the St Andrew's Parish through joint community events and the presence of parish members at school-based activities. Students participate in weekly Chapel services at the church and can experience and embrace all aspects of Anglican worship. Students have an active role in leading worship, through Bible readings and prayers. Classes regularly visit the church for lessons and engage with our PYP Programme of Inquiry. Our partnership with Bolton Clarke Residential Care is growing as we explore new ways to connect with the residents. We have begun a Pen Pal program between our Year 2 students and residents, and our Year 5 students have been involved in intergenerational worship and shared activities. We continue to foster this important relationship as we build connections and show care for the residents.

Alongside this, students are encouraged to serve each other during their daily interactions at school, placing the needs of others first and living by "the golden rule" - treating others as they themselves would like to be treated.

St Andrew's promotes daily prayer, especially prayers for those in need, while also encouraging gratitude for the many blessings in our lives. Each day, during morning meetings, students are given the opportunity to connect with Anglican values and uphold the ethos of the school. Signs of our Anglican identity are clearly visible throughout the school, with each class displaying our Anglican principles and visual reminders, such as prayer tables in classrooms.

In addition, our Religious Instruction (RI) curriculum enables students to explore their own spirituality and faith journey. Students are encouraged to critically engage with and question faith and its importance in our lives as Christians. Our Upper

Primary students, through Table Talk, are supported in expressing their own opinions and perspectives, while valuing the views of others.

Students also discuss worldviews and explore how they, as current and future leaders, can advocate for social justice. Students have also been prepared for Baptism and Admission to Holy Communion, as part of their exploration of faith and their relationship with God



ST COLUMBA COLLEGE

Growing in Discipleship and Sharing the Good News

The College has continued to nurture faith formation through a strengthened liturgical program and religious education. In 2025, the role of our Anglican Chaplain, Ms. Virginia Shek, was expanded to three days per week as she continues her studies at St Barnabas College on her path to ordination. A second Chaplain, Rev. David Amol, was added in 2025. This has led to an increased capacity to deliver formational programs: a Bible Study group was introduced, and termly Eucharistic liturgies in both Anglican and Catholic traditions were held with visiting clergy. Saint Columba Day was celebrated with whole-school worship and community activities, reinforcing our Anglican identity and heritage. In addition, Religious Education was strengthened through the appointment of a dedicated Learning Area Leader, ensuring that faith dimensions of the curriculum are explicit and intentional.

Connecting and Engaging with Communities

The College has embraced the call to service and partnership. Staff commenced a service volunteering program with Vinnies, preparing and serving meals for people experiencing homelessness. A new Student Life program expanded co-curricular opportunities, enabling students to share their gifts both within the College and in the wider community. Camps for Years 5–9 were introduced, integrating service to people, land activities and to engage in spiritual reflection, deepening connec-

tions with God's creation and each other.

Advocating and Working Together for Social Justice

The College has lived out its commitment to justice through the Women in Leadership program, which has equipped 30 female staff with the confidence and skills to lead, and which is aimed at addressing an imbalance in the workforce and create equal opportunities. Planning also began for the relaunch of the Reconciliation Action Plan in Semester 2, strengthening our commitment to reconciliation with First Nations peoples. We are also proud that in 2025, one of our College Captains, a member of our College Council and a member of the College Leadership team are Aboriginal women. Pastoral initiatives, including behaviour and wellbeing programs, have ensured that our school community reflects values of respect, fairness and inclusion.

Caring for Creation and Each Other

Our community has embraced stewardship of creation and wellbeing. A Sustainability Coordinator was appointed, and a number of student-led initiatives were launched to improve waste management and environmental care. A trial of one Work from Home Day each term was introduced for staff, with feedback showing that it has significantly supported workload balance, wellbeing and staff retention. A new Formal for senior students was held, celebrating community life while engaging younger students in service through catering. Enrolments have continued to grow, with numbers now exceeding 1,500 students, reflecting the College's vibrant witness as an Anglican-Catholic school.

Development of Anglican Identity

The Anglican tradition remains at the heart of St Columba College. Through strengthened chaplaincy, liturgy, spiritual reflection embedded in camps, celebration of our patronal feast day, and connections with the Anglican Diocese through governance and leadership, our College community has continued to grow in its understanding of Anglican identity. This identity has been enriched by ecumenical and interfaith diversity, offering a lived witness to unity in Christ's love across traditions.

Mr Darren Pitt – Principal



WALFORD ANGLICAN SCHOOL FOR GIRLS

A proudly Anglican School

At Walford Anglican School for Girls, our Anglican framework underpins the ways in which we live out our vision and mission. Grounded in more than 130 years of history and over 65 years of formal affiliation with the Anglican Church, our identity reflects inclusivity, values-driven education, and a commitment to nurturing students' character and wellbeing.

Since our founding in 1893, Walford has welcomed students from all backgrounds into a community shaped by compassion, service, and intellectual curiosity. Affiliation with the Anglican Church in 1955 further strengthened the spiritual and moral foundation of our school, embedding Anglican traditions and values in our daily life while continuing to respect and embrace families of all faiths or none.

In 2025, Walford has articulated its Anglican identity on the School website here, a result of consultation with students, staff, parents, old scholars and the Council of Governors.

Strategically aligned

Walford's commitment to Anglican identity is aligned with the pillars of its Strategic Plan.

- *Big Hearts* includes a focus on belonging, connection, community, compassion, service and faith. The bespoke Wellbeing, Engagement and Belonging program embeds Walford's values into intentional work on identity, friendships, and relationships.
- *Bright Minds* captures the balance of faith, reason and tradition, and the nexus of intellectual curiosity, critical thinking, academic excellence, and the search for meaning and truth.

- *Bespoke Pathways* values diversity and ensures that Walford upholds the dignity, worth and potential of every individual, empowering and supporting them to achieve their best, their way.
- *Bold Futures* speaks to equipping young people with the skills, resilience and moral purpose to engage with challenges and make a positive contribution.

Spiritual life at Walford

Spiritual life at Walford is invitational and participatory, ensuring students engage meaningfully at every stage of their education, and that staff, families and old scholars are also offered opportunities to engage in the Anglican faith.

Anglican practices include the following.

Chapel services

Regular worship services are held in Saint Elizabeth Chapel and in the Helen Reid Hall. These are led by School Chaplain, Reverend Michael Lane. These include age-appropriate worship, hymns, and prayers, with staff and students participating together at assemblies and at the beginning of each term. Chapels are also scheduled each term in the Junior, Middle and Senior Schools.

Combined worship

Students take part in the Combined Anglican Schools Worship, which provides an opportunity to connect with their faith, learn about Anglican traditions, and worship alongside peers from across the state.

Special services

Services such as the Old Scholars' Communion Service, Service of Lessons and Carols, funerals and baptisms share Walford's Chapel, Chaplaincy and faith with families, old scholars and wider community, across generations.

Staff professional learning and growth

In 2025, staff professional learning and growth has included:

- Every professional development day or week beginning with Chapel, grounding staff in Anglican traditions and values.
- The Principal engages with South Australian Anglican Heads.
- The School Chaplain's participation in the ASA Conference in Brisbane.

- The Director of Professional Growth and Operations' cultural immersion in Arnhem Land.
- The Head of Junior School's involvement as a Committee Member of the Anglican Schools Networking Group (ASNG) for the past five years, contributing to events, leadership workshops, and professional development for Anglican school staff and students.
- Staff participation in the Anglican Schools Middle School Combined Workshop and Service.

Service and leadership

Service lies at the heart of Walford's Anglican identity and student experience.

In 2025, students are engaging in service activities such as the following.

- Service projects, supporting charities such as Kickstart for Kids and Catherine House, while also undertaking practical initiatives with Zonta, such as assembling birthing kits and breast cushions.
- Year 10 students participate in the annual Rough Sleep Out, raising awareness and funds for homelessness.
- Leadership teams across the School actively support Kickstart for Kids and Catherine House throughout the year.
- The Junior School support Anglicare's Christmas Toy and Gift Hamper drive.
- Strengthened partnerships with St Peter's College broaden student experiences and community links.
- Ongoing community partnerships with Anglicare, Catherine House, Kickstart for Kids, and the Magdalene Centre, reinforcing a culture of social responsibility.

The benefits of Walford's Anglican identity

Walford's Anglican identity and its embodiment provides a range of benefits to the School community. These include the following.

Wellbeing and meaning

Engagement with spiritual reflection builds resilience, gratitude, hope, kindness, and compassion—qualities widely recognised in modern psychology as essential for flourishing. Chapel and Anglican practices provide space for prayer, reflection, grief, and joy, ensuring students and families feel supported in times of uncertainty and change.

Belonging and connection

Students and families find a safe, grounded community that offers support in times of both celebration and challenge.

Moral and ethical development

Guided by the School motto, *Virtute et Veritate* ("Moral Courage and Truth"), and Walford's mission "to develop compassionate and courageous women who live with meaning, purpose and principle," Walford's Anglican identity inspires students to live principled lives, think deeply about difficult questions, and act with courage when called to serve others.

Purpose and service

Faith-based reflection and education provides a strong foundation for students to pursue a purposeful life beyond School and to contribute meaningfully to society.

Walford Anglican School for Girls provides an inclusive, compassionate, and values-driven education shaped by our Anglican identity. Through worship, service, leadership development, and professional formation, our community is anchored in *Virtute et Veritate* – to live with moral courage and truth.

PARTNER ORGANISATIONS



ANGLICAN BOARD OF MISSION

I present this annual report as the ABM celebrates its 175th anniversary this year, where it will acknowledge and celebrate all that has brought the ABM to the current day and for it to hopefully continue for the next 175 years as the nationally recognised mission agency of the Anglican Church in Australia.

The ABM is supported by a number of dedicated staff across Australia and with the assistance of a Provincial Committee in SA and other committees elsewhere. The committee oversees the responsibilities of promoting the ABM in SA and through its subsidiary Anglicans in Development (AID). The ABM aims are to see people experience the wholeness of life God offers in Jesus Christ, and to this end works with Anglican Church Partners to develop and provide for the spiritual, social and material needs of people, both overseas and within Aboriginal and Torres Strait Islander Communities in Australia. The ABM also helps the Anglican Church and the wider community realise and respond to the call for each of us to be part of God's mission.

The Provincial Committee meets every two months. Its committee comprises clerical and lay representatives from the Dioceses of Adelaide, The Murray and Willochra. It is chaired by the Rev'd Paul Devenport. Its committee comprises of Peter Burke, the Rev'd Tracy Gracey, Bp Greg Thompson, the Rev'd Cameron Burr, the Rev'd Brian Jeffries and Barry Kursten representing the Diocese of Adelaide, Bishop Jeremy James, the Rev'd Sarah Wiles and Ken Holden representing the Diocese of Willochra and the Rev'd Bruce Hicks and Peter Edson representing the Diocese of The Murray. The Archbishop of Adelaide, Geoff Smith along with the Bishop of Willochra, Jeremy James and the

Administrator of the Diocese of The Murray, Simon Waters are automatically ex-officio to the committee. The committee is supported by the Key Relationships Manager of the ABM, Meagan Schwarz.

The Rev'd Paul Devenport is also the SA Board Representative for the ABM. The Primate and Archbishop of Adelaide, the Most Rev'd Geoffrey Smith is the President of the ABM. The Board meets three times a year, twice face-to-face and once online.

The SA Committee supports and promotes various activities within South Australia. They include the co-ordination of the Martyrs Day Service at St Cuthbert's Prospect on the 2nd of September and a service for Missions at St Andrew's, Walkerville on November the 30th. It promotes the Lenten/Easter/Advent/Martyrs and end of year financial appeals. It also assists the Diocese of Willochra with its sister relationship with the Diocese of Mandalay in Myanmar and this year in supporting the emergency appeal following the devastating earthquake.

It is also organising events to celebrate the ABM's 175th anniversary locally. This will involve a celebration on Sunday the 26th of October at St. Peter's Cathedral with an afternoon tea and an Evensong. The Diocese of The Murray will celebrate with a service and dinner at Victor Harbor on the 26th of October. The Diocese of Willochra is organising an event coinciding with its Synod on the weekend of the 25th and 26th of October. Nationally, there will be on the 29th of October 2025, 175 years to the day that the ABM was formed, an Evensong at St James King Street Sydney followed by a dinner at Parliament House Sydney. I, along with Meagan Schwarz and Peter Burke will attend.

The committee has also been involved in preparing for a priest from the Diocese of New Guinea Islands to spend three months in South Australia as part of the ABM Encounter Program. The program aims to provide an opportunity for the priest, Fr Francis Marvin to gain experience in SA but at the same time provide us with an insight into the work of priestly ministry in PNG and how we may be able to assist in furthering the work of the church in PNG.

It has also supported the ABM's education work, contemporary missional theology publications by the Rev'd Canon Steve and Vanessa Daughtry. The latest publication Caravan was launched in December 2024 at St Mark's College in Adelaide. The book features a series of incarnational stories based on the birth of Jesus Christ and is set in an Australian

landscape. The book compliments the series of books written by the ABM Education Missioner over the past few years. In addition to this, the ABM through the committee congratulates those newly ordained as Deacons and as Priests each year with stoles and other promotional material at their ordinations.

The committee aims to have a speaker available each month in one of our parishes to speak about the role of the ABM. My sincere thanks to the Key Relationships Manager of the ABM, Meagan Schwarz, Education Missioner, the Rev'd Steve Daughtry who both just happen to live in Adelaide, and Committee Member, Peter Burke for their role as speakers. My thanks also to Meagan Schwarz and the entire committee for their support in furthering God's mission through the ABM in SA and to parishes and donors for their continued support to the ABM over the past year. A particular thanks to parishes that have had specific functions to raise money for various projects including the Gaza and West Bank Emergency Appeal and the Church of Ceylon (Sri Lanka) Appeal.

Nearly 60-thousand dollars was raised for the ABM/AID by the diocese, in parish giving and fundraising in the Diocese of Adelaide over the past financial year. We give thanks for all that has been raised and for the efforts of parishes in raising funds. However, this is somewhat down on the previous year. I do encourage parishes to consider the projects ABM/AID offers as part of regular giving through the resources offered. The projects are found in the book, "Love, Hope and Justice in Action" and on the ABM website www.abmission.org. Gifts through wills are also a significant source of financial support for the ABM and we encourage donors to include the ABM in their wills. If any parish would like to know more about the ABM and to have Meagan Schwarz or another member of the committee speak about its programs, please do not hesitate to contact me on 0412 320 375.

Yours in Christ

The Rev'd Paul Devenport, Chair ABM SA Provincial Committee, ABM SA Board Representative



BUSH CHURCH AID SOCIETY

INTRODUCTION

Bush Church Aid (BCA) has been focused on going the distance to share Jesus with rural, regional and remote areas of Australia since 1919. This is primarily accomplished through recruiting, sending and supporting clergy, evangelists, chaplains and those in other ministry roles.

We rely on the support and partnership of our generous donors and supporters to continue this vital and ever-growing ministry. Over 25% of Australians live outside our capital cities – it is a large mission field!

BCA IN SOUTH AUSTRALIA

BCA continues to partner with the Adelaide Diocese to support the ministry on Kangaroo Island. We are delighted that this vacancy was filled by Mary and Owen Lewis in 2025. The Commissioning of Mary & Owen Lewis in March this year was a highlight, with the church overflowing with people showing their support from the community and other churches.

BCA has aided the ministry in Coober Pedy and Roxby Downs in the Diocese of Willochra for many years. BCA gives thanks to God for Dave & Margie Wood at Coober Pedy, who have made with new and returning parishioners, their ministry in schools, the Umoona Community and the growing number of mission team partnerships with schools and youth groups in Adelaide. Likewise, the ministry at Roxby Downs under Glen and Beth McDonald continues to grow and thrive, also with the support of mission groups, children's ministry and partnership with churches in Adelaide. Pray God might continue to sustain and strengthen them through the joys and trials of remote ministry life.

BCA continues to partner with the Aboriginal Berean Church in 2025 to support Jack & Lill Harradine as itinerant evangelists. After 12 months of fruitful outreach at Murray Bridge and Raukkan community at Point McLeay, since June 2025 Jack & Lill have been based out of their van at Copley where they are pioneering new disciple making

ministries with the newly renovated and re-opened AEF Church.

MINISTRY LOCATIONS AND FOCUS ACROSS AUSTRALIA

BCA continues to support ministries all around the nation, encompassing 13 dioceses and partnerships with other Christian organisations, including Nungalinya College, the Aboriginal Evangelical Fellowship, the Aboriginal Berean Community Church, Scripture Union, and others.

Since the relaunch of the Theological Bursary Program in 2023, we have seen one of our bursary recipients graduate from his studies and go on to become BCA Field Staff in the Diocese of the North West. It is a great encouragement to BCA to see young men and women trained for ministry in this way, and creating pathways for people to be raised up for rural, regional and remote ministry continues to remain a priority for BCA. At the start of 2025, we are currently supporting 10 bursary students from a number of theological colleges around Australia.

As always with the BCA community, and indeed ministry, farewells and welcomes are common, and 2024 was no exception. We farewelled a number of Field Staff as they moved into new seasons and welcomed several more. Ministry locations that have recently been filled by BCA Field Staff include parishes in the Bathurst Diocese, Central Queensland Diocese, and the Diocese of the North West. We are also excited to fill the Minister in Charge position at Katherine in the coming months after a significant vacancy.

The BCA ONTRACK program continued strong throughout 2024. BCA ONTRACK is a free two-year ministry to support Christian University graduates as they move to rural, regional and remote locations post-university. We recognise that many young Christian workers begin their working lives in country locations as nurses, teachers, allied health, etc. For those who have never lived or worked in the bush, it can be a daunting experience. We want to see young professionals thrive in the bush and also be a blessing to the local church and community.

SUPPORT

Our ministry at BCA relies on the generosity and prayers of our donors and supporters. We are thankful for each church and individual who partners with BCA through financial and prayer sup-

port.

As we aim to send more Field Staff into the mission field and support more ministries, the need to keep up with funding and support also grows. If you are not already involved with BCA – be it through donating, receiving our publications and newsletters, or attending events near you – may I invite you to prayerfully consider joining us as we seek to go the distance. You can head to our website (www.bushchurchaid.com.au) for more information.

WITH THANKS

To all those in the Adelaide Diocese who support BCA – thank you for your prayers, words of encouragement, and generous financial support. We appreciate everyone who goes the distance in supporting the mission of BCA in rural, regional and remote Australia.

*Canon Revd Dr John Warner BCA Regional Officer,
SANT*



CHURCH MISSIONARY SOCIETY SA/NT

Missionaries

During the 2024/25 financial year, under the CMS vision of a world that knows Jesus, CMS SANT supported 7 gospel worker units at various stages of their missionary journeys, made up of 10 adults and 9 children serving in countries in Africa, Asia and South America, and now recently in Central Australia and the Middle East.

Frances Cook returned from Chile after a 35-year missionary career, was warmly received and much thanks was given to God at her celebration service in September 2024. So too, the branch expressed great appreciation to God and to Mike & Karen Roe for their faithful service at George Whitefield College in Cape Town. The Roes finished final Home Assignment in January 2025.

Malcolm and Ainsley Purdey continue in Chile at the CEP in Santiago, training ministers for Anglican and other ministry contexts. D&T are continuing in Asia seeking to end child abandonment in their region by partnering with locals serving families with children in crisis or with disabilities. K has returned to Southeast Asia for her second tour, teaching

English and building relationships. After 32 years of serving in Africa and Southeast Asia, Maggie has now commenced in Alice Springs, serving among Aboriginal people. M has headed to a Middle East location, in which he is learning local language and culture among a gospel poor people group.

Events

The 2024/25 financial year began with an estimated 1300 participants in the Annual Online Dinner on July 24. David Williams from CMS's training facility St Andrews Hall spoke on the theme "Tell a Better Story", focussing not only on the saving gospel story, but also on the importance and usefulness of Bible story telling for mission.

The topic for our 3 mission conferences this year was "Joyful Mission", in which we were encouraged not simply to see mission as sacrifice and cost-counting, but primarily as joyful and joy-giving. At Summer Conference in Adelaide (January 18), our keynote speakers were Ben Woodd (Barneys Croydon) and Greg Anderson (along with a number of Aboriginal church leaders from the Northern Territory). We also ran Top End Global in Darwin (March 22) and Mid North Global in Port Pirie (May 31).

The Heart of Mission podcast continues to produce two seasons of interviews per year, focusing on the stories and purpose of mission, hearing from CMS missionaries and various mission specialists.

Organisation

The Branch saw further increases in mission costs across the year. The generous response of supporters to the Lasting Hope Appeal kept the operational deficit to \$41k. Positive revaluation of financial assets has delivered a comprehensive surplus of \$34k.

Rev Mark Peterson continues as Executive Director. The CMS SANT board during 2024/25 included Rick Maude (President), Alison Back (Vice President), Dan Peet (Resigned January 2025), Kristan Slack, Benjamin Harrington (Treasurer – part of year), Rebecca Duff, Nigel Klein, Scott Westwood, and Angeline Naylor (Treasurer – part of year).



ENGAGE WORK FAITH

What's the vision of Engage Work Faith?

Engage Work Faith was formed in 2020 at the outbreak of COVID-19. Not exactly optimal conditions to launch a new ministry! It was created by South Australian workers with a passion to share the good news of Jesus with other South Australian workers. ENGAGE has a foundational conviction that Jesus transforms all of life, including your work. This is no small vision, for it's not about peddling our Christian wares or trying to appear relevant. The expectation is nothing short of Jesus turning lives upside down! In our culture, not everyone goes to church, but most people go to work. Work takes up a huge part of our lives. The Bible echoes our lived experience by putting work front and centre to God's plans in Genesis 1&2. It's there in the garden when we are commissioned to work. It's there in the gospels when Jesus turns up to do the Father's work. It culminates in his death and resurrection, when Jesus does the most critical work to bring us back to the God from whom we find ourselves estranged. God's great rescue plan continues to unfold today as people go about their work. ENGAGE wants to help people connect their daily WORK to their everyday FAITH in Jesus.

How do we do that? ENGAGE has four strategic anchors that help us achieve that vision. They are Deep, Connections, critical Relevant Missional Training, Creative Events in the public space, and Flourishing Partnerships with churches and other ministries.

Deep Connections

The engine room for faith-sharing is prayer, so we have developed 2orMore prayer groups facilitated by Prayer Lead, Cheryl Chapman. As Christians talk to God about people they become more confident to talk to people about God. This priority of building genuine friendships with work colleagues results in deep, emotional connections. In one case, a workmate gave off the vibe for years that they were entrenched in their atheism. Their Christian friend faithfully kept praying and building the friendship over a decade. Their issues were more about the heart than the head and that

person took up the invitation to read the gospels with their Christian friend, eventually deciding to become a Christian. With their Christian workmate, they looked for a suitable church and settled on a church where the whole family were baptised publicly at EASTER. Prayer plays the long game.

There are currently 24 2orMore prayer groups, and it seems that the ENGAGE Staff Team have capacity to support around 25 groups. We're implementing a strategy to grow a larger prayer network by creatively keeping leaders connected to each other and swapping ideas. We recently formed a WhatsApp leaders' group, with access to videos, health checklists and tools that help them run groups. We envisage this strategy will create space to grow with long term sustainability. It's in line with ENGAGE's strategic anchor of building Deep Connections and reinforces the idea that ENGAGE is a network of people.

Relevant Missional Training

"The E"

There have been some tectonic shifts in evangelism over the last decade, away from tackling the new atheists intellectually and towards addressing a hunger and search for meaning, purpose and identity. This is more of a battle of the heart and affections than simply convincing someone that the gospel is true, which of course it is. The Rev Simon Hill developed a unique training philosophy of evangelism called "The E." This was the result of researching countless evangelism tools and listening to workers' challenges with sharing their faith. Rather than relying on inviting people to a presentation, this empowers Christians to tailor their approach to the individual. It's less reliant on learning outlines and more about developing good questions. It challenges the Christian to consider their own joy in the good news of Jesus, not just in the past but in the present. The exercises are so practical and help Christians really get to know their workmates before considering the best way they can get to know God. We have used the E training in churches and with leadership, but over the last 12 months, the training has been reformatted to use in a prayer group setting. Simon also produced a series of video clips, so The E can be explored online rather than waiting for a course to start. This makes evangelism training personal, portable and effective.

ENGAGE Celebration Dinner (Happy 5th Birthday)

Over the last decade, there's been a movement in evangelism away from classical defence of the Faith, and towards addressing a hunger for transformation of their heart as well as their head. How do we talk about Jesus in a way that addresses the affections, not just the mind? That question was tackled by Dr Mike Roe, faculty leader of Bible College of South Australia, in his keynote address. Alongside the talk, we met workers who illustrated how this shift was happening on the ground in workplaces. The metaphor of light was a central theme over the 5-year celebrations, concluding with a challenge to shine Christ's light wherever we work. Close to 190 people attended from a diverse range of occupations and churches.

Creative public events

Embracing AI: Are we All In?

With full capacity at the Jade, keynote speaker and author/pastor, Stephen Driscoll, shared an impressive talk spanning A.I. capabilities, human ethics, theological considerations, and future workplace impacts. He, alongside A.I. experts Christopher Foster-McBride and Luke Heffernan, formed an expert panel fielding questions with thoughtful facilitation by Anna Stoyanoff. A new initiative was providing a live stream of the event to some partner churches in regional SA.

"Short, sharp and punchy, loved coming out to an event that didn't waste my time"

Bonhoeffer Movie and Discussion

This easy invite meant that 500 people came to the Capri Theatre. Many guests came through work or family connections. One Christian teacher brought along her fellow staff as a PD event. The panel discussion touched briefly on a wide range of issues from the film production, the cultural conditions of 1920-30's Germany, Church and State, Bonhoeffer's legacy and ethics, and of course his sacrifice. Some parallels were drawn to the current global uncertainty facing us. This movie touched a nerve, even for those with little knowledge of Bonhoeffer. This has been the most significant event we've run in five years.

"Found the film encouraging- also confronting. It promoted good conversations - the panel was excellent!"

Flourishing Partnerships

Why is Partnership so important to ENGAGE? ENGAGE focuses on one area of discipleship and mission, which is WORK, but it's a vision shared with the wider church community, which welcomes our specialisation. In turn, ENGAGE needs vibrant Christian communities to introduce new or flagging Christians or those moving here for work. We want to be part of a lasting gospel legacy here in SA. Together with churches, we can present the Gospel within the workplace, not only to strengthen and equip Christians, but to be a voice to the not-yet-Christian workforce.

Studying more closely what the Bible had to say about work, we were convicted to work geographically across the state, not just in the Adelaide CBD and that the definition of work is broader than city work or even paid work. It's a gift given at Creation to all human beings. So, we prayed we could help Christians across SA and in their diverse work contexts. Opportunities surfaced on the Eyre Peninsula, York Peninsula, and the Riverland, as well as with health professionals, volunteers and shift workers.

Finances

Last year, we reported that the economic climate had been challenging. As a result, ENGAGE tightened its budget and reduced some staff hours in 23/24 financial year, after posting a \$66,000 deficit. We met 1-1 with many supporters to communicate the ministry's needs. As a result, regular giving lifted by \$19,000 p.a. and we returned a \$42,700 surplus for 24/25. This represents a turnaround in 12 months of around \$100,000 or one-third of our annual budget. We are seeking to rely less on an annual appeal to meet our shortfall and more on regular, reliable monthly support. The Board, under the chairmanship of Richard Petterson, has also adopted several fundraising strategies for 25/26. Ultimately, ENGAGE relies on the generosity of mission-minded people who recognise the workplace as an untapped potential for Christian witness. If you would like to support ENGAGE, please use the QR code or go through our website (engagework-faith.org.au).

We want to thank the Synod of the Diocese of Adelaide for your interest in Engage Work Faith and especially to the parishes who have provided prayer and financial support, promoted public events and invited us to preach/profile or run workshops with their members.

Craig Broman, Chief Engagement Lead



EFAC-SA

'EFAC' stands for the 'Evangelical Fellowship in the Anglican Communion'. It is an international organisation with a branch in each state and territory of Australia. The members of EFAC want to promote the gospel message about Jesus Christ in and through Anglican churches and associated ministries.

EFAC-SA seeks to make a positive contribution to the Anglican churches in South Australia in three main ways:

First, as a fellowship of both lay and ordained people engaged in the ministry of the gospel, EFAC provides opportunities for Anglicans to gather for fellowship, mutual encouragement, prayer, and shared counsel on important matters facing our churches. There is a risk that people engaged in ministry can come to feel isolated and we all can be made stronger by belonging to a living network of people who share a love for Christ and for making Christ known in our society.

Second, EFAC seeks to build up Christians for gospel ministry and for growing churches. We recognise the very real threat of churches declining and the need to help churches grow in health, vitality, and impetus for mission. EFAC seeks to provide avenues for lay and ordained people to be better equipped for the mission of the church. In 2025 EFAC has done this through a lunch for fellowship and planning in March, a public gathering to pray for the election process in June, and a conference on 'Revitalising Churches' in August.

Third, EFAC seeks to provide resources for its members to consider the issues of the day from a Biblical perspective. We do this through occasional events, gatherings of leaders, and our national magazine 'Essentials'.

The diocese of Adelaide is at a crucial point in its life with the upcoming election of a new Archbishop and we urge all Anglicans in the Diocese to pray, seeking God's leading and guidance for a candidate who will be faithful to Scripture, godly in life, able to teach, and energetic in leading God's people in mission. For more information about EFAC-SA you are welcome to contact us at efacsa.online@gmail.com

The Rev'd John Miler, Chair, EFAC-SA

SYNOD 2024

PRESIDENT'S ADDRESS

Welcome to the third session of the 45th synod of the Diocese of Adelaide.

We meet on the land of the Kurna people. This is God's creation that the Kurna people inhabited and cared for tens of thousands of years. When the European settlers came, the land wasn't given to them or sold to them. The settlers just occupied it. That's a fact. Acknowledging that fact is important. This is the land of the Kurna people, and I pay respect to their elders past and present, and their ongoing connection to the land.

Welcome to our meeting of the Synod here at the Starplex complex. I was here in May for the celebration of the 40th anniversary of Trinity college, and on that day, there were about 5000 people gathered. This school is an extraordinary success story and a gift to the communities of the North of the Diocese.

Synod

I have said in previous addresses to this gathering that the word synod is made up of two Greek words. They are syn meaning 'together', and hodos meaning 'road' or 'way'. Put together into the word synod the meaning is, 'on the way together' or 'together on the road'. That echoes what we read in the gospels where Jesus was with his disciples 'on the road' (e.g. Luke 24.32). It echoes the description of the Christians in the book of the Acts of the Apostles as people of 'the way' (e.g.9.2).

In our Diocese we tend to use the word Synod to describe our incorporated association. Our formal name is the Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated. That's why the office at 18 King William Road North Adelaide is called the Synod office.

We also use the word Synod as a short-hand way of describing a meeting of the members of this incorporated association. So we might say, 'synod this year is at Gawler'.

Over the past twelve months or so it has become clear to me that actually the word Synod describes more than a gathering of the Diocese to consider reports, legislation and motions, and more than the name of our incorporated association.

The word Synod is a description of our life together as disciples of Jesus in the Diocese of Adelaide. We

are synod. We are disciples together on the road or together on the way. We are disciples of Jesus together on the road with Jesus. The road of learning and serving the mission of God. The road of being and making disciples. We are people with a common purpose whose unity is in Christ and whose vocation is serving the mission of Christ.

Synod, together on the road, describes who we are and what our life together is. The Diocesan Vision statement reflects this: **Our vision is Adelaide Anglicans flourishing and united in God's love as we: grow in discipleship and share the Good News of Jesus Christ, connect and engage with communities, advocate and work together for social justice, and care for creation and each another.**

Being together on the road or way, doesn't mean we always agree with each other, but it means we stick together, and we go on together, we journey together, as we seek to learn of Jesus, be shaped by Jesus, and serve his mission.

As a community of disciples on the road of discipleship and service there will be times when we need to discern directions and make decisions about what we do or don't do; what our priorities will be; how we will use the resources God has given us to use and look after.

The way we have done that since the Synod of the Diocese of Adelaide was established in 1856 has been to use a parliamentary style of decision making, with three houses-laity, clergy and bishop, and Standing Orders which are very similar in shape to any parliament using the Westminster system.

This way of decision making was probably chosen because it was familiar to Bishop Short and the early members of the Diocese, because it was the way that decisions were made for the Church of England. In England those decisions were made in Parliament itself. The church in Australia was not established, so the parliament was not making decisions about the church here, but the parliamentary way of doing things was probably chosen because it was familiar.

Given that our task is to discern the leading of the Holy Spirit for the 'life and growth, and order and good government' of our Diocese (section 8 of the Constitution of the Diocese of Adelaide), the parliamentary system has some limitations. For instance, this way of decision-making favours those who know the system and are comfortable with it, including a good knowledge of the Standing Orders.

This way of decision making which includes debate favours those who are confident public speakers, who think quickly, who can present compelling and sometimes dramatic arguments to support their views, and who are prepared to take the risk of expressing their views in front of more than 200 people. In other words, this environment unintentionally, but effectively, makes it hard for many to participate.

At times I suspect our annual meeting of the Synod doesn't feel much like a process of discerning the way forward led by the Holy Spirit. At times it feels like a combative process where decisions are made sometimes by 51% to 49%. Where there are winners and losers. Where a nuanced opinion is difficult to express because we have to choose to be for or against a proposition. If we have a view which is different to 'for' or 'against' we might have a go at amending the proposition but that can be a clumsy and unsatisfactory process.

Many people experienced last year's meeting of the Synod to be particularly like this. In truth these concerns had been around for some years but last year's meeting really crystallised them.

So what might be a better way?

As we think about that there are some important principles.

The first is that the people of the Anglican Diocese of Adelaide are together Synod. Synod is much more than the name of the incorporated association or the name for a meeting of the members of that association. We, members of the local churches of the Anglican Diocese of Adelaide are sisters and brothers together on the road, following Jesus and serving his mission. Our life together and our culture including our decision-making processes need to reflect the life that is Synod.

Second, we exist to serve the mission of God. That's our 'why'.

Third, God continues to lead the church through the Holy Spirit. In our decision making we seek to discern and follow the leading of the Holy Spirit. That's our 'how'.

Fourth, we are all equal in that we have an equally valuable part to play in this process of discerning the will of God for the ministry of the Diocese.

So, we need a way which takes these principles into account and enables participation and discernment. That way might mean that decision making is not as fast as for instance using the

parliamentary system, but it may well be better focussed on the kingdom, the rule of God and the dynamic leading of the Holy Spirit.

In order to begin to address this need, this year as we meet together for our annual discernment and decision-making opportunity, a different process will be tried. We still need to have what is effectively the Annual General Meeting of the incorporated association. That is required by state law. So we will consider reports. We still need to do things like set the assessment rate. We still need to consider some legislation. We will consider some motions. But the focus will be on discerning together how we go forward together.

The Standing Orders, the rules we have agreed on for these meetings, allow for us to spend time in conference together, so we will do that in small groups. This is to hopefully enable more people to express their views and maybe test their ideas in the safety of a small group.

As topics for those small group conversations, we will be using reports from working groups that this meeting last year asked to be set up, and also this address. In the course of those small group discussions motions may emerge which can be considered by the meeting tomorrow if the meeting wants to do that. Or maybe those discussions will be the start of a process of further discussion, prayer and discernment.

The whole idea is we have a **less combative, more participatory, open hearted, grace filled, Spirit led meeting which mirrors what we are-a community of disciples of Jesus together on the way, seeking to serve his mission, led and empowered by him through the Holy Spirit.**

The changes we are proposing for this weekend's gathering are within the existing Standing Orders. It may be that following this weekend feedback indicates that more significant change is desired, and if that's the case we can plan that for the future.

I want to thank the Diocesan Council and the Secretary of Synod for the work that has gone into designing this year's meeting. I know many people are praying for us and I am looking forward to it.

Reconciliation

At the start of this address, I acknowledged that we meet on the land of the Kurna people. I have done that in each of the addresses I have given as President of the Synod since my first in 2017. Basically, I have done a cut and paste from one year to the

next. Each year my acknowledgement has included these words: 'we continue to seek and pray for reconciliation'. While that is true, in terms of action we seem to be a bit stuck at the moment.

The question is, what can we do that is meaningful?

It is important that we continue to acknowledge the historical fact that we meet and live on, use and profit from land that originally was appropriated by settlers. That's not to make anyone feel guilty. It's just reality, and should be remembered.

Over the past month or so I have been reading excerpts from a couple of very old books. The first is *47 Years of Clerical Life in South Australia* by the Reverend E.K. Miller published in 1895; and the second is *Augustus Short: First Bishop of Adelaide*. A chapter of colonial church history, edited by Fred T. Whittington and published in 1887.

Both of these histories speak of the engagement of the Anglican church with Aboriginal people; both books are 'of their time'; both are by 'church people'; both include information about the positive attempts of church people to care for Aboriginal people in South Australia; and both make it very clear that the Aboriginal people who had been here when the settlers arrived were quite quickly alienated from their former life as the newcomers settled and took over land for housing, industry, agriculture, and administration.

Land was appropriated without payment to those who originally had use and care of it. Our buildings across the Diocese are built on that land, so maybe land is a key to us moving forward in reconciliation.

A few weeks ago I, along with the Archbishops of Melbourne, Brisbane, and Perth and a representative of the Archbishop of Sydney met with NATSIAC, the National Aboriginal and Torres Strait Islander Anglican Council at the invitation of the chair of the Council, to hear from the members of NATSIAC about the priorities they have for Aboriginal and Torres Strait islander ministry within the context of the Anglican church of Australia.

What was very clear is that their view is that funding for this ministry is lacking, and very important. They believe funding for a full-time aboriginal bishop, and funding for appropriate administrative support to enable NATSIAC to function properly is of prime importance.

The General Synod does have an endowment fund for Indigenous ministry, but it is not large enough

to provide anything like what is needed. As an aside, Bishop Chris the current part-time national Aboriginal bishop has told me he does not want the role full time, so the full-time funding would be for his successor.

As we consider further steps in reconciliation, I do wonder whether the need for funding and land might go together.

I am aware that the Diocese of Melbourne as part of its Sale of Property policy includes a provision that 15% of the proceeds of property sales go to an indigenous fund, and I wonder whether we should consider something like that as a real acknowledgement in more than words, of the historical reality of our land. The money could be added to the General Synod endowment fund to build it up or be used for local indigenous ministry.

Using a percentage of property sale proceeds in this way might be a tangible acknowledgement of history and contribute to a more positive future.

It is important that if we did something like this, we didn't see that as reconciliation 'done and dusted', but rather one step on a continuing journey.

Hope 25

One of the significant strategic opportunities we have over the next twelve months is to join in a wholehearted way with the Hope 25 project. The full name is Hope25: Hope in an uncertain world. This is a national evangelism project of the Anglican Church of Australia which came from a resolution of the last meeting of General Synod in 2022 focussing on the importance of evangelism for our church.

The Standing Committee of the General Synod has endorsed the project and has given it financial support, and that gives the project a genuinely national sense. In fact, this is the first national project of the Anglican Church of Australia since the national conference more than 25 years ago.

The idea is that resources will be collected and developed which will help people to share their faith and assist parishes to run outreach events so that the hope that we have in Jesus can be offered, especially to people who don't know that hope.

The project was launched officially on Pentecost this year, and from now until Ash Wednesday next year is the time for the development and collecting of resources and planning of events. Lent next year is the intensive preparation phase, and the Easter season next year is the intensive proclamation

phase.

The hope is that every parish community runs at least one event during the Easter season next year at which people will hear the Christian message which is the source of and basis for hope in an uncertain world. Anglican schools and AnglicareSA may also be places where these events could occur.

We have set up a steering committee for the Diocese with Archdeacon Andrea McDougall as the convenor.

As a warmup for Hope25 St Barnabas College will be auspicing a Festival of Hope in Theology and the Arts from February 10-16 next year. This will be a week of Gospel Hope events and exhibitions.

As part of the festival parishes will be invited to host or organise events and/or exhibitions with a special focus such as:

- Gospel hope reflected in visual arts and poetry with perhaps an opportunity to have something like a children's colouring competition, or art and poetry competition with opportunity to connect with local schools.
- Gospel hope reflected in music: another opportunity to engage with the wider community and invite performance pieces related to hope.
- Gospel hope youth gathering.

On the Friday night (Feb 14) and Saturday (Feb 15) of that week St Barnabas will offer theological presentations including, what is a theology of hope in 2025? And, how do we share a theology of hope in an uncertain world?

There will also be practical workshops looking at:

- how to run Hope25 in your parish or other community
- how to create hope-filled worship
- reflections on seeking hope in movies/TV/music
- sharing of Hope25 resources

On Sunday afternoon February 16 there will be classic hymns of hope – a concert and community singing.

I think this is a wonderful initiative which will contribute to a season of hope in the good news that is Jesus which will be great. More information will be available in the coming weeks from St Barnabas College.

One of the consistent things I hear from people who have done the Mission Shaped Introduction

course is that they want help to share their faith, and I hope the Hope 25 process will provide opportunities for that, with the main point being that more people will know the quality of life which comes from knowing God through Jesus Christ, and the hope that knowing brings-especially in an uncertain world.

I commend Hope 25 to the Diocese and encourage participation in it. I am greatly encouraged to hear that a number of parishes are already well on the way with their planning.

The Gospel

As we prepare to participate in Hope25 a couple of important questions are: what is the gospel? And, what is the hope we have?

The answer to the second question is a personal one. What is the reason for the hope we have? What is good news about Jesus from our experience? How have we encountered the reality and love of God in our life? It will be worthwhile helping the people of the church to think about and verbalise their answers to those questions.

In terms of the first question-what is the gospel, a survey of occurrences of the word euangelio usually translated 'gospel' or 'good news' in the New Testament reveals a variety of ways of expressing the understanding behind the term.

The term 'gospel' was well-known before it began to be used in the New Testament writings. It meant really good, or really good and welcome news.

In the Old Testament, the word is a message people bring, carry, run with and rush to tell, and that is always because something has happened that changes everything, and which is of such consequence that people need to know. Proverbs 25.25 puts it like this: 'Like cold water to a thirsty soul, so is good news from a far country'. So, when we use the word gospel, we are talking about something that is so good and so important-like cold water to a thirsty soul.

The books of Matthew, Mark and Luke are very clear that the gospel is connected to the kingdom of God or Kingdom of heaven (same thing-different description). The gospel is that in Jesus the long awaiting and hoped for kingdom or rule of God has come near (for instance Mark 1.15). The gospel is all about the kingdom of God.

In the epistles and especially the Pauline epistles the language is more around the death and resurrection of Jesus.

This year I have read a number of books which I have found helpful as I think about ways of describing what is the gospel is so that I can share it effectively.

These books include one by Bishop Tom Wright which is entitled *Into the Heart of Romans* which looks at Romans chapter 8. Another is by Chris Russell and is called *Yearning for the Vast and Endless Sea*-the good news about the good news. A third is by Paul S Williams called *Exiles on Mission-How Christians can Thrive in a Post-Christian World*, and a fourth is by Scot McKnight and is called *Kingdom Conspiracy: Returning to the Radical Mission of the Local Church*.

All these books offer reflection on what the gospel is, and I want to share some of those reflections with you. Tom Wright for instance is critical of what is sometimes called *The Roman Road* which Wright says has four sections: 1. I am a sinner deserving Gods wrath; 2. Jesus died for my sins; 3. I believe in Jesus; 4. I will go to heaven.

Wright is critical of this portrayal of the gospel because he says this is too narrow an understanding of the gospel. It is a partial understanding of the gospel. The problem Paul is addressing says Wright is not just human sin and the danger of eternal punishment. The problem is the crisis of the whole cosmos, within which human beings were from the start designed to play a vital role. Salvation is not just God's gift to his people; it is God's gift through his people.

Wright says:

We have got our story of salvation upside down. Ever since the early middle-ages at least, most Christians have supposed that the point of the Christian gospel was to enable saved human souls to go up to heaven. But Paul never once mentions going to heaven. The eternal security of God's people in the New Testament has to do not with their supposed disembodied postmortem bliss, but with their resurrection from the dead into the rescued and renewed creation where they will have a truly human role to play (p.8-9).

I think there is a lot in Wright's book that people will find really good news. I especially appreciate his comment that the problem St Paul was addressing in Romans chapter 8 is not human sin and the danger of eternal punishment. The problem is the crisis of the whole cosmos, within which human

beings were from the start designed to play a vital role.

This is important for at least two reasons. There is a danger that our understanding of the redemptive work of Jesus is influenced by our individualistic culture so that the gospel becomes all about an individual's relationship with God. The gospel is about an individual's relationship with God, but it that is only half the story. As Wright says, Jesus' death and resurrection addresses a cosmic crisis, which Paul describes in Romans chapter 8 in this way:

For the creation waits with eager longing for the revealing of the children of God; for the creation was subjected to futility, not of its own will but by the will of the one who subjected it, in hope that the creation itself will be set free from its bondage to decay and will obtain the freedom of the glory of the children of God. We know that the whole creation has been groaning in labour pains until now; and not only the creation, but we ourselves, who have the first fruits of the Spirit, groan inwardly while we wait for adoption, the redemption of our bodies. (vs 20-23).

The gospel is about the salvation of humanity but it's much more encompassing than that. It's about the salvation of the whole creation. In our current context there is an opportunity for this fulsome understanding of the gospel that talks about Gods redemptive work as it connects with matters of common concern today - about climate change, sustainability, caring for the environment, and the future of the planet. These aspects of our daily living along with our relationships, can become more hope-filled when we can relate God's mission and purpose to what people, including young people, are anxious about or interested in discussing or acting on.

Paul in Acts gave us a wonderful model to build on. In Athens he saw the altars to gods the Greeks worshipped, and he used them as an entry point to speak the hope-filled good news of Jesus and his redeeming work. In the same way in our society our entry point can be these common concerns.

The second of Wright's reflections which deserve attention focusses on his comment: 'The problem is the crisis of the whole cosmos, within which human beings were from the start designed to play a vital role. Salvation is not just God's gift to his people; it is God's gift through his people.'

'Salvation is not just God's gift to his people; it is

God's gift through his people'. Many people, and again especially young people, want to do something to make things better. An understanding that sees following Jesus as something mostly in the head misses the point. We have a role to play in the salvation of the creation. Ultimately of course this is God's work and God will bring the salvation to the whole creation, but we humans have a part to play. We participate and share in the healing of the creation. We point to God's future by our actions. At least partly, we bring the future into the present by what we do. We are co-operators with God in bringing the new creation, the salvation of the cosmos to reality.

This is not just good and hopeful news, but also gives a purpose to life which itself brings hope. I strongly suspect that this broad concept of the gospel will be very engaging.

Reflecting on the gospel Chris Russell in his book says:

The gospel is not an object, a formula, a thing that we can learn by heart, so that in the right situation we can simply pull a cord on our backs and recite it to anyone. The gospel is not a commodity, or a brand, a cut and pasted block of statements, a moral code, a product to be dispensed in a sealed packet to which we just need to add water. The gospel is not a what, it's a who. The gospel is a person: Jesus Christ of Nazareth. (p2-3).

One of the reasons why so many people, especially the poor and marginalised, received Jesus so readily was that his words and actions pointed to a whole new world from the reality in which they lived. Jesus' message and Jesus himself resonated with the context of those people. He was and he brought news that was truly 'life changingly' good. Jesus truly was like cold water to a thirsty soul.

Christianity is a Jesus movement. This movement is focussed on Jesus Christ through whom we can come to know God and God's love (John 14.9); through whose death and resurrection we have peace with God (Romans 5:1); and in whom the rule of God and the new creation are inaugurated (Mark 1.15). This is the gospel. This is good news.

Knowing Jesus brings hope. Knowing Jesus brings purpose. One of our core commissions and a key plank in our diocesan Vision is discipleship. Being disciples of Jesus and making disciples of others. You can't do that without Jesus, so introducing

people to Jesus is critical as we think about preparing for Hope 25.

The perspectives of Chris Russell and Tom Wright are different facets of the same gem which is the gospel of Jesus Christ. The gospel is about the kingdom or rule of God, incarnated and inaugurated in the life, death and resurrection of Jesus the Christ. Human reconciliation with God through the death and resurrection of Jesus is a critically important part of the gospel, but only a part. The gospel is for the whole of creation and that gives us a wonderful opportunity to live it out and invite others to join in.

Hope 25 is an unapologetically evangelistic project and yet the word evangelism does not always sit comfortably even with Christians.

I suggest that instead of avoiding the word, we reclaim it. I suggest that we cleanse it from the negative baggage by our own use of it, and behaviour in relationship to it.

Colloquially evangelism could mean 'good news-ing'. Chris Russell says that evangelism 'is the refusal to keep the good news that is Jesus Christ and all that he achieved to ourselves' (x). I like that definition. Refusing to keep the good news to ourselves. That's not shoving something offensive down someone's throat. It's not keeping something really good to ourselves. If others want to accept what we offer that's great-for them and the whole creation. If they don't. Then they don't. But we are not going to keep the good news to ourselves, and we are going to look for ways to share it because it is such good news.

Of course, all of this requires the work of the Holy Spirit. The spreading of the good news requires our involvement, but to change someone's heart is not ours to do.

That's why it's really important that we pray. As part of Hope25 a prayer has been written and I encourage us to use it. I will read it now:

God of Hope

you call on us to be your witnesses in this uncertain world;

by your Spirit awaken in us

a true vision of your kingdom,

a greater certainty of our salvation, and

a deeper dedication to your service;

that through our words and actions the same Spirit

*may
bring many who are lost to be found,
and for them to celebrate the hope
that we can only have in Jesus Christ,
in whose name we pray. Amen*

I encourage you to start planning now for Hope25. Sign up to the Hope25 website. It is www.Hope25.com - very simple. There are loads and loads of great resources. Use the prayer and pray for Hope25.

St Barnabas Centre for Research and Missional Praxis

I mentioned a few minutes ago the planned Festival of Hope in Theology and the Arts to be held in February next year. I said that this festival is being auspiced by St Barnabas and it is. It is being auspiced by an activity of St Barnabas to be known as the St Barnabas Centre for Research and Missional Praxis. There is a motion on the business paper welcoming the establishment of the centre. I think this is a really great initiative that will assist our ministry and contribute to the life of the College and Diocese. The principal of the College the Reverend Canon Dr Joan Riley has appointed Bishop Tim Harris as the part time director of the centre and Tim's experience will certainly benefit the development of the centre's work.

Women's Ministry

In July this year we farewelled Bishop Denise and Mark Ferguson after five years of really positive ministry in the Diocese. Bishop Denise is a person of very great faith in God and is very gracious. As the first bishop who is a woman in the Diocese of Adelaide Denise was accepted well, and where her ministry was not welcomed because she is a woman Denise responded with grace and generosity.

We have now ordained Sophie Relf-Christopher to be a bishop in the church of God and to serve as an assistant bishop in this Diocese. I think Bishop Sophie will make a fantastic contribution as a bishop.

The Synod of this diocese clearly supports the ministry of ordained women and men as do I, and I seek to demonstrate that by trying to have a gender balance in the appointments I am able to make. For instance, archdeacons and assistant bishops.

Being in agreement with the ordination of women is not an article of faith to which someone has to subscribe in order to be part of this Diocese. Agree-

ing to the ordination of women is not a required part of any of our doctrinal formularies. But clearly, for more than 30 years the view of a large majority of the Diocese has been that the ordination of and ordained ministry of both women and men is right and appropriate, to be welcomed and encouraged.

A few weeks ago, a report was presented to the synod of the Diocese of Canberra and Goulburn which prompted me to reflect. This report is the work of a synod reference group in the Diocese of Canberra and Goulburn set up to:

- look into the disparity in numbers between men and women clergy in full time stipendiary roles.
- investigate the causes of the disparity.
- consult with women concerning their experience concerning study, selection, student placement and competitiveness in current clergy appointment processes.
- develop appropriate strategies to ameliorate the disparity in numbers between men and women stipendiary clergy in full time roles in the Diocese of Canberra and Goulburn.

This report finds, and I quote, 'that the capacity of the Diocese to build partnerships with women for ministerial leadership appears to have regressed rather than advanced, despite the decision to ordain woman as priests more than 30 years ago.'

This report prompted me to have a look at our own Diocese.

The numbers move around as clergy move into different roles, but at the moment in Adelaide, of the registered parishes with a fully stipended parish priest or rector in office just 19% are led by women.

Of the registered parishes with part stipended priests in charge or long-term locums 56% are led by women. We have 170 active clergy in the Diocese and of that number 46 or 37% are women.

This indicates I think that we still have a lot of work to do. There is no reason why we should not be aiming at a gender balance across the board in terms of ordained leadership. I think we need to be looking for ways to encourage and facilitate the ministry of ordained women. I do believe we need to have a look at what we do, at our terms and conditions, our systems and processes because I believe we need to be careful to encourage women as well as men to consider a vocation to the ordained life, and be appointed equally across all areas of leadership in the Diocese.

I think this will take continued focus and effort but is very important to our life and witness. Achieving gender balance in our ordained leadership not just a justice issue, or as the Canberra and Goulburn report says, a gospel issue, but an issue which affects the effectiveness of our outreach.

Reflection.

A couple of months ago I asked Joe Thorp whether he would put together a list of things that we as a Synod, as Diocesan Council, Synod Office, Anglican Funds Management, St Barnabas College and Bishops office have achieved in the past five years. The list runs to four single spaced pages. And that doesn't count all the achievements of the parishes and chaplaincies, Anglican schools and Anglicare-SA. I think we have achieved a lot. When I asked Joe to put this list together, I thought I might read it to you as part of this address. I had no idea it would be so long and have decided to spare you from an even longer address. But the list of achievements is long which is great.

As we all know there is still a lot to do, but we are making good progress with our strategic objectives-our four areas of focus: grow in discipleship and share the Good News of Jesus Christ; connect and engage with communities; advocate and work together for social justice, and care for creation and each another.

I am not blind to the fact that many of our parishes are struggling, and over all our numbers continue to decline, but I am sensing a change in the mood of the Diocese towards a more hopeful, 'willing to have a go', 'focussed on the mission of God' kind of attitude which is wonderful.

We are part of God's church serving God's purpose. It's not our church in the sense that we own it, or that its future is entirely in our hands. We have a part to play, but this is God's church that we serve. I have said before that I don't know what the future for the church will be, but any kind of understanding of the history of the church shows that there have been all sorts of ups and downs over the past 2000 years. There are three things we must do in my view.

They are: first, hold on to the hope that is Jesus Christ. There is no reason for despair or depression about the future of the church if we are focussed on Jesus and his mission.

Second, we must be people of prayer and be open to God's leading, perhaps into different ways and

expressions of church and serving God's mission. This is God's church, and we must be open to being led by God in God's purpose. God stirs people's hearts toward himself. He is rolling out his new creation and has done for millennia and continues this same work today. His grand redemptive plan for all people and his cosmos has not ended or finished and he invites us individually, as parishes, as Anglican schools and AnglicareSA to be open to his leading in the fulfilment of that plan. He invites each of us to seek out what he is doing and join in, in the contexts in which we find ourselves. The challenge is for us to be good listeners to God.

Third, we must be ready to, as Chris Russell says, refuse to keep the good news that is Jesus Christ and all that he achieved to ourselves.

And fourth, we must work to create Anglican communities which are welcoming and outward looking. Providing opportunities for growing disciples.

As I conclude, I want to thank Joe Thorp the Secretary of Synod and Registrar for his continuing fine contribution. It is now five years since Joe started as acting secretary of synod the day after the synod weekend in 2019, and those five years have been excellent for the Diocese. Thanks, Joe, for all you have done, are doing, and will do.

I also want to thank my episcopal colleagues Bishop Tim, Bishop Chris and Bishop Sophie, and also Archdeacons Andrew, Sam, Jo and Andrea. Thank you to the Synod office, Bishops' office, Anglican Funds Management and St Barnabas staff for your very dedicated work. We are blessed in the quality of people who serve the diocese. It is a real team effort. I want to thank the clergy and lay leaders of the Diocese for your dedication to our shared task. It's not an easy task. But it is a blessing to serve the mission of God in the power of the Holy Spirit. Thank you for all that you do.

I also want to thank you for your support of Lynn and myself. I am very thankful for the constant prayer many offer for us. I find the clergy and people of the Diocese very supportive. I am all too aware of the distraction my role as Primate causes to my focus on the Diocese. My estimate is that the Primacy occupies somewhere between one third and a half of my time, and while the General Synod provides funding to allow for some back fill and support to acknowledge my time spent on General Synod and Primatial matters, I have only so much bandwidth. I appreciate your patience with my very full diary and frequent absences, and

your sensitivity to my national responsibilities in a time of significant tension across the church. If you could keep praying for me that would be wonderful.

I thought I would finish with one of my favourite passages of scripture, from Paul's letter to the Philippians, chapter 2, verses 5 to 11.

Let the same mind be in you that was in Christ Jesus,

who, though he was in the form of God,

did not regard equality with God

as something to be exploited,

but emptied himself,

taking the form of a slave,

being born in human likeness.

And being found in human form,

he humbled himself

and became obedient to the point of death—

even death on a cross.

Therefore God also highly exalted him

and gave him the name

that is above every name,

so that at the name of Jesus

every knee should bend,

in heaven and on earth and under the earth,

and every tongue should confess

that Jesus Christ is Lord,

to the glory of God the Father.

May we by God's grace more and more have the mind, attitude and love of Christ.

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**SYNOD OF THE DIOCESE OF ADELAIDE
OF THE ANGLICAN CHURCH OF AUSTRALIA INCORPORATED**

MINUTES OF
THIRD SESSION OF THE FORTY-FIFTH TRIENNIAL SYNOD
(170TH ANNUAL SESSION)

Friday 18 – Sunday 20 October 2024

The 170th Session opened with the Synod worship in St Peter's Cathedral at 7:00pm on Friday 18th October 2024. The Preacher was The Right Rev'd Jeremy James, Bishop of Willochra.

On Saturday, 19th October 2024, following Morning Prayer led by The Rev'd Stuart Langshaw in the Hewitson Theatre, Trinity College, Gawler, the President, The Most Rev'd Geoffrey Smith, opened the Third Session of the Forty-Fifth Triennial Synod. The President's Address highlighted the meaning and purpose of Synod, Reconciliation and Hope 25. In addition, the President looked back on the achievements of the past five years and thanked Mr Joe Thorp, Secretary of Synod as well as his episcopal colleagues.

Following the President's Address, which was made available to the members, the Synod convened for the dispatch of business.

The President, 64 members of the clergy and 94 lay representatives were present.

2. The President welcomed members to the Third Annual Session of the Forty-Fifth Triennial Synod. The President thanked The Rev'd Stuart Langshaw for the co-ordination of worship on Friday evening and the Synod worship services. The President made introductory remarks regarding general procedure for Synod.

3. **PROCEDURAL MOTION**

Leave was granted by Synod for Mr Joe Thorp, Secretary of Synod, to move the following motion in an amended form.

MOTION AS AMENDED

This Synod welcomes:

- The Observers from the Diocese of Willochra (The Rev'd David Thompson and Mrs Rosemary O'Leary) and the Diocese of The Murray (The Rev'd David Patterson and Ms Rebecca Newell, Registrar: Richard Earley);
- Observers from the Sudanese Bari Congregation, Modbury & Golden Grove;
- The Observer from the Emmanuel Tamil Community, Parish of Lockleys;
- The Observers from MarThoma Church, Adelaide;
- Mrs Katerina Andrushenko, Diocesan Finance Manager;
- Mrs Susan McLeod, Senior Chaplain;
- Ms Sharon Lockwood, Survivor Advocate;
- Ms Caralyn Lammas, Co-ordinator of Education, St Barnabas College;
- Mr Chris Prance, Schools Liaison Officer
- Members of the Property, Finance and Resource Committee (PFRC) who are not members of Synod;
- Members of the Diocesan Risk & Audit Committee who are not members of Synod;
- Members of the Drafting Committee who are not members of Synod;



- Mr Grant Reubenicht CEO, Directors of the Board of AnglicareSA Ltd & AnglicareSA Housing Ltd who are not members of Synod;
- Ms Angela Hazebroek OAM, Conference Facilitator & Conference Table Facilitators who are not members of Synod: Lynne Raw, Jim Raw, Susie Clarke and Sandra Andrews;
- Mr Nick Hately, Head of Trinity College; and
- Ordinands;

and accords them a seat on the floor of Synod with the right to speak but not to vote or move or second motions.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Venerable Andrew Mintern

CARRIED

4. **PROCEDURAL MOTION**

That so much of Standing Orders be suspended to allow for the timetable of Synod to be as outlined on the Notice Paper and the tabling of Open Session Contributions.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Venerable Andrew Mintern

CARRIED

5. The President announced the appointment of the Synod Minutes Secretary (Mrs Susan Wilkins), Scrutineers (Mr Raffaele Angelino, Mrs Anna Halman, Mrs Tracey Jolly, Mr Tom Gillard & Ms Katerina Andrushenko) and Timekeepers (The Rev'd Stuart Langshaw & The Rev'd Janet Phillips).

6. The President tabled the Register of Members of the Synod.

7. The President tabled the names of those Members to whom he had granted leave from attendance and tabled the Register of Alternate Lay Members of Synod.

8. The Secretary of Synod, Mr Joe Thorp, was invited by the President to address matters regarding Work Health & Safety, Housekeeping and general Synod procedures.

9. **APPOINTMENT TO CHAIR OF COMMITTEES MOTION**

That Mr Grant Chapman be appointed Chair of Committees for this session of Synod.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Rev'd Canon Jenny Wilson

CARRIED

10. **ORDER OF THE DAY – Synod Conference - 10.30 am Saturday 19 October 2024 - DISCIPLING NEW GENERATIONS**

In accordance with the Standing Orders Ordinance (Part VIII - 34 – Conference Procedure), Synod moved into conference to discuss Discipling New Generations.

11. The President tabled the “Reports and Accounts for Synod 2024”, containing the following Annual and Special Reports and Accounts, previously distributed with the Notice Paper.

Members of Synod	Clergy & Lay Representatives
Diocesan Reports	Diocesan Council Report to Synod
	Secretary of Synod Report
	Property Finance & Resource Committee
	Diocesan Risk and Audit Committee
	Anglican Funds – South Australia



	St Barnabas College
	Formation and Ministry Discernment
	Chaplaincy
	Financial Operations
	ACNC – Annual Information Statement
	Assessment Acquittal Report
Parish Ministry	Adelaide Area Deanery incl St Peter’s Cathedral
	Eastern Suburbs Area Deanery
	Gawler Area Deanery
	South Eastern Area Deanery
	South Western Area Deanery
	Western Suburbs Area Deanery
Anglican Societies	Girls’ Friendly Society in SA Inc
	Mothers’ Union Australia – Diocese of Adelaide
Anglican Entities	AnglicareSA Ltd
	St Mark’s College
	Leigh Trust
Anglican Networks	Anglicans for Makarrata
	Anglican Ecumenical Network
	Domestic & Family Violence Working Group
Anglican Schools	Schools Liaison Officer
	Schools Chaplaincy
	St John’s Grammar School
	St Peter’s College
	St Peter’s Girls School
	St Peter’s Woodlands
	Trinity College
Partner Organisations	Anglican Board of Mission
	Bush Church Aid Society
	Church Missionary Society SA/NT
	Engage Work Faith

FINANCE

12. **FINANCE**

Leave was granted by Synod for Ms Katerina Andrushenko, Finance Manager to present the Financial Statements for the Diocese of Adelaide with Mr Joe Thorp, Registrar & Secretary of Synod.

12.1 **MOTION**

That Synod receives the Financial Statement for the year ended 30 June 2024 and the Synod Operations Finance Report for the year ended 30 June 2024 as dispatched with the Notice Paper.

Moved by Mr Kevin Tracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED



12.2 **MOTION**

That Synod adopts the Synod Operations budget for the year ended 30 June 2025 as dispatched with the Notice Paper.

Moved by **Mr Kevin Stracey**

Seconded by **Mr Joe Thorp, Secretary of Synod**

CARRIED

12.3 **ASSESSMENT
MOTION**

That Synod adopts the estimate of Diocesan Expenses for the year 2025 and the rate of assessment of 14.00% of assessable income for the year 2025.

Moved by **Mr Kevin Stracey**

Seconded by **Mr Joe Thorp, Secretary of Synod**

CARRIED

13. **ORDER OF THE DAY – Synod Conference - 1.30 pm Saturday 19 October 2024 -**

WELLBEING & CULTURE

In accordance with the Standing Orders Ordinance (Part VIII - 34 – Conference Procedure), Synod moved into conference to discuss Wellbeing & Culture.

14. **ORDER OF THE DAY – Synod Conference – 2.45 pm Saturday 19 October 2024 -
DEVELOPMENTS IN THE WORLDWIDE ANGLICAN COMMUNION**

In accordance with the Standing Orders Ordinance (Part VIII - 34 – Conference Procedure), Synod moved into conference to discuss Developments in the Worldwide Anglican Communion.

15. **ORDER OF THE DAY – Synod Conference – 4.20 pm Saturday 19 October 2024 -
THE PRESIDENT’S ADDRESS**

In accordance with the Standing Orders Ordinance (Part VIII - 34 – Conference Procedure), Synod moved into conference to discuss The President’s Address.

16. **VOTE OF THANKS FOR THE CONFERENCES
MOTION**

This Synod gives thanks to God for the organisation and conduct of these Synod conferences by Angela Hazebroek OAM and the volunteer table facilitators.

Moved by **Kat Pugh**

Seconded by **Dr Linda Dillon**

CARRIED

17. **MOTIONS WITHOUT NOTICE, PETITIONS & QUESTIONS**

The President called for Motions Arising from the President’s Address and Motions without notice. Synod granted leave for these items to be debated at Item 32.

Three questions were received prior to Synod with one question and answer provided in the Notice Paper. There were two questions with their answers provided in the Supplementary Paper.

There were no petitions received.



1) **Diocesan Church Attendance – (Answer provided with the Notice Paper)**

Submitted by: The Rev'd Mike Russell – Magill

In light of the changing patterns of church attendance across the Diocese of Adelaide and the potential impact of the COVID-19 pandemic:

Could the Synod please be provided with a brief report on the changes in church attendance across the Diocese over the following periods:

1. The past 10 years
2. The past 5 years

This report should aim to provide insight into overall trends and patterns in attendance changes, with particular attention to any noticeable shifts that may have occurred due to the COVID-19 pandemic.

We request that the report present aggregate data in a manner that ensures no individual parish is identifiable, but gives insight at more than just a Diocesan-wide level, perhaps including data for the different archdeaconries.

Answer:

a) See Attached report

Please note that the attached report is based on parish returns provided to Synod Office, and the 2023 returns were not complete.

2) **Attendance Data (Answer provided in the Supplementary Paper)**

Submitted by: The Rev'd Mike Russell - Magill

"We are thankful for the Diocesan attendance data provided. It gives real and sobering insight. Yet the report could do even better by helping us account for where the data is incomplete. Can a further brief report be provided, cleaning the data appropriately, so a clearer picture of Diocesan attendance changes can be discerned?"

For example, for some years, where data is unavailable, a best estimate of attendance in a parish could be used, using other data available for that parish to make educated estimates. Or a parish could be removed from the data altogether if its data is too sparse.

If resources are not available in synod office for such a task, may I (Mike Russell) be given permission, given my actuarial and statistical training, to complete the task?"

Answer:

The data has been smoothed to address missing or incomplete data. In addition, the graphs have now been produced using the same scale.

As a result, the new graphs are attached.

3) **Holy Trinity Assessment (Answer provided in the Supplementary Paper)**

Submitted by The Rev'd David Covington-Groth - Mitcham

Upon receiving the notice papers for the 3rd session of the 45 Synod of Adelaide, it is noted that the notice paper does not include Motion 39b from the 2nd session of the 45 Synod of Adelaide.

That this synod directs the Secretary of Synod, in accordance with S.4(1) of Assessment Ordinance, to make a determination of the amount of the assessment for the parish of Holy Trinity for the current financial year and subsequent years that reflects the definition of "Parish income" S.18(1) Assessment Ordinance whereby



*(a) the total amount of money raised by or contributed or payable to a parish or to any congregation forming part of a parish ... **provided that in no case shall parish income be less than the total remuneration** paid to the parish priest, to any person licensed as assistant to the parish priest, and to any other person employed or engaged by a Church body for a purpose or purposes in connection with or associated with the purposes, activities or ministry of or conducted in connection with the parish.*

That this determination be not less than \$280,000 based on an Assessment income of not less than \$2,000,000 and notify the Parish of Holy Trinity S.4.(3) as to the assessment determination that will be payable to the Diocese.

Moved by: Rev'd David Covington-Groth

Seconded by: Mr John Henshall

Due to insufficient time at the last synod the Members of Synod resolved by motion "That so much of Standing Orders be suspended to transfer this motion to the next Synod." While it is understood that Diocesan Council has taken action to start to address the underlying issue of the motion and we see this reflected in the increased assessment contribution made by Holy Trinity, it is noted their declared income still falls significantly below the estimated expense for the employment of 7 clergy and support staff.

It seems the Diocesan Council has reversed the decision of the last session of Synod to place this motion on the notice paper for discussion at the 2024 session of Synod. While the Diocesan Council is empowered to act on behalf of Synod between the sessions of Synod, it is a clear overreach of its authority to decide to change a decision of the Synod albeit a procedural motion. The matter was not referred to the Diocesan Council *but rather the Synod decided to debate the matter at its next meeting.*

Can Motion 39b please be placed on the notice paper as it was decided by the members of Synod? This will then allow Synod to decide if they are of a mind that Diocesan Council has sufficiently dealt with the matter and if Synod wishes to move to the next order of business or give opportunity for Members of Synod to ask questions and debate the motion as intended.

Answer:

The motion does not appear on the Notice paper because Diocesan Council dealt with this matter in accordance with its powers.

Diocesan Council openly and transparently reported its deliberations to the Diocese through the Diocesan Council Update following its August meeting and again in the Information Update accompanying the issuing of the Synod Notice Paper on 27th September. That communication is set out again below:

Holy Trinity Assessment

Keen observers and those with good memories will recall that at the last gasp of the 169th Session of Synod it was resolved to carry over an item dealing with Holy Trinity Assessment to the notice paper for this session of Synod.

As reported in The Diocesan Council Update for August 2024, Diocesan Council has in accordance with its powers now dealt with this matter of Assessment for Holy Trinity carried over from the last session of Synod.

Diocesan Council is satisfied that Holy Trinity's income has been assessed by Secretary of Synod in accordance with the Assessment Ordinance and its contribution is among the top three parishes in the Diocese.

Diocesan Council has noted its appreciation of the efforts of Holy Trinity to grow disciples through its family and youth ministry and its church planting activities and noted the positive



engagement of the Trustees of Holy Trinity with the Secretary of Synod and the Chancellor on behalf of Diocesan Council regarding Assessment.

Diocesan Council further resolved to publish the income and assessment of every parish in the annual Reports and Accounts book for Synod every year henceforth.

The attention of Synod members is drawn to page 74 of the Reports and Accounts book.

4) **QUESTION WITHOUT NOTICE**

Sudanese Congregations

Submitted by The Rev'd Mike Russell – Magill

What remains to be done so that Sudanese congregations may gain full membership at Synod. Is there anything we can do to expedite this?

Answer:

Good progress has been made since Synod 2023. Three of the Sudanese congregations (at the Parishes of Modbury & Golden Grove, St Luke's Whitmore Square, and Elizabeth Downs) are working towards being incorporated into the parishes at their next vestry meetings. The fourth congregation continues to meet at Parafield Gardens and discern a pathway.

18. The President called over the Notice Paper. Item 26 (Wellbeing and Culture); Item 28 (Thanks for the President's Address) were regarded formally and put forthwith without speech, amendment or debate.

19. **ORDER OF THE DAY – 1.00 pm Sunday, 20 October 2024**

OPEN DISCUSSION

Synod noted that no contributions to the Open Discussion were received.

MOTION

This Synod notes the contributions to Open Discussion as set out in the Supplementary Notice Paper.

Moved by Kat Pugh

Seconded by Secretary of Synod

CARRIED

20. **BOARD OF INQUIRY REPORT – 20TH ANNIVERSARY**

MOTION

This Synod, noting that 2024 is the 20th Anniversary of the publication of the Report of the Board of Inquiry into the handling of claims of sexual abuse and misconduct within the Anglican Diocese of Adelaide (the Olssen-Chung Report) and the consequent formal Apology by the Synod in June 2004, and attentive to the need for the Diocese to remain mindful of the lessons learned through the inquiry, and also of the ongoing suffering of survivors and their families:

1. requests that the Archbishop consider making discussion of the Olssen-Chung Report a required part of the Ministry Formation programme undertaken by all ordination candidates with effect from 1 January 2025;
2. commends to members of the Synod Volume 3 (Impacts) of the Final Report of the Royal Commission into Institutional Responses to Child Sexual Abuse and the Report of Case Study 36 of the Royal Commission, and requests that electronic copies of those documents be made available for download from the Diocesan website;
3. requests the President to write a pastoral letter to be read in Sunday Services on the Sunday before National Survivors Day (Tuesday 12 November 2024) in each parish of the Diocese reminding church members of the Apology and of the ongoing suffering of survivors and



families, and referencing the documents mentioned in this motion and their web locations;
and

4. notes the findings of the 2024 'Study into the experiences of clergy and church workers in the Anglican Diocese of Adelaide when responding to abuse of children, sexual assault of adults, and domestic and family violence'; and
5. notes the progress of the Diocese with respect to Safe Ministry since the Olssen-Chung Report.

Moved by Catherine Freriks

Seconded by The Rev'd Dr Don Owers

CARRIED

LEGISLATION

21. PROFESSIONAL STANDARDS ORDINANCE 2015

MOTION

That this Synod agrees in principle to a Measure to amend the Professional Standards Ordinance 2015.

Moved by Ms Katherine Dellit

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Ms Katherine Dellit

Seconded by Mr Joe Thorp, Secretary of Synod

That the Measure be now passed.

CARRIED

22. ANGLICAN FUNDS ORDINANCE 2010

MOTION

That this Synod agrees in principle to a Measure to amend the Anglican Funds Ordinance 2010.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

That the Measure be now passed.

CARRIED



23a. CONSTITUTION (MEMBERSHIP OF DIOCESAN COUNCIL)

Leave was granted by Synod for the mover to move the measure in an amended form noting that the change to the Diocesan Council Ordinance 2007 can only be considered if Synod first agrees to the Measure to alter the Constitution.

Following a number of questions regarding the definition of “Synod employee”, the mover moved to adjournment to provide further clarification following which Synod granted leave for the motion to be withdrawn for further consideration.

MOTION

That this Synod agrees in principle to a Measure to amend the Constitution.

Moved by Ms Katherine Dellit

Seconded by Mr Kevin Stracey

WITHDRAWN FOR FURTHER CONSIDERATION

23b. DIOCESAN COUNCIL ORDINANCE 2007

MOTION

That this Synod agrees in principle to a Measure to amend the Diocesan Council Ordinance 2007.

Moved by Ms Katherine Dellit

Seconded by Mr Kevin Stracey

WITHDRAWN FOR FURTHER CONSIDERATION

24. CONSTITUTION

MOTION

That this Synod agrees in principle to a Measure to amend the Constitution.

Moved by Ms Katherine Dellit

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

Synod called for consideration of the matter in Committee (Chair of Committees, Mr Grant Chapman).

The Chair of Committees reported that the Committee recommends that the Measure be passed without amendment.

The President invited the mover to move that the Measure be now passed.

Moved by Ms Katherine Dellit

Seconded by Mr Joe Thorp, Secretary of Synod

That the Measure be now passed.

Synod voted by Orders requiring a two thirds majority of those present in each house.

MEASURE WAS LOST IN THE HOUSE OF CLERGY

MOTIONS

25. DISCIPLING NEW GENERATIONS

MOTION

This Synod notes the report back from Diocesan Council, the discussion on Discipling Generations at this Synod and thanks Lilly Bures, Reverend Ben Woodd and Caralyn Lammas for their work.

Moved by Mr David Purton

Seconded by Mr Thomas Bassett

CARRIED



26. **WELLBEING AND CULTURE**

MOTION

This Synod notes the report back from Diocesan Council, the discussion on Wellbeing and Culture at this Synod and thanks Wellbeing Coordinator Kat Pugh for her work.

Moved by The Rev'd Shane Ellery

Seconded by The Rev'd Canon Dr Joan Riley

CARRIED

27. **DEVELOPMENTS IN THE WORLDWIDE ANGLICAN COMMUNION**

MOTION

This Synod notes the report back from Diocesan Council, the discussion on Developments In The Worldwide Anglican Communion at this Synod and thanks the Task Group for their work.

Moved by Dr Carol Fort

Seconded by The Rev'd John Miller

CARRIED

28. **THE PRESIDENT'S ADDRESS**

MOTION

This Synod thanks the President for his address and notes the discussion on its contents at this Synod.

Moved by The Rev'd Ali Wurm

Seconded by Ms Ann Nadge

CARRIED

29. **THE St BARNABAS CENTRE FOR MISSIONAL RESEARCH & PRAXIS**

Leave was granted by Synod to move the motion in an amended form.

MOTION AS AMENDED

This Synod:

1. affirms St Barnabas College in the launch of the St Barnabas Centre for Missional Research & Praxis (the St Barnabas Centre);
2. recognises the challenges and opportunities we face as a diocese to build on our strengths and explore new approaches in how God leads, guides and equips us to re-imagine a mission-shaped future;
3. commends the 'community of learning and practice' approach adopted by the St Barnabas Centre and appreciates the invitation to participate in community of learning and practice conversations;
4. welcomes the creation of a missional-ministry resources centre and encourages its continuing development in collaboration with the Flourishing Communities Facilitator; and
5. requests the Archbishop to launch the St Barnabas Centre forthwith and seek God's blessing in its vision to serve our call to a mission-shaped future.

Moved by The Rev'd Canon Dr Joan Riley

Seconded by Bishop Tim Harris

CARRIED

30. **HOPE 25**

MOTION

This Synod:

1. wholeheartedly supports the Anglican Church of Australia's project **Hope25** – 'Hope in an Uncertain World' – sharing the hope we have in Jesus Christ, and encourages every Parish and Community to participate;
2. thanks the members of the Hope25 organising implementation team for the Dioceses of Adelaide, The Murray and Willochra for their work;



3. encourages and invites parishes, organisations and communities to:
 - a. appoint a Hope25 Ambassador;
 - b. make the most of this wonderful opportunity to speak from a voice of Christian hope into our world;
 - c. plan an event or events to share our hope in a way that is relevant to your particular context and local community; and
 - d. utilise the resources available on the Hope25 website www.hope25.com.au

Moved by The Rev'd Helen Phillips
Seconded by The Rev'd John Miller

CARRIED

31. ABM 175th ANNIVERSARY in 2025

MOTION

This Synod:

1. Notes with gratitude that the Anglican Board of Mission (ABM) will celebrate its 175th Anniversary on 29th October 2025 and:
 - a. encourages the Diocese and its faith communities to both participate in events organised by the ABM and to consider organising their own events in 2025 or 2026 to mark this achievement, highlighting particularly the involvement of members of this Diocese over that time;
 - b. explores with the ABM where God is calling this Diocese to participate in God's ongoing mission through the ABM to complement the existing mission partnerships it has; and
 - c. asks the Archbishop to write to the ABM to convey the interest of the Diocese of Adelaide in celebrating this significant anniversary with ABM.
2. Gives thanks for the almost \$60,000 donated by parishes of this Diocese and the Diocese to the work of ABM and Anglicans in Development (AID) in the 2023-2024 financial year and for the prayers said in support of our partners, particularly those for peace in Israel, Gaza and in the Middle East; and
3. Encourages parishes to support ABM Church to Church and Reconciliation Programs that work with partner churches overseas and with Aboriginal and Torres Strait Islanders.

Moved by The Rev'd Paul Devenport
Seconded by The Rev'd Tracey Gracey

CARRIED

32. MOTIONS WITHOUT NOTICE & MOTIONS ARISING FROM THE PRESIDENT'S ADDRESS

32.1 MOTION WITHOUT NOTICE

Synod granted leave for the motion to be included on the paper.

MOTION

To help fulfill our Diocesan Vision, and as a sign of our commitment to the stewardship of God's creation, this Synod asks the Diocesan Council to employ a half-time sustainability project officer for three years, commencing July 2025. The project officer will have the following three priorities:

1. Enable local projects (mission oriented, parish-based projects, start small providing the opportunity to develop local partnerships and foster engagement with young people)
2. Coordinate diocesan projects (e.g., solar panels and community batteries)
3. Support diocesan initiatives (e.g., reducing our carbon footprint)

Moved by The Rev'd Dr Steven Ogden
Seconded by Mr Lachlan Graham



AMENDMENT

Insert “consider the employment” after “Diocesan Council to”, in line 2

Delete “employ” line 2 before “of a half-time”

Moved by The Rev’d David Covington-Groth

Seconded by Ms Elizabeth Ferguson

CARRIED

MOTION AS AMENDED

To help fulfill our Diocesan Vision, and as a sign of our commitment to the stewardship of God’s creation, this Synod asks the Diocesan Council to consider the employment of a half-time sustainability project officer for three years, commencing July 2025. The project officer will have the following three priorities:

1. Enable local projects (mission oriented, parish-based projects, start small providing the opportunity to develop local partnerships and foster engagement with young people)
2. Coordinate diocesan projects (e.g., solar panels and community batteries)
3. Support diocesan initiatives (e.g., reducing our carbon footprint)

Moved by The Rev’d Dr Steven Ogden (Convenor CATG)

Seconded by Mr Lachlan Graham (Convenor ACCN)

CARRIED

32.2 MOTION ARISING FROM PRESIDENT’S ADDRESS

Synod granted leave for the motion to be included on the paper.

MOTION

That this Synod directs Diocesan Council to create a strategy to set aside 15% of future sales of Synod Trust Property for Aboriginal reparation and ministry and to bring a proposal to Synod 2025.

Moved by Bishop Chris McLeod

Seconded by The Rev’d Canon William Deng

CARRIED

32.3. MOTION WITHOUT NOTICE

Synod granted leave for the motion to be included on the paper.

MOTION

That Diocesan Council investigate engaging in a Reconciliation Action Plan with the Kurna People.

Moved by Mr Don Palmer

Seconded by The Rev’d Dr Steven Ogden

AMENDMENT

Delete all words after “Reconciliation Action Plan”

Moved by Kat Pugh

Seconded by The Rev’d Canon Dr Joan Riley

CARRIED

MOTION AS AMENDED

That Diocesan Council investigate engaging in a Reconciliation Action Plan.

Moved by Mr Don Palmer

Seconded by The Rev’d Steven Ogden

CARRIED



33. VOTE OF THANKS FOR SYNOD ARRANGEMENTS

MOTION

To the Head of Trinity College, Mr Nick Hately and his staff, for the use of the Hewitson Theatre @Starplex and other school facilities;

To Mr Sam Irrgang, Performance Facilities Manager, for his management of the School's facilities, which contributed to the smooth running of this session of Synod;

To Vintage Chef Co Café staff for their excellent catering at Synod;

To The Rev'd Stuart Langshaw for the coordination of worship on Friday evening and prayers during the Synod sessions;

To the President, Archbishop Geoffrey Smith, for his chairing;

To the Chancellor, Mr Phillip Adams, and the Secretary of Synod, Mr Joe Thorp for their preparatory work;

To members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business and the Anglicare SA Ltd Annual General meeting;

To our Chairman of Committees, Mr Grant Chapman;

To the Diocesan Office Staff for ensuring that our Synod has been possible.

Moved by The Venerable Andrea McDougall

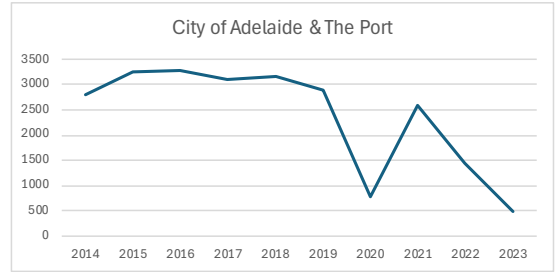
Seconded by Dr Carol Fort

CARRIED BY ACCLAMATION

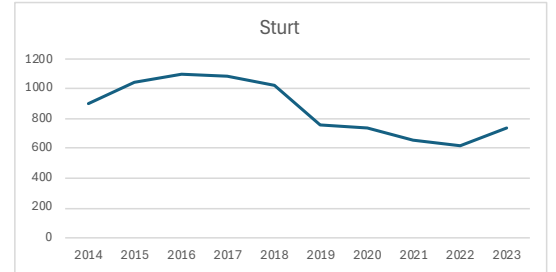
34. SYNOD CLOSE

Synod closed at 4.55 pm on Sunday, 20 October 2024 with Prayer.

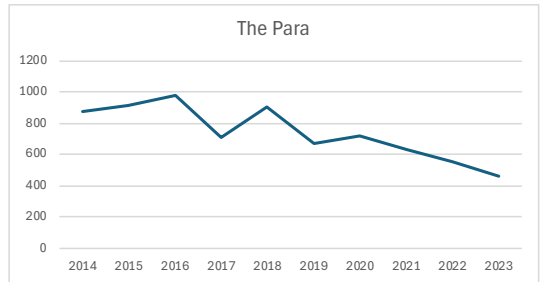
Year	Average Worshippers	Archdeacon Region
2014	2806	City of Adelaide & the Port
2015	3249	
2016	3278	
2017	3104	
2018	3170	
2019	2885	
2020	782	
2021	2591	
2022	1445	
2023	488	



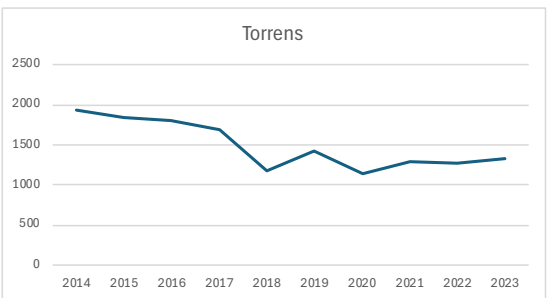
Year	Average Worshippers	Archdeacon Region
2014	902	Sturt
2015	1039	
2016	1098	
2017	1086	
2018	1019	
2019	761	
2020	740	
2021	651	
2022	618	
2023	738	



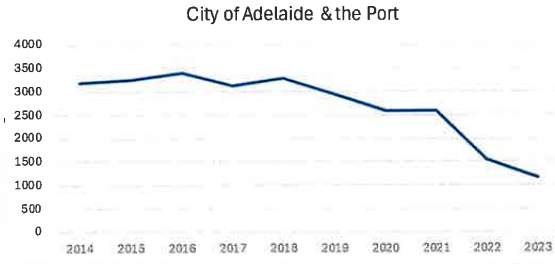
Year	Average Worshippers	Archdeacon Region
2014	874	The Para
2015	914	
2016	981	
2017	713	
2018	902	
2019	674	
2020	718	
2021	633	
2022	554	
2023	463	



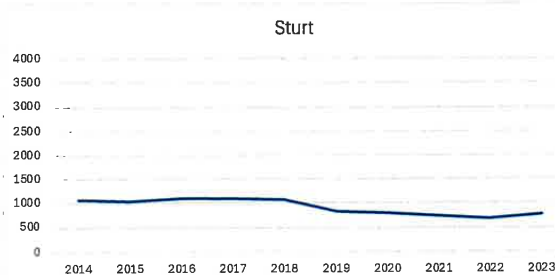
Year	Average Worshippers	Archdeacon Region
2014	1932	Torrens
2015	1831	
2016	1795	
2017	1693	
2018	1182	
2019	1427	
2020	1139	
2021	1292	
2022	1261	
2023	1335	



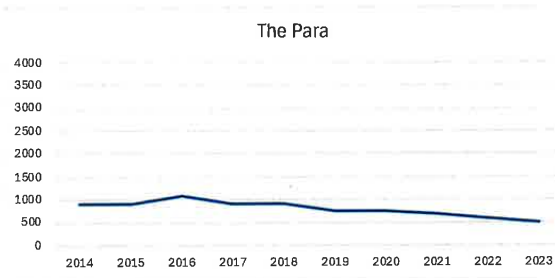
Year	Average Worshippers	Archdeacon Region
2014	3182	City of Adelaide & the Port
2015	3260	
2016	3405	
2017	3116	
2018	3301	
2019	2930	
2020	2579	
2021	2591	
2022	1543	
2023	1158	



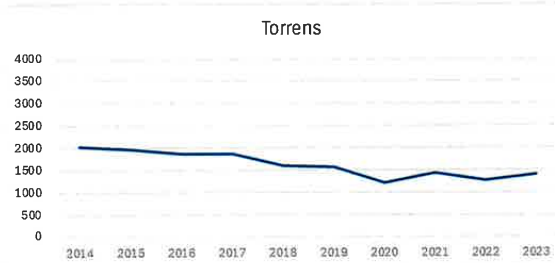
Year	Average Worshippers	Archdeacon Region
2014	1070	Sturt
2015	1039	
2016	1098	
2017	1100	
2018	1071	
2019	836	
2020	798	
2021	747	
2022	680	
2023	769	



Year	Average Worshippers	Archdeacon Region
2014	908	The Para
2015	914	
2016	1082	
2017	915	
2018	902	
2019	736	
2020	730	
2021	673	
2022	584	
2023	493	



Year	Average Worshippers	Archdeacon Region
2014	2032	Torrens
2015	1965	
2016	1886	
2017	1857	
2018	1617	
2019	1561	
2020	1211	
2021	1417	
2022	1270	
2023	1414	



A MEASURE

to amend the *Constitution*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This may be cited as the *Constitution (Voting by Orders) Amendment Measure 2024*.

2 - Commencement

This Measure will come into operation after it has been confirmed by the Synod in accordance with section 30(b) of the *Constitution*.

3- Amendment of the *Constitution*

The *Constitution* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Constitution*

4 - Amendment of section 18 - Voting

(1) Section 18(3) – delete subsection and substitute:

(3) Except as provided by this Constitution –

(a) the President of the Synod; or

(b) at least 10 members of the lay members of the Synod; or

(c) at least 10 members of clergy who are present at the Synod (subject to the operation of subsection (5)),

may, before a vote is taken on a question, require that the vote be by orders.

(2) Section 18(4) – after “the majority of those present” insert:

and voting

5 - Amendment of section 30 - Procedure

Section 30(b) – after “by two thirds of those present” insert:

and voting

CERTIFIED as a copy of the Measure as recommended in Committee.


.....
Chairperson of Committees

CERTIFIED as a copy of the Measure as passed by the Synod on 20th October 2024.

.....
Secretary of Synod

Did not achieve $\frac{2}{3}$ majority in House of Clergy.

A MEASURE FOR

AN ORDINANCE to amend the *Anglican Funds – South Australia Ordinance 2010*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Anglican Funds – South Australia Ordinance Amendment Ordinance 2024*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Anglican Funds – South Australia Ordinance 2010* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Anglican Funds – South Australia Ordinance 2010*

4 - Amendment of Long Title

Long Title – delete the long title and substitute:

ANGLICAN FUNDS MANAGEMENT ORDINANCE 2010

AN ORDINANCE to provide for the establishment and operation of Anglican Funds Management; to repeal the *Anglican Development Fund Ordinance 1985*; and for other purposes

5 – Amendment of section 2 - Interpretation

- (1) Section 2 – delete the definition of *Anglican Funds - SA* and substitute:

receive investments or loans for any or all of the purposes of Anglican Funds Management as the investors or lenders may indicate, and to pay interest on such investments or loans at such rates as may from time to time be determined by the Board; and

- (2) Section 6(e) – delete “Anglican Funds -SA” and substitute:

Anglican Funds Management

- (3) Section 6(f) – delete “Anglican Funds -SA; and” and substitute:

Anglican Funds Management.

- (4) Section 6(g) – delete the paragraph.

10– Amendment of section 7 – Application of surplus

Section 7 – delete “Anglican Funds -SA” and substitute:

Anglican Funds Management

11– Amendment of section 8 – Board Policy Statement

Section 8(e) – delete “Anglican Funds -SA” and substitute:

Anglican Funds Management

12– Amendment of section 10 – Financial Statements

Section 10(2) – delete “Anglican Funds -SA” and substitute:

Anglican Funds Management

13– Deletion of section 13 – Transitional provisions

Section 13 – delete the section.

CERTIFIED as a copy of the Measure as passed by Synod on 20th October 2024.

3

.....
Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *Professional Standards Ordinance 2015*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Professional Standards (Disclosure of Information) Amendment Ordinance 2024*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Professional Standards Ordinance 2015* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Professional Standards Ordinance 2015*

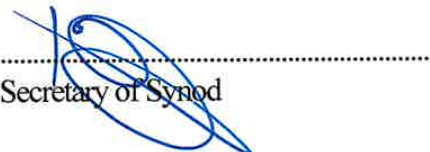
4 - Amendment of Section 17–Disclosure of information

Section 17(1) – delete “A member of the Clergy and” and substitute:

A Church worker or

CERTIFIED as a copy of the Measure as passed by Synod on 20th October 2024.

.....
Secretary of Synod





23 October 2024

I have determined that the following Measures, which were passed at the Annual Session of Synod on 20 October 2024, came into operation immediately upon being passed by the Synod:

Professional Standards (Disclosure of Information) Amendment Ordinance 2024

Anglican Funds – South Australia Ordinance Amendment Ordinance 2024

A handwritten signature in black ink, appearing to read 'Geoffrey Smith'.

The Most Reverend Geoffrey Smith
Archbishop of Adelaide

DIOCESAN COMMITTEES

As at 30 June 2025

Anglican Funds Management

Mr Kevin Stracey (Chair)
Mr Joe Thorp (Registrar & Secretary of Synod)
Ms Kate Harvey
Ms Hanne Damgaard
Mr Ern Koh
Mr Geoffrey Marlow
Mrs Lynn Smith
Mr Adrian Winskill

Bishop Nomination Committee

Thye Right Rev'd Sophie Relf-Christopher (Chair)
Mr Joe Thorp (Registrar & Secretary of Synod)
Dr Sarah Black
The Rev'd David Covington-Groth
Associate Professor Angela Evans AM
Dr Carol Fort
The Rev'd Dr Theodore McCall
The Venerable Andrew Mintern
Ms. Ann Nadge
Ms Kathryn Pugh
The Venerable Andrea McDougall

Cathedral Chapter

The Most Rev'd Geoffrey Smith (Archbishop)
The Right Rev'd Christopher McLeod (Dean)
Mr Peter Burke
The Rev'd Canon Stephen Daughtry
Ms Katherine Dellit
The Rev'd Canon William Deng
The Rev'd Canon Mara Di Francesco
The Venerable Samuel Goodes
Mr Gerald Lipman
Mrs Carolyn Grantskalns
The Venerable Andrew Mintern

The Rev'd Canon Dr Joan Riley
The Venerable Joanna Smith
The Rev'd Canon Jennifer Wilson
The Venerable Andrea McDougall

Cathedral Council

The Most Rev'd Geoffrey Smith (Archbishop)
The Right Rev'd Christopher McLeod (Dean)
Ms Christine Ballard
Mr Peter Burdon
Mrs Annabel Crompton
Mr Oliver Morris
Ms Carolyn Grantskalns
Ms Marianne Judson
Mr Gerald Lipman
Mr Andrew Scott
Mr Will McLachlan
Ms Pamela Saint
Mr Kevin Stracey
The Rev'd Canon Jennifer Wilson
Ms Penelope Bowen
Mr Timothy Sargeant

Custodians of the Synod Seal

The Most Rev'd Geoffrey Smith (Archbishop)
Mr Joe Thorp (Registrar & Secretary of Synod)
Dr Sarah Black
The Rev'd Stephen Bloor
The Venerable Samuel Goodes
Mr Donald Palmer
Mr Kevin Stracey

Diocesan Council

The Most Rev'd Geoffrey Smith
(Archbishop & Chair)
Mr Philip Adams (Chancellor)
Mr Joe Thorp (Registrar & Secretary of Synod)
The Right Rev'd Dr Tim Harris

The Right Rev'd Christopher McLeod
The Right Rev'd Sophie Relf-Christopher
Dr Sarah Black
Mrs Vivien Bleby
The Rev'd David Brown
The Rev'd Canon Stephen Daughtry
Ms Katherine Dellit
The Rev'd Canon William Deng
Dr. Linda Dillon
Mr Lachlan Graham
The Rev'd Michael Lane
The Venerable Andrew Mintern
Ms. Ann Nadge
Ms Kathryn Pugh
The Venerable Jo Smith
Mr Kevin Stracey
The Rev'd Canon Jennifer Wilson
The Rev'd Stephen Bloor

Diocesan Nominators

Mrs Vivien Bleby
The Rev'd Canon Stephen Daughtry
The Rev'd Julia Denny-Dimitriou
Mrs Heather Felgate
Dr Carol Fort
The Rev'd Michael Lane
The Rev'd Lyn McRostie
Mr. David Robinson

Diocesan Risk & Audit Committee

Mr Nick Edwards (Chair)
Mr Joe Thorp (Registrar & Secretary of Synod)
Ms Elizabeth Arzadon
Mr. Timothy Hender
The Rev'd Michael Lane
Mr Malcolm Schluter

General Synod

The Most Rev'd Geoffrey Smith
(Primate & Archbishop)
The Rev'd Canon William Deng
The Rev'd Paula Bullock
The Rev'd David Covington-Groth
Ms. Ann Nadge
Ms Kathryn Pugh
The Right Rev'd Sophie Relf-Christopher
Ms Emma Riggs
Mr Joe Thorp

Leigh Trust

The Most Rev'd Geoffrey Smith
(Archbishop & Chair)
Ms Susan Arnold
The Venerable Andrea McDougall
Benjamin Renfrey (Willochra)
The Venerable Peter Sandeman
(The Murray)
Mr Kevin Stracey
Mr Joe Thorp (Registrar & Secretary of Synod)

Observer: The Murray

The Rev'd Paula Bullock

Observer: Willochra

Mrs Vivien Bleby

Panel of Assessors

The Rev'd Associate Professor Matthew Anstey
The Rev'd David Covington-Groth
Mr. Robert Croser
The Rev'd Julia Denny-Dimitriou
The Rev'd Canon Mara Di Francesco
Dr. Linda Dillon
Mrs. Elizabeth Ferguson
Dr Paul Henning
The Venerable Andrea McDougall

The Rev'd Lyn McRostie

The Venerable Andrew Mintern

Ms. Ann Nadge

Ms Philippa Rayner

The Right Rev'd Sophie Relf-Christopher

Mrs Jan Tregenza

Mrs Heather Webb

Property, Finance & Resource Committee

The Most Rev'd Geoffrey Smith (Archbishop)

Mr Stephen Ludlam (Chair)

Mr Joe Thorp (Registrar & Secretary of Synod)

The Rev'd Lyn McRostie

Mr Andrew Phillips

The Venerable Andrea McDougall

Mr Kevin Stracey

Provincial Council

The Most Rev'd Geoffrey Smith
(Archbishop & Chair)

Mr Joe Thorp (Provincial Secretary)

The Rev'd Paul Devenport (Adelaide)

Mr Richard Earley (Registrar, The Murray)

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